

Miguel Pina e Cunha

List of Publications by Year in descending order

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Version: 2024-02-01

230
papers

7,936
citations

66234

42
h-index

66788

78
g-index

243
all docs

243
docs citations

243
times ranked

4460
citing authors

#	ARTICLE	IF	CITATIONS
1	Attitudes and HRM decisions toward older workers in Africa: exploring contradictions through an empirical study. <i>International Journal of Human Resource Management</i> , 2022, 33, 594-621.	3.3	3
2	Cognition, emotion and action: persistent sources of parentâ€œoffspring paradoxes in the family business. <i>Journal of Family Business Management</i> , 2022, 12, 729-749.	2.6	7
3	Are Relationally Transparent Leaders More Receptive to the Relational Transparency of Others? An Authentic Dialog Perspective. <i>Journal of Business Ethics</i> , 2022, 180, 695-709.	3.7	7
4	Getting the Knack for Team-Improvised Adaptation: The Role of Reflexivity and Team Mental Model Similarity. <i>Journal of Applied Behavioral Science</i> , The, 2022, 58, 281-315.	2.0	8
5	Strategic improvisation: an introductory conceptual framework. <i>Cross Cultural and Strategic Management</i> , 2022, 29, 24-47.	1.0	5
6	Speaking truth to power: The academic as jester stimulating management learning. <i>Management Learning</i> , 2022, 53, 547-565.	1.4	4
7	Embodying improvisational education for managers: learning from theater. <i>Culture and Organization</i> , 2022, 28, 296-312.	0.5	2
8	The rubber band effect: Managing the stability-change paradox in routines. <i>Scandinavian Journal of Management</i> , 2022, 38, 101194.	1.0	8
9	Rethinking Organizations and Society from Paradoxes. <i>OrganizaÃ§Ãµes & Sociedade</i> , 2022, 29, 195-216.	0.1	1
10	Repensar OrganizaÃ§Ãµes e Sociedade a partir de Paradoxos. <i>OrganizaÃ§Ãµes & Sociedade</i> , 2022, 29, 195-216.	0.1	0
11	Becoming a Fraternal Organization: Insights from the Encyclical Fratelli Tutti. <i>Journal of Business Ethics</i> , 2022, , 1-17.	3.7	3
12	<i>Servus</i>or<i>Pater?</i>How Paradoxical Intent Can Qualify Leadership: Inductions from the Kingdom of Bhutan. <i>Journal of Change Management</i> , 2022, 22, 321-353.	2.3	2
13	Evolving Conceptions of Work-Family Boundaries: In Defense of The Family as Stakeholder. <i>Humanistic Management Journal</i> , 2022, 7, 55.	0.8	0
14	Employeesâ€™ Improvisational Behavior: Exploring the Role of Leader Grit <i>and</i> Humility. <i>Human Performance</i> , 2022, 35, 113-138.	1.4	7
15	Leading university internationalisation: The future of Euroâ€™Chinese academic cooperation. <i>European Journal of Education</i> , 2022, 57, 65-77.	1.7	3
16	Theorizing compassionate leadership from the case of Jacinda Ardern: Legitimacy, paradox and resource conservation. <i>Leadership</i> , 2022, 18, 337-358.	1.3	15
17	In Praise of Paradox Persistence: Evidence from the Sydney Opera House Project. <i>Project Management Journal</i> , 2022, 53, 397-415.	2.6	11
18	Strategic Encounters in Innovation and Regulation: Healthcare Transformation in the Era of Digital Connectivity Comment on "What Managers Find Important for Implementation of Innovations in the Healthcare Sector â€™ Practice Through Six Management Perspectives". <i>International Journal of Health Policy and Management</i> , 2022, , .	0.5	0

