

Mel Fugate

List of Publications by Year in descending order

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Version: 2024-02-01

24
papers

4,257
citations

567281

15
h-index

752698

20
g-index

24
all docs

24
docs citations

24
times ranked

2918
citing authors

#	ARTICLE	IF	CITATIONS
1	Employability: A psycho-social construct, its dimensions, and applications. <i>Journal of Vocational Behavior</i> , 2004, 65, 14-38.	3.4	1,376
2	All in a Day's Work: Boundaries and Micro Role Transitions. <i>Academy of Management Review</i> , 2000, 25, 472.	11.7	1,228
3	Normalizing Dirty Work: Managerial Tactics For Countering Occupational Taint. <i>Academy of Management Journal</i> , 2007, 50, 149-174.	6.3	410
4	A dispositional approach to employability: Development of a measure and test of implications for employee reactions to organizational change. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 503-527.	4.5	297
5	EMPLOYEE COPING WITH ORGANIZATIONAL CHANGE: AN EXAMINATION OF ALTERNATIVE THEORETICAL PERSPECTIVES AND MODELS. <i>Personnel Psychology</i> , 2008, 61, 1-36.	2.8	208
6	Managing Employee Withdrawal During Organizational Change. <i>Journal of Management</i> , 2012, 38, 890-914.	9.3	166
7	COPING WITH AN ORGANIZATIONAL MERGER OVER FOUR STAGES. <i>Personnel Psychology</i> , 2002, 55, 905-928.	2.8	147
8	Do similarities or differences between CEO leadership and organizational culture have a more positive effect on firm performance? A test of competing predictions.. <i>Journal of Applied Psychology</i> , 2016, 101, 846-861.	5.3	84
9	Congruence work in stigmatized occupations: A managerial lens on employee fit with dirty work. <i>Journal of Organizational Behavior</i> , 2017, 38, 1260-1279.	4.7	61
10	Is Whatâ€™s Past Prologue? A Review and Agenda for Contemporary Employability Research. <i>Academy of Management Annals</i> , 2021, 15, 266-298.	9.6	53
11	Explication of the coping goal construct: Implications for coping and reemployment.. <i>Journal of Applied Psychology</i> , 2001, 86, 1179-1190.	5.3	48
12	Thoughts and Feelings About Organizational Change. <i>Journal of Leadership and Organizational Studies</i> , 2011, 18, 421-437.	4.0	41
13	Predictors and processes related to employeesâ€™ change-related compliance and championing. <i>Personnel Psychology</i> , 2018, 71, 109-132.	2.8	38
14	Cognitive Appraisal as a Mechanism Linking Negative Organizational Shocks and Intentions to Leave. <i>Journal of Change Management</i> , 2017, 17, 203-227.	3.7	23
15	Spiraling work engagement and change appraisals: A three-wave longitudinal study during organizational change.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 244-258.	3.3	18
16	Introduction to special issue on HRM and employability: mutual gains or conflicting outcomes?. <i>International Journal of Human Resource Management</i> , 2020, 31, 1095-1105.	5.3	15
17	The Impact of Leadership, Management, and HRM on Employee Reactions to Organizational Change. <i>Research in Personnel and Human Resources Management</i> , 2012, , 177-208.	1.6	14
18	Capturing the positive experience of change: antecedents, processes, and consequences. , 2013, , 15-40.		12

#	ARTICLE	IF	CITATIONS
19	Special issue of international human resource management journal HRM and employability: an international perspective. International Journal of Human Resource Management, 2017, 28, 2831-2835.	5.3	12
20	Ticket to Ride: I-deals as a Strategic HR Tool for an Employable Work Force. Frontiers in Psychology, 2021, 12, 769867.	2.1	5
21	When having to leave is a "Good Thing": Organizational Dynamics, 2015, 44, 57-64.	2.6	1
22	Which Fit Fits? The Effect of Two Types of Leadership-Culture Fit on Firm Performance.. Proceedings - Academy of Management, 2012, 2012, 11548.	0.1	0
23	Cognitive Appraisal as a Mechanism Linking Negative Organizational Shocks and Desire to Leave. Proceedings - Academy of Management, 2012, 2012, 15383.	0.1	0
24	We are the champions of change: employees, managers, and cognitive processes. Proceedings - Academy of Management, 2012, 2012, 15490.	0.1	0