

Nicolas Gillet

List of Publications by Year in descending order

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106
papers

3,711
citations

126708

33
h-index

168136

53
g-index

108
all docs

108
docs citations

108
times ranked

2898
citing authors

#	ARTICLE	IF	CITATIONS
1	Workaholism and work engagement: An examination of their psychometric multidimensionality and relations with employees' functioning. <i>Current Psychology</i> , 2023, 42, 5240-5253.	1.7	6
2	Perceived Support Profiles in the Workplace: A Longitudinal Perspective. <i>Group and Organization Management</i> , 2023, 48, 833-873.	2.7	6
3	A longitudinal examination of nurses' need satisfaction profiles: A latent transition analysis. <i>Current Psychology</i> , 2022, 41, 4837-4859.	1.7	19
4	Refining the assessment of need supportive and need thwarting interpersonal behaviors using the bifactor exploratory structural equation modeling framework. <i>Current Psychology</i> , 2022, 41, 2998-3012.	1.7	18
5	The Combined Effects of Destructive and Constructive Leadership on Thriving at Work and Behavioral Empowerment. <i>Journal of Business and Psychology</i> , 2022, 37, 173-189.	2.5	16
6	Complementary variable- and person-centred approaches to the dimensionality of workaholism. <i>Applied Psychology</i> , 2022, 71, 312-355.	4.4	6
7	Nature, predictor, and outcomes of motivation trajectories during a professional training program. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 226-244.	2.2	4
8	Complementary variable- and person-centered approaches to the dimensionality of burnout among fire station workers. <i>Anxiety, Stress and Coping</i> , 2022, 35, 440-457.	1.7	10
9	A person-centered perspective on the combined effects of global and specific LMX components for employees. <i>International Journal of Stress Management</i> , 2022, 29, 14-30.	0.9	1
10	Longitudinal profiles of work-family interface: Their individual and organizational predictors, personal and work outcomes, and implications for onsite and remote workers. <i>Journal of Vocational Behavior</i> , 2022, 134, 103695.	1.9	16
11	Supervisor expectations regarding work-related messages: their differential effects among remote and on-site workers. <i>Leadership and Organization Development Journal</i> , 2022, 43, 501-514.	1.6	3
12	Benefits of psychological detachment from work in a digital era: How do job stressors and personal strategies interplay with individual vulnerabilities?. <i>Scandinavian Journal of Psychology</i> , 2022, 63, 346-356.	0.8	3
13	Predictors and outcomes of teachers' burnout trajectories over a seven-year period. <i>Teaching and Teacher Education</i> , 2022, 117, 103781.	1.6	13
14	Psychological and relational conditions for job crafting to occur. <i>Stress and Health</i> , 2021, 37, 516-527.	1.4	5
15	Advancing the Conceptualization and Measurement of Psychological Need States: A 3-3 Model Based on Self-Determination Theory. <i>Journal of Career Assessment</i> , 2021, 29, 396-421.	1.4	18
16	The Participatory Approach: A Specific French Organizational Model at the Department Level to Serve the Quality of Work Life of Healthcare Providers and the Quality of Care in Pediatric Oncology. <i>Cancer Management and Research</i> , 2021, Volume 13, 2763-2771.	0.9	6
17	Workaholism, presenteeism, work-family conflicts and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Clinical Nursing</i> , 2021, 30, 2842-2853.	1.4	11
18	Bullying, supervisor support, relaxation, and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Nursing Management</i> , 2021, , .	1.4	0

