Alexander Newman

List of Publications by Year
in descending order

111 papers	**8,539** citations	41344 **49** h-index	54911 **84** g-index
113 all docs	**113** docs citations	**113** times ranked	**5336** citing authors

#	Article	IF	Citations
1	Refugee recruitment and workplace integration: An opportunity for human resource management scholarship and impact. Human Resource Management Journal, 2023, 33, 783-805.	5.7	15
2	The relationship between HIWPs and nurse work engagement: the role of job crafting and supervisor support. International Journal of Human Resource Management, 2023, 34, 1-27.	5.3	7
3	Psychological entitlement and organizational citizenship behaviors: the roles of employee involvement climate and affective organizational commitment. International Journal of Human Resource Management, 2023, 34, 197-222.	5.3	13
4	Good intentions, bad behavior: A review and synthesis of the literature on unethical prosocial behavior (UPB) at work. Journal of Organizational Behavior, 2023, 44, 335-354.	4.7	23
5	How the supervisor's Machiavellianism results in abusive supervision: understanding the role of the supervisor's competitive worldviews and subordinate's performance. Personnel Review, 2023, 52, 992-1009.	2.7	4
6	Entrepreneurial leadership of CEOs and employees' innovative behavior in high-technology new ventures. Journal of Small Business Management, 2022, 60, 805-827.	4.8	51
7	Reciprocal relationship between workplace incivility and deviant silence—The moderating role of moral attentiveness. Applied Psychology, 2022, 71, 174-196.	7.1	10
8	Antecedents and outcomes of authentic leadership across culture: A meta-analytic review. Asia Pacific Journal of Management, 2022, 39, 1399-1435.	4.5	29
9	Supporting (or not) the career development of culturally and linguistically diverse migrants and refugees in universities: insights from Australia. International Journal for Educational and Vocational Guidance, 2022, 22, 467-490.	1.3	3
10	Openness to Experience and the Career Adaptability of Refugees: How Do Career Optimism and Family Social Support Matter?. Journal of Career Assessment, 2022, 30, 309-328.	2.5	6
11	Small Businesses and Entrepreneurship in Times of Crises: The Renaissance of Entrepreneur-Focused Micro Perspectives. International Small Business Journal, 2022, 40, 119-129.	4.8	21
12	Psychological resilience of entrepreneurs: A review and agenda for future research. Journal of Small Business Management, 2022, 60, 1041-1079.	4.8	48
13	Organizational and vocational behavior in times of crisis: A review of empirical work undertaken during the COVID-19 pandemic and introduction to the special issue. Applied Psychology, 2022, 71, 743-764.	7.1	16
14	A double-edged sword: the effects of ambidextrous leadership on follower innovative behaviors. Asia Pacific Journal of Management, 2021, 38, 1305-1326.	4.5	15
15	High-performance work systems and key employee attitudes: the roles of psychological capital and an interactional justice climate. International Journal of Human Resource Management, 2021, 32, 443-477.	5.3	58
16	Data Collection via Online Platforms: Challenges and Recommendations for Future Research. Applied Psychology, 2021, 70, 1380-1402.	7.1	103
17	Quantitative Research on Leadership and Business Ethics: Examining the State of the Field and an Agenda for Future Research. Journal of Business Ethics, 2021, 168, 109-119.	6.0	19
18	Entrepreneurial Passion: A Review, Synthesis, and Agenda for Future Research. Applied Psychology, 2021, 70, 816-860.	7.1	98

