

# Álvaro LÃ³pez Cabrales

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/830292/publications.pdf>

Version: 2024-02-01

28  
papers

1,478  
citations

516710

16  
h-index

501196

28  
g-index

29  
all docs

29  
docs citations

29  
times ranked

1128  
citing authors

#	ARTICLE	IF	CITATIONS
1	Knowledge as a mediator between HRM practices and innovative activity. <i>Human Resource Management</i> , 2009, 48, 485-503.	5.8	276
2	Leveraging the innovative performance of human capital through HRM and social capital in Spanish firms. <i>International Journal of Human Resource Management</i> , 2011, 22, 807-828.	5.3	222
3	The contribution of core employees to organizational capabilities and efficiency. <i>Human Resource Management</i> , 2006, 45, 81-109.	5.8	125
4	The challenge of increasing employees' well-being and performance: How human resource management practices and engaging leadership work together toward reaching this goal. <i>Human Resource Management</i> , 2021, 60, 333-347.	5.8	89
5	On the road to happiness at work (HAW). <i>Personnel Review</i> , 2017, 46, 314-338.	2.7	88
6	Relationships between human resource management practices and organizational learning capability. <i>Personnel Review</i> , 2011, 40, 344-363.	2.7	79
7	Sustainable HRM strategies and employment relationships as drivers of the triple bottom line. <i>Human Resource Management Review</i> , 2020, 30, 100689.	4.8	74
8	Managing functional diversity, risk taking and incentives for teams to achieve radical innovations. <i>R and D Management</i> , 2008, 38, 35-50.	5.3	71
9	How to emerge stronger: Antecedents and consequences of organizational resilience. <i>Journal of Management and Organization</i> , 2021, 27, 442-459.	3.0	71
10	Leadership and dynamic capabilities: the role of HR systems. <i>Personnel Review</i> , 2017, 46, 255-276.	2.7	64
11	Employment Relationships and Firm Innovation: The Double Role of Human Capital. <i>British Journal of Management</i> , 2012, 23, 223-240.	5.0	51
12	HRM practices and innovation performance: a panel-data approach. <i>International Journal of Manpower</i> , 2017, 38, 354-372.	4.4	44
13	Sustainable development and human resource management: A science mapping approach. <i>Corporate Social Responsibility and Environmental Management</i> , 2019, 26, 1171-1183.	8.7	41
14	A contingent approach to the role of human capital and competencies on firm strategy. <i>BRQ Business Research Quarterly</i> , 2014, 17, 205-222.	3.7	38
15	How do employment relationships enhance firm innovation? The role of human and social capital. <i>International Journal of Human Resource Management</i> , 2017, 28, 1363-1391.	5.3	33
16	Innovation and firm performance: the role of human resource management practices. <i>Evidence-based HRM</i> , 2015, 3, 64-80.	1.2	19
17	The Effects of Incentive System and Cognitive Orientation on Teams' Performance. <i>Behavioral Research in Accounting</i> , 2012, 24, 177-191.	0.8	16
18	In search of demanded competencies: designing superior compensation systems. <i>International Journal of Human Resource Management</i> , 2013, 24, 643-666.	5.3	14

#	ARTICLE	IF	CITATIONS
19	Employment relationships as drivers of firm flexibility and learning. <i>Personnel Review</i> , 2011, 40, 625-642.	2.7	11
20	Disentangling the strength of the HRM system: effects on employees reactions. <i>Employee Relations</i> , 2019, 42, 281-299.	2.4	10
21	The impact of employment relationships on firm sustainability. <i>Employee Relations</i> , 2022, 44, 386-406.	2.4	10
22	The road to more sustainable firms in the face of a pandemic: Changes needed in employment relationships. <i>BRQ Business Research Quarterly</i> , 2021, 24, 241-248.	3.7	9
23	Ambidexterity and intellectual capital architectures for developing dynamic capabilities: towards a research agenda. <i>European Journal of International Management</i> , 2015, 9, 74.	0.2	7
24	Linking organisational values and sustainability: the role of AMO practices. <i>Personnel Review</i> , 2022, 51, 1651-1671.	2.7	6
25	Strength of HRM systems and perceived organizational support as determinants of employment relationships: The perspective of HR managers and workersâ€™ representatives. <i>BRQ Business Research Quarterly</i> , 2023, 26, 121-135.	3.7	5
26	Ethical values in social economy for sustainable development. <i>Annals of Public and Cooperative Economics</i> , 2021, 92, 705-729.	2.4	3
27	What companies pay for: the strategic role of employee competencies. <i>European Journal of International Management</i> , 2009, 3, 439.	0.2	1
28	A multidimensional approach to the content of human capital. <i>Management Research</i> , 2018, 16, 138-158.	0.7	1