Mel Fugate

List of Publications by Year
in descending order

24 papers	4,257 citations	567281 15 h-index	752698 20 g-index
24 all docs	24 docs citations	24 times ranked	2918 citing authors

#	Article	IF	Citations
1	Is What's Past Prologue? A Review and Agenda for Contemporary Employability Research. Academy of Management Annals, 2021, 15, 266-298.	9.6	53
2	Ticket to Ride: I-deals as a Strategic HR Tool for an Employable Work Force. Frontiers in Psychology, 2021, 12, 769867.	2.1	5
3	Introduction to special issue on HRM and employability: mutual gains or conflicting outcomes?. International Journal of Human Resource Management, 2020, 31, 1095-1105.	5.3	15
4	Spiraling work engagement and change appraisals: A three-wave longitudinal study during organizational change.. Journal of Occupational Health Psychology, 2020, 25, 244-258.	3.3	18
5	Predictors and processes related to employees' change‐related compliance and championing. Personnel Psychology, 2018, 71, 109-132.	2.8	38
6	Congruence work in stigmatized occupations: A managerial lens on employee fit with dirty work. Journal of Organizational Behavior, 2017, 38, 1260-1279.	4.7	61
7	Special issue of international human resource management journal HRM and employability: an international perspective. International Journal of Human Resource Management, 2017, 28, 2831-2835.	5.3	12
8	Cognitive Appraisal as a Mechanism Linking Negative Organizational Shocks and Intentions to Leave. Journal of Change Management, 2017, 17, 203-227.	3.7	23
9	Do similarities or differences between CEO leadership and organizational culture have a more positive effect on firm performance? A test of competing predictions.. Journal of Applied Psychology, 2016, 101, 846-861.	5.3	84
10	When having to leave is a "Good Thing". Organizational Dynamics, 2015, 44, 57-64.	2.6	1
11	Capturing the positive experience of change: antecedents, processes, and consequences. , 2013, , 15-40.		12
12	The Impact of Leadership, Management, and HRM on Employee Reactions to Organizational Change. Research in Personnel and Human Resources Management, 2012, , 177-208.	1.6	14
13	Which Fit Fits? The Effect of Two Types of Leadership-Culture Fit on Firm Performance.. Proceedings - Academy of Management, 2012, 2012, 11548.	0.1	0
14	Managing Employee Withdrawal During Organizational Change. Journal of Management, 2012, 38, 890-914.	9.3	166
15	Cognitive Appraisal as a Mechanism Linking Negative Organizational Shocks and Desire to Leave. Proceedings - Academy of Management, 2012, 2012, 15383.	0.1	0
16	We are the champions of change: employees, managers, and cognitive processes. Proceedings - Academy of Management, 2012, 2012, 15490.	0.1	0
17	Thoughts and Feelings About Organizational Change. Journal of Leadership and Organizational Studies, 2011, 18, 421-437.	4.0	41
18	A dispositional approach to employability: Development of a measure and test of implications for employee reactions to organizational change. Journal of Occupational and Organizational Psychology, 2008, 81, 503-527.	4.5	297

#	Article	IF	Citations
19	EMPLOYEE COPING WITH ORGANIZATIONAL CHANGE: AN EXAMINATION OF ALTERNATIVE THEORETICAL PERSPECTIVES AND MODELS. Personnel Psychology, 2008, 61, 1-36.	2.8	208
20	Normalizing Dirty Work: Managerial Tactics For Countering Occupational Taint. Academy of Management Journal, 2007, 50, 149-174.	6.3	410
21	Employability: A psycho-social construct, its dimensions, and applications. Journal of Vocational Behavior, 2004, 65, 14-38.	3.4	1,376
22	COPING WITH AN ORGANIZATIONAL MERGER OVER FOUR STAGES. Personnel Psychology, 2002, 55, 905-928.	2.8	147
23	Explication of the coping goal construct: Implications for coping and reemployment.. Journal of Applied Psychology, 2001, 86, 1179-1190.	5.3	48
24	All in a Day's Work: Boundaries and Micro Role Transitions. Academy of Management Review, 2000, 25, 472.	11.7	1,228