

Miguel Pina e Cunha

List of Publications by Year in descending order

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Version: 2024-02-01

230
papers

7,936
citations

66234

42
h-index

66788

78
g-index

243
all docs

243
docs citations

243
times ranked

4460
citing authors

#	ARTICLE	IF	CITATIONS
1	Authentic leadership promoting employees' psychological capital and creativity. <i>Journal of Business Research</i> , 2012, 65, 429-437.	5.8	447
2	Workplace spirituality and organizational commitment: an empirical study. <i>Journal of Organizational Change Management</i> , 2008, 21, 53-75.	1.7	384
3	Management Paradoxes: A Relational View. <i>Human Relations</i> , 2002, 55, 483-503.	3.8	344
4	Organizational Improvisation: What, When, How and Why. <i>International Journal of Management Reviews</i> , 1999, 1, 299-341.	5.2	342
5	Minimal Structures: From Jazz Improvisation to Product Innovation. <i>Organization Studies</i> , 2001, 22, 733-764.	3.8	262
6	Time and Organizational Improvisation. <i>Academy of Management Review</i> , 2005, 30, 129-145.	7.4	259
7	Perceptions of Organizational Virtuousness and Happiness as Predictors of Organizational Citizenship Behaviors. <i>Journal of Business Ethics</i> , 2010, 93, 215-235.	3.7	186
8	Wild cards, weak signals and organisational improvisation. <i>Futures</i> , 2004, 36, 201-218.	1.4	184
9	Towards a Theory of Organizational Improvisation: Looking Beyond the Jazz Metaphor. <i>Journal of Management Studies</i> , 2003, 40, 2023-2051.	6.0	175
10	Hope and positive affect mediating the authentic leadership and creativity relationship. <i>Journal of Business Research</i> , 2014, 67, 200-210.	5.8	174
11	Product Innovation in Resource-Poor Environments: Three Research Streams. <i>Journal of Product Innovation Management</i> , 2014, 31, 202-210.	5.2	159
12	Paradox theory and the paradox of success. <i>Strategic Organization</i> , 2019, 17, 95-106.	3.1	148
13	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. <i>Journal of Management</i> , 2019, 45, 1009-1033.	6.3	132
14	Leader Self-Reported Emotional Intelligence and Perceived Employee Creativity: An Exploratory Study. <i>Creativity and Innovation Management</i> , 2007, 16, 250-264.	1.9	130
15	How leader humility helps teams to be humbler, psychologically stronger, and more effective: A moderated mediation model. <i>Leadership Quarterly</i> , 2017, 28, 639-658.	3.6	124
16	Authentic climates and employee happiness: Pathways to individual performance?. <i>Journal of Business Research</i> , 2008, 61, 739-752.	5.8	110
17	Are authentic leaders associated with more virtuous, committed and potent teams?. <i>Leadership Quarterly</i> , 2013, 24, 61-79.	3.6	110
18	Surprises in Management and Organization: Concept, Sources and A Typology. <i>British Journal of Management</i> , 2006, 17, 317-329.	3.3	107

