

Armã©nio Rego

List of Publications by Year in descending order

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Version: 2024-02-01

127
papers

4,487
citations

126708

33
h-index

128067

60
g-index

131
all docs

131
docs citations

131
times ranked

2906
citing authors

#	ARTICLE	IF	CITATIONS
1	Authentic leadership promoting employees' psychological capital and creativity. <i>Journal of Business Research</i> , 2012, 65, 429-437.	5.8	447
2	Workplace spirituality and organizational commitment: an empirical study. <i>Journal of Organizational Change Management</i> , 2008, 21, 53-75.	1.7	384
3	Perceptions of Organizational Virtuousness and Happiness as Predictors of Organizational Citizenship Behaviors. <i>Journal of Business Ethics</i> , 2010, 93, 215-235.	3.7	186
4	Hope and positive affect mediating the authentic leadership and creativity relationship. <i>Journal of Business Research</i> , 2014, 67, 200-210.	5.8	174
5	Product Innovation in Resource-Poor Environments: Three Research Streams. <i>Journal of Product Innovation Management</i> , 2014, 31, 202-210.	5.2	159
6	Leader Humility and Team Performance: Exploring the Mediating Mechanisms of Team PsyCap and Task Allocation Effectiveness. <i>Journal of Management</i> , 2019, 45, 1009-1033.	6.3	132
7	Leader Self-Reported Emotional Intelligence and Perceived Employee Creativity: An Exploratory Study. <i>Creativity and Innovation Management</i> , 2007, 16, 250-264.	1.9	130
8	How leader humility helps teams to be humbler, psychologically stronger, and more effective: A moderated mediation model. <i>Leadership Quarterly</i> , 2017, 28, 639-658.	3.6	124
9	Authentic climates and employee happiness: Pathways to individual performance?. <i>Journal of Business Research</i> , 2008, 61, 739-752.	5.8	110
10	Are authentic leaders associated with more virtuous, committed and potent teams?. <i>Leadership Quarterly</i> , 2013, 24, 61-79.	3.6	110
11	Improving knowledge management processes: a hybrid positive approach. <i>Journal of Knowledge Management</i> , 2012, 16, 215-242.	3.2	106
12	How happiness mediates the organizational virtuousness and affective commitment relationship. <i>Journal of Business Research</i> , 2011, 64, 524-532.	5.8	98
13	How the Perceptions of Five Dimensions of Corporate Citizenship and Their Inter-Inconsistencies Predict Affective Commitment. <i>Journal of Business Ethics</i> , 2010, 94, 107-127.	3.7	96
14	Psychological capital and performance of Portuguese civil servants: exploring neutralizers in the context of an appraisal system. <i>International Journal of Human Resource Management</i> , 2010, 21, 1531-1552.	3.3	83
15	Optimism predicting employees' creativity: The mediating role of positive affect and the positivity ratio. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 244-270.	2.2	77
16	The Perceived Impact of Leaders' Humility on Team Effectiveness: an Empirical Study. <i>Journal of Business Ethics</i> , 2018, 148, 205-218.	3.7	75
17	Emotional intelligence and caring behaviour in nursing. <i>Service Industries Journal</i> , 2010, 30, 1419-1437.	5.0	66
18	Corporate Sustainability: A View From the Top. <i>Journal of Business Ethics</i> , 2017, 143, 133-157.	3.7	65