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19	Predicting nurses' occupational commitment and turnover intention: The role of autonomous motivation and supervisor and coworker behaviours. <i>Journal of Nursing Management</i> , 2021, 29, 2611-2619.	1.4	15
20	A person-centered perspective on the factors associated with the work recovery process. <i>Anxiety, Stress and Coping</i> , 2021, 34, 571-596.	1.7	15
21	Remote working: a double-edged sword for workers' personal and professional well-being. <i>Journal of Management and Organization</i> , 2021, 27, 1060-1082.	1.6	11
22	The baby and the bathwater: On the need for substantive methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 497-504.	0.5	13
23	The Forest and the Trees: Investigating the Globality and Specificity of Employees' Basic Need Satisfaction at Work. <i>Journal of Personality Assessment</i> , 2020, 102, 702-713.	1.3	36
24	A Person-Centred Perspective on Social Support in the Workplace. <i>Applied Psychology</i> , 2020, 69, 686-714.	4.4	25
25	Students' Need Satisfaction Profiles: Similarity and Change over the Course of a University Semester. <i>Applied Psychology</i> , 2020, 69, 1396-1437.	4.4	18
26	The effects of job demands on nurses' burnout and presenteeism through sleep quality and relaxation. <i>Journal of Clinical Nursing</i> , 2020, 29, 583-592.	1.4	58
27	Exploring Perceptions of the Work Environment among Psychiatric Nursing Staff in France: A Qualitative Study Using Hierarchical Clustering Methods. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 142.	1.2	2
28	A Longitudinal Person-Centered Perspective on Positive and Negative Affect at Work. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2020, 154, 499-532.	0.9	16
29	Work Fatigue Profiles: Nature, Implications, and Associations With Psychological Empowerment. <i>Frontiers in Psychology</i> , 2020, 11, 596206.	1.1	5
30	Relationships Between Managerial and Organizational Practices, Psychological Health at Work, and Quality of Care in Pediatric Oncology. <i>JCO Oncology Practice</i> , 2020, 16, e1112-e1119.	1.4	7
31	A test of work motivation profile similarity across four distinct samples of employees. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 988-1030.	2.6	19
32	On the Value of Considering Specific Facets of Interactional Justice Perceptions. <i>Frontiers in Psychology</i> , 2020, 11, 812.	1.1	8
33	A Person-Centered Perspective on the Combined Effects of Global and Specific Levels of Job Engagement. <i>Group and Organization Management</i> , 2020, 45, 556-594.	2.7	14
34	Managerial style and well-being among psychiatric nurses: A prospective study. <i>Journal of Psychiatric and Mental Health Nursing</i> , 2019, 26, 265-273.	1.2	10
35	Effects of workaholism on volunteer firefighters' performance: a moderated mediation model including supervisor recognition and emotional exhaustion. <i>Anxiety, Stress and Coping</i> , 2019, 32, 568-580.	1.7	15
36	Self-determined motivation profiles among undergraduate students: A robust test of profile similarity as a function of gender and age. <i>Learning and Individual Differences</i> , 2019, 70, 39-52.	1.5	38

