

Mark A Griffin

List of Publications by Year in descending order

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Version: 2024-02-01

120
papers

12,254
citations

71102

41
h-index

28297

105
g-index

127
all docs

127
docs citations

127
times ranked

6764
citing authors

#	ARTICLE	IF	CITATIONS
1	The moderating role of honesty–humility in the association of agreeableness with interpersonal competency: A study of managers in two countries. <i>Applied Psychology</i> , 2022, 71, 219-242.	7.1	7
2	How team safety stressors affect proactive and prosocial safety behaviors: Felt safety responsibility and affective commitment as mediators. <i>Safety Science</i> , 2022, 147, 105625.	4.9	10
3	Temporal leadership, attentiveness, and safety behaviors: The moderating roles of abusive supervision and safety consciousness. <i>Safety Science</i> , 2022, 147, 105633.	4.9	6
4	Shifting the Mental Health Conversation: Present and Future Applications of the "Thrive at Work" Framework. <i>Handbook Series in Occupational Health Sciences</i> , 2022, , 727-747.	0.1	1
5	Leaders as motivators and meaning makers: How perceived leader behaviors and leader safety commitment attributions shape employees’ safety behaviors. <i>Safety Science</i> , 2022, 152, 105775.	4.9	9
6	Understanding and shaping the future of work with self-determination theory. , 2022, 1, 378-392.		55
7	Safety behaviors and job satisfaction during the pandemic: The mediating roles of uncertainty and managerial commitment. <i>Journal of Safety Research</i> , 2022, 82, 166-175.	3.6	9
8	Should We Agree to Disagree? The Multilevel Moderated Relationship Between Safety Climate Strength And Individual Safety Motivation. <i>Journal of Business and Psychology</i> , 2021, 36, 679-691.	4.0	1
9	An Integrated Approach to Testing Dynamic, Multilevel Theory: Using Computational Models to Connect Theory, Model, and Data. <i>Organizational Research Methods</i> , 2021, 24, 251-284.	9.1	16
10	How does future work need to be designed for optimal engagement?. , 2021, , .		5
11	Implementing the theoretical domains framework in occupational safety: Development of the safety behaviour change questionnaire. <i>Safety Science</i> , 2021, 136, 105135.	4.9	8
12	Endurance in extreme work environments. <i>Organizational Psychology Review</i> , 2021, 11, 343-364.	4.3	6
13	Using Job Characteristics to Inform Interface Design for Industrial Maintenance Procedures. , 2021, , .		2
14	Enhancing safety in high-risk operations: A multilevel analysis of the role of mindful organising in translating safety climate into individual safety behaviours. <i>Safety Science</i> , 2021, 138, 105197.	4.9	17
15	Understanding fatigue in a naval submarine: Applying biomathematical models and workload measurement in an intensive longitudinal design. <i>Applied Ergonomics</i> , 2021, 94, 103412.	3.1	19
16	Safety leadership and safety voices: exploring the mediation role of proactive motivations. <i>Journal of Risk Research</i> , 2021, 24, 1368-1387.	2.6	15
17	Shifting the Mental Health Conversation: Present and Future Applications of the "Thrive at Work" Framework. <i>Handbook Series in Occupational Health Sciences</i> , 2021, , 1-21.	0.1	0
18	Trickling down: The impact of leaders on individual role clarity through safety climate strength across time. <i>Safety Science</i> , 2020, 121, 485-495.	4.9	12