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19	Strategic agility through improvisational capabilities: Implications for a paradox-sensitive HRM. <i>Human Resource Management Review</i> , 2020, 30, 100695.	3.3	63
20	Are Hopeful Employees More Creative? An Empirical Study. <i>Creativity Research Journal</i> , 2009, 21, 223-231.	1.7	57
21	How individualismâ€“collectivism orientations predict happiness in a collectivistic context. <i>Journal of Happiness Studies</i> , 2009, 10, 19-35.	1.9	56
22	Retail employees' self-efficacy and hope predicting their positive affect and creativity. <i>European Journal of Work and Organizational Psychology</i> , 2012, 21, 923-945.	2.2	55
23	Resilient Leadership as Paradox Work: Notes from COVID-19. <i>Management and Organization Review</i> , 2020, 16, 971-975.	1.8	52
24	Ambidextrous leadership, paradox and contingency: evidence from Angola. <i>International Journal of Human Resource Management</i> , 2019, 30, 702-727.	3.3	51
25	Organisational Justice and Citizenship Behaviors: A Study in the Portuguese Cultural Context. <i>Applied Psychology</i> , 2010, 59, 404-430.	4.4	47
26	Improvisation in service recovery. <i>Managing Service Quality</i> , 2009, 19, 657-669.	2.4	44
27	Do the opportunities for learning and personal development lead to happiness? It depends on work-family conciliation.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 334-348.	2.3	44
28	Complexity, simplicity, simplexity. <i>European Management Journal</i> , 2010, 28, 85-94.	3.1	44
29	Does the need to belong moderate the relationship between perceptions of spirit of camaraderie and employees' happiness?. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 148-164.	2.3	41
30	Kafkaesque power and bureaucracy. <i>Journal of Political Power</i> , 2016, 9, 157-181.	2.6	39
31	The Theory and Practice of Utopia in a Total Institution: The Pineapple Panopticon. <i>Organization Studies</i> , 2012, 33, 1735-1757.	3.8	38
32	Tales of the unexpected: Discussing improvisational learning. <i>Management Learning</i> , 2015, 46, 511-529.	1.4	38
33	Authentic Leaders Promoting Store Performance: The Mediating Roles of Virtuousness and Potency. <i>Journal of Business Ethics</i> , 2015, 128, 617-634.	3.7	36
34	Improvising Prescription: Evidence from the Emergency Room. <i>British Journal of Management</i> , 2016, 27, 406-425.	3.3	36
35	Organizational Spiritualities. <i>Business and Society</i> , 2006, 45, 211-234.	4.2	33
36	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avantâ€“Garde</i> . <i>Creativity and Innovation Management</i> , 2014, 23, 359-373.	1.9	33

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37	Organisational citizenship behaviours and effectiveness: an empirical study in two small insurance companies. <i>Service Industries Journal</i> , 2008, 28, 541-554.	5.0	32
38	Obedience and Evil: From Milgram and Kampuchea to Normal Organizations. <i>Journal of Business Ethics</i> , 2010, 97, 291-309.	3.7	32
39	Mission impossible? The paradoxes of stretch goal setting. <i>Management Learning</i> , 2017, 48, 140-157.	1.4	32
40	Gritty Leaders Promoting Employees'™ Thriving at Work. <i>Journal of Management</i> , 2021, 47, 1155-1184.	6.3	30
41	Smells like team spirit: Opening a paradoxical black box. <i>Human Relations</i> , 2014, 67, 287-310.	3.8	29
42	Speak! Paradoxical Effects of a Managerial Culture of "Speaking Up"™. <i>British Journal of Management</i> , 2019, 30, 829-846.	3.3	29
43	Comprometimento organizacional em organizações autênticas: um estudo luso-brasileiro. <i>RAE Revista De Administracao De Empresas</i> , 2004, 44, 30-43.	0.1	28
44	Workplace Spirituality, Commitment, and Self-Reported Individual Performance: An Empirical Study. <i>Management Research</i> , 2007, 5, 163-183.	0.5	28
45	The dialectics of serendipity. <i>European Management Journal</i> , 2015, 33, 9-18.	3.1	28
46	Leading and Following (Un)ethically in Limen. <i>Journal of Business Ethics</i> , 2010, 97, 189-206.	3.7	27
47	Dogs in organizations. <i>Human Relations</i> , 2019, 72, 778-800.	3.8	27
48	Doing compassion or doing discipline? Power relations and the Magdalene Laundries. <i>Journal of Political Power</i> , 2014, 7, 253-274.	2.6	26
49	Exploring the Role of Leader-Subordinate Interactions in the Construction of Organizational Positivity. <i>Leadership</i> , 2009, 5, 81-101.	1.3	23
50	Mundane Objects and the Banality of Evil. <i>Journal of Management Inquiry</i> , 2013, 22, 325-340.	2.5	23
51	Compassion in the Context of Capitalistic Organizations: Evidence from the 2011 Brisbane Floods. <i>Journal of Business Ethics</i> , 2015, 130, 683-703.	3.7	22
52	Conveyed Leader PsyCap Predicting Leader Effectiveness Through Positive Energizing. <i>Journal of Management</i> , 2019, 45, 1689-1712.	6.3	22
53	A percepção de justiça como antecedente do comprometimento organizacional: um estudo luso-brasileiro. <i>RAC: Revista De Administração Contemporânea</i> , 2004, 8, 151-177.	0.1	21
54	Beyond addiction: Hierarchy and other ways of getting strategy done. <i>European Management Journal</i> , 2011, 29, 491-503.	3.1	20