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37	Effects of motivation and workload on firefighters' perceived health, stress, and performance. <i>Stress and Health</i> , 2019, 35, 447-456.	1.4	17
38	Complementary variable- and person-centred approaches to the dimensionality of work engagement: a longitudinal investigation. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 239-258.	2.2	35
39	Impact at two years of an intervention on empowerment among medical care teams: study protocol of a randomised controlled trial in a large French university hospital. <i>BMC Health Services Research</i> , 2019, 19, 927.	0.9	7
40	Emotional labour profiles: Associations with key predictors and outcomes. <i>Work and Stress</i> , 2019, 33, 268-294.	2.8	47
41	Perceived career opportunities, commitment to the supervisor, social isolation: Their effects on nurses' well-being and turnover. <i>Journal of Nursing Management</i> , 2019, 27, 207-214.	1.4	23
42	University students' need satisfaction trajectories: A growth mixture analysis. <i>Learning and Instruction</i> , 2019, 60, 275-285.	1.9	30
43	A Person-Centered Representation of Basic Need Satisfaction Balance at Work. <i>Journal of Personnel Psychology</i> , 2019, 18, 113-128.	1.1	32
44	Expanding autonomy psychological need states from two (satisfaction, frustration) to three (dissatisfaction): A classroom-based intervention study.. <i>Journal of Educational Psychology</i> , 2019, 111, 685-702.	2.1	121
45	Psychological Safety Climate as a Human Resource Development Target: Effects on Workers Functioning Through Need Satisfaction and Thwarting. <i>Advances in Developing Human Resources</i> , 2018, 20, 169-181.	2.4	22
46	The effects of work factors on nurses' job satisfaction, quality of care and turnover intentions in oncology. <i>Journal of Advanced Nursing</i> , 2018, 74, 1208-1219.	1.5	56
47	The short form of the Workplace Affective Commitment Multidimensional Questionnaire (WACMQ-S): A bifactor-ESEM approach among healthcare professionals. <i>Journal of Vocational Behavior</i> , 2018, 106, 62-83.	1.9	86
48	Ethical leadership, professional caregivers' well-being, and patients' perceptions of quality of care in oncology. <i>European Journal of Oncology Nursing</i> , 2018, 33, 1-7.	0.9	12
49	Leveraging psychosocial safety climate to prevent ill-being: The mediating role of psychological need thwarting. <i>Journal of Vocational Behavior</i> , 2018, 107, 111-125.	1.9	45
50	Déterminants et conséquences du workaholisme chez des salariés français. <i>Psychologie Française</i> , 2018, 63, 1-9.	0.2	4
51	Unraveling the Perceived Reasons Underlying Entrepreneurs' Retirement Decisions: A Person-Centered Perspective. <i>Journal of Small Business Management</i> , 2018, 56, 513-528.	2.8	11
52	The Role of Workers' Motivational Profiles in Affective and Organizational Factors. <i>Journal of Happiness Studies</i> , 2018, 19, 1151-1174.	1.9	41
53	Better Understanding the Workers' Retirement Decision Attitudes: Development and Validation of a New Measure. <i>Frontiers in Psychology</i> , 2018, 9, 2429.	1.1	11
54	Investigating the combined effects of workaholism and work engagement: A substantive-methodological synergy of variable-centered and person-centered methodologies. <i>Journal of Vocational Behavior</i> , 2018, 109, 54-77.	1.9	53

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55	Direct and Indirect Effects of Belief in a Just World and Supervisor Support on Burnout via Bullying. <i>International Journal of Environmental Research and Public Health</i> , 2018, 15, 2330.	1.2	15
56	Self-determination trajectories during police officers' vocational training program: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , 2018, 109, 27-43.	1.9	18
57	Effects of workload on teachers' functioning: A moderated mediation model including sleeping problems and overcommitment. <i>Stress and Health</i> , 2018, 34, 601-611.	1.4	37
58	Investigating the longitudinal effects of surface acting on managers' functioning through psychological needs.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 207-222.	2.3	31
59	Examining the longitudinal effects of workload on ill-being through each dimension of workaholism.. <i>International Journal of Stress Management</i> , 2018, 25, 144-162.	0.9	33
60	13. Qualité de vie au travail des soignants en cancérologie. , 2018, , 200-211.		0
61	Transformational leadership, work-family conflict and enrichment, and commitment. <i>Le Travail Humain</i> , 2017, Vol. 79, 339-362.	1.0	8
62	Examining the effect of affective commitment to the supervisor on nurses' psychological health as a function of internal locus of control. <i>Journal of Nursing Management</i> , 2017, 25, 297-306.	1.4	9
63	Autonomous and controlled reasons underlying self-approach and self-avoidance goals and educational outcomes. <i>Social Psychology of Education</i> , 2017, 20, 179-193.	1.2	13
64	Stability, change, and implications of students' motivation profiles: A latent transition analysis. <i>Contemporary Educational Psychology</i> , 2017, 51, 222-239.	1.6	87
65	Organizational and Managerial Resources and Quality of Care in French Pediatric Oncology Nursing. <i>Journal of Pediatric Oncology Nursing</i> , 2017, 34, 406-413.	1.5	9
66	Workaholism profiles: Associations with determinants, correlates, and outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2017, 90, 559-586.	2.6	47
67	Organizational Support, Job Resources, Soldiers' Motivational Profiles, Work Engagement, and Affect. <i>Military Psychology</i> , 2017, 29, 418-433.	0.7	36
68	Effects of a giant exercising board game intervention on ambulatory physical activity among nursing home residents: a preliminary study. <i>Clinical Interventions in Aging</i> , 2017, Volume 12, 847-858.	1.3	21
69	Effets des justices distributive et procédurale sur la satisfaction de vie, le désengagement psychologique et les intentions de quitter: Le rôle médiateur de l'engagement organisationnel affectif.. <i>Canadian Journal of Behavioural Science</i> , 2017, 49, 143-152.	0.5	1
70	Les effets de la motivation sur la performance sportive au regard de la théorie de l'autodétermination: vers une approche intra-individuelle. <i>Psychologie Française</i> , 2016, 61, 257-271.	0.2	10
71	Utilisation de l'humour par les soignants: un lien avec la confrontation à la mort?. <i>Medecine Palliative</i> , 2016, 15, 354-361.	0.0	2
72	Facilitating well-being and Performance through the Development of Strengths at Work: Results from an Intervention Program. <i>International Journal of Applied Positive Psychology</i> , 2016, 1, 1-19.	1.2	42