#	ARTICLE	IF	CITATIONS
19	Improving knowledge management processes: a hybrid positive approach. <i>Journal of Knowledge Management</i> , 2012, 16, 215-242.	3.2	106
20	On serendipity and organizing. <i>European Management Journal</i> , 2010, 28, 319-330.	3.1	102
21	How happiness mediates the organizational virtuousness and affective commitment relationship. <i>Journal of Business Research</i> , 2011, 64, 524-532.	5.8	98
22	How the Perceptions of Five Dimensions of Corporate Citizenship and Their Inter-Inconsistencies Predict Affective Commitment. <i>Journal of Business Ethics</i> , 2010, 94, 107-127.	3.7	96
23	Psychological capital and performance of Portuguese civil servants: exploring neutralizers in the context of an appraisal system. <i>International Journal of Human Resource Management</i> , 2010, 21, 1531-1552.	3.3	83
24	Towards a complexity theory of strategy. <i>Management Decision</i> , 2006, 44, 839-850.	2.2	78
25	Optimism predicting employees' creativity: The mediating role of positive affect and the positivity ratio. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 244-270.	2.2	77
26	The Perceived Impact of Leaders' Humility on Team Effectiveness: an Empirical Study. <i>Journal of Business Ethics</i> , 2018, 148, 205-218.	3.7	75
27	Fear of foresight: Knowledge and ignorance in organizational foresight. <i>Futures</i> , 2006, 38, 942-955.	1.4	69
28	Emotional intelligence and caring behaviour in nursing. <i>Service Industries Journal</i> , 2010, 30, 1419-1437.	5.0	66
29	Is more always better? An exploration of the differential effects of functional integration on performance in new product development. <i>Technovation</i> , 2003, 23, 185-191.	4.2	65
30	Corporate Sustainability: A View From the Top. <i>Journal of Business Ethics</i> , 2017, 143, 133-157.	3.7	65
31	Strategic agility through improvisational capabilities: Implications for a paradox-sensitive HRM. <i>Human Resource Management Review</i> , 2020, 30, 100695.	3.3	63
32	Order and Disorder in Product Innovation Models. <i>Creativity and Innovation Management</i> , 2003, 12, 174-187.	1.9	61
33	Are Hopeful Employees More Creative? An Empirical Study. <i>Creativity Research Journal</i> , 2009, 21, 223-231.	1.7	57
34	How individualism-collectivism orientations predict happiness in a collectivistic context. <i>Journal of Happiness Studies</i> , 2009, 10, 19-35.	1.9	56
35	Retail employees' self-efficacy and hope predicting their positive affect and creativity. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 923-945.	2.2	55
36	Resilient Leadership as Paradox Work: Notes from COVID-19. <i>Management and Organization Review</i> , 2020, 16, 971-975.	1.8	52

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37	Organizational Improvisation and Leadership - A Field Study in Two Computer-Mediated Settings. <i>International Studies of Management and Organization</i> , 2003, 33, 34-57.	0.4	51
38	Ambidextrous leadership, paradox and contingency: evidence from Angola. <i>International Journal of Human Resource Management</i> , 2019, 30, 702-727.	3.3	51
39	Weblog-Technology as a Trigger to Elicit Passion for Knowledge. <i>Organization</i> , 2007, 14, 391-412.	2.8	50
40	Using Teams to Avoid Peripheral Blindness. <i>Long Range Planning</i> , 2007, 40, 559-573.	2.9	50
41	Improvising resilience: The unfolding of resilient leadership in COVID-19 times. <i>International Journal of Hospitality Management</i> , 2021, 95, 102904.	5.3	50
42	Organisational Justice and Citizenship Behaviors: A Study in the Portuguese Cultural Context. <i>Applied Psychology</i> , 2010, 59, 404-430.	4.4	47
43	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. <i>Journal of Management Inquiry</i> , 2021, 30, 154-167.	2.5	47
44	Improvisation as "œreal time foresight"œ. <i>Futures</i> , 2012, 44, 265-272.	1.4	46
45	Improvisation in service recovery. <i>Managing Service Quality</i> , 2009, 19, 657-669.	2.4	44
46	Do the opportunities for learning and personal development lead to happiness? It depends on work-family conciliation.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 334-348.	2.3	44
47	Complexity, simplicity, simplexity. <i>European Management Journal</i> , 2010, 28, 85-94.	3.1	44
48	Venturing into the Wilderness. <i>Long Range Planning</i> , 2009, 42, 23-41.	2.9	43
49	Bringing team improvisation to team adaptation: The combined role of shared temporal cognitions and team learning behaviors fostering team performance. <i>Journal of Business Research</i> , 2018, 84, 59-71.	5.8	42
50	Ind�strias criativas: defini�o, limites e possibilidades. <i>RAE Revista De Administracao De Empresas</i> , 2009, 49, 10-18.	0.1	42
51	Does the need to belong moderate the relationship between perceptions of spirit of camaraderie and employees' happiness?. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 148-164.	2.3	41
52	Kafkaesque power and bureaucracy. <i>Journal of Political Power</i> , 2016, 9, 157-181.	2.6	39
53	The dark side of organizational improvisation: Lessons from the sinking of Costa Concordia. <i>Business Horizons</i> , 2016, 59, 223-232.	3.4	39
54	The Theory and Practice of Utopia in a Total Institution: The Pineapple Panopticon. <i>Organization Studies</i> , 2012, 33, 1735-1757.	3.8	38