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19	How demands and resources impact chronic fatigue in the maritime industry. The mediating effect of acute fatigue, sleep quality and recovery. <i>Safety Science</i> , 2020, 121, 362-372.	4.9	35
20	Speaking Up about Workplace Safety: An Experimental Study on Safety Leadership. <i>Sustainability</i> , 2020, 12, 7458.	3.2	10
21	Voicing for safety in the workplace: A proactive goal-regulation perspective. <i>Safety Science</i> , 2020, 131, 104902.	4.9	31
22	Human and organizational factors within the public sectors for the prevention and control of epidemic. <i>Safety Science</i> , 2020, 131, 104929.	4.9	18
23	Antecedents of safety behavior in construction: A literature review and an integrated conceptual framework. <i>Accident Analysis and Prevention</i> , 2020, 148, 105834.	5.7	36
24	Surfacing the social factors early: A sociotechnical approach to the design of a future submarine. <i>Australian Journal of Management</i> , 2020, 45, 527-545.	2.2	7
25	You can have your cake and eat it too: Embracing paradox of safety as source of progress in safety science. <i>Safety Science</i> , 2020, 130, 104824.	4.9	16
26	More to safety compliance than meets the eye: Differentiating deep compliance from surface compliance. <i>Safety Science</i> , 2020, 130, 104852.	4.9	27
27	When Is More Uncertainty Better? A Model of Uncertainty Regulation and Effectiveness. <i>Academy of Management Review</i> , 2020, 45, 745-765.	11.7	80
28	Safety stressors, safety-specific trust, and safety citizenship behavior: A contingency perspective. <i>Accident Analysis and Prevention</i> , 2020, 142, 105572.	5.7	33
29	Effects of chronic job insecurity on Big Five personality change.. <i>Journal of Applied Psychology</i> , 2020, 105, 1308-1326.	5.3	44
30	Cleaning and Visualization of Unstructured Text in Safety Records. , 2020, , .		0
31	Energise â€“ Pursuing Opportunities. , 2020, , 49-56.		0
32	Safety-Role Orientations in Response to Safety Stressors: Effects on Safety Citizenship Behavior. <i>Proceedings - Academy of Management</i> , 2020, 2020, 18297.	0.1	0
33	The Influence of Organisational Safety Climate on Group Safety Outcomes: The Mediation Role of Supervisor Safety Communication and Monitoring. <i>Advances in Intelligent Systems and Computing</i> , 2019, , 35-46.	0.6	2
34	Agent-Based Modeling of Employee Protection-Oriented Safety Proactivity Behaviors at Small Scale Enterprises. <i>BioMed Research International</i> , 2019, 2019, 1-14.	1.9	1
35	Safety citizenship behavior (SCB) in the workplace: A stable construct? Analysis of psychometric invariance across four European countries. <i>Accident Analysis and Prevention</i> , 2019, 129, 190-201.	5.7	31
36	LEAD operational safety: Development and validation of a tool to measure safety control strategies. <i>Safety Science</i> , 2019, 118, 1-14.	4.9	17