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73	Examining the Roles of Work Autonomous and Controlled Motivations on Satisfaction and Anxiety as a Function of Role Ambiguity. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2016, 150, 644-665.	0.9	44
74	Curvilinear effects of job characteristics on ill-being in the nursing profession: a cross-sectional study. <i>Journal of Advanced Nursing</i> , 2016, 72, 1109-1121.	1.5	8
75	The Effects of Job Demands and Organizational Resources through Psychological Need Satisfaction and Thwarting. <i>Spanish Journal of Psychology</i> , 2015, 18, E28.	1.1	42
76	Integration of Information and Communication Technology and Pupils' Motivation in a Physical Education Setting. <i>Journal of Teaching in Physical Education</i> , 2015, 34, 384-401.	0.9	40
77	The effects of organizational factors, psychological need satisfaction and thwarting, and affective commitment on workers' well-being and turnover intentions. <i>Travail Humain</i> , 2015, Vol. 78, 119-140.	0.5	37
78	Autonomous and controlled reasons underlying achievement goals: Implications for the 3-2 achievement goal model in educational and work settings. <i>Motivation and Emotion</i> , 2015, 39, 858-875.	0.8	44
79	Effects of Autonomy-Supportive and Controlling Styles on Situational Self-Determined Motivation: Some Unexpected Results of the Commitment Procedure. <i>Psychological Reports</i> , 2015, 116, 33-59.	0.9	10
80	Autonomy-Supportive and Controlling Styles of Teaching. <i>Swiss Journal of Psychology</i> , 2015, 74, 141-158.	0.9	42
81	The effects of autonomous and controlled regulation of performance approach goals on well-being: A process model. <i>British Journal of Social Psychology</i> , 2014, 53, 154-174.	1.8	64
82	Do Transactive Memory and Participative Teamwork Improve Nurses' Quality of Work Life?. <i>Western Journal of Nursing Research</i> , 2014, 36, 329-345.	0.6	15
83	Transformational Leadership and Organizational Commitment: The Mediating Role of Job Characteristics. <i>Human Resource Development Quarterly</i> , 2014, 25, 321-347.	2.1	49
84	Desire for control, perception of control: their impact on autonomous motivation and psychological adjustment. <i>Motivation and Emotion</i> , 2014, 38, 323-335.	0.8	22
85	Analyse Préliminaire des Qualités Psychométriques d'une Version Française du Work Design Questionnaire. <i>Psychologie Du Travail Et Des Organisations</i> , 2014, 20, 203-232.	0.3	9
86	The mediating role of positive and negative affect in the situational motivation-performance relationship. <i>Motivation and Emotion</i> , 2013, 37, 465-479.	0.8	94
87	The mediating role of organizational justice in the relationship between transformational leadership and nurses' quality of work life: A cross-sectional questionnaire survey. <i>International Journal of Nursing Studies</i> , 2013, 50, 1359-1367.	2.5	115
88	Situational motivational profiles and performance with elite performers. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1200-1210.	1.3	36
89	Development of the Reasons for Entrepreneurs' Retirement Decision Inventory (RERDI) and Preliminary Evidence of Its Psychometric Properties in a French Sample. <i>Journal of Career Assessment</i> , 2013, 21, 572-586.	1.4	22
90	Procedural justice, supervisor autonomy support, work satisfaction, organizational identification and job performance: the mediating role of need satisfaction and perceived organizational support. <i>Journal of Advanced Nursing</i> , 2013, 69, 2560-2571.	1.5	114