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19	Leader-Expressed Humility Predicting Team Psychological Safety: A Personality Dynamics Lens. <i>Journal of Business Ethics</i> , 2021, 174, 669-686.	3.7	14
20	Gritty Leaders Promoting Employeesâ€™ Thriving at Work. <i>Journal of Management</i> , 2021, 47, 1155-1184.	6.3	30
21	The impact of empowerment and technology on safety behavior: evidence from mining companies. <i>International Journal of Occupational Safety and Ergonomics</i> , 2021, , 1-9.	1.1	2
22	Stewardship as process: A paradox perspective. <i>European Management Journal</i> , 2021, 39, 247-259.	3.1	4
23	Managing Impressions Rather Than Emissions: Volkswagen and the false mastery of paradox. <i>Organization Studies</i> , 2021, 42, 949-970.	3.8	36
24	Rethinking Resistance as an Act of Improvisation: Lessons from the 1914 Christmas Truce. <i>Organization Studies</i> , 2021, 42, 615-635.	3.8	9
25	Art, culture and paradox pedagogy in management learning: The case of Portuguese fado. <i>Management Learning</i> , 2021, 52, 630-651.	1.4	6
26	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. <i>Journal of Management Inquiry</i> , 2021, 30, 154-167.	2.5	47
27	Dogs at the Workplace: A Multiple Case Study. <i>Animals</i> , 2021, 11, 89.	1.0	15
28	Centralized Decentralization, or Distributed Leadership as Paradox: The Case of the Patient Innovationâ€™s COVID-19 Portal. <i>Journal of Change Management</i> , 2021, 21, 203-221.	2.3	8
29	Improvising resilience: The unfolding of resilient leadership in COVID-19 times. <i>International Journal of Hospitality Management</i> , 2021, 95, 102904.	5.3	50
30	The Value of Interdisciplinary Research to Advance Paradox in Organization Theory[*]. <i>Research in the Sociology of Organizations</i> , 2021, , 3-25.	0.5	4
31	The Historical Embeddedness of Organizational Paradoxes: Risk-related Rituals and Realities in Emergency Management. <i>Research in the Sociology of Organizations</i> , 2021, , 65-85.	0.5	2
32	Team improv-adapt framework: Deconstructing and recombining team adaptation and team improvisation through a process perspective. , 2021, Vol. XXVII, 107-132.	0.5	1
33	A Bhagavad Gita â€”inspired Linked Leadership Model. <i>Journal of Leadership Studies</i> , 2021, 15, 43.	0.4	7
34	Strategic agility through improvisational capabilities: Implications for a paradox-sensitive HRM. <i>Human Resource Management Review</i> , 2020, 30, 100695.	3.3	63
35	Resilient Leadership as Paradox Work: Notes from COVID-19. <i>Management and Organization Review</i> , 2020, 16, 971-975.	1.8	52
36	A source of novelty and/or absurdity: the paradoxes of management. <i>International Journal of Business Environment</i> , 2020, 11, 69.	0.2	3

