Jeffery A Lepine

List of Publications by Year
in descending order

47 papers	19,831 citations	94433 37 h-index	233421 45 g-index
47 all docs	47 docs citations	47 times ranked	10658 citing authors

#	Article	IF	Citations
1	Job Engagement: Antecedents and Effects on Job Performance. Academy of Management Journal, 2010, 53, 617-635.	6.3	2,265
2	Linking job demands and resources to employee engagement and burnout: A theoretical extension and meta-analytic test.. Journal of Applied Psychology, 2010, 95, 834-848.	5.3	1,924
3	Trust, trustworthiness, and trust propensity: A meta-analytic test of their unique relationships with risk taking and job performance.. Journal of Applied Psychology, 2007, 92, 909-927.	5.3	1,734
4	Toward an integrative theory of training motivation: A meta-analytic path analysis of 20 years of research.. Journal of Applied Psychology, 2000, 85, 678-707.	5.3	1,541
5	A Meta-Analytic Test of the Challenge Stressor–Hindrance Stressor Framework: An Explanation for Inconsistent Relationships Among Stressors and Performance. Academy of Management Journal, 2005, 48, 764-775.	6.3	1,508
6	The nature and dimensionality of organizational citizenship behavior: A critical review and meta-analysis.. Journal of Applied Psychology, 2002, 87, 52-65.	5.3	1,395
7	Differential challenge stressor-hindrance stressor relationships with job attitudes, turnover intentions, turnover, and withdrawal behavior: A meta-analysis.. Journal of Applied Psychology, 2007, 92, 438-454.	5.3	1,344
8	Voice and cooperative behavior as contrasting forms of contextual performance: Evidence of differential relationships with Big Five personality characteristics and cognitive ability.. Journal of Applied Psychology, 2001, 86, 326-336.	5.3	800
9	Predicting voice behavior in work groups.. Journal of Applied Psychology, 1998, 83, 853-868.	5.3	784
10	A META‐ANALYSIS OF TEAMWORK PROCESSES: TESTS OF A MULTIDIMENSIONAL MODEL AND RELATIONSHIPS WITH TEAM EFFECTIVENESS CRITERIA. Personnel Psychology, 2008, 61, 273-307.	2.8	712
11	Loving yourself abundantly: Relationship of the narcissistic personality to self- and other perceptions of workplace deviance, leadership, and task and contextual performance.. Journal of Applied Psychology, 2006, 91, 762-776.	5.3	585
12	Challenge and Hindrance Stress: Relationships With Exhaustion, Motivation to Learn, and Learning Performance.. Journal of Applied Psychology, 2004, 89, 883-891.	5.3	569
13	ADAPTABILITY TO CHANGING TASK CONTEXTS: EFFECTS OF GENERAL COGNITIVE ABILITY, CONSCIENTIOUSNESS, AND OPENNESS TO EXPERIENCE. Personnel Psychology, 2000, 53, 563-593.	2.8	530
14	Explaining the justice–performance relationship: Trust as exchange deepener or trust as uncertainty reducer?. Journal of Applied Psychology, 2012, 97, 1-15.	5.3	413
15	Team adaptation and postchange performance: Effects of team composition in terms of members' cognitive ability and personality.. Journal of Applied Psychology, 2003, 88, 27-39.	5.3	348
16	A Meta‐Analysis of Voice and Its Promotive and Prohibitive Forms: Identification of Key Associations, Distinctions, and Future Research Directions. Personnel Psychology, 2017, 70, 11-71.	2.8	289
17	"Well, I'm tired of tryin'!"Organizational citizenship behavior and citizenship fatigue.. Journal of Applied Psychology, 2015, 100, 56-74.	5.3	280
18	Effects of individual differences on the performance of hierarchical decision-making teams: Much more than g.. Journal of Applied Psychology, 1997, 82, 803-811.	5.3	259

