# John Rodwell

List of Publications by Year
in descending order

| 64 | 1,632 | 236925 | 330143 |
|:---:|:---:|:---:|:---:|
|  |  | 25 | 37 |
| papers | citations | h-index | g-index |

| 64 | 64 | 64 | 1571 |
|:---:|:---:|:---:|:---:|
| all docs | docs citations | times ranked | citing authors |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 1 | Psychosocial Antecedents and Consequences of Workplace Aggression for Hospital Nurses. Journal of Nursing Scholarship, 2012, 44, 376-384. | 2.4 | 97 |
| 2 | Integrating Job Stress and Social Exchange Theories to Predict Employee Strain in Reformed Public Sector Contexts. Journal of Public Administration Research and Theory, 2009, 19, 555-578. | 3.3 | 82 |
| 3 | Organizational change in the public sector: Augmenting the demand control model to predict employee outcomes under New Public Management. Work and Stress, 2006, 20, 335-352. | 4.5 | 77 |
| 4 | Promoting employee wellbeing: the relevance of work characteristics and organizational justice. Health Promotion International, 2009, 24, 223-233. | 1.8 | 72 |
| 5 | Oppression and exposure as differentiating predictors of types of workplace violence for nurses. Journal of Clinical Nursing, 2012, 21, 2296-2305. | 3.0 | 61 |
| 6 | Psychological consequences of bullying for hospital and aged care nurses. International Nursing Review, 2012, 59, 539-546. | 3.3 | 49 |
| 7 | Abusive Supervision and Links to Nurse Intentions to Quit. Journal of Nursing Scholarship, 2014, 46, 357-365. | 2.4 | 48 |
| 8 | The impact of individual and organizational resources on nurse outcomes and intent to quit. Journal of Advanced Nursing, 2016, 72, 3093-3103. | 3.3 | 47 |
| 9 | The influence of strategic HRM and sector on perceived performance in health services organizations. International Journal of Human Resource Management, 2008, 19, 1825-1841. | 5.3 | 45 |
| 10 | Job stress in the law enforcement sector: comparing the linear, non‐linear and interaction effects of working conditions. Stress and Health, 2009, 25, 111-120. | 2.6 | 44 |
| 11 | Justice in the workplace: the centrality of social versus judgmental predictors of performance varies by gender. International Journal of Human Resource Management, 2009, 20, 2066-2083. | 5.3 | 44 |
| 12 | The job strain model is enough for managers. Journal of Managerial Psychology, 2001, 16, 635-649. | 2.2 | 41 |
| 13 | Predictors of the Strain Experienced by Professional Australian Footballers. Journal of Applied Sport Psychology, 2003, 15, 184-193. | 2.3 | 40 |
| 14 | Factors Predicting Employees' Approval of Lean Production. Human Relations, 1995, 48, 1403-1425. | 5.4 | 39 |
| 15 | Supervisors are Central to Work Characteristics Affecting Nurse Outcomes. Journal of Nursing Scholarship, 2009, 41, 310-319. | 2.4 | 37 |
| 16 | The 'invisible' part‐time research students: a case study of satisfaction and completion. Studies in Higher Education, 2009, 34, 55-68. | 4.5 | 35 |
| 17 | Mental Health of a Police Force: Estimating Prevalence of Work-Related Depression in Australia without a Direct National Measure. Psychological Reports, 2012, 110, 743-752. | 1.7 | 35 |
| 18 | The impact of characteristics of nurses' relationships with their supervisor, engagement and trust, on performance behaviours and intent to quit. Journal of Advanced Nursing, 2017, 73, 190-200. | 3.3 | 35 |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 19 | Which work characteristics predict employee outcomes for the public-sector employee? An examination of generic and occupation-specific characteristics. International Journal of Human Resource Management, 2005, 16, 1415-1430. | 5.3 | 33 |
| 20 | Fulfill psychological contract promises to manage in-demand employees. Personnel Review, 2015, 44, 689-701. | 2.7 | 33 |
| 21 | Work characteristics and employee outcomes in local government. International Journal of Human Resource Management, 2006, 17, 1804-1818. | 5.3 | 31 |
| 22 | The impact of the work conditions of allied health professionals on satisfaction, commitment and psychological distress. Health Care Management Review, 2009, 34, 273-283. | 1.4 | 30 |
| 23 | The impact of the psychological contract, justice and individual differences: nurses take it personally when employers break promises. Journal of Advanced Nursing, 2013, 69, 2774-2785. | 3.3 | 29 |
| 24 | A Review of the Performance and Benefits of Mass Timber as an Alternative to Concrete and Steel for Improving the Sustainability of Structures. Sustainability, 2022, 14, 5570. | 3.2 | 29 |
| 25 | Female Perceptions of Organizational Justice. Gender, Work and Organization, 2012, 19, 723-740. | 4.7 | 28 |
| 26 | Conscientiousness, openness to experience and extraversion as predictors of nursing work performance: a facet-level analysis. Journal of Nursing Management, 2016, 24, 244-252. | 3.4 | 28 |
| 27 | The oppressive nature of work in healthcare: predictors of aggression against nurses and administrative staff. Journal of Nursing Management, 2013, 21, 888-897. | 3.4 | 27 |
| 28 | The adoption of international best practices in a Western culture: East meets West. International Journal of Human Resource Management, 1995, 6, 735-757. | 5.3 | 25 |
| 29 | Predictors of timely doctoral student completions by type of attendance: the utility of a pragmatic approach. Journal of Higher Education Policy and Management, 2008, 30, 65-76. | 2.3 | 25 |
| 30 | Wellâ€‹being, satisfaction and commitment: the substitutable nature of resources for maternity hospital nurses. Journal of Advanced Nursing, 2013, 69, 2218-2228. | 3.3 | 25 |
| 31 | An application of an extended effort-reward imbalance model to police absenteeism behaviour. Personnel Review, 2016, 45, 663-680. | 2.7 | 25 |
| 32 | Aged care nursesâ€™ job control influence satisfaction and mental health. Journal of Nursing Management, 2017, 25, 558-568. | 3.4 | 25 |
| 33 | Using job strain and organizational justice models to predict multiple forms of employee performance behaviours among Australian policing personnel. International Journal of Human Resource Management, 2012, 23, 3009-3026. | 5.3 | 22 |
| 34 | What is exchanged in psychological contracts? Multiple sets of obligations, targeted effort and uncertainty reduction. Employee Relations, 2015, 37, 232-247. | 2.4 | 22 |
| 35 | Personality and the effort-reward imbalance model of stress: Individual differences in reward sensitivity. Work and Stress, 2012, 26, 230-251. | 4.5 | 21 |
| 36 | What's Size Got to Do with It? Implications for Contemporary Management Practices in IT Companies. International Small Business Journal, 1997, 15, 51-62. | 4.8 | 17 |

