

# Jeffery A Lepine

## List of Publications by Year in descending order

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Version: 2024-02-01

47  
papers

19,831  
citations

108046

37  
h-index

263392

45  
g-index

47  
all docs

47  
docs citations

47  
times ranked

12034  
citing authors

#	ARTICLE	IF	CITATIONS
1	Job Engagement: Antecedents and Effects on Job Performance. <i>Academy of Management Journal</i> , 2010, 53, 617-635.	4.3	2,265
2	Linking job demands and resources to employee engagement and burnout: A theoretical extension and meta-analytic test.. <i>Journal of Applied Psychology</i> , 2010, 95, 834-848.	4.2	1,924
3	Trust, trustworthiness, and trust propensity: A meta-analytic test of their unique relationships with risk taking and job performance.. <i>Journal of Applied Psychology</i> , 2007, 92, 909-927.	4.2	1,734
4	Toward an integrative theory of training motivation: A meta-analytic path analysis of 20 years of research.. <i>Journal of Applied Psychology</i> , 2000, 85, 678-707.	4.2	1,541
5	A Meta-Analytic Test of the Challenge Stressorâ€“Hindrane Stressor Framework: An Explanation for Inconsistent Relationships Among Stressors and Performance. <i>Academy of Management Journal</i> , 2005, 48, 764-775.	4.3	1,508
6	The nature and dimensionality of organizational citizenship behavior: A critical review and meta-analysis.. <i>Journal of Applied Psychology</i> , 2002, 87, 52-65.	4.2	1,395
7	Differential challenge stressor-hindrane stressor relationships with job attitudes, turnover intentions, turnover, and withdrawal behavior: A meta-analysis.. <i>Journal of Applied Psychology</i> , 2007, 92, 438-454.	4.2	1,344
8	Voice and cooperative behavior as contrasting forms of contextual performance: Evidence of differential relationships with Big Five personality characteristics and cognitive ability.. <i>Journal of Applied Psychology</i> , 2001, 86, 326-336.	4.2	800
9	Predicting voice behavior in work groups.. <i>Journal of Applied Psychology</i> , 1998, 83, 853-868.	4.2	784
10	A METAâ€“ANALYSIS OF TEAMWORK PROCESSES: TESTS OF A MULTIDIMENSIONAL MODEL AND RELATIONSHIPS WITH TEAM EFFECTIVENESS CRITERIA. <i>Personnel Psychology</i> , 2008, 61, 273-307.	2.2	712
11	Loving yourself abundantly: Relationship of the narcissistic personality to self- and other perceptions of workplace deviance, leadership, and task and contextual performance.. <i>Journal of Applied Psychology</i> , 2006, 91, 762-776.	4.2	585
12	Challenge and Hindrance Stress: Relationships With Exhaustion, Motivation to Learn, and Learning Performance.. <i>Journal of Applied Psychology</i> , 2004, 89, 883-891.	4.2	569
13	ADAPTABILITY TO CHANGING TASK CONTEXTS: EFFECTS OF GENERAL COGNITIVE ABILITY, CONSCIENTIOUSNESS, AND OPENNESS TO EXPERIENCE. <i>Personnel Psychology</i> , 2000, 53, 563-593.	2.2	530
14	Explaining the justiceâ€“performance relationship: Trust as exchange deepener or trust as uncertainty reducer?. <i>Journal of Applied Psychology</i> , 2012, 97, 1-15.	4.2	413
15	Team adaptation and postchange performance: Effects of team composition in terms of members' cognitive ability and personality.. <i>Journal of Applied Psychology</i> , 2003, 88, 27-39.	4.2	348
16	A Metaâ€“Analysis of Voice and Its Promotive and Prohibitive Forms: Identification of Key Associations, Distinctions, and Future Research Directions. <i>Personnel Psychology</i> , 2017, 70, 11-71.	2.2	289
17	â€œWell, Iâ€™m tired of tryinâ€™!â€“Organizational citizenship behavior and citizenship fatigue.. <i>Journal of Applied Psychology</i> , 2015, 100, 56-74.	4.2	280
18	Effects of individual differences on the performance of hierarchical decision-making teams: Much more than g.. <i>Journal of Applied Psychology</i> , 1997, 82, 803-811.	4.2	259