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55	Tales of the unexpected: Discussing improvisational learning. <i>Management Learning</i> , 2015, 46, 511-529.	1.4	38
56	“The Best Place to Be” <i>Journal of Applied Behavioral Science</i> , The, 2002, 38, 481-495.	2.0	36
57	Authentic Leaders Promoting Store Performance: The Mediating Roles of Virtuousness and Potency. <i>Journal of Business Ethics</i> , 2015, 128, 617-634.	3.7	36
58	Improvising Prescription: Evidence from the Emergency Room. <i>British Journal of Management</i> , 2016, 27, 406-425.	3.3	36
59	Managing Impressions Rather Than Emissions: Volkswagen and the false mastery of paradox. <i>Organization Studies</i> , 2021, 42, 949-970.	3.8	36
60	Organizational Time: a Dialectical View. <i>Organization</i> , 2004, 11, 271-296.	2.8	35
61	ENTREPRENEURSHIP AS DECISION MAKING: RATIONAL, INTUITIVE AND IMPROVISATIONAL APPROACHES. <i>Journal of Enterprising Culture</i> , 2007, 15, 1-20.	0.2	35
62	Theatrum effect of website openness on the communication of corporate social responsibility. <i>Corporate Social Responsibility and Environmental Management</i> , 2008, 15, 43-51.	5.0	35
63	Organizational Spiritualities. <i>Business and Society</i> , 2006, 45, 211-234.	4.2	33
64	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avant-Garde</i> . <i>Creativity and Innovation Management</i> , 2014, 23, 359-373.	1.9	33
65	Reliability and Construct Validity of the Portuguese Version of the Psychological Capital Questionnaire. <i>Psychological Reports</i> , 2017, 120, 520-536.	0.9	33
66	Organisational citizenship behaviours and effectiveness: an empirical study in two small insurance companies. <i>Service Industries Journal</i> , 2008, 28, 541-554.	5.0	32
67	Manna from heaven: The exuberance of food as a topic for research in management and organization. <i>Human Relations</i> , 2008, 61, 935-963.	3.8	32
68	Obedience and Evil: From Milgram and Kampuchea to Normal Organizations. <i>Journal of Business Ethics</i> , 2010, 97, 291-309.	3.7	32
69	Mission impossible? The paradoxes of stretch goal setting. <i>Management Learning</i> , 2017, 48, 140-157.	1.4	32
70	Who is more proactive, the optimist or the pessimist? Exploring the role of hope as a moderator. <i>Journal of Positive Psychology</i> , 2008, 3, 100-109.	2.6	31
71	Improvisation in the learning organization: a defense of the infra-ordinary. <i>Learning Organization</i> , 2019, 26, 238-251.	0.7	30
72	Gritty Leaders Promoting Employees’ Thriving at Work. <i>Journal of Management</i> , 2021, 47, 1155-1184.	6.3	30

