

Alexander Newman

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/7741399/publications.pdf>

Version: 2024-02-01

111
papers

8,539
citations

41344

49
h-index

54911

84
g-index

113
all docs

113
docs citations

113
times ranked

5336
citing authors

#	ARTICLE	IF	CITATIONS
1	Leadership, creativity, and innovation: A critical review and practical recommendations. <i>Leadership Quarterly</i> , 2018, 29, 549-569.	5.8	512
2	Psychological safety: A systematic review of the literature. <i>Human Resource Management Review</i> , 2017, 27, 521-535.	4.8	443
3	Psychological capital: A review and synthesis. <i>Journal of Organizational Behavior</i> , 2014, 35, S120-S138.	4.7	432
4	Entrepreneurial self-efficacy: A systematic review of the literature on its theoretical foundations, measurement, antecedents, and outcomes, and an agenda for future research. <i>Journal of Vocational Behavior</i> , 2019, 110, 403-419.	3.4	350
5	How Servant Leadership Influences Organizational Citizenship Behavior: The Roles of LMX, Empowerment, and Proactive Personality. <i>Journal of Business Ethics</i> , 2017, 145, 49-62.	6.0	299
6	Psychological ownership: A review and research agenda. <i>Journal of Organizational Behavior</i> , 2017, 38, 163-183.	4.7	252
7	The effects of employees' creative self-efficacy on innovative behavior: The role of entrepreneurial leadership. <i>Journal of Business Research</i> , 2018, 89, 1-9.	10.2	231
8	Revisiting the mediating role of trust in transformational leadership effects: Do different types of trust make a difference?. <i>Leadership Quarterly</i> , 2013, 24, 94-105.	5.8	226
9	Resilience in the Workplace: A Multilevel Review and Synthesis. <i>Applied Psychology</i> , 2020, 69, 913-959.	7.1	192
10	The Relationship Between Ethical Leadership and Unethical Pro-Organizational Behavior: Linear or Curvilinear Effects?. <i>Journal of Business Ethics</i> , 2013, 116, 641-653.	6.0	185
11	The impact of socially responsible human resource management on employees' organizational citizenship behaviour: the mediating role of organizational identification. <i>International Journal of Human Resource Management</i> , 2016, 27, 440-455.	5.3	184
12	Job embeddedness: A multifoci theoretical extension.. <i>Journal of Applied Psychology</i> , 2015, 100, 641-659.	5.3	180
13	The impact of perceived corporate social responsibility on organizational commitment and the moderating role of collectivism and masculinity: evidence from China. <i>International Journal of Human Resource Management</i> , 2014, 25, 631-652.	5.3	179
14	Not if, but when we need resilience in the workplace. <i>Journal of Organizational Behavior</i> , 2016, 37, 782-786.	4.7	176
15	The impact of employee perceptions of training on organizational commitment and turnover intentions: a study of multinationals in the Chinese service sector. <i>International Journal of Human Resource Management</i> , 2011, 22, 1765-1787.	5.3	154
16	Investigating When and Why Psychological Entitlement Predicts Unethical Pro-organizational Behavior. <i>Journal of Business Ethics</i> , 2019, 154, 109-126.	6.0	150
17	Leadership, creativity and innovation: a meta-analytic review. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 1-35.	3.7	148
18	How Leadership and Public Service Motivation Enhance Innovative Behavior. <i>Public Administration Review</i> , 2018, 78, 71-81.	4.1	141