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19	Crisis leadership: A review and future research agenda. Leadership Quarterly, 2021, 32, 101518.	5.8	78
20	Career optimism: A systematic review and agenda for future research. Journal of Vocational Behavior, 2020, 116, 103287.	3.4	32
21	Moral Disengagement at Work: A Review and Research Agenda. Journal of Business Ethics, 2020, 167, 535-570.	6.0	80
22	Ethical Leadership and Unethical Pro‑Organisational Behaviour: The Mediating Mechanism of Reflective Moral Attentiveness. Applied Psychology, 2020, 69, 834-853.	7.1	38
23	Resilience in the Workplace: A Multilevel Review and Synthesis. Applied Psychology, 2020, 69, 913-959.	7.1	192
24	Antecedents of Duty Orientation and Follower Work Behavior: The Interactive Effects of Perceived Organizational Support and Ethical Leadership. Journal of Business Ethics, 2020, 161, 627-639.	6.0	41
25	Leadership, creativity and innovation: a meta-analytic review. European Journal of Work and Organizational Psychology, 2020, 29, 1-35.	3.7	148
26	Innovation climate: A systematic review of the literature and agenda for future research. Journal of Occupational and Organizational Psychology, 2020, 93, 73-109.	4.5	87
27	Addressing common method variance and endogeneity in vocational behavior research: A review of the literature and suggestions for future research. Journal of Vocational Behavior, 2020, 121, 103472.	3.4	76
28	It takes a family to lighten the load! The impact of family-to-business support on the stress and creativity of women micro-entrepreneurs in Sri Lanka. Personnel Review, 2020, 49, 1965-1986.	2.7	10
29	Work–life balance in Asia: A systematic review. Human Resource Management Review, 2020, 30, 100766.	4.8	51
30	Can Public Leadership Increase Public Service Motivation and Job Performance?. Public Administration Review, 2020, 80, 543-554.	4.1	59
31	Entrepreneurial self-efficacy: A systematic review of the literature on its theoretical foundations, measurement, antecedents, and outcomes, and an agenda for future research. Journal of Vocational Behavior, 2019, 110, 403-419.	3.4	350
32	How do industrial relations climate and union instrumentality enhance employee performance? The mediating effects of perceived job security and trust in management. Human Resource Management, 2019, 58, 35-44.	5.8	46
33	Career exploration: A review and future research agenda. Journal of Vocational Behavior, 2019, 110, 338-356.	3.4	89
34	Predicting employee attitudes to workplace diversity from personality, values, and cognitive ability. Journal of Research in Personality, 2019, 83, 103865.	1.7	27
35	Organizational commitment in the context of multinational corporations: a critical review and directions for future research. International Journal of Human Resource Management, 2019, 30, 188-218.	5.3	19
36	Is coworker feedback more important than supervisor feedback for increasing innovative behavior?. Human Resource Management, 2019, 58, 383-396.	5.8	59

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37	The relationship between ethical leadership and employees' internal and external community citizenship behaviors. Personnel Review, 2019, 49, 636-652.	2.7	21
38	Public service motivation and performance: The role of organizational identification. Public Money and Management, 2019, 39, 77-85.	2.1	70
39	Chief executive officer participative leadership and the performance of new venture teams. International Small Business Journal, 2019, 37, 69-88.	4.8	8
40	Leader–member exchange social comparisons and follower outcomes: The roles of felt obligation and psychological entitlement. Journal of Occupational and Organizational Psychology, 2019, 92, 593-617.	4.5	30
41	CEO Entrepreneurial Leadership and Performance Outcomes of Top Management Teams in Entrepreneurial Ventures: The Mediating Effects of Psychological Safety. Journal of Small Business Management, 2019, 57, 1119-1135.	4.8	66
42	Advances in Employee-Focused Micro-Level Research on Corporate Social Responsibility: Situating New Contributions Within the Current State of the Literature. Journal of Business Ethics, 2019, 157, 293-302.	6.0	65
43	Outcomes of international student mobility programs: a systematic review and agenda for future research. Studies in Higher Education, 2019, 44, 1630-1644.	4.5	99
44	Investigating When and Why Psychological Entitlement Predicts Unethical Pro-organizational Behavior. Journal of Business Ethics, 2019, 154, 109-126.	6.0	150
45	From self-defeating to other defeating: Examining the effects of leader procrastination on follower work outcomes. Journal of Occupational and Organizational Psychology, 2018, 91, 430-439.	4.5	8
46	The effects of employees' creative self-efficacy on innovative behavior: The role of entrepreneurial leadership. Journal of Business Research, 2018, 89, 1-9.	10.2	231
47	Can Your Network Make You Happy? Entrepreneurs' Business Network Utilization and Subjective Well-being. British Journal of Management, 2018, 29, 613-633.	5.0	16
48	Mediating Role of Psychological Capital in the Relationship between Social Support and Wellbeing of Refugees. International Migration, 2018, 56, 117-132.	1.3	55
49	Leadership, creativity, and innovation: A critical review and practical recommendations. Leadership Quarterly, 2018, 29, 549-569.	5.8	512
50	Examining the influence of servant and entrepreneurial leadership on the work outcomes of employees in social enterprises. International Journal of Human Resource Management, 2018, 29, 2905-2926.	5.3	77
51	How Leadership and Public Service Motivation Enhance Innovative Behavior. Public Administration Review, 2018, 78, 71-81.	4.1	141
52	The effects of diversity climate on the work attitudes of refugee employees: The mediating role of psychological capital and moderating role of ethnic identity. Journal of Vocational Behavior, 2018, 105, 147-158.	3.4	65
53	Recruiting, managing and rewarding workers in social enterprises. International Journal of Human Resource Management, 2018, 29, 2851-2860.	5.3	11
54	The influence of instructor support, family support and psychological capital on the well-being of postgraduate students: a moderated mediation model. Studies in Higher Education, 2017, 42, 2099-2115.	4.5	50

