

Nicolas Gillet

List of Publications by Year in descending order

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106
papers

3,711
citations

126708

33
h-index

168136

53
g-index

108
all docs

108
docs citations

108
times ranked

2898
citing authors

#	ARTICLE	IF	CITATIONS
1	Influence of coaches' autonomy support on athletes' motivation and sport performance: A test of the hierarchical model of intrinsic and extrinsic motivation. <i>Psychology of Sport and Exercise</i> , 2010, 11, 155-161.	1.1	209
2	The role of supervisor autonomy support, organizational support, and autonomous and controlled motivation in predicting employees' satisfaction and turnover intentions. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 450-460.	2.2	183
3	The Impact of Organizational Factors on Psychological Needs and Their Relations with Well-Being. <i>Journal of Business and Psychology</i> , 2012, 27, 437-450.	2.5	179
4	Intrinsic and extrinsic school motivation as a function of age: the mediating role of autonomy support. <i>Social Psychology of Education</i> , 2012, 15, 77-95.	1.2	175
5	Expanding autonomy psychological need states from two (satisfaction, frustration) to three (dissatisfaction): A classroom-based intervention study.. <i>Journal of Educational Psychology</i> , 2019, 111, 685-702.	2.1	121
6	The mediating role of organizational justice in the relationship between transformational leadership and nurses' quality of work life: A cross-sectional questionnaire survey. <i>International Journal of Nursing Studies</i> , 2013, 50, 1359-1367.	2.5	115
7	Procedural justice, supervisor autonomy support, work satisfaction, organizational identification and job performance: the mediating role of need satisfaction and perceived organizational support. <i>Journal of Advanced Nursing</i> , 2013, 69, 2560-2571.	1.5	114
8	Perceived organizational support, motivation, and engagement among police officers.. <i>Professional Psychology: Research and Practice</i> , 2013, 44, 46-55.	0.6	107
9	Stress and Coping with Discrimination and Stigmatization. <i>Frontiers in Psychology</i> , 2011, 2, 33.	1.1	106
10	Développement d'une échelle de satisfaction des besoins fondamentaux en contexte sportif.. <i>Canadian Journal of Behavioural Science</i> , 2008, 40, 230-237.	0.5	105
11	Motivational clusters and performance in a real-life setting. <i>Motivation and Emotion</i> , 2009, 33, 49-62.	0.8	98
12	The mediating role of positive and negative affect in the situational motivation-performance relationship. <i>Motivation and Emotion</i> , 2013, 37, 465-479.	0.8	94
13	Stability, change, and implications of students' motivation profiles: A latent transition analysis. <i>Contemporary Educational Psychology</i> , 2017, 51, 222-239.	1.6	87
14	The short form of the Workplace Affective Commitment Multidimensional Questionnaire (WACMQ-S): A bifactor-ESEM approach among healthcare professionals. <i>Journal of Vocational Behavior</i> , 2018, 106, 62-83.	1.9	86
15	The effects of autonomous and controlled regulation of performance approach goals on well-being: A process model. <i>British Journal of Social Psychology</i> , 2014, 53, 154-174.	1.8	64
16	A motivational model of performance in the sport domain. <i>European Journal of Sport Science</i> , 2009, 9, 151-158.	1.4	62
17	The effects of job demands on nurses' burnout and presenteeism through sleep quality and relaxation. <i>Journal of Clinical Nursing</i> , 2020, 29, 583-592.	1.4	58
18	The effects of work factors on nurses' job satisfaction, quality of care and turnover intentions in oncology. <i>Journal of Advanced Nursing</i> , 2018, 74, 1208-1219.	1.5	56

