Mark C Bolino

List of Publications by Year
in descending order

69 papers	11,136 citations	57631 44 h-index	110170 64 g-index
71 all docs	71 docs citations	71 times ranked	5209 citing authors

#	Article	IF	Citations
1	The Interactive Effect of Perceived Overqualification and Peer Overqualification on Peer Ostracism and Work Meaningfulness. Journal of Business Ethics, 2023, 182, 699-716.	3.7	15
2	May I Please Go the Extra Mile? CitizenshipÂCommunication Strategies and Their Effect onÂIndividual Initiative OCB, Workâ€"Family Conflict,Âand Partner Satisfaction. Academy of Management Journal, 2023, 66, 894-925.	4.3	8
3	Working 9â€‹toâ€‹5? A review of research on nonstandard work schedules. Journal of Organizational Behavior, 2021, 42, 188-211.	2.9	34
4	Bringing the Great Outdoors Into the Workplace: The Energizing Effect of Biophilic Work Design. Academy of Management Review, 2021, 46, 231-251.	7.4	20
5	The costs of mindfulness at work: The moderating role of mindfulness in surface acting, self-control depletion, and performance outcomes.. Journal of Applied Psychology, 2021, 106, 1921-1938.	4.2	28
6	How follower traits and cultural values influence the effects of leadership. Leadership Quarterly, 2021, 32, 101497.	3.6	32
7	Can good followers create unethical leaders? How follower citizenship leads to leader moral licensing and unethical behavior.. Journal of Applied Psychology, 2021, 106, 1374-1390.	4.2	32
8	Examining the nature, causes, and consequences of profiles of organizational citizenship behavior. Journal of Organizational Behavior, 2018, 39, 629-647.	2.9	74
9	The implications of perceived leader favouritism in the context of leader-member exchange relationships. European Journal of Work and Organizational Psychology, 2018, 27, 88-99.	2.2	14
10	Organizational Citizenship Behavior in the 21st Century: How Might Going the Extra Mile Look Different at the Start of the New Millennium?. Research in Personnel and Human Resources Management, 2018, , 51-110.	1.0	38
11	Negative beliefs about accepting coworker help: Implications for employee attitudes, job performance, and reputation.. Journal of Applied Psychology, 2018, 103, 842-866.	4.2	39
12	Good actors but bad apples: Deviant consequences of daily impression management at work.. Journal of Applied Psychology, 2018, 103, 1145-1154.	4.2	54
13	Understanding the changing nature of psychological contracts in 21st century organizations. Organizational Psychology Review, 2017, 7, 4-35.	3.0	89
14	The implications of turning down an international assignment: a psychological contracts perspective. International Journal of Human Resource Management, 2017, 28, 1816-1841.	3.3	11
15	Multi-dependence in the formation and development of the distributed psychological contract. European Journal of Work and Organizational Psychology, 2017, 26, 16-29.	2.2	32
16	The Bright Side of Being Prosocial at Work, and the Dark Side, Too: A Review and Agenda for Research on Other-Oriented Motives, Behavior, and Impact in Organizations. Academy of Management Annals, 2016, 10, 599-670.	5.8	323
17	Saying goodbye: The nature, causes, and consequences of employee resignation styles.. Journal of Applied Psychology, 2016, 101, 1386-1404.	4.2	38
18	The Unintended Consequences of Organizational Citizenship Behaviors for Employees, Teams, and Organizations. , 2016, , .		3