#	ARTICLE	IF	CITATIONS
55	How Servant Leadership Influences Organizational Citizenship Behavior: The Roles of LMX, Empowerment, and Proactive Personality. Journal of Business Ethics, 2017, 145, 49-62.	6.0	299
56	Psychological ownership: A review and research agenda. Journal of Organizational Behavior, 2017, 38, 163-183.	4.7	252
57	Psychological safety: A systematic review of the literature. Human Resource Management Review, 2017, 27, 521-535.	4.8	443
58	Identity judgements, work engagement and organizational citizenship behavior: The mediating effects based on group engagement model. Tourism Management, 2017, 61, 190-197.	9.8	57
59	Microfinance and entrepreneurship: An introduction. International Small Business Journal, 2017, 35, 787-792.	4.8	41
60	Ethical Climates in Organizations: A Review and Research Agenda. Business Ethics Quarterly, 2017, 27, 475-512.	1.5	111
61	The Influence of Formal and Informal Institutions on Microcredit: Financial Inclusion for Micro-Entrepreneurs by Lender Type. , 2017, , 23-52.		2
62	Not if, but when we need resilience in the workplace. Journal of Organizational Behavior, 2016, 37, 782-786.	4.7	176
63	Capital structure of Chinese listed SMEs: an agency theory perspective. Small Business Economics, 2016, 47, 535-550.	6.7	51
64	SERVANT LEADERSHIP AND FOLLOWER JOB PERFORMANCE: THE MEDIATING EFFECT OF PUBLIC SERVICE MOTIVATION. Public Administration, 2016, 94, 1025-1041.	3.5	111
65	The Role of Participative Leadership and Trust-Based Mechanisms in Eliciting Intern Performance: Evidence from China. Human Resource Management, 2016, 55, 53-67.	5.8	36
66	The emergence of the private entrepreneur in reform era China: re-birth of an earlier tradition, or a more recent product of development and change?. Business History, 2016, 58, 319-344.	0.8	16
67	The influence of market orientation on innovation strategies. Journal of Service Theory and Practice, 2016, 26, 72-90.	3.2	42
68	HRM retrenchment practices and firm performance in times of economic downturn: exploring the moderating effects of family involvement in management. International Journal of Human Resource Management, 2016, 27, 954-973.	5.3	14
69	Mentoring functions and turnover intention: the mediating role of perceived organizational support. International Journal of Human Resource Management, 2016, 27, 1173-1191.	5.3	64
70	Profit orientation of microfinance institutions and provision of financial capital to business start-ups. International Small Business Journal, 2016, 34, 532-552.	4.8	39
71	The impact of socially responsible human resource management on employees' organizational citizenship behaviour: the mediating role of organizational identification. International Journal of Human Resource Management, 2016, 27, 440-455.	5.3	184
72	Employee commitment in China. , 2016, , .		0

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73	Do Social Capital Building Strategies Influence the Financing Behavior of Chinese Private Small and Medium–Sized Enterprises?. Entrepreneurship Theory and Practice, 2015, 39, 601-631.	10.2	68
74	Special issue of <i>International Journal of Human Resource Management</i>: Recruiting, managing and rewarding workers in social enterprises. International Journal of Human Resource Management, 2015, 26, 1907-1909.	5.3	11
75	The impact of employee perceptions of organizational corporate social responsibility practices on job performance and organizational citizenship behavior: evidence from the Chinese private sector. International Journal of Human Resource Management, 2015, 26, 1226-1242.	5.3	121
76	I can see clearly now. Personnel Review, 2015, 44, 611-628.	2.7	35
77	Job embeddedness: A multifoci theoretical extension.. Journal of Applied Psychology, 2015, 100, 641-659.	5.3	180
78	Examining the Relationship Between Workplace Support and Life Satisfaction: The Mediating Role of Job Satisfaction. Social Indicators Research, 2015, 120, 769-781.	2.7	40
79	Overcoming the Innovation Challenge: Examining the Determinants of New Product Innovation in Chinese SMEs. , 2015, , 33-57.		11
80	Affective commitment and turnover intentions among healthcare professionals: the role of emotional exhaustion and disengagement. International Journal of Human Resource Management, 2014, 25, 1841-1857.	5.3	85
81	Introduction: Exploring entrepreneurial activity and small business issues in the Chinese economy. International Small Business Journal, 2014, 32, 603-609.	4.8	3
82	Determinants of best HR practices in Chinese SMEs. Journal of Small Business and Enterprise Development, 2014, 21, 414-430.	2.6	30
83	Examining the Cognitive and Affective Trust-Based Mechanisms Underlying the Relationship Between Ethical Leadership and Organisational Citizenship: A Case of the Head Leading the Heart?. Journal of Business Ethics, 2014, 123, 113-123.	6.0	137
84	Psychological capital: A review and synthesis. Journal of Organizational Behavior, 2014, 35, S120-S138.	4.7	432
85	How does microfinance enhance entrepreneurial outcomes in emerging economies? The mediating mechanisms of psychological and social capital. International Small Business Journal, 2014, 32, 158-179.	4.8	70
86	SERVANT LEADERSHIP, TRUST, AND THE ORGANIZATIONAL COMMITMENT OF PUBLIC SECTOR EMPLOYEES IN CHINA. Public Administration, 2014, 92, 727-743.	3.5	98
87	The impact of perceived corporate social responsibility on organizational commitment and the moderating role of collectivism and masculinity: evidence from China. International Journal of Human Resource Management, 2014, 25, 631-652.	5.3	179
88	The influence of follower cultural orientation on attitudinal responses towards transformational leadership: evidence from the Chinese hospitality industry. International Journal of Human Resource Management, 2014, 25, 1024-1045.	5.3	22
89	The moderating effect of individual level collectivist values on brand loyalty. Journal of Business Research, 2014, 67, 2437-2446.	10.2	33
90	The impact of participative leadership on job performance and organizational citizenship behavior: distinguishing between the mediating effects of affective and cognitive trust. International Journal of Human Resource Management, 2014, 25, 2796-2810.	5.3	63

