

# Vicente Roca-Puig

## List of Publications by Year in descending order

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Version: 2024-02-01

29  
papers

1,370  
citations

567281

15  
h-index

477307

29  
g-index

30  
all docs

30  
docs citations

30  
times ranked

1138  
citing authors

#	ARTICLE	IF	CITATIONS
1	Psychological Empowerment: Antecedents From Goal Orientation and Consequences in Public Sector Employees. <i>Review of Public Personnel Administration</i> , 2020, 40, 297-326.	3.2	13
2	The Symbiotic Bond of Income Equality and Organizational Equilibrium. <i>Sustainability</i> , 2020, 12, 9267.	3.2	1
3	The empowermentâ€œorganizational performance link in local governments. <i>Personnel Review</i> , 2019, 48, 118-140.	2.7	22
4	Incorporating poverty in society into strategic human resource management. <i>International Journal of Human Resource Management</i> , 2019, , 1-24.	5.3	4
5	The circular path of social sustainability: An empirical analysis. <i>Journal of Cleaner Production</i> , 2019, 212, 916-924.	9.3	55
6	Empowerment in the Public Sector: Testing the Influence of Goal Orientation. <i>Public Personnel Management</i> , 2019, 48, 443-470.	2.9	4
7	The virtuous circle of human resource investments: <scp>A</scp> precrisis and postcrisis analysis. <i>Human Resource Management Journal</i> , 2019, 29, 181-198.	5.7	14
8	The relationship between high performance work systems and employee proactive behaviour: role breadth selfâ€œefficacy and flexible role orientation as mediating mechanisms. <i>Human Resource Management Journal</i> , 2017, 27, 403-422.	5.7	70
9	Examining nonlinear relationships between quality management and financial performance. <i>International Journal of Quality and Reliability Management</i> , 2017, 34, 1094-1110.	2.0	6
10	Singleâ€œand Multipleâ€œInformant Research Designs to Examine the Human Resource Managementâ€œPerformance Relationship. <i>British Journal of Management</i> , 2016, 27, 646-668.	5.0	37
11	Temporary contracts and manufacturing firmsâ€™ outcomes in Spain: A curvilinear examination. <i>Economic and Industrial Democracy</i> , 2015, 36, 23-49.	1.6	7
12	Interpersonal trust, stress and satisfaction at work: an empirical study. <i>Personnel Review</i> , 2014, 43, 96-115.	2.7	66
13	External knowledge acquisition and innovation output: an analysis of the moderating effect of internal knowledge transfer. <i>Knowledge Management Research and Practice</i> , 2014, 12, 203-214.	4.1	41
14	Influencia de las prÃ¡cticas de recursos humanos en la flexibilidad de los empleados. <i>Cuadernos De EconomÃ­a Y DirecciÃ³n De La Empresa</i> , 2013, 16, 221-237.	0.5	10
15	Promoting Employee Flexibility Through HR Practices. <i>Human Resource Management</i> , 2013, 52, 645-674.	5.8	47
16	Commitment to employees, labor intensity, and labor productivity in small firms. <i>International Journal of Manpower</i> , 2012, 33, 938-954.	4.4	18
17	Exploring and exploiting external knowledge: The effect of sector and firm technological intensity. <i>Innovation: Management, Policy and Practice</i> , 2012, 14, 203-217.	3.9	20
18	Does quality management drive labour flexibility?. <i>Total Quality Management and Business Excellence</i> , 2012, 23, 159-176.	3.8	22

#	ARTICLE	IF	CITATIONS
19	Modelling the Implications of Quality Management Elements on Strategic Flexibility. <i>Advances in Decision Sciences</i> , 2011, 2011, 1-27.	1.2	14
20	Combined effect of human capital, temporary employment and organizational size on firm performance. <i>Personnel Review</i> , 2011, 41, 4-22.	2.7	30
21	An empirical assessment of the EFQM Excellence Model: Evaluation as a TQM framework relative to the MBNQA Model. <i>Journal of Operations Management</i> , 2009, 27, 1-22.	5.2	403
22	Internal labour flexibility from a resource-based view approach: definition and proposal of a measurement scale. <i>International Journal of Human Resource Management</i> , 2009, 20, 1576-1598.	5.3	33
23	Human Resource Flexibility as a Mediating Variable Between High Performance Work Systems and Performance. <i>Journal of Management</i> , 2008, 34, 1009-1044.	9.3	238
24	External and internal labour flexibility in Spain: a substitute or complementary effect on firm performance?. <i>International Journal of Human Resource Management</i> , 2008, 19, 1131-1151.	5.3	36
25	Organizational commitment to employees and organizational performance. <i>Personnel Review</i> , 2007, 36, 867-886.	2.7	15
26	A Systemic and Contingent View of the Basic Elements of Quality Management. <i>Total Quality Management and Business Excellence</i> , 2006, 17, 1111-1127.	3.8	14
27	Strategic flexibility as a moderator of the relationship between commitment to employees and performance in service firms. <i>International Journal of Human Resource Management</i> , 2005, 16, 2075-2093.	5.3	40
28	To what extent do enablers explain results in the EFQM excellence model?. <i>International Journal of Quality and Reliability Management</i> , 2005, 22, 337-353.	2.0	84
29	Structural empowerment and organisational performance: the mediating role of employees' well-being in Spanish local governments. <i>International Journal of Human Resource Management</i> , 0, , 1-33.	5.3	3