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19	Organizational citizenship behavior and the enhancement of absorptive capacity. Journal of Business Research, 2016, 69, 3981-3988.	5.8	41
20	Impression Management in Organizations: Critical Questions, Answers, and Areas for Future Research. Annual Review of Organizational Psychology and Organizational Behavior, 2016, 3, 377-406.	5.6	267
21	Themes in Expatriate and Repatriate Research over Four Decades: What Do We Know and What Do We Still Need to Learn?. Annual Review of Organizational Psychology and Organizational Behavior, 2016, 3, 83-109.	5.6	130
22	The Bright Side of Being Prosocial at Work, and the Dark Side, Too: A Review and Agenda for Research on Other-Oriented Motives, Behavior, and Impact in Organizations. Academy of Management Annals, 2016, 10, 599-670.	5.8	99
23	Too many motives? The interactive effects of multiple motives on organizational citizenship behavior.. Journal of Applied Psychology, 2015, 100, 1239-1248.	4.2	102
24	â€œWell, Iâ€™m tired of tryinâ€™!â€•Organizational citizenship behavior and citizenship fatigue.. Journal of Applied Psychology, 2015, 100, 56-74.	4.2	280
25	The paradox of the unethical organizational citizen: the link between organizational citizenship behavior and unethical behavior at work. Current Opinion in Psychology, 2015, 6, 45-49.	2.5	57
26	Citizenship and Regret: When Employees Wish They had (or Hadn't) Gone the Extra Mile. Proceedings - Academy of Management, 2014, 2014, 17059.	0.0	1
27	The impact of impression management over time. Journal of Managerial Psychology, 2014, 29, 266-284.	1.3	54
28	Exploring the dark side of organizational citizenship behavior. Journal of Organizational Behavior, 2013, 34, 542-559.	2.9	294
29	The influence of job demands and resources on repatriate career satisfaction: A relative deprivation perspective. Journal of World Business, 2013, 48, 149-159.	4.6	71
30	Citizenship and Counterproductive Work Behavior: A Moral Licensing View. Academy of Management Review, 2013, 38, 292-306.	7.4	175
31	Identifying Psychological Contract Breaches to Guide Improvements in Faculty Recruitment, Retention, and Development. American Journal of Pharmaceutical Education, 2012, 76, 108.	0.7	12
32	A self-regulation approach to understanding citizenship behavior in organizations. Organizational Behavior and Human Decision Processes, 2012, 119, 126-139.	1.4	100
33	Choices, Challenges, and Career Consequences of Global Work Experiences. Journal of Management, 2012, 38, 1282-1327.	6.3	398
34	Employee, manage thyself: The potentially negative implications of expecting employees to behave proactively. Journal of Occupational and Organizational Psychology, 2010, 83, 325-345.	2.6	137
35	Citizenship under pressure: What's a â€œgood soldierâ€•to do?. Journal of Organizational Behavior, 2010, 31, 835-855.	2.9	214
36	Organizational Concern, Prosocial Values, or Impression Management? How Supervisors Attribute Motives to Organizational Citizenship Behavior. Journal of Applied Social Psychology, 2010, 40, 1450-1489.	1.3	99