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19	Investigating the combined effects of workaholism and work engagement: A substantive-methodological synergy of variable-centered and person-centered methodologies. <i>Journal of Vocational Behavior</i> , 2018, 109, 54-77.	1.9	53
20	Transformational Leadership and Organizational Commitment: The Mediating Role of Job Characteristics. <i>Human Resource Development Quarterly</i> , 2014, 25, 321-347.	2.1	49
21	Workaholism profiles: Associations with determinants, correlates, and outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2017, 90, 559-586.	2.6	47
22	Emotional labour profiles: Associations with key predictors and outcomes. <i>Work and Stress</i> , 2019, 33, 268-294.	2.8	47
23	Leveraging psychosocial safety climate to prevent ill-being: The mediating role of psychological need thwarting. <i>Journal of Vocational Behavior</i> , 2018, 107, 111-125.	1.9	45
24	Autonomous and controlled reasons underlying achievement goals: Implications for the 3 rd - rd achievement goal model in educational and work settings. <i>Motivation and Emotion</i> , 2015, 39, 858-875.	0.8	44
25	Examining the Roles of Work Autonomous and Controlled Motivations on Satisfaction and Anxiety as a Function of Role Ambiguity. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2016, 150, 644-665.	0.9	44
26	The Effects of Job Demands and Organizational Resources through Psychological Need Satisfaction and Thwarting. <i>Spanish Journal of Psychology</i> , 2015, 18, E28.	1.1	42
27	Facilitating well-being and Performance through the Development of Strengths at Work: Results from an Intervention Program. <i>International Journal of Applied Positive Psychology</i> , 2016, 1, 1-19.	1.2	42
28	Autonomy-Supportive and Controlling Styles of Teaching. <i>Swiss Journal of Psychology</i> , 2015, 74, 141-158.	0.9	42
29	The Role of Workers'™ Motivational Profiles in Affective and Organizational Factors. <i>Journal of Happiness Studies</i> , 2018, 19, 1151-1174.	1.9	41
30	Integration of Information and Communication Technology and Pupils'™ Motivation in a Physical Education Setting. <i>Journal of Teaching in Physical Education</i> , 2015, 34, 384-401.	0.9	40
31	The Role of Autonomy Support and Motivation in the Prediction of Interest and Dropout Intentions in Sport and Education Settings. <i>Basic and Applied Social Psychology</i> , 2012, 34, 278-286.	1.2	38
32	Self-determined motivation profiles among undergraduate students: A robust test of profile similarity as a function of gender and age. <i>Learning and Individual Differences</i> , 2019, 70, 39-52.	1.5	38
33	The effects of organizational factors, psychological need satisfaction and thwarting, and affective commitment on workers'™ well-being and turnover intentions. <i>Travail Humain</i> , 2015, Vol. 78, 119-140.	0.5	37
34	Effects of workload on teachers' functioning: A moderated mediation model including sleeping problems and overcommitment. <i>Stress and Health</i> , 2018, 34, 601-611.	1.4	37
35	Situational motivational profiles and performance with elite performers. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1200-1210.	1.3	36
36	Organizational Support, Job Resources, Soldiers'™ Motivational Profiles, Work Engagement, and Affect. <i>Military Psychology</i> , 2017, 29, 418-433.	0.7	36