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55	Organizations as Human Communities and Internal Markets: Searching for Duality. Journal of Business Ethics, 2014, 120, 441-455.	3.7	20
56	Eupsychia Revisited: the Role of Spiritual Leaders. Journal of Humanistic Psychology, 2008, 48, 165-195.	1.4	19
57	Rethinking the Employees' Perceptions of Corporate Citizenship Dimensionalization. Journal of Business Ethics, 2011, 104, 207-218.	3.7	19
58	Comprometimento organizacional e ausência psicológica: afinal, quantas dimensões?. RAE Revista De Administracao De Empresas, 2003, 43, 25-35.	0.1	18
59	The organization (<i>Angkor</i>) as a state of exception: the case of the S-21 extermination camp, Phnom Penh. Journal of Political Power, 2012, 5, 279-299.	2.6	17
60	Climas & comportamentos de cidadania organizacional. RAE Revista De Administracao De Empresas, 2002, 42, 50-63.	0.1	16
61	Ecocentric management: an update. Corporate Social Responsibility and Environmental Management, 2008, 15, 311-321.	5.0	16
62	Why does performance management not perform?. International Journal of Productivity and Performance Management, 2018, 67, 673-692.	2.2	16
63	Theorizing compassionate leadership from the case of Jacinda Ardern: Legitimacy, paradox and resource conservation. Leadership, 2022, 18, 337-358.	1.3	15
64	Barriers and Facilitators to Knowledge Management in University Research Centers: An Exploratory Study. Management Research, 2009, 7, 33-47.	0.5	14
65	Lessons for leaders: Positive organization studies meets Niccolò Machiavelli. Leadership, 2013, 9, 450-465.	1.3	14
66	The case for transcendent followership. Leadership, 2013, 9, 87-106.	1.3	14
67	Developing and validating an instrument for measuring managers' attitudes toward older workers. International Journal of Human Resource Management, 2017, 28, 1866-1899.	3.3	14
68	Brazilian managers' ageism: a multiplex perspective. International Journal of Manpower, 2018, 39, 414-433.	2.5	14
69	Leader-Expressed Humility Predicting Team Psychological Safety: A Personality Dynamics Lens. Journal of Business Ethics, 2021, 174, 669-686.	3.7	14
70	Organizational Commitment: Toward a Different Understanding of the Ways People Feel Attached to Their Organizations. Management Research, 2004, 2, 201-218.	0.5	13
71	Pol Pot, alias Brother Number One: Leaders as instruments of history. Management and Organizational History, 2011, 6, 268-286.	0.7	13
72	Powers of Romance. Journal of Management Inquiry, 2015, 24, 131-148.	2.5	13