#	ARTICLE	IF	CITATIONS
19	Examining the Cognitive and Affective Trust-Based Mechanisms Underlying the Relationship Between Ethical Leadership and Organisational Citizenship: A Case of the Head Leading the Heart?. <i>Journal of Business Ethics</i> , 2014, 123, 113-123.	6.0	137
20	The impact of employee perceptions of organizational corporate social responsibility practices on job performance and organizational citizenship behavior: evidence from the Chinese private sector. <i>International Journal of Human Resource Management</i> , 2015, 26, 1226-1242.	5.3	121
21	SERVANT LEADERSHIP AND FOLLOWER JOB PERFORMANCE: THE MEDIATING EFFECT OF PUBLIC SERVICE MOTIVATION. <i>Public Administration</i> , 2016, 94, 1025-1041.	3.5	111
22	Ethical Climates in Organizations: A Review and Research Agenda. <i>Business Ethics Quarterly</i> , 2017, 27, 475-512.	1.5	111
23	Data Collection via Online Platforms: Challenges and Recommendations for Future Research. <i>Applied Psychology</i> , 2021, 70, 1380-1402.	7.1	103
24	Ownership concentration and product innovation in Chinese private SMEs. <i>Asia Pacific Journal of Management</i> , 2013, 30, 717-734.	4.5	102
25	Outcomes of international student mobility programs: a systematic review and agenda for future research. <i>Studies in Higher Education</i> , 2019, 44, 1630-1644.	4.5	99
26	SERVANT LEADERSHIP, TRUST, AND THE ORGANIZATIONAL COMMITMENT OF PUBLIC SECTOR EMPLOYEES IN CHINA. <i>Public Administration</i> , 2014, 92, 727-743.	3.5	98
27	Entrepreneurial Passion: A Review, Synthesis, and Agenda for Future Research. <i>Applied Psychology</i> , 2021, 70, 816-860.	7.1	98
28	Career exploration: A review and future research agenda. <i>Journal of Vocational Behavior</i> , 2019, 110, 338-356.	3.4	89
29	Innovation climate: A systematic review of the literature and agenda for future research. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 73-109.	4.5	87
30	Affective commitment and turnover intentions among healthcare professionals: the role of emotional exhaustion and disengagement. <i>International Journal of Human Resource Management</i> , 2014, 25, 1841-1857.	5.3	85
31	The effects of perceived organizational support, perceived supervisor support and intra-organizational network resources on turnover intentions. <i>Personnel Review</i> , 2011, 41, 56-72.	2.7	81
32	Moral Disengagement at Work: A Review and Research Agenda. <i>Journal of Business Ethics</i> , 2020, 167, 535-570.	6.0	80
33	Crisis leadership: A review and future research agenda. <i>Leadership Quarterly</i> , 2021, 32, 101518.	5.8	78
34	Examining the influence of servant and entrepreneurial leadership on the work outcomes of employees in social enterprises. <i>International Journal of Human Resource Management</i> , 2018, 29, 2905-2926.	5.3	77
35	Addressing common method variance and endogeneity in vocational behavior research: A review of the literature and suggestions for future research. <i>Journal of Vocational Behavior</i> , 2020, 121, 103472.	3.4	76
36	Organizational commitment in Chinese small- and medium-sized enterprises: the role of extrinsic, intrinsic and social rewards. <i>International Journal of Human Resource Management</i> , 2012, 23, 349-367.	5.3	71