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37	The Forest and the Trees: Investigating the Globality and Specificity of Employees'™ Basic Need Satisfaction at Work. <i>Journal of Personality Assessment</i> , 2020, 102, 702-713.	1.3	36
38	Complementary variable- and person-centred approaches to the dimensionality of work engagement: a longitudinal investigation. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 239-258.	2.2	35
39	Examining the longitudinal effects of workload on ill-being through each dimension of workaholism.. <i>International Journal of Stress Management</i> , 2018, 25, 144-162.	0.9	33
40	A Person-Centered Representation of Basic Need Satisfaction Balance at Work. <i>Journal of Personnel Psychology</i> , 2019, 18, 113-128.	1.1	32
41	Investigating the longitudinal effects of surface acting on managers'™ functioning through psychological needs.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 207-222.	2.3	31
42	University students' need satisfaction trajectories: A growth mixture analysis. <i>Learning and Instruction</i> , 2019, 60, 275-285.	1.9	30
43	A Person-€Centred Perspective on Social Support in the Workplace. <i>Applied Psychology</i> , 2020, 69, 686-714.	4.4	25
44	French validation and adaptation of the perceived autonomy support scale for exercise settings to the sport context. <i>International Journal of Sport and Exercise Psychology</i> , 2010, 8, 117-128.	1.1	23
45	Perceived career opportunities, commitment to the supervisor, social isolation: Their effects on nurses'™ well-being and turnover. <i>Journal of Nursing Management</i> , 2019, 27, 207-214.	1.4	23
46	Development of the Reasons for Entrepreneurs'™ Retirement Decision Inventory (RERDI) and Preliminary Evidence of Its Psychometric Properties in a French Sample. <i>Journal of Career Assessment</i> , 2013, 21, 572-586.	1.4	22
47	Desire for control, perception of control: their impact on autonomous motivation and psychological adjustment. <i>Motivation and Emotion</i> , 2014, 38, 323-335.	0.8	22
48	Psychological Safety Climate as a Human Resource Development Target: Effects on Workers Functioning Through Need Satisfaction and Thwarting. <i>Advances in Developing Human Resources</i> , 2018, 20, 169-181.	2.4	22
49	Effects of a giant exercising board game intervention on ambulatory physical activity among nursing home residents: a preliminary study. <i>Clinical Interventions in Aging</i> , 2017, Volume 12, 847-858.	1.3	21
50	A longitudinal examination of nurses'™ need satisfaction profiles: A latent transition analysis. <i>Current Psychology</i> , 2022, 41, 4837-4859.	1.7	19
51	A test of work motivation profile similarity across four distinct samples of employees. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 988-1030.	2.6	19
52	Self-determination trajectories during police officers' vocational training program: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , 2018, 109, 27-43.	1.9	18
53	Students'™ Need Satisfaction Profiles: Similarity and Change over the Course of a University Semester. <i>Applied Psychology</i> , 2020, 69, 1396-1437.	4.4	18
54	Refining the assessment of need supportive and need thwarting interpersonal behaviors using the bifactor exploratory structural equation modeling framework. <i>Current Psychology</i> , 2022, 41, 2998-3012.	1.7	18

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55	Advancing the Conceptualization and Measurement of Psychological Need States: A 3 Å— 3 Model Based on Self-Determination Theory. <i>Journal of Career Assessment</i> , 2021, 29, 396-421.	1.4	18
56	Appraising Stigmatization and Discrimination: Construction and Validation of a Questionnaire Assessing Threat and Challenge Appraisals to Personal and Social Identity. <i>Identity</i> , 2012, 12, 191-216.	1.2	17
57	Effects of motivation and workload on firefighters' perceived health, stress, and performance. <i>Stress and Health</i> , 2019, 35, 447-456.	1.4	17
58	A Longitudinal Person-Centered Perspective on Positive and Negative Affect at Work. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2020, 154, 499-532.	0.9	16
59	The Combined Effects of Destructive and Constructive Leadership on Thriving at Work and Behavioral Empowerment. <i>Journal of Business and Psychology</i> , 2022, 37, 173-189.	2.5	16
60	Longitudinal profiles of work-family interface: Their individual and organizational predictors, personal and work outcomes, and implications for onsite and remote workers. <i>Journal of Vocational Behavior</i> , 2022, 134, 103695.	1.9	16
61	Do Transactive Memory and Participative Teamwork Improve Nursesâ€™ Quality of Work Life?. <i>Western Journal of Nursing Research</i> , 2014, 36, 329-345.	0.6	15
62	Direct and Indirect Effects of Belief in a Just World and Supervisor Support on Burnout via Bullying. <i>International Journal of Environmental Research and Public Health</i> , 2018, 15, 2330.	1.2	15
63	Effects of workaholism on volunteer firefightersâ€™ performance: a moderated mediation model including supervisor recognition and emotional exhaustion. <i>Anxiety, Stress and Coping</i> , 2019, 32, 568-580.	1.7	15
64	Predicting nurses' occupational commitment and turnover intention: The role of autonomous motivation and supervisor and coworker behaviours. <i>Journal of Nursing Management</i> , 2021, 29, 2611-2619.	1.4	15
65	A person-centered perspective on the factors associated with the work recovery process. <i>Anxiety, Stress and Coping</i> , 2021, 34, 571-596.	1.7	15
66	A Person-Centered Perspective on the Combined Effects of Global and Specific Levels of Job Engagement. <i>Group and Organization Management</i> , 2020, 45, 556-594.	2.7	14
67	Autonomous and controlled reasons underlying self-approach and self-avoidance goals and educational outcomes. <i>Social Psychology of Education</i> , 2017, 20, 179-193.	1.2	13
68	The baby and the bathwater: On the need for substantiveâ€™ methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 497-504.	0.5	13
69	Predictors and outcomes of teachersâ€™ burnout trajectories over a seven-year period. <i>Teaching and Teacher Education</i> , 2022, 117, 103781.	1.6	13
70	Ethical leadership, professional caregivers' well-being, and patients' perceptions of quality of care in oncology. <i>European Journal of Oncology Nursing</i> , 2018, 33, 1-7.	0.9	12
71	Unraveling the Perceived Reasons Underlying Entrepreneurs' Retirement Decisions: A Person-Centered Perspective. <i>Journal of Small Business Management</i> , 2018, 56, 513-528.	2.8	11
72	Better Understanding the Workers' Retirement Decision Attitudes: Development and Validation of a New Measure. <i>Frontiers in Psychology</i> , 2018, 9, 2429.	1.1	11