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91	Perceived organizational support, motivation, and engagement among police officers.. Professional Psychology: Research and Practice, 2013, 44, 46-55.	0.6	107
92	The role of supervisor autonomy support, organizational support, and autonomous and controlled motivation in predicting employees' satisfaction and turnover intentions. European Journal of Work and Organizational Psychology, 2013, 22, 450-460.	2.2	183
93	The Impact of Organizational Factors on Psychological Needs and Their Relations with Well-Being. Journal of Business and Psychology, 2012, 27, 437-450.	2.5	179
94	Appraising Stigmatization and Discrimination: Construction and Validation of a Questionnaire Assessing Threat and Challenge Appraisals to Personal and Social Identity. Identity, 2012, 12, 191-216.	1.2	17
95	The Role of Autonomy Support and Motivation in the Prediction of Interest and Dropout Intentions in Sport and Education Settings. Basic and Applied Social Psychology, 2012, 34, 278-286.	1.2	38
96	Intrinsic and extrinsic school motivation as a function of age: the mediating role of autonomy support. Social Psychology of Education, 2012, 15, 77-95.	1.2	175
97	Stress and Coping with Discrimination and Stigmatization. Frontiers in Psychology, 2011, 2, 33.	1.1	106
98	French validation and adaptation of the perceived autonomy support scale for exercise settings to the sport context. International Journal of Sport and Exercise Psychology, 2010, 8, 117-128.	1.1	23
99	Influence of coaches' autonomy support on athletes' motivation and sport performance: A test of the hierarchical model of intrinsic and extrinsic motivation. Psychology of Sport and Exercise, 2010, 11, 155-161.	1.1	209
100	Comment les Ã©tudiants franÃ§ais d'origine maghrÃ©bine Ã©valuent et font face Ã la menace du stÃ©rÃ©otype?. Annee Psychologique, 2010, 110, 427.	0.2	4
101	A motivational model of performance in the sport domain. European Journal of Sport Science, 2009, 9, 151-158.	1.4	62
102	Motivational clusters and performance in a real-life setting. Motivation and Emotion, 2009, 33, 49-62.	0.8	98
103	DÃ©veloppement d'une Ã©chelle de satisfaction des besoins fondamentaux en contexte sportif.. Canadian Journal of Behavioural Science, 2008, 40, 230-237.	0.5	105
104	Burnout profiles: dimensionality, replicability, and associations with predictors and outcomes. Current Psychology, 0, , 1.	1.7	5
105	Benefits of a Brief Physical Activity Programme on Employees' Affective Well-being and Momentary Affective States: A Quasi-Experimental Study. Journal of Happiness Studies, 0, , 1.	1.9	1
106	A Multilevel Person-Centered Perspective on the Role of Job Demands and Resources for Employees' Job Engagement and Burnout Profiles. Group and Organization Management, 0, , 105960112211008.	2.7	1