Christopher J Collins

List of Publications by Year
in descending order

18 papers	4,004 citations	623734 14 h-index	888059 17 g-index
18 all docs	18 docs citations	18 times ranked	2769 citing authors

#	ARTICLE	IF	CITATIONS
1	Drawing the line: How the workplace shapes the naming of sexual harassment. Personnel Psychology, 2023, 76, 113-139.	2.8	4
2	Recruitment brand equity for unknown employers: Examining the effects of recruitment message claim verifiability and credibility on job pursuit intentions. Human Resource Management, 2022, 61, 585-597.	5.8	8
3	Expanding the resource based view model of strategic human resource management. International Journal of Human Resource Management, 2021, 32, 331-358.	5.3	112
4	Expanding the concept of fit in strategic human resource management: An examination of the relationship between human resource practices and charismatic leadership on organizational outcomes. Human Resource Management, 2019, 58, 187-202.	5.8	66
5	Examining Strategic Fit and Misfit in the Management of Knowledge Workers. ILR Review, 2017, 70, 308-335.	2.3	33
6	Human resource management and unit performance in knowledge-intensive work.. Journal of Applied Psychology, 2017, 102, 1222-1236.	5.3	73
7	Changing an unfavorable employer reputation: the roles of recruitment message†type and familiarity with employer. Journal of Applied Social Psychology, 2015, 45, 509-521.	2.0	10
8	Human Resource Management, Employee Exchange Relationships, and Performance in Small Businesses. Human Resource Management, 2013, 52, 153-173.	5.8	64
9	Employer Brand Equity and Recruitment Research. , 2013, , .		18
10	A Comparison of the Effects of Positive and Negative Information on Job Seekers' Organizational Attraction and Attribute Recall. Human Performance, 2010, 23, 193-212.	2.4	42
11	Exploration and exploitation business strategies and the contingent fit of alternative HR systems. Research in Personnel and Human Resources Management, 2008, , 149-176.	1.6	15
12	The interactive effects of recruitment practices and product awareness on job seekers' employer knowledge and application behaviors.. Journal of Applied Psychology, 2007, 92, 180-190.	5.3	173
13	Knowledge Exchange and Combination: The Role of Human Resource Practices in the Performance of High-Technology Firms. Academy of Management Journal, 2006, 49, 544-560.	6.3	1,401
14	The Effects Of Recruitment Message Specificity On Applicant Attraction To Organizations. Journal of Business and Psychology, 2005, 19, 319-339.	4.0	149
15	Existing Knowledge, Knowledge Creation Capability, and the Rate of New Product Introduction in High-Technology Firms. Academy of Management Journal, 2005, 48, 346-357.	6.3	933
16	Exploring Applicant Pool Quantity and Quality: The Effects of Early Recruitment Practice Strategies, Corporate Advertising, and Firm Reputation. Personnel Psychology, 2004, 57, 685-717.	2.8	248
17	Strategic Human Resource Practices, Top Management Team Social Networks, and Firm Performance: The Role of Human Resource Practices in Creating Organizational Competitive Advantage. Academy of Management Journal, 2003, 46, 740-751.	6.3	228
18	The relationship between early recruitment-related activities and the application decisions of new labor-market entrants: A brand equity approach to recruitment.. Journal of Applied Psychology, 2002, 87, 1121-1133.	5.3	427