#	ARTICLE	IF	CITATIONS
37	How does microfinance enhance entrepreneurial outcomes in emerging economies? The mediating mechanisms of psychological and social capital. <i>International Small Business Journal</i> , 2014, 32, 158-179.	4.8	70
38	Public service motivation and performance: The role of organizational identification. <i>Public Money and Management</i> , 2019, 39, 77-85.	2.1	70
39	Do Social Capital Building Strategies Influence the Financing Behavior of Chinese Private Small and Medium-Sized Enterprises?. <i>Entrepreneurship Theory and Practice</i> , 2015, 39, 601-631.	10.2	68
40	Organizational rewards and employee commitment: a Chinese study. <i>Journal of Managerial Psychology</i> , 2012, 27, 71-89.	2.2	66
41	Participative Leadership and the Organizational Commitment of Civil Servants in China: The Mediating Effects of Trust in Supervisor. <i>British Journal of Management</i> , 2013, 24, S76.	5.0	66
42	CEO Entrepreneurial Leadership and Performance Outcomes of Top Management Teams in Entrepreneurial Ventures: The Mediating Effects of Psychological Safety. <i>Journal of Small Business Management</i> , 2019, 57, 1119-1135.	4.8	66
43	The effects of diversity climate on the work attitudes of refugee employees: The mediating role of psychological capital and moderating role of ethnic identity. <i>Journal of Vocational Behavior</i> , 2018, 105, 147-158.	3.4	65
44	Advances in Employee-Focused Micro-Level Research on Corporate Social Responsibility: Situating New Contributions Within the Current State of the Literature. <i>Journal of Business Ethics</i> , 2019, 157, 293-302.	6.0	65
45	Mentoring functions and turnover intention: the mediating role of perceived organizational support. <i>International Journal of Human Resource Management</i> , 2016, 27, 1173-1191.	5.3	64
46	The impact of participative leadership on job performance and organizational citizenship behavior: distinguishing between the mediating effects of affective and cognitive trust. <i>International Journal of Human Resource Management</i> , 2014, 25, 2796-2810.	5.3	63
47	Transformational leadership and the work outcomes of Chinese migrant workers: The mediating effects of identification with leader. <i>Leadership</i> , 2012, 8, 377-395.	1.8	61
48	Is coworker feedback more important than supervisor feedback for increasing innovative behavior?. <i>Human Resource Management</i> , 2019, 58, 383-396.	5.8	59
49	Can Public Leadership Increase Public Service Motivation and Job Performance?. <i>Public Administration Review</i> , 2020, 80, 543-554.	4.1	59
50	High-performance work systems and key employee attitudes: the roles of psychological capital and an interactional justice climate. <i>International Journal of Human Resource Management</i> , 2021, 32, 443-477.	5.3	58
51	Identity judgements, work engagement and organizational citizenship behavior: The mediating effects based on group engagement model. <i>Tourism Management</i> , 2017, 61, 190-197.	9.8	57
52	Applicability of financial theories of capital structure to the Chinese cultural context: A study of privately owned SMEs. <i>International Small Business Journal</i> , 2012, 30, 65-83.	4.8	55
53	Mediating Role of Psychological Capital in the Relationship between Social Support and Wellbeing of Refugees. <i>International Migration</i> , 2018, 56, 117-132.	1.3	55
54	Capital structure of Chinese listed SMEs: an agency theory perspective. <i>Small Business Economics</i> , 2016, 47, 535-550.	6.7	51

#	ARTICLE	IF	CITATIONS
55	Entrepreneurial leadership of CEOs and employeesâ€™ innovative behavior in high-technology new ventures. <i>Journal of Small Business Management</i> , 2022, 60, 805-827.	4.8	51
56	Workâ€™life balance in Asia: A systematic review. <i>Human Resource Management Review</i> , 2020, 30, 100766.	4.8	51
57	The influence of instructor support, family support and psychological capital on the well-being of postgraduate students: a moderated mediation model. <i>Studies in Higher Education</i> , 2017, 42, 2099-2115.	4.5	50
58	Psychological resilience of entrepreneurs: A review and agenda for future research. <i>Journal of Small Business Management</i> , 2022, 60, 1041-1079.	4.8	48
59	How do industrial relations climate and union instrumentality enhance employee performance? The mediating effects of perceived job security and trust in management. <i>Human Resource Management</i> , 2019, 58, 35-44.	5.8	46
60	The influence of market orientation on innovation strategies. <i>Journal of Service Theory and Practice</i> , 2016, 26, 72-90.	3.2	42
61	Microfinance and entrepreneurship: An introduction. <i>International Small Business Journal</i> , 2017, 35, 787-792.	4.8	41
62	Antecedents of Duty Orientation and Follower Work Behavior: The Interactive Effects of Perceived Organizational Support and Ethical Leadership. <i>Journal of Business Ethics</i> , 2020, 161, 627-639.	6.0	41
63	Examining the Relationship Between Workplace Support and Life Satisfaction: The Mediating Role of Job Satisfaction. <i>Social Indicators Research</i> , 2015, 120, 769-781.	2.7	40
64	Profit orientation of microfinance institutions and provision of financial capital to business start-ups. <i>International Small Business Journal</i> , 2016, 34, 532-552.	4.8	39
65	What factors influence the organizational commitment of public sector employees in China? The role of extrinsic, intrinsic and social rewards. <i>International Journal of Human Resource Management</i> , 2013, 24, 3262-3280.	5.3	38
66	Ethical Leadership and Unethical Proâ€™Organisational Behaviour: The Mediating Mechanism of Reflective Moral Attentiveness. <i>Applied Psychology</i> , 2020, 69, 834-853.	7.1	38
67	The Role of Participative Leadership and Trust-Based Mechanisms in Eliciting Intern Performance: Evidence from China. <i>Human Resource Management</i> , 2016, 55, 53-67.	5.8	36
68	I can see clearly now. <i>Personnel Review</i> , 2015, 44, 611-628.	2.7	35
69	The moderating effect of individual level collectivist values on brand loyalty. <i>Journal of Business Research</i> , 2014, 67, 2437-2446.	10.2	33
70	Career optimism: A systematic review and agenda for future research. <i>Journal of Vocational Behavior</i> , 2020, 116, 103287.	3.4	32
71	Determinants of best HR practices in Chinese SMEs. <i>Journal of Small Business and Enterprise Development</i> , 2014, 21, 414-430.	2.6	30
72	Leaderâ€™member exchange social comparisons and follower outcomes: The roles of felt obligation and psychological entitlement. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 593-617.	4.5	30