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91	Determinants of product innovation in Chinese private small and medium-sized enterprises. , 2014, , .		0
92	Transformational leadership and job involvement in the Middle East: the moderating role of individually held cultural values. International Journal of Human Resource Management, 2013, 24, 1077-1095.	5.3	27
93	Revisiting the mediating role of trust in transformational leadership effects: Do different types of trust make a difference?. Leadership Quarterly, 2013, 24, 94-105.	5.8	226
94	Ownership concentration and product innovation in Chinese private SMEs. Asia Pacific Journal of Management, 2013, 30, 717-734.	4.5	102
95	How Do SMEs with Single and Multiple Owners Finance Their Operations Differently? Empirical Evidence from China. Thunderbird International Business Review, 2013, 55, 531-544.	1.8	11
96	What factors influence the organizational commitment of public sector employees in China? The role of extrinsic, intrinsic and social rewards. International Journal of Human Resource Management, 2013, 24, 3262-3280.	5.3	38
97	Participative Leadership and the Organizational Commitment of Civil Servants in <scp>C</scp>hina: The Mediating Effects of Trust in Supervisor. British Journal of Management, 2013, 24, S76.	5.0	66
98	The Relationship Between Ethical Leadership and Unethical Pro-Organizational Behavior: Linear or Curvilinear Effects?. Journal of Business Ethics, 2013, 116, 641-653.	6.0	185
99	Transformational leadership and the work outcomes of Chinese migrant workers: The mediating effects of identification with leader. Leadership, 2012, 8, 377-395.	1.8	61
100	Entrepreneurs, organizational members, political participation and preferential treatment: Evidence from China. International Small Business Journal, 2012, 30, 873-889.	4.8	26
101	The influence of managerial factors on the capital structure of small and medium€sized enterprises in emerging economies. Journal of Chinese Entrepreneurship, 2012, 4, 180-205.	0.7	27
102	Organizational commitment in Chinese small- and medium-sized enterprises: the role of extrinsic, intrinsic and social rewards. International Journal of Human Resource Management, 2012, 23, 349-367.	5.3	71
103	Organizational rewards and employee commitment: a Chinese study. Journal of Managerial Psychology, 2012, 27, 71-89.	2.2	66
104	Applicability of financial theories of capital structure to the Chinese cultural context: A study of privately owned SMEs. International Small Business Journal, 2012, 30, 65-83.	4.8	55
105	The impact of employee perceptions of training on organizational commitment and turnover intentions: a study of multinationals in the Chinese service sector. International Journal of Human Resource Management, 2011, 22, 1765-1787.	5.3	154
106	The effects of perceived organizational support, perceived supervisor support and intra€organizational network resources on turnover intentions. Personnel Review, 2011, 41, 56-72.	2.7	81
107	Social Capital and the Career Adaptability of Refugees. International Migration, 0, , .	1.3	8
108	The curvilinear effects of training participation on job performance through organizational support: The moderating role of entity self-beliefs. Asia Pacific Journal of Management, 0, , 1.	4.5	2

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109	Overcoming the Innovation Challenge. , 0, , .		0
110	Antecedents of short-term international mobility programs: a systematic review and agenda for future research. Globalisation, Societies and Education, 0, , 1-14.	2.6	2
111	One Size Does Not Fit All: Organizational Rewards, Managerial Experience, and Employee Retention in Entrepreneurial New Ventures. Entrepreneurship Theory and Practice, 0, , 104225872211117.	10.2	1