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37	Fast Response to Superspreading: Uncertainty and Complexity in the Context of COVID-19. International Journal of Environmental Research and Public Health, 2020, 17, 7884.	1.2	24
38	The Temporal-enduring Paradox: The Case of UmeÅ Capital of Culture 2014. Research in the Sociology of Organizations, 2020, , 37-60.	0.5	3
39	Artificial Intelligence and the Future of Practical Wisdom in Business Management. International Handbooks in Business Ethics, 2020, , 1-18.	0.1	1
40	Managing the unforeseen when time is scarce: How temporal personality and team improvised adaptation can foster team performance.. Group Dynamics, 2020, 24, 42-58.	0.7	6
41	A source of novelty and/or absurdity: the paradoxes of management. International Journal of Business Environment, 2020, 11, 69.	0.2	0
42	Paradoxes of organizational change in a merger context. Qualitative Research in Organizations and Management, 2019, 14, 217-240.	0.6	8
43	Dogs in organizations. Human Relations, 2019, 72, 778-800.	3.8	27
44	Improvisation in the learning organization: a defense of the infra-ordinary. Learning Organization, 2019, 26, 238-251.	0.7	30
45	Paradox theory and the paradox of success. Strategic Organization, 2019, 17, 95-106.	3.1	148
46	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. Journal of Management, 2019, 45, 1689-1712.	6.3	22
47	Speak! Paradoxical Effects of a Managerial Culture of âSpeaking Upâ. British Journal of Management, 2019, 30, 829-846.	3.3	29
48	âHeaven or Las Vegasâ Competing institutional logics and individual experience. European Management Review, 2019, 16, 781-798.	2.2	6
49	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. Journal of Management, 2019, 45, 1009-1033.	6.3	132
50	Ambidextrous leadership, paradox and contingency: evidence from Angola. International Journal of Human Resource Management, 2019, 30, 702-727.	3.3	51
51	The Perceived Impact of Leadersâ Humility on Team Effectiveness: an Empirical Study. Journal of Business Ethics, 2018, 148, 205-218.	3.7	75
52	Why does performance management not perform?. International Journal of Productivity and Performance Management, 2018, 67, 673-692.	2.2	16
53	The optimism-pessimism ratio as predictor of employee creativity: the promise of duality. European Journal of Innovation Management, 2018, 21, 423-442.	2.4	7
54	Bringing team improvisation to team adaptation: The combined role of shared temporal cognitions and team learning behaviors fostering team performance. Journal of Business Research, 2018, 84, 59-71.	5.8	42

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55	Through the looking glass: leader personhood and the intersubjective construction of institutions. <i>Journal of Political Power</i> , 2018, 11, 378-402.	2.6	2
56	Analyzing competing demands in organizations: a systematic comparison. <i>Journal of Organization Design</i> , 2018, 7, 1.	0.7	18
57	Exploring a model of workplace ostracism: The value of coworker humor.. <i>International Journal of Stress Management</i> , 2018, 25, 330-347.	0.9	25
58	Persistence in Paradox. , 2018, , .		5
59	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids. , 2018, , 231-254.		2
60	Corporate Sustainability: A View From the Top. <i>Journal of Business Ethics</i> , 2017, 143, 133-157.	3.7	65
61	Developing and validating an instrument for measuring managers's attitudes toward older workers. <i>International Journal of Human Resource Management</i> , 2017, 28, 1866-1899.	3.3	14
62	Reflexive work and the duality of self-leadership. <i>Leadership</i> , 2017, 13, 472-495.	1.3	10
63	Reliability and Construct Validity of the Portuguese Version of the Psychological Capital Questionnaire. <i>Psychological Reports</i> , 2017, 120, 520-536.	0.9	33
64	How leader humility helps teams to be humbler, psychologically stronger, and more effective: A moderated mediation model. <i>Leadership Quarterly</i> , 2017, 28, 639-658.	3.6	124
65	Mission impossible? The paradoxes of stretch goal setting. <i>Management Learning</i> , 2017, 48, 140-157.	1.4	32
66	<i>Gemeinschaft</i> in the midst of <i>Gesellschaft</i>? Love as an organizational virtue. <i>Journal of Management, Spirituality and Religion</i> , 2017, 14, 3-21.	0.9	8
67	On Organizational Circularity. , 2017, , .		7
68	Organizational Dialectics. , 2017, , .		4
69	JOINING THE SOCIOMATERIAL DEBATE. <i>RAE Revista De Administracao De Empresas</i> , 2017, 57, 536-541.	0.1	3
70	Biographical methods in leadership research. , 2017, , .		2
71	Store creativity, store potency, store performance, retailing. <i>Management Research</i> , 2016, 14, 130-149.	0.5	2
72	Explaining Suicide in Organizations: Durkheim Revisited. <i>Business and Society Review</i> , 2016, 121, 391-414.	0.9	9

