

# Lizbeth A Barclay

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/7541846/publications.pdf>

Version: 2024-02-01

23  
papers

491  
citations

759233

12  
h-index

677142

22  
g-index

24  
all docs

24  
docs citations

24  
times ranked

360  
citing authors

#	ARTICLE	IF	CITATIONS
1	Affective and Normative Motives to Work Overtime in Asian Organizations: Four Cultural Orientations from Confucian Ethics. <i>Journal of Business Ethics</i> , 2017, 140, 115-130.	6.0	87
2	Religious Discrimination in the Workplace: A Review and Examination of Current and Future Trends. <i>Journal of Business and Psychology</i> , 2013, 28, 439-454.	4.0	77
3	Addressing the Underemployment of Persons with Disabilities: Recommendations for Expanding Organizational Social Responsibility. <i>Employee Responsibilities and Rights Journal</i> , 2009, 21, 305-318.	1.4	51
4	Union commitment: An examination of antecedent and outcome factors. <i>Journal of Occupational Psychology</i> , 1990, 63, 33-48.	1.5	49
5	Recruiting sources: Another look.. <i>Journal of Applied Psychology</i> , 1985, 70, 720-728.	5.3	34
6	Preventing Sexual Harassment: The Effect of Multiple Training Methods. <i>Employee Responsibilities and Rights Journal</i> , 1997, 10, 277-289.	1.4	29
7	Augmenting the effect of verbal persuasion on self-efficacy to serve as a steward: Gender similarity in a union environment. <i>Journal of Occupational and Organizational Psychology</i> , 2006, 79, 121-129.	4.5	22
8	Virtue theory and organizations: considering persons with disabilities. <i>Journal of Managerial Psychology</i> , 2012, 27, 330-346.	2.2	20
9	Ethical Fairness and Human Rights: The Treatment of Employees with Psychiatric Disabilities. <i>Journal of Business Ethics</i> , 2009, 85, 333-345.	6.0	18
10	Social Learning Theory: A Framework for Discrimination Research. <i>Academy of Management Review</i> , 1982, 7, 587.	11.7	16
11	Treatment of fingernail biting by habit reversal. <i>Journal of Behavior Therapy and Experimental Psychiatry</i> , 1977, 8, 319.	1.2	15
12	Social Learning Theory: A Framework for Discrimination Research.. <i>Academy of Management Review</i> , 1982, 7, 587-594.	11.7	13
13	Employee-Based HRM: Bereavement Policy in a Changing Work Environment. <i>Employee Responsibilities and Rights Journal</i> , 2019, 31, 131-148.	1.4	9
14	Clear Logic and Fuzzy Guidance: A Policy Capturing Study of Merit Raise Decisions. <i>Public Personnel Management</i> , 2003, 32, 287-299.	2.9	8
15	The intersection of risk management and human resources: an illustration using genetic mapping. <i>International Journal of Risk Assessment and Management</i> , 2007, 7, 326.	0.1	8
16	Space at Work: Exercises in the Art of Understanding Physical Indicators of Culture. <i>Journal of Management Education</i> , 2001, 25, 54-69.	1.1	7
17	Discrimination and stigmatization in work organizations: A multiple level framework for research on genetic testing. <i>Human Relations</i> , 2007, 60, 953-980.	5.4	6
18	Student focus groups as an assessment technique: A case study. <i>Journal of Accounting Education</i> , 1997, 15, 457-468.	1.7	5

#	ARTICLE	IF	CITATIONS
19	Electronic Communication Skills in the Classroom: An E-Mail In-Basket Exercise. <i>Journal of Education for Business</i> , 1999, 74, 249-253.	1.6	4
20	Older Workers With Disabilities: A Person-Centered Approach to Understanding the Effect of Comorbidity on Work Outcomes. <i>Work, Aging and Retirement</i> , 2021, 7, 229-239.	2.0	1
21	Careers Roundtable: An Exercise for Student Career Exploration and Future Development. <i>Journal of Behavioral and Applied Management</i> , 2021, 21, .	0.7	1
22	An Examination of Organizational Crisis Communication Strategy. <i>Journal of Behavioral and Applied Management</i> , 2022, 22, .	0.7	0
23	Professionals with Disabilities: Crafting Career Success and Engagement. <i>Journal of Behavioral and Applied Management</i> , 2022, 22, .	0.7	0