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|---|---------|-----|-----------|
| 37 | A Step toward a Common Measure of Organizational Justice. Psychological Reports, 2010, 106, 407-408. | 1.7 | 16 |
| 38 | Psychological and organizational impact of bullying over and above negative affectivity: A survey of two nursing contexts. International Journal of Nursing Practice, 2013, 19, 241-248. | 1.7 | 16 |
| 39 | Fulfill Promises and Avoid Breaches to Retain Satisfied, Committed Nurses. Journal of Nursing Scholarship, 2016, 48, 406-413. | 2.4 | 16 |
| 40 | Addressing Workplace Violence Among Nurses Who Care for the Elderly. Journal of Nursing Administration, 2014, 44, 152-157. | 1.4 | 15 |
| 41 | The impact of bullying on health care administration staff. Health Care Management Review, 2012, 37, 329-338. | 1.4 | 14 |
| 42 | International best practice, quality management anf high performance: inferences from the Australian automotive sector. International Journal of Human Resource Management, 1994, 5, 609-632. | 5.3 | 13 |
| 43 | Relational regulation theory and the role of social support and organisational fairness for nurses in a general acute context. Journal of Clinical Nursing, 2013, 22, 3160-3169. | 3.0 | 13 |
| 44 | Psychological contract breach among allied health professionals. Journal of Health Organization and Management, 2015, 29, 393-412. | 1.3 | 12 |
| 45 | Managing Work Across Shifts: Not All Shifts Are Equal. Journal of Nursing Scholarship, 2016, 48, 397-405. | 2.4 | 12 |
| 46 | Analyzing the Impacts of Financial Services Regulation to Make the Case That Buy-Now-Pay-Later Regulation Is Failing. Sustainability, 2021, 13, 1992. | 3.2 | 12 |
| 47 | Individual and contextual antecedents of workplace aggression in aged care nurses and certified nursing assistants. International Journal of Nursing Practice, 2015, 21, 367-375. | 1.7 | 10 |
| 48 | The importance of the supervisor for the mental health and work attitudes of Australian aged care nurses. International Psychogeriatrics, 2013, 25, 382-389. | 1.0 | 9 |
| 49 | A New Dimension of Organizational Justice: Procedural Voice. Psychological Reports, 2009, 105, 411-426. | 1.7 | 8 |
| 50 | Validation of an Australian Sign Language Instrument of Outcome Measurement for Adults in Mental Health Settings. Australian and New Zealand Journal of Psychiatry, 2009, 43, 332-339. | 2.3 | 7 |
| 51 | Antecedents and Consequences of Workplace Aggression in the Allied Health Context. Social Work in Health Care, 2014, 53, 250-267. | 1.6 | 7 |
| 52 | A Pragmatic Approach to Designing Changes Using Convergent Interviews: Occupational Violence Against Paramedics as an Illustration. Australian Journal of Public Administration, 2018, 77, 272-279. | 1.7 | 7 |
| 53 | Diagnostic Convergent Interviewing to Inform Redesign Toward Sustainable Work Systems for Paramedics. Sustainability, 2019, 11, 3932. | 3.2 | 7 |
| 54 | The Blurring of Attractive Work Practices Across Health Care Sectors. Public Personnel Management, 2013, 42, 588-602. | 2.9 | 6 |