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73	Improvising Prescription: Evidence from the Emergency Room. <i>British Journal of Management</i> , 2016, 27, 406-425.	3.3	36
74	Kafkaesque power and bureaucracy. <i>Journal of Political Power</i> , 2016, 9, 157-181.	2.6	39
75	Organizational zemblanity. <i>European Management Journal</i> , 2016, 34, 7-21.	3.1	20
76	The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia. <i>Business Horizons</i> , 2016, 59, 223-232.	3.4	39
77	Estudo de adaptaçã~o e validaçã~o de uma escala de perceçã~o de liderançã~a ~tica para lãderes portugueses. <i>Análise Psicológica</i> , 2016, 34, 165-176.	0.2	2
78	Como podem as organizaçã~es gerir paradoxos?. <i>Análise Psicológica</i> , 2016, 34, 309-323.	0.2	0
79	An institutional palimpsest? The case of Cambodia's political order, 1970 and beyond. <i>Journal of Political Power</i> , 2015, 8, 431-455.	2.6	3
80	The Institutionalization of Genocidal Leadership: Pol Pot and a Cambodian Dystopia. <i>Journal of Leadership Studies</i> , 2015, 9, 6-18.	0.4	2
81	â€The revolution will not be televisedâ€™: the institutional work of radical change in China's Cultural Revolution. <i>Journal of Political Power</i> , 2015, 8, 61-83.	2.6	4
82	The dialectics of serendipity. <i>European Management Journal</i> , 2015, 33, 9-18.	3.1	28
83	Powers of Romance. <i>Journal of Management Inquiry</i> , 2015, 24, 131-148.	2.5	13
84	Reforming the state: Understanding the vicious circles of reform. <i>European Management Journal</i> , 2015, 33, 225-229.	3.1	19
85	Compassion in the Context of Capitalistic Organizations: Evidence from the 2011 Brisbane Floods. <i>Journal of Business Ethics</i> , 2015, 130, 683-703.	3.7	22
86	Embodying Sensemaking: Learning from the Extreme Case of <sc>V</sc>ann <sc>N</sc>ath, Prisoner at <sc>S</sc>â€21. <i>European Management Review</i> , 2015, 12, 41-58.	2.2	13
87	Hybridity, sociomateriality and compassion: What happens when a river floods and a city's organizations respond?. <i>Scandinavian Journal of Management</i> , 2015, 31, 375-386.	1.0	7
88	Tales of the unexpected: Discussing improvisational learning. <i>Management Learning</i> , 2015, 46, 511-529.	1.4	38
89	Authentic Leaders Promoting Store Performance: The Mediating Roles of Virtuousness and Potency. <i>Journal of Business Ethics</i> , 2015, 128, 617-634.	3.7	36
90	As virtudes nas organizaçã~es. <i>Análise Psicológica</i> , 2015, 33, 349-359.	0.2	2

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91	Building your self: a sensemaking approach to expatriates' adjustment to ethical challenges. Journal of Global Mobility, 2014, 2, 53-84.	1.2	7
92	Doing compassion or doing discipline? Power relations and the Magdalene Laundries. Journal of Political Power, 2014, 7, 253-274.	2.6	26
93	BANK BEHAVIOUR AND RESILIENCE: THE EFFECT OF STRUCTURES, INSTITUTIONS AND AGENTS –by Caner Bakir. Public Administration, 2014, 92, 512-513.	2.3	0
94	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avant-Garde</i> . Creativity and Innovation Management, 2014, 23, 359-373.	1.9	33
95	Store creativity mediating the relationship between affective tone and performance. Managing Service Quality, 2014, 24, 63-85.	2.4	9
96	Organizations as Human Communities and Internal Markets: Searching for Duality. Journal of Business Ethics, 2014, 120, 441-455.	3.7	20
97	Product Innovation in Resource-Poor Environments: Three Research Streams. Journal of Product Innovation Management, 2014, 31, 202-210.	5.2	159
98	The ethical speaking of objects: ethics and the "object-ive" world of Khmer Rouge young comrades. Journal of Political Power, 2014, 7, 35-61.	2.6	6
99	Hope and positive affect mediating the authentic leadership and creativity relationship. Journal of Business Research, 2014, 67, 200-210.	5.8	174
100	Smells like team spirit: Opening a paradoxical black box. Human Relations, 2014, 67, 287-310.	3.8	29
101	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5
102	Are authentic leaders associated with more virtuous, committed and potent teams?. Leadership Quarterly, 2013, 24, 61-79.	3.6	110
103	Mundane Objects and the Banality of Evil. Journal of Management Inquiry, 2013, 22, 325-340.	2.5	23
104	Expressing Compassion in the Face of Crisis: Organizational Practices in the Aftermath of the Brisbane Floods of 2011. Journal of Contingencies and Crisis Management, 2013, 21, 115-124.	1.6	16
105	Lessons for leaders: Positive organization studies meets Niccolò Machiavelli. Leadership, 2013, 9, 450-465.	1.3	14
106	From the Physics of Change to Realpolitik: Improvisational Relations of Power and Resistance. Journal of Change Management, 2013, 13, 460-476.	2.3	6
107	The case for transcendent followership. Leadership, 2013, 9, 87-106.	1.3	14
108	Comportamento Organizacional Positivo. Analise Psicologica, 2013, 31, 313-328.	0.2	7