#	ARTICLE	IF	CITATIONS
37	Too engaged? A conservation of resources view of the relationship between work engagement and work interference with family.. Journal of Applied Psychology, 2009, 94, 1452-1465.	4.2	506
38	The influence of expatriate and repatriate experiences on career advancement and repatriate retention. Human Resource Management, 2009, 48, 27-47.	3.5	169
39	Relative deprivation among employees in lower-quality leader-member exchange relationships. Leadership Quarterly, 2009, 20, 276-286.	3.6	126
40	Old faces, new places: equity theory in cross-cultural contexts. Journal of Organizational Behavior, 2008, 29, 29-50.	2.9	66
41	A Multi-Level Review of Impression Management Motives and Behaviors. Journal of Management, 2008, 34, 1080-1109.	6.3	509
42	Expatriate assignments and intra-organizational career success: implications for individuals and organizations. Journal of International Business Studies, 2007, 38, 819-835.	4.6	153
43	THE INFLUENCE OF RELATIONAL DEMOGRAPHY ON PANEL INTERVIEW RATINGS: A FIELD EXPERIMENT. Personnel Psychology, 2007, 60, 627-646.	2.2	30
44	The impact of impression-management tactics on supervisor ratings of organizational citizenship behavior. Journal of Organizational Behavior, 2006, 27, 281-297.	2.9	205
45	The Personal Costs of Citizenship Behavior: The Relationship Between Individual Initiative and Role Overload, Job Stress, and Work-Family Conflict.. Journal of Applied Psychology, 2005, 90, 740-748.	4.2	660
46	The other side of the story: Reexamining prevailing assumptions about organizational citizenship behavior. Human Resource Management Review, 2004, 14, 229-246.	3.3	197
47	The effects of psychological contract breach on union commitment. Journal of Occupational and Organizational Psychology, 2004, 77, 421-428.	2.6	34
48	Counternormative impression management, likeability, and performance ratings: the use of intimidation in an organizational setting. Journal of Organizational Behavior, 2003, 24, 237-250.	2.9	118
49	More Than One Way to Make an Impression: Exploring Profiles of Impression Management. Journal of Management, 2003, 29, 141-160.	6.3	193
50	The Impact of Psychological Contract Fulfillment on the Performance of In-Role and Organizational Citizenship Behaviors. Journal of Management, 2003, 29, 187-206.	6.3	511
51	Going the extra mile: Cultivating and managing employee citizenship behavior. Academy of Management Perspectives, 2003, 17, 60-71.	4.3	180
52	Citizenship Behavior and The Creation of Social Capital in Organizations. Academy of Management Review, 2002, 27, 505-522.	7.4	711
53	Citizenship Behavior and the Creation of Social Capital in Organizations. Academy of Management Review, 2002, 27, 505.	7.4	519
54	Not seeing eye to eye: differences in supervisor and subordinate perceptions of and attributions for psychological contract breach. Journal of Organizational Behavior, 2002, 23, 39-56.	2.9	303

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55	Underemployment and relative deprivation among re-employed executives. Journal of Occupational and Organizational Psychology, 2002, 75, 453-471.	2.6	197
56	Achieving desired images while avoiding undesired images: Exploring the role of self-monitoring in impression management.. Journal of Applied Psychology, 2001, 86, 351-360.	4.2	332
57	Increasing the skill utilization of expatriates. Human Resource Management, 2000, 39, 367-379.	3.5	46
58	The antecedents and consequences of underemployment among expatriates. Journal of Organizational Behavior, 2000, 21, 889-911.	2.9	141
59	Skill utilization of overseas interns. Journal of International Management, 2000, 6, 29-47.	2.4	30
60	Measuring Impression Management in Organizations: A Scale Development Based on the Jones and Pittman Taxonomy. Organizational Research Methods, 1999, 2, 187-206.	5.6	343
61	Citizenship and Impression Management: Good Soldiers or Good Actors?. Academy of Management Review, 1999, 24, 82.	7.4	250
62	The impact of on-site mentoring on expatriate socialization: a structural equation modelling approach. International Journal of Human Resource Management, 1999, 10, 54-71.	3.3	121
63	Citizenship and Impression Management: Good Soldiers or Good Actors?. Academy of Management Review, 1999, 24, 82-98.	7.4	772
64	Moving on out: when are employees willing to follow their organization during corporate relocation?. Journal of Organizational Behavior, 1998, 19, 275-288.	2.9	33
65	EXPLAINING U.S. COURTS OF APPEALS DECISIONS INVOLVING PERFORMANCE APPRAISAL: ACCURACY, FAIRNESS, AND VALIDATION. Personnel Psychology, 1997, 50, 1-24.	2.2	95
66	Careers within careers: Reconceptualizing the nature of career anchors and their consequences. Human Resource Management Review, 1996, 6, 89-112.	3.3	150
67	More Than One Way to Make an Impression: Exploring Profiles of Impression Management. , 0, .		3
68	The Impact of Psychological Contract Fulfillment on the Performance of In-Role and Organizational Citizenship Behaviors. , 0, .		13
69	HAUNTED BY THE PAST: HOW PERFORMING OR WITHHOLDING ORGANIZATIONAL CITIZENSHIP BEHAVIOR MAY LEAD TO REGRET. Journal of Organizational Behavior, 0, , .	2.9	2