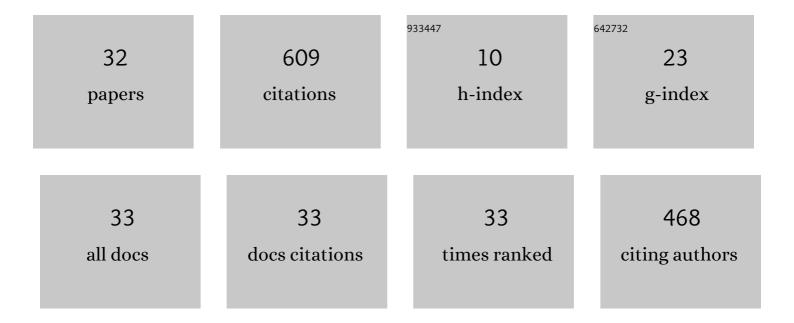
Gonzalo 8641 Sanchez-Gardey

List of Publications by Year in descending order

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| # | Article | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | The influence of team members' motivation and leaders' behaviour on scientific knowledge sharing in universities. International Review of Administrative Sciences, 2022, 88, 320-336. | 3.1 | 13 |
| 2 | Developing the ambidextrous organization. The role of intellectual capital in building ambidexterity: An exploratory study in the haute cuisine sector. Journal of Hospitality and Tourism Management, 2022, 51, 321-329. | 6.6 | 5 |
| 3 | The research–practice gap in the field of HRM: a qualitative study from the academic side of the gap. Review of Managerial Science, 2021, 15, 1465-1515. | 7.1 | 9 |
| 4 | Facing crisis periods: a proposal for an integrative model of environmental scanning and strategic issue diagnosis. Review of Managerial Science, 2021, 15, 2351-2376. | 7.1 | 14 |
| 5 | Identifying the determinants of individual scientific performance: A perspective focused on AMO theory. Intangible Capital, 2021, 17, 124. | 0.9 | 1 |
| 6 | Ambidextrous intellectual capital in the <i>haute cuisine</i> sector. International Journal of Contemporary Hospitality Management, 2020, 32, 173-192. | 8.0 | 17 |
| 7 | An Intellectual Capital Approach to Explaining the Determinants of Scientific Productivity in the Field of Management. European Management Review, 2020, 17, 943-959. | 3.7 | 6 |
| 8 | The performance of researchers in multidisciplinary research groups: does social capital matter?. International Review of Administrative Sciences, 2020, , 002085232091948. | 3.1 | 1 |
| 9 | Deepening the Consequences of Multidisciplinarity on Research: The Moderating Role of Social Capital. Minerva, 2020, 58, 559-583. | 2.4 | 3 |
| 10 | Assessing social capital in academic research teams: a measurement instrument proposal. Scientometrics, 2019, 121, 917-935. | 3.0 | 8 |
| 11 | Conceptualizing academic intellectual capital: definition and proposal of a measurement scale. Journal of Intellectual Capital, 2019, 20, 306-334. | 5.4 | 33 |
| 12 | Reviewing the "Valley of Death―between management research and management practice. Management Research Review, 2019, 42, 926-953. | 2.7 | 9 |
| 13 | The Living and Working Together Perspective on Creativity in Organizations. Frontiers in Psychology, 2019, 10, 2733. | 2.1 | 6 |
| 14 | Determinants of building consistent human resources management systems. International Journal of Manpower, 2018, 39, 354-377. | 4.4 | 17 |
| 15 | Human capital in top management teams seen through the lens of senior human resources managers. European Business Review, 2018, 30, 571-590. | 3.4 | 3 |
| 16 | Intellectual capital role in ambidexterity emergence. Journal of Intellectual Capital, 2017, 18, 733-744. | 5.4 | 13 |
| 17 | Building ambidextrous organizations through intellectual capital: a proposal for a multilevel model. Intangible Capital, 2017, 13, 668. | 0.9 | 9 |
| 18 | The views of Spanish HR managers on the role of internal communication in translating HR strategies into HRM systems. European Management Journal, 2016, 34, 269-281. | 5.1 | 8 |

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| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 19 | An empirical analysis of the required management skills in the core employees' identification. Cuadernos De Gestion, 2016, 16, 109-124. | 1.4 | 1 |
| 20 | Is double fit a sufficient condition for SHRM success?. International Journal of Organizational Analysis, 2015, 23, 264-284. | 2.9 | 9 |
| 21 | Determinants of top management's capability to identify core employees. BRQ Business Research Quarterly, 2015, 18, 69-80. | 3.7 | 22 |
| 22 | Deepening the consequences of double fit for organisational performance. Management Research Review, 2014, 37, 1026-1048. | 2.7 | 7 |
| 23 | Una aproximación teórica a la valoración del doble ajuste en el diseño de la estrategia de recursos humanos. Investigaciones Europeas De Dirección Y EconomÃa De La Empresa, 2013, 19, 112-119. | 0.6 | 5 |
| 24 | Workforce diversity in strategic human resource management models. Cross Cultural Management, 2013, 20, 39-49. | 1.1 | 64 |
| 25 | A theoretical model about the double strategic fit of the HRM strategy: Employees' perceptions as connector between formulated and implemented HR practices. Intangible Capital, 2013, 9, . | 0.9 | 1 |
| 26 | Effects of Diversity on Group Decision-Making Processes: The Moderating Role of Human Resource Management. Group Decision and Negotiation, 2012, 21, 677-701. | 3.3 | 17 |
| 27 | Transforming Human Resource Management Systems to Cope with Diversity. Journal of Business Ethics, 2012, 107, 511-531. | 6.0 | 44 |
| 28 | Team working within organisations: a theoretical approach drawing on the resource-based view of the firm. International Journal of Human Resources Development and Management, 2009, 9, 1. | 0.1 | 0 |
| 29 | Human Resource Management as a Field of Research. British Journal of Management, 2008, 19, 103-119. | 5.0 | 43 |
| 30 | When Staff Create the Organisational Culture. Journal of Health Management, 2008, 10, 163-189. | 1.1 | 4 |
| 31 | Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. International Journal of Human Resource Management, 2005, 16, 633-659. | 5.3 | 209 |
| 32 | Academic human capital in universities: definition and proposal of a measurement scale. Science and Public Policy, 0, , . | 2.4 | 3 |