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73	Smells like team spirit: Opening a paradoxical black box. <i>Human Relations</i> , 2014, 67, 287-310.	3.8	29
74	Speak! Paradoxical Effects of a Managerial Culture of "Speaking Up"™. <i>British Journal of Management</i> , 2019, 30, 829-846.	3.3	29
75	Adopting or adapting? The tension between local and international mindsets in Portuguese management. <i>Journal of World Business</i> , 2005, 40, 188-202.	4.6	28
76	Workplace Spirituality, Commitment, and Self-Reported Individual Performance: An Empirical Study. <i>Management Research</i> , 2007, 5, 163-183.	0.5	28
77	The dialectics of serendipity. <i>European Management Journal</i> , 2015, 33, 9-18.	3.1	28
78	Leading and Following (Un)ethically in Limen. <i>Journal of Business Ethics</i> , 2010, 97, 189-206.	3.7	27
79	Dogs in organizations. <i>Human Relations</i> , 2019, 72, 778-800.	3.8	27
80	Organizational improvisation and change: two syntheses and a filled gap. <i>Journal of Organizational Change Management</i> , 2003, 16, 169-185.	1.7	26
81	Doing compassion or doing discipline? Power relations and the Magdalene Laundries. <i>Journal of Political Power</i> , 2014, 7, 253-274.	2.6	26
82	Exploring a model of workplace ostracism: The value of coworker humor.. <i>International Journal of Stress Management</i> , 2018, 25, 330-347.	0.9	25
83	Fast Response to Superspreading: Uncertainty and Complexity in the Context of COVID-19. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 7884.	1.2	24
84	Exploring the Role of Leader-Subordinate Interactions in the Construction of Organizational Positivity. <i>Leadership</i> , 2009, 5, 81-101.	1.3	23
85	Mundane Objects and the Banality of Evil. <i>Journal of Management Inquiry</i> , 2013, 22, 325-340.	2.5	23
86	Compassion in the Context of Capitalistic Organizations: Evidence from the 2011 Brisbane Floods. <i>Journal of Business Ethics</i> , 2015, 130, 683-703.	3.7	22
87	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. <i>Journal of Management</i> , 2019, 45, 1689-1712.	6.3	22
88	Managing Improvisation in Cross Cultural Virtual Teams. <i>International Journal of Cross Cultural Management</i> , 2001, 1, 187-208.	1.3	20
89	Beyond addiction: Hierarchy and other ways of getting strategy done. <i>European Management Journal</i> , 2011, 29, 491-503.	3.1	20
90	Organizations as Human Communities and Internal Markets: Searching for Duality. <i>Journal of Business Ethics</i> , 2014, 120, 441-455.	3.7	20

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91	Organizational zemblanity. <i>European Management Journal</i> , 2016, 34, 7-21.	3.1	20
92	Bricolage in Organizations. <i>SSRN Electronic Journal</i> , 2005, , .	0.4	19
93	Shades of Gray: A Liminal Interpretation of Organizational Legality-Illegality. <i>International Public Management Journal</i> , 2006, 9, 209-225.	1.2	19
94	Eupsychia Revisited: the Role of Spiritual Leaders. <i>Journal of Humanistic Psychology</i> , 2008, 48, 165-195.	1.4	19
95	Rethinking the Employees'™ Perceptions of Corporate Citizenship Dimensionalization. <i>Journal of Business Ethics</i> , 2011, 104, 207-218.	3.7	19
96	Reforming the state: Understanding the vicious circles of reform. <i>European Management Journal</i> , 2015, 33, 225-229.	3.1	19
97	Analyzing competing demands in organizations: a systematic comparison. <i>Journal of Organization Design</i> , 2018, 7, 1.	0.7	18
98	Reading between the lines: unveiling masculinity in feminine management practices. <i>Gender in Management</i> , 2002, 17, 5-11.	0.8	17
99	The organization (<i>Ăngkar</i>) as a state of exception: the case of the S-21 extermination camp, Phnom Penh. <i>Journal of Political Power</i> , 2012, 5, 279-299.	2.6	17
100	Management, paradox, and permanent dialectics. <i>Advances in Organization Studies</i> , 2002, , 11-40.	0.1	17
101	The interplay of planned and emergent change in Cuba. <i>International Business Review</i> , 2003, 12, 445-459.	2.6	16
102	Ecocentric management: an update. <i>Corporate Social Responsibility and Environmental Management</i> , 2008, 15, 311-321.	5.0	16
103	Expressing Compassion in the Face of Crisis: Organizational Practices in the Aftermath of the <sc>B</sc>risbane Floods of 2011. <i>Journal of Contingencies and Crisis Management</i> , 2013, 21, 115-124.	1.6	16
104	Why does performance management not perform?. <i>International Journal of Productivity and Performance Management</i> , 2018, 67, 673-692.	2.2	16
105	Dogs at the Workplace: A Multiple Case Study. <i>Animals</i> , 2021, 11, 89.	1.0	15
106	Theorizing compassionate leadership from the case of Jacinda Ardern: Legitimacy, paradox and resource conservation. <i>Leadership</i> , 2022, 18, 337-358.	1.3	15
107	Changing a cultural grammar?. <i>Journal of Managerial Psychology</i> , 2004, 19, 795-808.	1.3	14
108	In Search of Organizational Cockaigne: Identifying the Pillars of the Ideal Organization. <i>Journal of Management, Spirituality and Religion</i> , 2004, 1, 77-92.	0.9	14

