

Na Fu

List of Publications by Year in descending order

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32
papers

1,133
citations

430874

18
h-index

454955

30
g-index

32
all docs

32
docs citations

32
times ranked

941
citing authors

#	ARTICLE	IF	CITATIONS
1	Rational Counterattack: The Impact of Workplace Bullying on Unethical Pro-organizational and Pro-family Behaviors. <i>Journal of Business Ethics</i> , 2022, 181, 661-682.	6.0	20
2	Bridging the gap: why, how and when HR analytics can impact organizational performance. <i>Management Decision</i> , 2022, 60, 25-47.	3.9	38
3	Blind faith or hard evidence? Exploring the indirect performance impact of design thinking practices in R&D. <i>R and D Management</i> , 2022, 52, 704-719.	5.3	5
4	Internationalisation of PSFs from Emerging Markets: A Longitudinal Case Study of Chinese Law Firm. <i>Proceedings - Academy of Management</i> , 2022, 2022, .	0.1	0
5	Resolving the individual helping and objective job performance dilemma: The moderating effect of team reflexivity. <i>Journal of Business Research</i> , 2021, 129, 236-243.	10.2	14
6	Structuring a Training-Oriented High Performance Work System: A Systematic Review on Frontline Employees in the Service Sector. <i>Human Resource Development Review</i> , 2021, 20, 399-435.	2.9	2
7	Small Firms in Crisis: Understanding Employee Experiences of Downsizing and Restructuring. <i>Proceedings - Academy of Management</i> , 2021, 2021, 13453.	0.1	1
8	Inclusion in Digital Recruitment: Building both Internal and External Human Capital Resources. <i>Proceedings - Academy of Management</i> , 2021, 2021, 11813.	0.1	0
9	Reimagining alienation within a relational framework: evidence from the public sector in Ireland and the UK. <i>International Journal of Human Resource Management</i> , 2020, 31, 2673-2694.	5.3	12
10	Line Managers as Paradox Navigators in HRM Implementation: Balancing Consistency and Individual Responsiveness. <i>Journal of Management</i> , 2020, 46, 203-233.	9.3	44
11	Revisiting the Effect of Emotional Labor: A Multi-Level Investigation in Front-Line Service Teams. <i>Frontiers in Psychology</i> , 2020, 11, 570048.	2.1	6
12	Chinese and Irish professional service firms compared: Linking HPWS, organizational coordination, and firm performance. <i>Journal of Business Research</i> , 2019, 95, 266-276.	10.2	35
13	Perceived human resource system strength and employee reactions toward change: Revisiting human resource's remit as change agent. <i>Human Resource Management</i> , 2019, 58, 239-252.	5.8	43
14	RFID investment strategy for fresh food supply chains. <i>Journal of the Operational Research Society</i> , 2019, 70, 1475-1489.	3.4	14
15	The microfoundations of subsidiary initiatives: How subsidiary manager activities unlock entrepreneurship. <i>Global Strategy Journal</i> , 2019, 9, 66-91.	7.4	54
16	Balancing tensions: Buffering the impact of organisational restructuring and downsizing on employee well-being. <i>Human Resource Management Journal</i> , 2018, 28, 235-254.	5.7	38
17	High-Performance Work Systems in Professional Service Firms: Examining the Practices-Resources-Uses-Performance Linkage. <i>Human Resource Management</i> , 2017, 56, 329-352.	5.8	90
18	Protocol for a realist review of workplace learning in postgraduate medical education and training. <i>Systematic Reviews</i> , 2017, 6, 10.	5.3	12

#	ARTICLE	IF	CITATIONS
19	Linking perceived management support with employees' readiness for change: the mediating role of psychological capital. <i>Journal of Change Management</i> , 2017, 17, 47-66.	3.7	70
20	Enhancing knowledge exchange and combination through HR practices: reflexivity as a translation process. <i>Human Resource Management Journal</i> , 2016, 26, 304-320.	5.7	21
21	Intellectual capital and organizational ambidexterity in Chinese and Irish professional service firms. <i>Journal of Organizational Effectiveness</i> , 2016, 3, 94-114.	2.3	19
22	When East meets West: comparing the utilization of high-performance work systems in Chinese and Irish professional service firms. <i>Asia Pacific Journal of Human Resources</i> , 2016, 54, 8-31.	3.9	11
23	Organizational ambidexterity and professional firm performance: the moderating role of organizational capital. <i>Journal of Professions and Organization</i> , 2016, 3, 1-16.	1.5	38
24	Demands or Resources? The Relationship Between HR Practices, Employee Engagement, and Emotional Exhaustion Within a Hybrid Model of Employment Relations. <i>Human Resource Management</i> , 2016, 55, 901-917.	5.8	133
25	Exploring the relationships between HPWS, organizational ambidexterity and firm performance in Chinese professional service firms. <i>Journal of Chinese Human Resource Management</i> , 2015, 6, 52-70.	1.2	37
26	How do high performance work systems influence organizational innovation in professional service firms?. <i>Employee Relations</i> , 2015, 37, 209-231.	2.4	151
27	The role of relational resources in the knowledge management capability and innovation of professional service firms. <i>Human Relations</i> , 2015, 68, 731-764.	5.4	34
28	Organizational Ambidexterity and Firm Performance: The Moderating Role of Organizational Capital. <i>Proceedings - Academy of Management</i> , 2014, 2014, 14410.	0.1	2
29	Exploring the performance effect of HPWS on professional service supply chain management. <i>Supply Chain Management</i> , 2013, 18, 292-307.	6.4	51
30	Exploring the impact of high performance work systems in professional service firms: A practices-resources-uses-performance approach.. <i>Consulting Psychology Journal</i> , 2013, 65, 240-257.	0.8	22
31	A method for member selection of cross-functional teams using the individual and collaborative performances. <i>European Journal of Operational Research</i> , 2010, 203, 652-661.	5.7	67
32	A method for member selection of R&D teams using the individual and collaborative information. <i>Expert Systems With Applications</i> , 2009, 36, 8313-8323.	7.6	49