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73	Workaholism, presenteeism, work-family conflicts and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Clinical Nursing</i> , 2021, 30, 2842-2853.	1.4	11
74	Remote working: a double-edged sword for workers' personal and professional well-being. <i>Journal of Management and Organization</i> , 2021, 27, 1060-1082.	1.6	11
75	Effects of Autonomy-Supportive and Controlling Styles on Situational Self-Determined Motivation: Some Unexpected Results of the Commitment Procedure. <i>Psychological Reports</i> , 2015, 116, 33-59.	0.9	10
76	Les effets de la motivation sur la performance sportive au regard de la théorie de l'autodétermination: vers une approche intra-individuelle. <i>Psychologie Française</i> , 2016, 61, 257-271.	0.2	10
77	Managerial style and well-being among psychiatric nurses: A prospective study. <i>Journal of Psychiatric and Mental Health Nursing</i> , 2019, 26, 265-273.	1.2	10
78	Complementary variable- and person-centered approaches to the dimensionality of burnout among fire station workers. <i>Anxiety, Stress and Coping</i> , 2022, 35, 440-457.	1.7	10
79	Analyse Préliminaire des Qualités Psychométriques d'une Version Française du Work Design Questionnaire. <i>Psychologie Du Travail Et Des Organisations</i> , 2014, 20, 203-232.	0.3	9
80	Examining the effect of affective commitment to the supervisor on nurses' psychological health as a function of internal locus of control. <i>Journal of Nursing Management</i> , 2017, 25, 297-306.	1.4	9
81	Organizational and Managerial Resources and Quality of Care in French Pediatric Oncology Nursing. <i>Journal of Pediatric Oncology Nursing</i> , 2017, 34, 406-413.	1.5	9
82	Transformational leadership, work-family conflict and enrichment, and commitment. <i>Le Travail Humain</i> , 2017, Vol. 79, 339-362.	1.0	8
83	Curvilinear effects of job characteristics on ill-being in the nursing profession: a cross-sectional study. <i>Journal of Advanced Nursing</i> , 2016, 72, 1109-1121.	1.5	8
84	On the Value of Considering Specific Facets of Interactional Justice Perceptions. <i>Frontiers in Psychology</i> , 2020, 11, 812.	1.1	8
85	Impact at two years of an intervention on empowerment among medical care teams: study protocol of a randomised controlled trial in a large French university hospital. <i>BMC Health Services Research</i> , 2019, 19, 927.	0.9	7
86	Relationships Between Managerial and Organizational Practices, Psychological Health at Work, and Quality of Care in Pediatric Oncology. <i>JCO Oncology Practice</i> , 2020, 16, e1112-e1119.	1.4	7
87	The Participatory Approach: A Specific French Organizational Model at the Department Level to Serve the Quality of Work Life of Healthcare Providers and the Quality of Care in Pediatric Oncology. <i>Cancer Management and Research</i> , 2021, Volume 13, 2763-2771.	0.9	6
88	Complementary variable- and person-centred approaches to the dimensionality of workaholism. <i>Applied Psychology</i> , 2022, 71, 312-355.	4.4	6
89	Workaholism and work engagement: An examination of their psychometric multidimensionality and relations with employees' functioning. <i>Current Psychology</i> , 2023, 42, 5240-5253.	1.7	6
90	Perceived Support Profiles in the Workplace: A Longitudinal Perspective. <i>Group and Organization Management</i> , 2023, 48, 833-873.	2.7	6