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109	Surprising organization. , 2013, , .		1
110	Optimism predicting employees' creativity: The mediating role of positive affect and the positivity ratio. European Journal of Work and Organizational Psychology, 2012, 21, 244-270.	2.2	77
111	Retail employees' self-efficacy and hope predicting their positive affect and creativity. European Journal of Work and Organizational Psychology, 2012, 21, 923-945.	2.2	55
112	They Need to be Different, They Feel Happier in Authentizotic Climates. Journal of Happiness Studies, 2012, 13, 701-727.	1.9	11
113	The organization (<i>Ăngkar</i>) as a state of exception: the case of the S-21 extermination camp, Phnom Penh. Journal of Political Power, 2012, 5, 279-299.	2.6	17
114	Authentic leadership promoting employees' psychological capital and creativity. Journal of Business Research, 2012, 65, 429-437.	5.8	447
115	Improvisation as "œreal time foresight"œ. Futures, 2012, 44, 265-272.	1.4	46
116	Improving knowledge management processes: a hybrid positive approach. Journal of Knowledge Management, 2012, 16, 215-242.	3.2	106
117	The Theory and Practice of Utopia in a Total Institution: The Pineapple Panopticon. Organization Studies, 2012, 33, 1735-1757.	3.8	38
118	Structuring the Service Encounter. , 2012, , 100-111.		1
119	How happiness mediates the organizational virtuousness and affective commitment relationship. Journal of Business Research, 2011, 64, 524-532.	5.8	98
120	The Positive Power of Character Strengths and Virtues for Global Leaders. , 2011, , .		1
121	Beyond addiction: Hierarchy and other ways of getting strategy done. European Management Journal, 2011, 29, 491-503.	3.1	20
122	Rethinking the Employees'™ Perceptions of Corporate Citizenship Dimensionalization. Journal of Business Ethics, 2011, 104, 207-218.	3.7	19
123	Tolerance is Not Enough: The Moderating Role of Optimism on Perceptions of Regional Economic Performance. Social Indicators Research, 2011, 102, 333-350.	1.4	14
124	Pol Pot, alias Brother Number One: Leaders as instruments of history. Management and Organizational History, 2011, 6, 268-286.	0.7	13
125	Integrating positivity and negativity in management research. Management Research, 2011, 9, 97-117.	0.5	6
126	Organisational Justice and Citizenship Behaviors: A Study in the Portuguese Cultural Context. Applied Psychology, 2010, 59, 404-430.	4.4	47