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109	Barriers and Facilitators to Knowledge Management in University Research Centers: An Exploratory Study. <i>Management Research</i> , 2009, 7, 33-47.	0.5	14
110	Tolerance is Not Enough: The Moderating Role of Optimism on Perceptions of Regional Economic Performance. <i>Social Indicators Research</i> , 2011, 102, 333-350.	1.4	14
111	Lessons for leaders: Positive organization studies meets Niccolò Machiavelli. <i>Leadership</i> , 2013, 9, 450-465.	1.3	14
112	The case for transcendent followership. <i>Leadership</i> , 2013, 9, 87-106.	1.3	14
113	Developing and validating an instrument for measuring managers' attitudes toward older workers. <i>International Journal of Human Resource Management</i> , 2017, 28, 1866-1899.	3.3	14
114	Leader-Expressed Humility Predicting Team Psychological Safety: A Personality Dynamics Lens. <i>Journal of Business Ethics</i> , 2021, 174, 669-686.	3.7	14
115	The business lunch: toward a research agenda. <i>Leadership and Organization Development Journal</i> , 2003, 24, 371-379.	1.6	13
116	Pol Pot, alias Brother Number One: Leaders as instruments of history. <i>Management and Organizational History</i> , 2011, 6, 268-286.	0.7	13
117	Powers of Romance. <i>Journal of Management Inquiry</i> , 2015, 24, 131-148.	2.5	13
118	Embodying Sensemaking: Learning from the Extreme Case of Vann Nath, Prisoner at S-21. <i>European Management Review</i> , 2015, 12, 41-58.	2.2	13
119	Positive Organizational Behaviour. , 0, , .		13
120	The Best Of Two Worlds. <i>Public Management Review</i> , 2010, 12, 725-746.	3.4	12
121	Paradoxes of Power and Leadership. , 0, , .		12
122	The dialectics of human resource management in Cuba. <i>International Journal of Human Resource Management</i> , 2004, 15, 1280-1292.	3.3	11
123	Foreign Locals:. <i>Organizational Dynamics</i> , 2009, 38, 158-166.	1.6	11
124	They Need to be Different, They Feel Happier in Authentizotic Climates. <i>Journal of Happiness Studies</i> , 2012, 13, 701-727.	1.9	11
125	RESEARCH MOVEMENTS AND THEORIZING DYNAMICS IN MANAGEMENT AND ORGANIZATION STUDIES. <i>Academy of Management Review</i> , 0, , .	7.4	11
126	In Praise of Paradox Persistence: Evidence from the Sydney Opera House Project. <i>Project Management Journal</i> , 2022, 53, 397-415.	2.6	11

