

# Álvaro LÃ³pez Cabrales

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/830292/publications.pdf>

Version: 2024-02-01

28  
papers

1,478  
citations

516710

16  
h-index

501196

28  
g-index

29  
all docs

29  
docs citations

29  
times ranked

1128  
citing authors

| #  | ARTICLE  | IF  | CITATIONS |
|----|--|-----|-----------|
| 1  | Strength of HRM systems and perceived organizational support as determinants of employment relationships: The perspective of HR managers and workersâ€™ representatives. <i>BRQ Business Research Quarterly</i> , 2023, 26, 121-135.         | 3.7 | 5         |
| 2  | Linking organisational values and sustainability: the role of AMO practices. <i>Personnel Review</i> , 2022, 51, 1651-1671.  | 2.7 | 6         |
| 3  | The impact of employment relationships on firm sustainability. <i>Employee Relations</i> , 2022, 44, 386-406.  | 2.4 | 10        |
| 4  | How to emerge stronger: Antecedents and consequences of organizational resilience. <i>Journal of Management and Organization</i> , 2021, 27, 442-459.  | 3.0 | 71        |
| 5  | Ethical values in social economy for sustainable development. <i>Annals of Public and Cooperative Economics</i> , 2021, 92, 705-729.   | 2.4 | 3         |
| 6  | The challenge of increasing employees' well-being and performance: How <scp>human resource management</scp> practices and engaging leadership work together toward reaching this goal. <i>Human Resource Management</i> , 2021, 60, 333-347. | 5.8 | 89        |
| 7  | The road to more sustainable firms in the face of a pandemic: Changes needed in employment relationships. <i>BRQ Business Research Quarterly</i> , 2021, 24, 241-248.  | 3.7 | 9         |
| 8  | Sustainable HRM strategies and employment relationships as drivers of the triple bottom line. <i>Human Resource Management Review</i> , 2020, 30, 100689.  | 4.8 | 74        |
| 9  | Sustainable development and human resource management: A science mapping approach. <i>Corporate Social Responsibility and Environmental Management</i> , 2019, 26, 1171-1183.  | 8.7 | 41        |
| 10 | Disentangling the strength of the HRM system: effects on employees reactions. <i>Employee Relations</i> , 2019, 42, 281-299.   | 2.4 | 10        |
| 11 | A multidimensional approach to the content of human capital. <i>Management Research</i> , 2018, 16, 138-158.   | 0.7 | 1         |
| 12 | How do employment relationships enhance firm innovation? The role of human and social capital. <i>International Journal of Human Resource Management</i> , 2017, 28, 1363-1391.  | 5.3 | 33        |
| 13 | On the road to happiness at work (HAW). <i>Personnel Review</i> , 2017, 46, 314-338.   | 2.7 | 88        |
| 14 | Leadership and dynamic capabilities: the role of HR systems. <i>Personnel Review</i> , 2017, 46, 255-276.  | 2.7 | 64        |
| 15 | HRM practices and innovation performance: a panel-data approach. <i>International Journal of Manpower</i> , 2017, 38, 354-372.   | 4.4 | 44        |
| 16 | Ambidexterity and intellectual capital architectures for developing dynamic capabilities: towards a research agenda. <i>European Journal of International Management</i> , 2015, 9, 74.  | 0.2 | 7         |
| 17 | Innovation and firm performance: the role of human resource management practices. <i>Evidence-based HRM</i> , 2015, 3, 64-80.  | 1.2 | 19        |
| 18 | A contingent approach to the role of human capital and competencies on firm strategy. <i>BRQ Business Research Quarterly</i> , 2014, 17, 205-222.  | 3.7 | 38        |

| #  | ARTICLE  | IF  | CITATIONS |
|----|--|-----|-----------|
| 19 | In search of demanded competencies: designing superior compensation systems. <i>International Journal of Human Resource Management</i> , 2013, 24, 643-666.                            | 5.3 | 14        |
| 20 | The Effects of Incentive System and Cognitive Orientation on Teams' Performance. <i>Behavioral Research in Accounting</i> , 2012, 24, 177-191.   | 0.8 | 16        |
| 21 | Employment Relationships and Firm Innovation: The Double Role of Human Capital. <i>British Journal of Management</i> , 2012, 23, 223-240.  | 5.0 | 51        |
| 22 | Leveraging the innovative performance of human capital through HRM and social capital in Spanish firms. <i>International Journal of Human Resource Management</i> , 2011, 22, 807-828. | 5.3 | 222       |
| 23 | Employment relationships as drivers of firm flexibility and learning. <i>Personnel Review</i> , 2011, 40, 625-642.   | 2.7 | 11        |
| 24 | Relationships between human resource management practices and organizational learning capability. <i>Personnel Review</i> , 2011, 40, 344-363.   | 2.7 | 79        |
| 25 | Knowledge as a mediator between HRM practices and innovative activity. <i>Human Resource Management</i> , 2009, 48, 485-503.   | 5.8 | 276       |
| 26 | What companies pay for: the strategic role of employee competencies. <i>European Journal of International Management</i> , 2009, 3, 439.   | 0.2 | 1         |
| 27 | Managing functional diversity, risk taking and incentives for teams to achieve radical innovations. <i>R and D Management</i> , 2008, 38, 35-50.                                       | 5.3 | 71        |
| 28 | The contribution of core employees to organizational capabilities and efficiency. <i>Human Resource Management</i> , 2006, 45, 81-109.   | 5.8 | 125       |