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|---|---------|-----|-----------|
| 55 | Workplace bullying among allied health professionals: prevalence, causes and consequences. Asia Pacific Journal of Human Resources, 2013, 51, n/a-n/a. | 3.9 | 6 |
| 56 | A Configurational Approach to Mergers and Acquisitions. Sustainability, 2021, 13, 1020. | 3.2 | 5 |
| 57 | Improving employee outcomes among an often-neglected occupational group in healthcare: Stimulating work and job control keep hospital administrators happy.. International Journal of Stress Management, 2015, 22, 395-419. | 1.2 | 4 |
| 58 | The variety of primary healthcare organisations in Australia: a taxonomy. BMC Health Services Research, 2013, 13, 130. | 2.2 | 3 |
| 59 | Productivity, quality and human resource management in the Australian information technology industry. Total Quality Management and Business Excellence, 1995, 6, 203-214. | 0.5 | 2 |
| 60 | Occupational power differentiates employee impacts under continuing change. Journal of Organizational Change Management, 2015, 28, 656-668. | 2.7 | 2 |
| 61 | New development: Bullying in a reforming contextâ€"a holistic, layered model of the interpersonal interaction. Public Money and Management, 2017, 37, 357-362. | 2.1 | 2 |
| 62 | A taxonomy of primary health care practices: an avenue for informing management and policy implementation. Australian Journal of Primary Health, 2013, 19, 236. | 0.9 | 2 |
| 63 | Cleaning up Forever Chemicals in Construction: Informing Industry Change. Sustainability, 2022, 14, 2854. | 3.2 | 2 |
| 64 | Managing employees in aged care: live the principles. Public Money and Management, 2018, 38, 463-470. | 2.1 | 1 |