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127	Perceptions of Organizational Virtuousness and Happiness as Predictors of Organizational Citizenship Behaviors. <i>Journal of Business Ethics</i> , 2010, 93, 215-235.	3.7	186
128	How the Perceptions of Five Dimensions of Corporate Citizenship and Their Inter-Inconsistencies Predict Affective Commitment. <i>Journal of Business Ethics</i> , 2010, 94, 107-127.	3.7	96
129	Leading and Following (Un)ethically in Limen. <i>Journal of Business Ethics</i> , 2010, 97, 189-206.	3.7	27
130	Obedience and Evil: From Milgram and Kampuchea to Normal Organizations. <i>Journal of Business Ethics</i> , 2010, 97, 291-309.	3.7	32
131	Complexity, simplicity, simplicity. <i>European Management Journal</i> , 2010, 28, 85-94.	3.1	44
132	On serendipity and organizing. <i>European Management Journal</i> , 2010, 28, 319-330.	3.1	102
133	Organizational improvisation: change or stability?. <i>Management Research</i> , 2010, 8, 81-100.	0.5	7
134	The Best Of Two Worlds. <i>Public Management Review</i> , 2010, 12, 725-746.	3.4	12
135	Psychological capital and performance of Portuguese civil servants: exploring neutralizers in the context of an appraisal system. <i>International Journal of Human Resource Management</i> , 2010, 21, 1531-1552.	3.3	83
136	Emotional intelligence and caring behaviour in nursing. <i>Service Industries Journal</i> , 2010, 30, 1419-1437.	5.0	66
137	Positive organizational scholarship: embodying a humanistic perspective on business. , 2009, , 278-298.		8
138	CASE STUDIES ON WHAT ENTREPRENEURS ACTUALLY DO TO ATTRACT RESOURCES: A TWO-ROUTE FRAMEWORK. <i>Journal of Enterprising Culture</i> , 2009, 17, 323-349.	0.2	7
139	Poetry in motion: protest songwriting as strategic resource (Portugal, circa 1974). <i>Culture and Organization</i> , 2009, 15, 89-108.	0.5	3
140	Are Hopeful Employees More Creative? An Empirical Study. <i>Creativity Research Journal</i> , 2009, 21, 223-231.	1.7	57
141	Exploring the Role of Leaderâ€™Subordinate Interactions in the Construction of Organizational Positivity. <i>Leadership</i> , 2009, 5, 81-101.	1.3	23
142	Improvisation in service recovery. <i>Managing Service Quality</i> , 2009, 19, 657-669.	2.4	44
143	Exploring a Fiveâ€™Factor Model of Organizational Justice. <i>Management Research</i> , 2009, 7, 103-125.	0.5	10
144	How individualismâ€™collectivism orientations predict happiness in a collectivistic context. <i>Journal of Happiness Studies</i> , 2009, 10, 19-35.	1.9	56

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145	Foreign Locals: Organizational Dynamics, 2009, 38, 158-166.	1.6	11
146	Venturing into the Wilderness. Long Range Planning, 2009, 42, 23-41.	2.9	43
147	Barriers and Facilitators to Knowledge Management in University Research Centers: An Exploratory Study. Management Research, 2009, 7, 33-47.	0.5	14
148	An Essay on Archaic Postmodernity: The Case of Portugal. Management Research, 2009, 7, 191-201.	0.5	4
149	Does the need to belong moderate the relationship between perceptions of spirit of camaraderie and employees' happiness?. Journal of Occupational Health Psychology, 2009, 14, 148-164.	2.3	41
150	Do the opportunities for learning and personal development lead to happiness? It depends on work-family conciliation.. Journal of Occupational Health Psychology, 2009, 14, 334-348.	2.3	44
151	Indústrias criativas: definições, limites e possibilidades. RAE Revista De Administracao De Empresas, 2009, 49, 10-18.	0.1	42
152	Theatrum effect of website openness on the communication of corporate social responsibility. Corporate Social Responsibility and Environmental Management, 2008, 15, 43-51.	5.0	35
153	Ecocentric management: an update. Corporate Social Responsibility and Environmental Management, 2008, 15, 311-321.	5.0	16
154	Workplace spirituality and organizational commitment: an empirical study. Journal of Organizational Change Management, 2008, 21, 53-75.	1.7	384
155	Authentizotic climates and employee happiness: Pathways to individual performance?. Journal of Business Research, 2008, 61, 739-752.	5.8	110
156	Organisational citizenship behaviours and effectiveness: an empirical study in two small insurance companies. Service Industries Journal, 2008, 28, 541-554.	5.0	32
157	Manna from heaven: The exuberance of food as a topic for research in management and organization. Human Relations, 2008, 61, 935-963.	3.8	32
158	The role of mediatory myths in sustaining ideology: the case of Cuba after the "special period". Culture and Organization, 2008, 14, 207-223.	0.5	4
159	Eupsychia Revisited: the Role of Spiritual Leaders. Journal of Humanistic Psychology, 2008, 48, 165-195.	1.4	19
160	Who is more proactive, the optimist or the pessimist? Exploring the role of hope as a moderator. Journal of Positive Psychology, 2008, 3, 100-109.	2.6	31
161	Improvisation and Knowledge: The Challenge of Appropriation. Management Research, 2008, 6, 93-106.	0.5	4
162	Improvisation in Organizations. , 2008, , 385-395.		2