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37	Proactivity towards workplace safety improvement: an investigation of its motivational drivers and organizational outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 221-238.	3.7	32
38	Erratum to "What does safety commitment mean to leaders? A multi-method investigation" [Journal of Safety Research, 70 (2019) 169-180]. <i>Journal of Safety Research</i> , 2019, 70, R1.	3.6	1
39	The factors shaping car drivers' attitudes towards cyclist and their impact on behaviour. <i>Accident Analysis and Prevention</i> , 2019, 123, 235-242.	5.7	30
40	What does safety commitment mean to leaders? A multi-method investigation. <i>Journal of Safety Research</i> , 2019, 68, 203-214.	3.6	29
41	Is there agreement between worker self and supervisor assessment of worker safety performance? An examination in the construction industry. <i>Journal of Safety Research</i> , 2018, 65, 29-37.	3.6	35
42	Assessing shortened safety climate measures: Simulating a planned missing data design in a field setting. <i>Safety Science</i> , 2018, 104, 189-201.	4.9	10
43	Towards integrating construction risk management and stakeholder management: A systematic literature review and future research agendas. <i>International Journal of Project Management</i> , 2018, 36, 701-715.	5.6	118
44	A new look at compliance with work procedures: An engagement perspective. <i>Safety Science</i> , 2018, 105, 46-54.	4.9	24
45	Prosocial and proactive "safety citizenship behaviour" (SCB): The mediating role of affective commitment and psychological ownership. <i>Safety Science</i> , 2018, 104, 29-38.	4.9	80
46	High performance workplace systems' influence on safety attitudes and occupational driver behaviour. <i>Safety Science</i> , 2018, 106, 146-153.	4.9	16
47	Multilevel safety climate in the UK rail industry: A cross validation of the Zohar and Luria MSC scale. <i>Safety Science</i> , 2018, 110, 183-194.	4.9	22
48	Are you sure you want me to follow this? A study of procedure management, user perceptions and compliance behaviour. <i>Safety Science</i> , 2018, 101, 19-32.	4.9	21
49	Developing goal orientations conducive to learning and performance: An intervention study. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 875-895.	4.5	14
50	Safety compliance re-examined: Differentiating deep compliance from surface compliance. <i>Proceedings - Academy of Management</i> , 2018, 2018, 15338.	0.1	1
51	Do management practices support or constrain safe driving behaviour? A multi-level investigation in a sample of occupational drivers. <i>Accident Analysis and Prevention</i> , 2017, 102, 101-109.	5.7	15
52	Identification complexity and conflict: how multiple identifications affect conflict across functional boundaries. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 286-298.	3.7	15
53	Safety climate and culture: Integrating psychological and systems perspectives.. <i>Journal of Occupational Health Psychology</i> , 2017, 22, 341-353.	3.3	78
54	A new approach to managing work-related road traffic injury: The development of a health investment framework. <i>Traffic Injury Prevention</i> , 2017, 18, 631-635.	1.4	3

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55	Do we see how they perceive risk? An integrated analysis of risk perception and its effect on workplace safety behavior. Accident Analysis and Prevention, 2017, 106, 234-242.	5.7	90
56	A Look Back and a Leap Forward: A Review and Synthesis of the Individual Work Performance Literature. Academy of Management Annals, 2017, 11, 825-885.	9.6	86
57	Workplace road safety risk management: An investigation into Australian practices. Accident Analysis and Prevention, 2017, 98, 64-73.	5.7	25
58	Can Leader-Member Exchange Contribute to Safety Performance in An Italian Warehouse?. Frontiers in Psychology, 2017, 8, 729.	2.1	13
59	Mastery approach and performance approach: the differential prediction of organizational citizenship behavior and workplace deviance, beyond HEXACO personality. Motivation and Emotion, 2016, 40, 566-576.	1.3	22
60	Proactive role-orientation toward workplace safety: Psychological dimensions, nomological network and external validity. Safety Science, 2016, 87, 144-155.	4.9	48
61	Modelling antecedents of safety compliance: Incorporating theory from the technological acceptance model. Safety Science, 2016, 87, 292-298.	4.9	42
62	Getting Safety Leadership Right. , 2016, , .		0
63	Safety Climate in Organizations. Annual Review of Organizational Psychology and Organizational Behavior, 2016, 3, 191-212.	9.9	156
64	Dynamic safety capability. Organizational Psychology Review, 2016, 6, 248-272.	4.3	26
65	Optimal time lags in panel studies.. Psychological Methods, 2015, 20, 489-505.	3.5	397
66	Developing agency through good work: Longitudinal effects of job autonomy and skill utilization on locus of control. Journal of Vocational Behavior, 2015, 89, 102-108.	3.4	66
67	Proactivity-and-consequence-based safety incentive (PCBSI) developed with a fuzzy approach to reduce occupational accidents. Safety Science, 2015, 79, 175-183.	4.9	26
68	Building and Sustaining Proactive Behaviors: The Role of Adaptivity and Job Satisfaction. Journal of Business and Psychology, 2015, 30, 63-72.	4.0	41
69	Safety Leadership. , 2014, , .		6
70	Transformational leadership development. Leadership and Organization Development Journal, 2014, 35, 174-194.	3.0	34
71	Defined by our hierarchy? How hierarchical positions shape our identifications and well-being at work. Human Relations, 2014, 67, 1167-1188.	5.4	17
72	Work-related road traffic injury: a multilevel systems protocol. Injury Prevention, 2014, 20, e6-e6.	2.4	9