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19	Adaptation of Teams in Response to Unforeseen Change: Effects of Goal Difficulty and Team Composition in Terms of Cognitive Ability and Goal Orientation.. Journal of Applied Psychology, 2005, 90, 1153-1167.	5.3	242
20	It's Not Fair â€¦ Or Is It? The Role of Justice and Leadership in Explaining Work Stressorâ€"Job Performance Relationships. Academy of Management Journal, 2014, 57, 675-697.	6.3	229
21	A Configural Theory of Team Processes: Accounting for the Structure of Taskwork and Teamwork. Academy of Management Review, 2013, 38, 32-48.	11.7	224
22	A new perspective on a fundamental debate: a multilevel approach to industry, corporate, and business unit effects. Strategic Management Journal, 2006, 27, 571-590.	7.3	213
23	EFFECTS OF ROTATED LEADERSHIP AND PEER EVALUATION ON THE FUNCTIONING AND EFFECTIVENESS OF SELF-MANAGED TEAMS: A QUASI-EXPERIMENT. Personnel Psychology, 2002, 55, 929-948.	2.8	194
24	Are Workplace Friendships a Mixed Blessing? Exploring Tradeoffs of Multiplex Relationships and their Associations with Job Performance. Personnel Psychology, 2016, 69, 311-355.	2.8	180
25	Peer Responses to Low Performers: An Attributional Model of Helping in the Context of Groups. Academy of Management Review, 2001, 26, 67-84.	11.7	160
26	A review of research on personality in teams: Accounting for pathways spanning levels of theory and analysis. Human Resource Management Review, 2011, 21, 311-330.	4.8	131
27	Trust in Typical and High-Reliability Contexts: Building and Reacting to Trust among Firefighters. Academy of Management Journal, 2011, 54, 999-1015.	6.3	124
28	Divided We Fall: How Ratios Undermine Research in Strategic Management. Organizational Research Methods, 2020, 23, 211-237.	9.1	80
29	Computer-assisted communication and team decision-making performance: The moderating effect of openness to experience.. Journal of Applied Psychology, 2002, 87, 402-410.	5.3	78
30	The Adequacy of Repeated-Measures Regression for Multilevel Research. Organizational Research Methods, 2006, 9, 5-28.	9.1	68
31	EDITORS' COMMENTS: DEVELOPING NOVEL THEORETICAL INSIGHT FROM REVIEWS OF EXISTING THEORY AND RESEARCH.. Academy of Management Review, 2010, 35, 506-509.	11.7	65
32	Peer responses to a team's weakest link: A test and extension of LePine and Van Dyne's model.. Journal of Applied Psychology, 2003, 88, 459-475.	5.3	63
33	A metaâ€analysis of empowerment and voice as transmitters of highâ€performance managerial practices to job performance. Journal of Organizational Behavior, 2018, 39, 1296-1313.	4.7	63
34	Multiple case studies of team effectiveness in manufacturing organizations. Journal of Operations Management, 2002, 20, 619-639.	5.2	59
35	Gender Composition, Situational Strength, and Team Decision-Making Accuracy: A Criterion Decomposition Approach. Organizational Behavior and Human Decision Processes, 2002, 88, 445-475.	2.5	50
36	Too Close for Comfort? Investigating the Nature and Functioning of Work and Non-work Role Segmentation Preferences. Journal of Business and Psychology, 2016, 31, 103-123.	4.0	46

#	Article	IF	Citations
37	The Development and Construct Validity of a Team Processes Survey Measure. Organizational Research Methods, 2020, 23, 399-431.	9.1	45
38	Taking engagement to task: The nature and functioning of task engagement across transitions.. Journal of Applied Psychology, 2020, 105, 1-18.	5.3	41
39	Realizing Challenges and Guarding Against Threats: Interactive Effects of Regulatory Focus and Stress on Performance. Journal of Management, 2018, 44, 3011-3037.	9.3	38
40	Accuracy decomposition and team decision making: Testing theoretical boundary conditions.. Journal of Applied Psychology, 1998, 83, 494-500.	5.3	34
41	Meeting the need or falling in line? The effect of laissezâ€faire formal leaders on informal leadership. Personnel Psychology, 2019, 72, 337-359.	2.8	33
42	The Bright and Dark Sides of Personality: Implications for Personnel Selection in Individual and Team Contexts. , 2007, , .		32
43	Effects of Participation on Performance and Satisfaction: Additional Meta-Analytic Evidence. Psychological Reports, 1999, 84, 719-725.	1.7	17
44	Teams in transition: An integrative review and synthesis of research on team task transitions and propositions for future research. Human Resource Management Review, 2018, 28, 423-433.	4.8	13
45	Relationships Among Work and Non-Work Challenge and Hindrance Stressors and Non-Work and Work Criteria: A Model of Cross-Domain Stressor Effects. Research in Occupational Stress and Well Being, 0, , 35-72.	0.1	10
46	Sticking out versus fitting in: A social context perspective of ingratiation and its effect on social exchange quality with supervisors and teammates.. Journal of Applied Psychology, 2022, 107, 95-108.	5.3	10
47	Stuck between a rock and a hard place: Contrasting upward and downward effects of leadersâ€™ ingratiation. Personnel Psychology, 2018, 71, 495-518.	2.8	9