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73	Embodying Sensemaking: Learning from the Extreme Case of <sc>V</sc>ann <sc>N</sc>ath, Prisoner at <sc>S</sc>â€²1. European Management Review, 2015, 12, 41-58.	2.2	13
74	Positive Organizational Behaviour. , 0, , .		13
75	Paradoxes of Power and Leadership. , 0, , .		12
76	Trust in Portuguese Public Authorities. Public Integrity, 2006, 8, 77-92.	0.8	11
77	They Need to be Different, They Feel Happier in Authentizotic Climates. Journal of Happiness Studies, 2012, 13, 701-727.	1.9	11
78	PercepÃ§Ãµes de justiÃ§a: estudos de dimensionalizaÃ§Ã£o com professores do ensino superior. Psicologia: Teoria E Pesquisa, 2001, 17, 119-131.	0.1	10
79	Exploring a Fiveâ€Factor Model of Organizational Justice. Management Research, 2009, 7, 103-125.	0.5	10
80	Reflexive work and the duality of self-leadership. Leadership, 2017, 13, 472-495.	1.3	10
81	Store creativity mediating the relationship between affective tone and performance. Managing Service Quality, 2014, 24, 63-85.	2.4	9
82	Explaining Suicide in Organizations: Durkheim Revisited. Business and Society Review, 2016, 121, 391-414.	0.9	9
83	<i>Gemeinschaft</i> in the midst of <i>Gesellschaft</i>? Love as an organizational virtue. Journal of Management, Spirituality and Religion, 2017, 14, 3-21.	0.9	8
84	Paradoxes of organizational change in a merger context. Qualitative Research in Organizations and Management, 2019, 14, 217-240.	0.6	8
85	Building your self: a sensemaking approach to expatriatesâ€™ adjustment to ethical challenges. Journal of Global Mobility, 2014, 2, 53-84.	1.2	7
86	The optimism-pessimism ratio as predictor of employee creativity: the promise of duality. European Journal of Innovation Management, 2018, 21, 423-442.	2.4	7
87	Cognition, emotion and action: persistent sources of parentâ€™offspring paradoxes in the family business. Journal of Family Business Management, 2022, 12, 729-749.	2.6	7
88	Are Relationally Transparent Leaders More Receptive to the Relational Transparency of Others? An Authentic Dialog Perspective. Journal of Business Ethics, 2022, 180, 695-709.	3.7	7
89	Comportamento Organizacional Positivo. Analise Psicologica, 2013, 31, 313-328.	0.2	7
90	Employeesâ€™ Improvisational Behavior: Exploring the Role of Leader Grit <i>and</i> Humility. Human Performance, 2022, 35, 113-138.	1.4	7

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91	Innovation intelligence: crowdsourcing in a social network. International Journal of Technology Intelligence and Planning, 2010, 6, 288.	0.6	6
92	Integrating positivity and negativity in management research. Management Research, 2011, 9, 97-117.	0.5	6
93	From the Physics of Change to Realpolitik: Improvisational Relations of Power and Resistance. Journal of Change Management, 2013, 13, 460-476.	2.3	6
94	The ethical speaking of objects: ethics and the "object-ive" world of Khmer Rouge young comrades. Journal of Political Power, 2014, 7, 35-61.	2.6	6
95	"Heaven or Las Vegas": Competing institutional logics and individual experience. European Management Review, 2019, 16, 781-798.	2.2	6
96	O bom cidadão docente universitário na senda da qualidade no ensino superior. Educacao E Sociedade, 2001, 22, 174-199.	0.4	5
97	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5
98	Motivos de sucesso, afiliação e poder: evidência confirmatória do constructo. Psicologia: Teoria E Pesquisa, 2002, 18, 17-26.	0.1	4
99	An Essay on Archaic Postmodernity: The Case of Portugal. Management Research, 2009, 7, 191-201.	0.5	4
100	Exploring the Attitudes of Bottled Wine Distributors Toward Wine Producers in the Portuguese Wine Sector. Journal of International Food and Agribusiness Marketing, 2015, 27, 15-32.	1.0	4
101	"The revolution will not be televised": the institutional work of radical change in China's Cultural Revolution. Journal of Political Power, 2015, 8, 61-83.	2.6	4
102	Stewardship as process: A paradox perspective. European Management Journal, 2021, 39, 247-259.	3.1	4
103	Speaking truth to power: The academic as jester stimulating management learning. Management Learning, 2022, 53, 547-565.	1.4	4
104	Citizenship behaviours of university teachers: The graduates' point of view. Active Learning in Higher Education, 2003, 4, 8-23.	3.5	4
105	"Open Purpose": Embracing Organizations as Expressive Systems. Organization Theory, 2021, 2, 263178772110548.	2.7	4
106	Motivos de sucesso, afiliação e poder: um estudo de validação do constructo no Brasil. Estudos De Psicologia (Natal), 2003, 8, 185-191.	0.0	3
107	An institutional palimpsest? The case of Cambodia's political order, 1970 and beyond. Journal of Political Power, 2015, 8, 431-455.	2.6	3
108	Attitudes and HRM decisions toward older workers in Africa: exploring contradictions through an empirical study. International Journal of Human Resource Management, 2022, 33, 594-621.	3.3	3