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73	A conceptual framework and practical guide for assessing fitness-to-operate in the offshore oil and gas industry. <i>Accident Analysis and Prevention</i> , 2014, 68, 156-171.	5.7	26
74	How leaders differentially motivate safety compliance and safety participation: The role of monitoring, inspiring, and learning. <i>Safety Science</i> , 2013, 60, 196-202.	4.9	159
75	Longitudinal relationships between core self-evaluations and job satisfaction.. <i>Journal of Applied Psychology</i> , 2012, 97, 331-342.	5.3	103
76	Future work selves: How salient hoped-for identities motivate proactive career behaviors.. <i>Journal of Applied Psychology</i> , 2012, 97, 580-598.	5.3	369
77	Understanding active psychological states: Embedding engagement in a wider nomological net and closer attention to performance. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 60-67.	3.7	137
78	Stress and well-being at work.. , 2011, , 359-397.		76
79	Leader vision and the development of adaptive and proactive performance: A longitudinal study.. <i>Journal of Applied Psychology</i> , 2010, 95, 174-182.	5.3	240
80	From error prevention to error learning: The role of error management in global leadership. <i>Advances in Global Leadership</i> , 2009, , 93-112.	1.0	14
81	Proactivity Directed Toward the Team and Organization: The Role of Leadership, Commitment and Roleâ€breadth Selfâ€efficacy. <i>British Journal of Management</i> , 2009, 20, 279-291.	5.0	166
82	Is Behavioral Engagement a Distinct and Useful Construct?. <i>Industrial and Organizational Psychology</i> , 2008, 1, 48-51.	0.6	35
83	Safety in work vehicles: A multilevel study linking safety values and individual predictors to work-related driving crashes.. <i>Journal of Applied Psychology</i> , 2008, 93, 632-644.	5.3	101
84	Organizational Change. , 2008, , 602-620.		2
85	A New Model of Work Role Performance: Positive Behavior in Uncertain and Interdependent Contexts. <i>Academy of Management Journal</i> , 2007, 50, 327-347.	6.3	1,544
86	Specifying organizational contexts: systematic links between contexts and processes in organizational behavior. <i>Journal of Organizational Behavior</i> , 2007, 28, 859-863.	4.7	85
87	A Model of Self-Held Work Roles and Role Transitions. <i>Human Performance</i> , 2006, 19, 23-41.	2.4	59
88	A study of the lagged relationships among safety climate, safety motivation, safety behavior, and accidents at the individual and group levels.. <i>Journal of Applied Psychology</i> , 2006, 91, 946-953.	5.3	1,111
89	Perceptions of organizational change: A stress and coping perspective.. <i>Journal of Applied Psychology</i> , 2006, 91, 1154-1162.	5.3	446
90	The executive coaching trend: towards more flexible executives. <i>Leadership and Organization Development Journal</i> , 2006, 27, 584-596.	3.0	59