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163	ENTREPRENEURSHIP AS DECISION MAKING: RATIONAL, INTUITIVE AND IMPROVISATIONAL APPROACHES. Journal of Enterprising Culture, 2007, 15, 1-20.	0.2	35
164	Weblog-Technology as a Trigger to Elicit Passion for Knowledge. Organization, 2007, 14, 391-412.	2.8	50
165	Workplace Spirituality, Commitment, and Self-Reported Individual Performance: An Empirical Study. Management Research, 2007, 5, 163-183.	0.5	28
166	Getting Started: Initializing "Organization" Around New Technology. Management Research, 2007, 5, 149-161.	0.5	0
167	Using Teams to Avoid Peripheral Blindness. Long Range Planning, 2007, 40, 559-573.	2.9	50
168	Leader Self-Reported Emotional Intelligence and Perceived Employee Creativity: An Exploratory Study. Creativity and Innovation Management, 2007, 16, 250-264.	1.9	130
169	Shades of Gray: A Liminal Interpretation of Organizational Legality-Illegality. International Public Management Journal, 2006, 9, 209-225.	1.2	19
170	Fear of foresight: Knowledge and ignorance in organizational foresight. Futures, 2006, 38, 942-955.	1.4	69
171	Surprises in Management and Organization: Concept, Sources and A Typology. British Journal of Management, 2006, 17, 317-329.	3.3	107
172	Towards a complexity theory of strategy. Management Decision, 2006, 44, 839-850.	2.2	78
173	Organizational Spiritualities. Business and Society, 2006, 45, 211-234.	4.2	33
174	Ways of Seeing: Competing Vistas on Organizational Improvisation. Metamorphosis, 2005, 4, 39-51.	0.8	0
175	Time and Organizational Improvisation. Academy of Management Review, 2005, 30, 129-145.	7.4	259
176	Adopting or adapting? The tension between local and international mindsets in Portuguese management. Journal of World Business, 2005, 40, 188-202.	4.6	28
177	Bricolage in Organizations. SSRN Electronic Journal, 2005, , .	0.4	19
178	Os motivos de sucesso, afiliação e poder: perfis motivacionais de estudantes de graduação e pós-graduação e sua relação com níveis remuneratórios. Psicologia: Reflexão e Crítica, 2005, 18, 225-236.	0.4	0
179	Paths to Positivity: Exploring the Dynamics of Positive Organizing. SSRN Electronic Journal, 2005, , .	0.4	0
180	Teamworking and the Sharpening of Peripheral Vision. SSRN Electronic Journal, 2005, , .	0.4	0

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181	The Dynamics of Managerial Ideology: Analyzing the Cuban Case. SSRN Electronic Journal, 2004, , .	0.4	0
182	Management Improvisation. SSRN Electronic Journal, 2004, , .	0.4	0
183	Organizational Time: a Dialectical View. Organization, 2004, 11, 271-296.	2.8	35
184	The dialectics of human resource management in Cuba. International Journal of Human Resource Management, 2004, 15, 1280-1292.	3.3	11
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