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127	Exploring a Five-Factor Model of Organizational Justice. <i>Management Research</i> , 2009, 7, 103-125.	0.5	10
128	Reflexive work and the duality of self-leadership. <i>Leadership</i> , 2017, 13, 472-495.	1.3	10
129	Store creativity mediating the relationship between affective tone and performance. <i>Managing Service Quality</i> , 2014, 24, 63-85.	2.4	9
130	Explaining Suicide in Organizations: Durkheim Revisited. <i>Business and Society Review</i> , 2016, 121, 391-414.	0.9	9
131	Rethinking Resistance as an Act of Improvisation: Lessons from the 1914 Christmas Truce. <i>Organization Studies</i> , 2021, 42, 615-635.	3.8	9
132	Positive organizational scholarship: embodying a humanistic perspective on business. , 2009, , 278-298.		8
133	<i>Gemeinschaft</i> in the midst of <i>Gesellschaft</i>? Love as an organizational virtue. <i>Journal of Management, Spirituality and Religion</i> , 2017, 14, 3-21.	0.9	8
134	Paradoxes of organizational change in a merger context. <i>Qualitative Research in Organizations and Management</i> , 2019, 14, 217-240.	0.6	8
135	Centralized Decentralization, or Distributed Leadership as Paradox: The Case of the Patient Innovation™s COVID-19 Portal. <i>Journal of Change Management</i> , 2021, 21, 203-221.	2.3	8
136	Getting the Knack for Team-Improvised Adaptation: The Role of Reflexivity and Team Mental Model Similarity. <i>Journal of Applied Behavioral Science</i> , The, 2022, 58, 281-315.	2.0	8
137	Improvisation Processes in Organizations. , 0, , 559-571.		8
138	The rubber band effect: Managing the stability-change paradox in routines. <i>Scandinavian Journal of Management</i> , 2022, 38, 101194.	1.0	8
139	Organizational Improvisation: a Contextual Approach. <i>International Review of Sociology</i> , 2003, 13, 567-589.	0.7	7
140	CASE STUDIES ON WHAT ENTREPRENEURS ACTUALLY DO TO ATTRACT RESOURCES: A TWO-ROUTE FRAMEWORK. <i>Journal of Enterprising Culture</i> , 2009, 17, 323-349.	0.2	7
141	Organizational improvisation: change or stability?. <i>Management Research</i> , 2010, 8, 81-100.	0.5	7
142	Building your self: a sensemaking approach to expatriates™ adjustment to ethical challenges. <i>Journal of Global Mobility</i> , 2014, 2, 53-84.	1.2	7
143	Hybridity, sociomateriality and compassion: What happens when a river floods and a city's organizations respond?. <i>Scandinavian Journal of Management</i> , 2015, 31, 375-386.	1.0	7
144	On Organizational Circularity. , 2017, , .		7