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91	Refining individualized consideration: Distinguishing developmental leadership and supportive leadership. <i>Journal of Occupational and Organizational Psychology</i> , 2006, 79, 37-61.	4.5	184
92	Group Task Satisfaction. <i>Group and Organization Management</i> , 2005, 30, 625-652.	4.4	42
93	Strategic Use of Employee Opinion Surveys: Using a Quasi-Linkage Approach to Model the Drivers of Organisational Effectiveness. <i>Australian Journal of Management</i> , 2005, 30, 127-143.	2.2	8
94	Integrating expectations, experiences, and psychological contract violations: A longitudinal study of new professionals. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 493-514.	4.5	138
95	Dimensions of transformational leadership: Conceptual and empirical extensions. <i>Leadership Quarterly</i> , 2004, 15, 329-354.	5.8	737
96	Safety climate and safety at work.. , 2004, , 15-34.		167
97	Who Started This? Investigating Different Sources of Organizational Change. <i>Journal of Business and Psychology</i> , 2003, 18, 555-570.	4.0	28
98	Group absenteeism and positive affective tone: a longitudinal study. <i>Journal of Organizational Behavior</i> , 2003, 24, 667-687.	4.7	81
99	Group task Satisfaction. <i>Small Group Research</i> , 2002, 33, 271-312.	2.7	48
100	Australian influences on Elton Mayo: The construct of revery in industrial society.. <i>History of Psychology</i> , 2002, 5, 356-375.	0.3	20
101	What is so bad about a little name-calling? Negative consequences of gender harassment for overperformance demands and distress.. <i>Journal of Occupational Health Psychology</i> , 2002, 7, 195-210.	3.3	80
102	Safety Climate and Safety Behaviour. <i>Australian Journal of Management</i> , 2002, 27, 67-75.	2.2	171
103	EFFECT OF TEMPORARY CONTRACTS ON PERCEIVED WORK CHARACTERISTICS AND JOB STRAIN: A LONGITUDINAL STUDY. <i>Personnel Psychology</i> , 2002, 55, 689-719.	2.8	131
104	Dispositions and work reactions: A multilevel approach.. <i>Journal of Applied Psychology</i> , 2001, 86, 1142-1151.	5.3	35
105	Job satisfaction and teamwork: the role of supervisor support. <i>Journal of Organizational Behavior</i> , 2001, 22, 537-550.	4.7	241
106	Perceptions of work contexts: Disentangling influences at multiple levels of analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2001, 74, 563-579.	4.5	16
107	The impact of organizational climate on safety climate and individual behavior. <i>Safety Science</i> , 2000, 34, 99-109.	4.9	1,163
108	The Contribution of Task Performance and Contextual Performance to Effectiveness: Investigating the Role of Situational Constraints. <i>Applied Psychology</i> , 2000, 49, 517-533.	7.1	76

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109	Transition from Student to Practitioner: The Role of Expectations, Values and Personality. British Journal of Occupational Therapy, 2000, 63, 380-388.	0.9	36
110	Perceptions of safety at work: A framework for linking safety climate to safety performance, knowledge, and motivation.. Journal of Occupational Health Psychology, 2000, 5, 347-358.	3.3	1,121
111	Linking manager values and behavior with employee values and behavior: A study of values and safety in the hairdressing industry.. Journal of Occupational Health Psychology, 2000, 5, 417-427.	3.3	41
112	Perceptions of safety at work: A framework for linking safety climate to safety performance, knowledge, and motivation.. Journal of Occupational Health Psychology, 2000, 5, 347-358.	3.3	367
113	Developing a Model of Individual Performance for Human Resource Management. Asia Pacific Journal of Human Resources, 1999, 37, 44-59.	3.9	53
114	Personality and organizational health: The role of conscientiousness. Work and Stress, 1999, 13, 7-19.	4.5	64
115	Linking client and employee perceptions of the organization: A study of client satisfaction with health care services. Journal of Occupational and Organizational Psychology, 1998, 71, 81-96.	4.5	36
116	Interaction Between Individuals and Situations: Using HLM Procedures to Estimate Reciprocal Relationships. Journal of Management, 1997, 23, 759-773.	9.3	60
117	Multilevel influences on work attitudes: Organisational and individual predictors of pay satisfaction. Australian Psychologist, 1997, 32, 190-195.	1.6	4
118	Modeling organizational processes across hierarchical levels: climate, leadership, and group process in work groups. Journal of Organizational Behavior, 1997, 18, 731-744.	4.7	68
119	Bargaining Cycles And Work-Related Attitudes: Evidence For Threat-Rigidity Effects. Academy of Management Journal, 1995, 38, 1709-1725.	6.3	9
120	Investigating the joint effects of overload and underload on chronic fatigue and wellbeing. Work and Stress, 0, , 1-14.	4.5	8