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109	Becoming a Fraternal Organization: Insights from the Encyclical Fratelli Tutti. Journal of Business Ethics, 2022, , 1-17.	3.7	3
110	Toward a cross-cultural theory of "exemplary organizations": Evidence from Cuba. Thunderbird International Business Review, 2007, 49, 545-565.	0.9	2
111	The Institutionalization of Genocidal Leadership: Pol Pot and a Cambodian Dystopia. Journal of Leadership Studies, 2015, 9, 6-18.	0.4	2
112	Store creativity, store potency, store performance, retailing. Management Research, 2016, 14, 130-149.	0.5	2
113	Through the looking glass: leader personhood and the intersubjective construction of institutions. Journal of Political Power, 2018, 11, 378-402.	2.6	2
114	Non-naïve organizational positivity through a generative paradox pedagogy. Management Learning, 0, , 135050762110452.	1.4	2
115	Atitudes perante os Trabalhadores mais Velhos: A Perspetiva dos Estudantes Universitários. Psicologia: Teoria E Pesquisa, 2016, 32, .	0.1	2
116	Professores universitários afetivamente empenhados nas suas instituições: o "amor à camisola" radicado no sentido de justiça. Gestão E Desenvolvimento, 2002, , 169-191.	0.0	2
117	As virtudes nas organizações. Análise Psicológica, 2015, 33, 349-359.	0.2	2
118	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids. , 2018, , 231-254.		2
119	<i>Servus</i> or <i>Pater?</i> How Paradoxical Intent Can Qualify Leadership: Inductions from the Kingdom of Bhutan. Journal of Change Management, 2022, 22, 321-353.	2.3	2
120	Performance in higher education: towards an understanding. Educational Research, 1999, 41, 91-107.	0.9	1
121	The Positive Power of Character Strengths and Virtues for Global Leaders. , 2011, , .		1
122	Structuring the Service Encounter. , 2012, , 100-111.		1
123	Os motivos de sucesso, afiliação e poder: perfis motivacionais de estudantes de graduação e pós-graduação e sua relação com níveis remuneratórios. Psicologia: Reflexão E Crítica, 2005, 18, 225-236.	0.4	0
124	Satisfier and dissatisfier factors of websites users. , 2007, , .		0
125	From 'This Job is Killing Me' to 'I Live in the Life I Love and I Love the Life I Live', or from Stakhanov to Contemporary Workaholics. SSRN Electronic Journal, 0, , .	0.4	0
126	Como podem as organizações gerir paradoxos?. Análise Psicológica, 2016, 34, 309-323.	0.2	0

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127	Evolving Conceptions of Work-Family Boundaries: In Defense of The Family as Stakeholder. Humanistic Management Journal, 2022, 7, 55.	0.8	0