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145	The optimism-pessimism ratio as predictor of employee creativity: the promise of duality. <i>European Journal of Innovation Management</i> , 2018, 21, 423-442.	2.4	7
146	Cognition, emotion and action: persistent sources of parentâ€œoffspring paradoxes in the family business. <i>Journal of Family Business Management</i> , 2022, 12, 729-749.	2.6	7
147	Are Relationally Transparent Leaders More Receptive to the Relational Transparency of Others? An Authentic Dialog Perspective. <i>Journal of Business Ethics</i> , 2022, 180, 695-709.	3.7	7
148	Comportamento Organizacional Positivo. <i>Analise Psicologica</i> , 2013, 31, 313-328.	0.2	7
149	Scenarios for Improvisation: Long Range Planning Redeemed. <i>Journal of General Management</i> , 2001, 27, 67-80.	0.8	7
150	A Bhagavad Gita â€œinspired Linked Leadership Model. <i>Journal of Leadership Studies</i> , 2021, 15, 43.	0.4	7
151	Employeesâ€™ Improvisational Behavior: Exploring the Role of Leader Grit & Humility. <i>Human Performance</i> , 2022, 35, 113-138.	1.4	7
152	Minimal Network : A Contribution to the Understanding of Control in Trust-Based Organizations. <i>International Studies of Management and Organization</i> , 2003, 33, 94-120.	0.4	6
153	Integrating positivity and negativity in management research. <i>Management Research</i> , 2011, 9, 97-117.	0.5	6
154	From the Physics of Change to Realpolitik: Improvisational Relations of Power and Resistance. <i>Journal of Change Management</i> , 2013, 13, 460-476.	2.3	6
155	The ethical speaking of objects: ethics and the â€œobject-iveâ€™ world of Khmer Rouge young comrades. <i>Journal of Political Power</i> , 2014, 7, 35-61.	2.6	6
156	â€œHeaven or Las Vegasâ€œ: Competing institutional logics and individual experience. <i>European Management Review</i> , 2019, 16, 781-798.	2.2	6
157	Art, culture and paradox pedagogy in management learning: The case of Portuguese fado. <i>Management Learning</i> , 2021, 52, 630-651.	1.4	6
158	Managing the unforeseen when time is scarce: How temporal personality and team improvised adaptation can foster team performance.. <i>Group Dynamics</i> , 2020, 24, 42-58.	0.7	6
159	Strategic improvisation: an introductory conceptual framework. <i>Cross Cultural and Strategic Management</i> , 2022, 29, 24-47.	1.0	5
160	Persistence in Paradox. , 2018, , .		5
161	Management Paradoxes: A Relational View. , 0, .		5
162	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5

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163	Yin-yang : A dialectical approach to total quality management. Total Quality Management and Business Excellence, 2002, 13, 843-853.	0.6	4
164	Time Travelling: Organisational Foresight as Temporal Reflexity. SSRN Electronic Journal, 2003, , .	0.4	4
165	The role of mediatory myths in sustaining ideology: the case of Cuba after the "special period". Culture and Organization, 2008, 14, 207-223.	0.5	4
166	Improvisation and Knowledge: The Challenge of Appropriation. Management Research, 2008, 6, 93-106.	0.5	4
167	An Essay on Archaic Postmodernity: The Case of Portugal. Management Research, 2009, 7, 191-201.	0.5	4
168	"The revolution will not be televised": the institutional work of radical change in China's Cultural Revolution. Journal of Political Power, 2015, 8, 61-83.	2.6	4
169	Organizational Dialectics. , 2017, , .		4
170	Stewardship as process: A paradox perspective. European Management Journal, 2021, 39, 247-259.	3.1	4
171	The Value of Interdisciplinary Research to Advance Paradox in Organization Theory[*]. Research in the Sociology of Organizations, 2021, , 3-25.	0.5	4
172	Speaking truth to power: The academic as jester stimulating management learning. Management Learning, 2022, 53, 547-565.	1.4	4
173	TO PLAN AND NOT TO PLAN: TOWARD A SYNTHESIS BETWEEN PLANNING AND LEARNING. International Journal of Organization Theory and Behavior, 2002, 5, 299-315.	0.5	4
174	Brave new (paradoxical) world: structure and improvisation in virtual teams. Strategic Change, 2001, 10, 337-347.	2.5	3
175	Time and Organizational Improvisation. SSRN Electronic Journal, 2002, , .	0.4	3
176	The Manager as Change Agent : Communication Channels, Timing of Information, and Attitude Change. International Studies of Management and Organization, 2003, 33, 65-93.	0.4	3
177	Poetry in motion: protest songwriting as strategic resource (Portugal, circa 1974). Culture and Organization, 2009, 15, 89-108.	0.5	3
178	An institutional palimpsest? The case of Cambodia's political order, 1970 and beyond. Journal of Political Power, 2015, 8, 431-455.	2.6	3
179	Attitudes and HRM decisions toward older workers in Africa: exploring contradictions through an empirical study. International Journal of Human Resource Management, 2022, 33, 594-621.	3.3	3
180	A source of novelty and/or absurdity: the paradoxes of management. International Journal of Business Environment, 2020, 11, 69.	0.2	3

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