

Sean A Way

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/8111970/publications.pdf>

Version: 2024-02-01

27
papers

1,542
citations

567281

15
h-index

642732

23
g-index

29
all docs

29
docs citations

29
times ranked

968
citing authors

#	ARTICLE	IF	CITATIONS
1	High Performance Work Systems and Intermediate Indicators of Firm Performance Within the US Small Business Sector. <i>Journal of Management</i> , 2002, 28, 765-785.	9.3	404
2	High Performance Work Systems and Intermediate Indicators of Firm Performance Within the US Small Business Sector. <i>Journal of Management</i> , 2002, 28, 765-785.	9.3	262
3	Flexibility-Oriented HRM Systems, Absorptive Capacity, and Market Responsiveness and Firm Innovativeness. <i>Journal of Management</i> , 2013, 39, 1924-1951.	9.3	167
4	Boundary Conditions of the High-Investment Human Resource Systems-Small-Firm Labor Productivity Relationship. <i>Personnel Psychology</i> , 2013, 66, 311-343.	2.8	116
5	Theorizing about the impact of strategic human resource management. <i>Human Resource Management Review</i> , 2005, 15, 1-19.	4.8	97
6	Validation of a Multidimensional HR Flexibility Measure. <i>Journal of Management</i> , 2015, 41, 1098-1131.	9.3	76
7	What Matters More?. <i>Cornell Hospitality Quarterly</i> , 2010, 51, 379-397.	3.8	61
8	Contingent workers' impact on standard employee withdrawal behaviors: Does what you use them for matter?. <i>Human Resource Management</i> , 2010, 49, 109-138.	5.8	58
9	Hotel property performance: The role of strategic management accounting. <i>International Journal of Hospitality Management</i> , 2017, 63, 33-43.	8.8	48
10	Investigating Work-Family Balance, Job Anxiety, and Turnover Intentions As Predictors of Health Care and Senior Services Customer-Contact Employee Voluntary Turnover. <i>Cornell Hospitality Quarterly</i> , 2013, 54, 149-160.	3.8	45
11	Training evaluation: perspectives and evidence from Canada. <i>International Journal of Training and Development</i> , 2000, 4, 295-304.	1.3	36
12	Performance, HR Practices and the HR Manager in Small Entrepreneurial Firms. <i>Journal of Small Business and Entrepreneurship</i> , 2007, 20, 55-68.	4.9	28
13	Airline Passenger Loyalty. <i>Cornell Hospitality Quarterly</i> , 2016, 57, 219-225.	3.8	24
14	What is in it for Me? Middle Manager Behavioral Integrity and Performance. <i>Journal of Business Ethics</i> , 2018, 150, 765-777.	6.0	23
15	HR flexibility: Precursors and the contingent impact on firm financial performance. <i>Human Resource Management</i> , 2018, 57, 567-582.	5.8	23
16	Cross-level effects of support climate: Main and moderating roles. <i>Human Resource Management</i> , 2018, 57, 1205-1218.	5.8	17
17	The Elicitation of Frontline, Customer-Contact, Hotel Employee Innovative Behavior: Illuminating the Central Roles of Readiness for Change and Absorptive Capacity. <i>Cornell Hospitality Quarterly</i> , 2018, 59, 228-238.	3.8	13
18	From bureaucratic forms towards team-based knowledge work systems: implications for human resource management. <i>International Journal of Collaborative Enterprise</i> , 2009, 1, 160.	0.2	12

#	ARTICLE	IF	CITATIONS
19	Attitudes and perceptions toward affirmative action programs: An application of institutional theory. International Journal of Hospitality Management, 2014, 41, 38-48.	8.8	11
20	Implementing Service Innovations in European Hotels. Service Science, 2016, 8, 97-107.	1.3	8
21	Having a Human Resource Manager in a Canadian Small Business: What Difference Does It Make?. Journal of Small Business and Entrepreneurship, 2004, 17, 293-300.	4.9	6
22	The roles of justice climates on high-investment human resource system and unit/individual performance relationships. International Journal of Human Resource Management, 2023, 34, 1584-1618.	5.3	3
23	HR Flexibility and Firm Performance: The Cross-Level Moderating Effect of Industry Dynamism. Proceedings - Academy of Management, 2013, 2013, 10607.	0.1	2
24	HR in the hospitality industry: strategic frameworks and priorities. , 2008, , 3-22.		1
25	CONTINGENT LABOR STRATEGIES, HIIRS, AND HR OUTCOMES FOR FULL TIME EMPLOYEES: A FIRM-LEVEL ANALYSIS.. Proceedings - Academy of Management, 2005, 2005, H1-H6.	0.1	0
26	Making the Most of Your Human Capital. , 2015, , 444-454.		0
27	HR in the hospitality industry: strategic frameworks and priorities. , 0, , .		0