#	ARTICLE	IF	CITATIONS
73	Antecedents and outcomes of authentic leadership across culture: A meta-analytic review. <i>Asia Pacific Journal of Management</i> , 2022, 39, 1399-1435.	4.5	29
74	The influence of managerial factors on the capital structure of small and medium-sized enterprises in emerging economies. <i>Journal of Chinese Entrepreneurship</i> , 2012, 4, 180-205.	0.7	27
75	Transformational leadership and job involvement in the Middle East: the moderating role of individually held cultural values. <i>International Journal of Human Resource Management</i> , 2013, 24, 1077-1095.	5.3	27
76	Predicting employee attitudes to workplace diversity from personality, values, and cognitive ability. <i>Journal of Research in Personality</i> , 2019, 83, 103865.	1.7	27
77	Entrepreneurs, organizational members, political participation and preferential treatment: Evidence from China. <i>International Small Business Journal</i> , 2012, 30, 873-889.	4.8	26
78	Good intentions, bad behavior: A review and synthesis of the literature on unethical prosocial behavior (UPB) at work. <i>Journal of Organizational Behavior</i> , 2023, 44, 335-354.	4.7	23
79	The influence of follower cultural orientation on attitudinal responses towards transformational leadership: evidence from the Chinese hospitality industry. <i>International Journal of Human Resource Management</i> , 2014, 25, 1024-1045.	5.3	22
80	The relationship between ethical leadership and employees' internal and external community citizenship behaviors. <i>Personnel Review</i> , 2019, 49, 636-652.	2.7	21
81	Small Businesses and Entrepreneurship in Times of Crises: The Renaissance of Entrepreneur-Focused Micro Perspectives. <i>International Small Business Journal</i> , 2022, 40, 119-129.	4.8	21
82	Organizational commitment in the context of multinational corporations: a critical review and directions for future research. <i>International Journal of Human Resource Management</i> , 2019, 30, 188-218.	5.3	19
83	Quantitative Research on Leadership and Business Ethics: Examining the State of the Field and an Agenda for Future Research. <i>Journal of Business Ethics</i> , 2021, 168, 109-119.	6.0	19
84	The emergence of the private entrepreneur in reform era China: re-birth of an earlier tradition, or a more recent product of development and change?. <i>Business History</i> , 2016, 58, 319-344.	0.8	16
85	Can Your Network Make You Happy? Entrepreneurs' Business Network Utilization and Subjective Well-being. <i>British Journal of Management</i> , 2018, 29, 613-633.	5.0	16
86	Organizational and vocational behavior in times of crisis: A review of empirical work undertaken during the COVID-19 pandemic and introduction to the special issue. <i>Applied Psychology</i> , 2022, 71, 743-764.	7.1	16
87	A double-edged sword: the effects of ambidextrous leadership on follower innovative behaviors. <i>Asia Pacific Journal of Management</i> , 2021, 38, 1305-1326.	4.5	15
88	Refugee recruitment and workplace integration: An opportunity for human resource management scholarship and impact. <i>Human Resource Management Journal</i> , 2023, 33, 783-805.	5.7	15
89	HRM retrenchment practices and firm performance in times of economic downturn: exploring the moderating effects of family involvement in management. <i>International Journal of Human Resource Management</i> , 2016, 27, 954-973.	5.3	14
90	Psychological entitlement and organizational citizenship behaviors: the roles of employee involvement climate and affective organizational commitment. <i>International Journal of Human Resource Management</i> , 2023, 34, 197-222.	5.3	13

