

# Gonzalo 8641 Sanchez-Gardey

## List of Publications by Year in descending order

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Version: 2024-02-01

32  
papers

609  
citations

933447

10  
h-index

642732

23  
g-index

33  
all docs

33  
docs citations

33  
times ranked

468  
citing authors

#	ARTICLE	IF	CITATIONS
1	Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. <i>International Journal of Human Resource Management</i> , 2005, 16, 633-659.	5.3	209
2	Workforce diversity in strategic human resource management models. <i>Cross Cultural Management</i> , 2013, 20, 39-49.	1.1	64
3	Transforming Human Resource Management Systems to Cope with Diversity. <i>Journal of Business Ethics</i> , 2012, 107, 511-531.	6.0	44
4	Human Resource Management as a Field of Research. <i>British Journal of Management</i> , 2008, 19, 103-119.	5.0	43
5	Conceptualizing academic intellectual capital: definition and proposal of a measurement scale. <i>Journal of Intellectual Capital</i> , 2019, 20, 306-334.	5.4	33
6	Determinants of top management's capability to identify core employees. <i>BRQ Business Research Quarterly</i> , 2015, 18, 69-80.	3.7	22
7	Effects of Diversity on Group Decision-Making Processes: The Moderating Role of Human Resource Management. <i>Group Decision and Negotiation</i> , 2012, 21, 677-701.	3.3	17
8	Determinants of building consistent human resources management systems. <i>International Journal of Manpower</i> , 2018, 39, 354-377.	4.4	17
9	Ambidextrous intellectual capital in the <i>haute cuisine</i> sector. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 173-192.	8.0	17
10	Facing crisis periods: a proposal for an integrative model of environmental scanning and strategic issue diagnosis. <i>Review of Managerial Science</i> , 2021, 15, 2351-2376.	7.1	14
11	Intellectual capital role in ambidexterity emergence. <i>Journal of Intellectual Capital</i> , 2017, 18, 733-744.	5.4	13
12	The influence of team members'™ motivation and leaders'™ behaviour on scientific knowledge sharing in universities. <i>International Review of Administrative Sciences</i> , 2022, 88, 320-336.	3.1	13
13	Is double fit a sufficient condition for SHRM success?. <i>International Journal of Organizational Analysis</i> , 2015, 23, 264-284.	2.9	9
14	Building ambidextrous organizations through intellectual capital: a proposal for a multilevel model. <i>Intangible Capital</i> , 2017, 13, 668.	0.9	9
15	Reviewing the 'Valley of Death' between management research and management practice. <i>Management Research Review</i> , 2019, 42, 926-953.	2.7	9
16	The research'practice gap in the field of HRM: a qualitative study from the academic side of the gap. <i>Review of Managerial Science</i> , 2021, 15, 1465-1515.	7.1	9
17	The views of Spanish HR managers on the role of internal communication in translating HR strategies into HRM systems. <i>European Management Journal</i> , 2016, 34, 269-281.	5.1	8
18	Assessing social capital in academic research teams: a measurement instrument proposal. <i>Scientometrics</i> , 2019, 121, 917-935.	3.0	8

#	ARTICLE	IF	CITATIONS
19	Deepening the consequences of double fit for organisational performance. <i>Management Research Review</i> , 2014, 37, 1026-1048.	2.7	7
20	The Living and Working Together Perspective on Creativity in Organizations. <i>Frontiers in Psychology</i> , 2019, 10, 2733.	2.1	6
21	An Intellectual Capital Approach to Explaining the Determinants of Scientific Productivity in the Field of Management. <i>European Management Review</i> , 2020, 17, 943-959.	3.7	6
22	Una aproximaci3n te3rica a la valoraci3n del doble ajuste en el dise±o de la estrategia de recursos humanos. <i>Investigaciones Europeas De Direcci3n Y Econom±a De La Empresa</i> , 2013, 19, 112-119.	0.6	5
23	Developing the ambidextrous organization. The role of intellectual capital in building ambidexterity: An exploratory study in the haute cuisine sector. <i>Journal of Hospitality and Tourism Management</i> , 2022, 51, 321-329.	6.6	5
24	When Staff Create the Organisational Culture. <i>Journal of Health Management</i> , 2008, 10, 163-189.	1.1	4
25	Human capital in top management teams seen through the lens of senior human resources managers. <i>European Business Review</i> , 2018, 30, 571-590.	3.4	3
26	Deepening the Consequences of Multidisciplinarity on Research: The Moderating Role of Social Capital. <i>Minerva</i> , 2020, 58, 559-583.	2.4	3
27	Academic human capital in universities: definition and proposal of a measurement scale. <i>Science and Public Policy</i> , 0, , .	2.4	3
28	A theoretical model about the double strategic fit of the HRM strategy: Employees'™ perceptions as connector between formulated and implemented HR practices. <i>Intangible Capital</i> , 2013, 9, .	0.9	1
29	The performance of researchers in multidisciplinary research groups: does social capital matter?. <i>International Review of Administrative Sciences</i> , 2020, , 002085232091948.	3.1	1
30	Identifying the determinants of individual scientific performance: A perspective focused on AMO theory. <i>Intangible Capital</i> , 2021, 17, 124.	0.9	1
31	An empirical analysis of the required management skills in the core employees' identification. <i>Cuadernos De Gestion</i> , 2016, 16, 109-124.	1.4	1
32	Team working within organisations: a theoretical approach drawing on the resource-based view of the firm. <i>International Journal of Human Resources Development and Management</i> , 2009, 9, 1.	0.1	0