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91	Work Fatigue Profiles: Nature, Implications, and Associations With Psychological Empowerment. <i>Frontiers in Psychology</i> , 2020, 11, 596206.	1.1	5
92	Psychological and relational conditions for job crafting to occur. <i>Stress and Health</i> , 2021, 37, 516-527.	1.4	5
93	Burnout profiles: dimensionality, replicability, and associations with predictors and outcomes. <i>Current Psychology</i> , 0, , 1.	1.7	5
94	DÃ©terminants et consÃ©quences du workaholisme chez des salariÃ©s franÃ§ais. <i>Psychologie Francaise</i> , 2018, 63, 1-9.	0.2	4
95	Nature, predictor, and outcomes of motivation trajectories during a professional training program. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 226-244.	2.2	4
96	Comment les Ã©tudiants franÃ§ais d'origine maghrÃ©bine Ã©valuent et font face Ã la menace du stÃ©rÃ©otype?. <i>Annee Psychologique</i> , 2010, 110, 427.	0.2	4
97	Supervisor expectations regarding work-related messages: their differential effects among remote and on-site workers. <i>Leadership and Organization Development Journal</i> , 2022, 43, 501-514.	1.6	3
98	Benefits of psychological detachment from work in a digital era: How do job stressors and personal strategies interplay with individual vulnerabilities?. <i>Scandinavian Journal of Psychology</i> , 2022, 63, 346-356.	0.8	3
99	Utilisation de lâ€™humour par les soignants: un lien avec la confrontation Ã la mort?. <i>Medecine Palliative</i> , 2016, 15, 354-361.	0.0	2
100	Exploring Perceptions of the Work Environment among Psychiatric Nursing Staff in France: A Qualitative Study Using Hierarchical Clustering Methods. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 142.	1.2	2
101	Effets des justices distributive et procÃ©durale sur la satisfaction de vie, le dÃ©sengagement psychologique et les intentions de quitter: Le rÃ´le mÃ©diateur de lâ€™engagement organisationnel affectif.. <i>Canadian Journal of Behavioural Science</i> , 2017, 49, 143-152.	0.5	1
102	Benefits of a Brief Physical Activity Programme on Employees' Affective Well-being and Momentary Affective States: A Quasi-Experimental Study. <i>Journal of Happiness Studies</i> , 0, , 1.	1.9	1
103	A person-centered perspective on the combined effects of global and specific LMX components for employees.. <i>International Journal of Stress Management</i> , 2022, 29, 14-30.	0.9	1
104	A Multilevel Person-Centered Perspective on the Role of Job Demands and Resources for Employees' Job Engagement and Burnout Profiles. <i>Group and Organization Management</i> , 0, , 105960112211008.	2.7	1
105	Bullying, supervisor support, relaxation, and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Nursing Management</i> , 2021, , .	1.4	0
106	13. QualitÃ© de vie au travail des soignants en cancÃ©rologie. , 2018, , 200-211.		0