#	ARTICLE	IF	CITATIONS
91	How Do SMEs with Single and Multiple Owners Finance Their Operations Differently? Empirical Evidence from China. <i>Thunderbird International Business Review</i> , 2013, 55, 531-544.	1.8	11
92	Special issue of <i>International Journal of Human Resource Management</i> : Recruiting, managing and rewarding workers in social enterprises. <i>International Journal of Human Resource Management</i> , 2015, 26, 1907-1909.	5.3	11
93	Recruiting, managing and rewarding workers in social enterprises. <i>International Journal of Human Resource Management</i> , 2018, 29, 2851-2860.	5.3	11
94	Overcoming the Innovation Challenge: Examining the Determinants of New Product Innovation in Chinese SMEs. , 2015, , 33-57.		11
95	It takes a family to lighten the load! The impact of family-to-business support on the stress and creativity of women micro-entrepreneurs in Sri Lanka. <i>Personnel Review</i> , 2020, 49, 1965-1986.	2.7	10
96	Reciprocal relationship between workplace incivility and deviant silence—The moderating role of moral attentiveness. <i>Applied Psychology</i> , 2022, 71, 174-196.	7.1	10
97	From self-defeating to other defeating: Examining the effects of leader procrastination on follower work outcomes. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 430-439.	4.5	8
98	Chief executive officer participative leadership and the performance of new venture teams. <i>International Small Business Journal</i> , 2019, 37, 69-88.	4.8	8
99	Social Capital and the Career Adaptability of Refugees. <i>International Migration</i> , 0, , .	1.3	8
100	The relationship between HIWPs and nurse work engagement: the role of job crafting and supervisor support. <i>International Journal of Human Resource Management</i> , 2023, 34, 1-27.	5.3	7
101	Openness to Experience and the Career Adaptability of Refugees: How Do Career Optimism and Family Social Support Matter?. <i>Journal of Career Assessment</i> , 2022, 30, 309-328.	2.5	6
102	How the supervisor's Machiavellianism results in abusive supervision: understanding the role of the supervisor's competitive worldviews and subordinate's performance. <i>Personnel Review</i> , 2023, 52, 992-1009.	2.7	4
103	Introduction: Exploring entrepreneurial activity and small business issues in the Chinese economy. <i>International Small Business Journal</i> , 2014, 32, 603-609.	4.8	3
104	Supporting (or not) the career development of culturally and linguistically diverse migrants and refugees in universities: insights from Australia. <i>International Journal for Educational and Vocational Guidance</i> , 2022, 22, 467-490.	1.3	3
105	The Influence of Formal and Informal Institutions on Microcredit: Financial Inclusion for Micro-Entrepreneurs by Lender Type. , 2017, , 23-52.		2
106	The curvilinear effects of training participation on job performance through organizational support: The moderating role of entity self-beliefs. <i>Asia Pacific Journal of Management</i> , 0, , 1.	4.5	2
107	Antecedents of short-term international mobility programs: a systematic review and agenda for future research. <i>Globalisation, Societies and Education</i> , 0, , 1-14.	2.6	2
108	One Size Does Not Fit All: Organizational Rewards, Managerial Experience, and Employee Retention in Entrepreneurial New Ventures. <i>Entrepreneurship Theory and Practice</i> , 0, , 104225872211117.	10.2	1

#	ARTICLE	IF	CITATIONS
109	Overcoming the Innovation Challenge. , 0, , .		0
110	Determinants of product innovation in Chinese private small and medium-sized enterprises. , 2014, , .		0
111	Employee commitment in China. , 2016, , .		0