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19	Adaptation of Teams in Response to Unforeseen Change: Effects of Goal Difficulty and Team Composition in Terms of Cognitive Ability and Goal Orientation.. <i>Journal of Applied Psychology</i> , 2005, 90, 1153-1167.	4.2	242
20	It's Not Fair â€” Or Is It? The Role of Justice and Leadership in Explaining Work Stressorâ€™s Job Performance Relationships. <i>Academy of Management Journal</i> , 2014, 57, 675-697.	4.3	229
21	A Configural Theory of Team Processes: Accounting for the Structure of Taskwork and Teamwork. <i>Academy of Management Review</i> , 2013, 38, 32-48.	7.4	224
22	A new perspective on a fundamental debate: a multilevel approach to industry, corporate, and business unit effects. <i>Strategic Management Journal</i> , 2006, 27, 571-590.	4.7	213
23	EFFECTS OF ROTATED LEADERSHIP AND PEER EVALUATION ON THE FUNCTIONING AND EFFECTIVENESS OF SELF-MANAGED TEAMS: A QUASI-EXPERIMENT. <i>Personnel Psychology</i> , 2002, 55, 929-948.	2.2	194
24	Are Workplace Friendships a Mixed Blessing? Exploring Tradeoffs of Multiplex Relationships and their Associations with Job Performance. <i>Personnel Psychology</i> , 2016, 69, 311-355.	2.2	180
25	Peer Responses to Low Performers: An Attributional Model of Helping in the Context of Groups. <i>Academy of Management Review</i> , 2001, 26, 67-84.	7.4	160
26	A review of research on personality in teams: Accounting for pathways spanning levels of theory and analysis. <i>Human Resource Management Review</i> , 2011, 21, 311-330.	3.3	131
27	Trust in Typical and High-Reliability Contexts: Building and Reacting to Trust among Firefighters. <i>Academy of Management Journal</i> , 2011, 54, 999-1015.	4.3	124
28	Divided We Fall: How Ratios Undermine Research in Strategic Management. <i>Organizational Research Methods</i> , 2020, 23, 211-237.	5.6	80
29	Computer-assisted communication and team decision-making performance: The moderating effect of openness to experience.. <i>Journal of Applied Psychology</i> , 2002, 87, 402-410.	4.2	78
30	The Adequacy of Repeated-Measures Regression for Multilevel Research. <i>Organizational Research Methods</i> , 2006, 9, 5-28.	5.6	68
31	EDITORS' COMMENTS: DEVELOPING NOVEL THEORETICAL INSIGHT FROM REVIEWS OF EXISTING THEORY AND RESEARCH.. <i>Academy of Management Review</i> , 2010, 35, 506-509.	7.4	65
32	Peer responses to a team's weakest link: A test and extension of LePine and Van Dyne's model.. <i>Journal of Applied Psychology</i> , 2003, 88, 459-475.	4.2	63
33	A metaâ€”analysis of empowerment and voice as transmitters of highâ€”performance managerial practices to job performance. <i>Journal of Organizational Behavior</i> , 2018, 39, 1296-1313.	2.9	63
34	Multiple case studies of team effectiveness in manufacturing organizations. <i>Journal of Operations Management</i> , 2002, 20, 619-639.	3.3	59
35	Gender Composition, Situational Strength, and Team Decision-Making Accuracy: A Criterion Decomposition Approach. <i>Organizational Behavior and Human Decision Processes</i> , 2002, 88, 445-475.	1.4	50
36	Too Close for Comfort? Investigating the Nature and Functioning of Work and Non-work Role Segmentation Preferences. <i>Journal of Business and Psychology</i> , 2016, 31, 103-123.	2.5	46

#	ARTICLE	IF	CITATIONS
37	The Development and Construct Validity of a Team Processes Survey Measure. <i>Organizational Research Methods</i> , 2020, 23, 399-431.	5.6	45
38	Taking engagement to task: The nature and functioning of task engagement across transitions.. <i>Journal of Applied Psychology</i> , 2020, 105, 1-18.	4.2	41
39	Realizing Challenges and Guarding Against Threats: Interactive Effects of Regulatory Focus and Stress on Performance. <i>Journal of Management</i> , 2018, 44, 3011-3037.	6.3	38
40	Accuracy decomposition and team decision making: Testing theoretical boundary conditions.. <i>Journal of Applied Psychology</i> , 1998, 83, 494-500.	4.2	34
41	Meeting the need or falling in line? The effect of laissez-faire formal leaders on informal leadership. <i>Personnel Psychology</i> , 2019, 72, 337-359.	2.2	33
42	The Bright and Dark Sides of Personality: Implications for Personnel Selection in Individual and Team Contexts., 2007,, .		32
43	Effects of Participation on Performance and Satisfaction: Additional Meta-Analytic Evidence. <i>Psychological Reports</i> , 1999, 84, 719-725.	0.9	17
44	Teams in transition: An integrative review and synthesis of research on team task transitions and propositions for future research. <i>Human Resource Management Review</i> , 2018, 28, 423-433.	3.3	13
45	Relationships Among Work and Non-Work Challenge and Hindrance Stressors and Non-Work and Work Criteria: A Model of Cross-Domain Stressor Effects. <i>Research in Occupational Stress and Well Being</i> , 0, , 35-72.	0.1	10
46	Sticking out versus fitting in: A social context perspective of ingratiation and its effect on social exchange quality with supervisors and teammates.. <i>Journal of Applied Psychology</i> , 2022, 107, 95-108.	4.2	10
47	Stuck between a rock and a hard place: Contrasting upward and downward effects of leaders'™ ingratiation. <i>Personnel Psychology</i> , 2018, 71, 495-518.	2.2	9