

Kenneth S Law

List of Publications by Year in descending order

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47
papers

8,514
citations

147801

31
h-index

243625

44
g-index

47
all docs

47
docs citations

47
times ranked

4682
citing authors

#	ARTICLE	IF	CITATIONS
1	The risks and benefits of initiating change at work: Social consequences for proactive employees who take charge. <i>Personnel Psychology</i> , 2021, 74, 721-750.	2.8	21
2	Integrating the bright and dark sides of leadership: An investigation of the intragroup and intergroup effects of leader group prototypicality. <i>Journal of Business Research</i> , 2021, 133, 89-97.	10.2	5
3	Thriving of employees with disabilities: The roles of job self-efficacy, inclusion, and team learning climate. <i>Human Resource Management</i> , 2019, 58, 21-34.	5.8	59
4	Other-caring or other-critical? A contagious effect of leaders' emotional triads on subordinates' performance. <i>Asia Pacific Journal of Management</i> , 2019, 36, 995-1021.	4.5	7
5	Why is Underemployment Related to Creativity and OCB? A Task-Crafting Explanation of the Curvilinear Moderated Relations. <i>Academy of Management Journal</i> , 2017, 60, 156-177.	6.3	156
6	Asian researchers should be more critical: The example of testing mediators using time-lagged data. <i>Asia Pacific Journal of Management</i> , 2016, 33, 319-341.	4.5	37
7	You think you are big fish in a small pond? Perceived overqualification, goal orientations, and proactivity at work. <i>Journal of Organizational Behavior</i> , 2016, 37, 61-84.	4.7	125
8	Editorial: Taking an indigenous approach to study organizational behavior in China. <i>Journal of Organizational Behavior</i> , 2015, 36, 613-620.	4.7	2
9	Leader-Member Relationship and Burnout: The Moderating Role of Leader Integrity. <i>Organization Review</i> , 2014, 10, 223-247.	2.1	13
10	On the relationship between implicit attitudes and counterproductive work behaviors. <i>Asia Pacific Journal of Management</i> , 2014, 31, 643-659.	4.5	9
11	Leader-Member Relationship and Burnout: The Moderating Role of Leader Integrity. <i>Management and Organization Review</i> , 2014, 10, 223-247.	2.1	26
12	Two parallel mechanisms of the relationship between justice perceptions and employees' citizenship behaviour: A comparison of the organizational identification and social exchange perspective. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 423-435.	3.7	37
13	Currencies of exchange and global LMX: How they affect employee task performance and extra-role performance. <i>Asia Pacific Journal of Management</i> , 2010, 27, 625-646.	4.5	49
14	The differential effects of general mental ability and emotional intelligence on academic performance and social interactions. <i>Intelligence</i> , 2010, 38, 137-143.	3.0	113
15	Unpacking Employee Responses to Organizational Exchange Mechanisms: The Role of Social and Economic Exchange Perceptions. <i>Journal of Management</i> , 2009, 35, 56-93.	9.3	167
16	The antecedents and consequences of successful localization. <i>Journal of International Business Studies</i> , 2009, 40, 1359-1373.	7.3	71
17	Human resources management and firm performance: The differential role of managerial affective and continuance commitment. <i>Journal of Applied Psychology</i> , 2009, 94, 263-275.	5.3	322
18	The effects of emotional intelligence on job performance and life satisfaction for the research and development scientists in China. <i>Asia Pacific Journal of Management</i> , 2008, 25, 51-69.	4.5	158

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19	Leader-member exchange, employee performance, and work outcomes: an empirical study in the Chinese context. <i>International Journal of Human Resource Management</i> , 2008, 19, 1809-1824.	5.3	38
20	On the Importance of Conducting Construct-Level Analysis for Multidimensional Constructs in Theory Development and Testing. <i>Journal of Management</i> , 2008, 34, 744-764.	9.3	115
21	The role of co-operation and competition on leader-member exchange and extra-role performance in China. <i>Asia Pacific Journal of Human Resources</i> , 2008, 46, 133-152.	3.9	31
22	Evidence of the practical utility of Wong's emotional intelligence scale in Hong Kong and mainland China. <i>Asia Pacific Journal of Management</i> , 2007, 24, 43-60.	4.5	65
23	Leader-Member Exchange as a Mediator of the Relationship Between Transformational Leadership and Followers' Performance and Organizational Citizenship Behavior. <i>Academy of Management Journal</i> , 2005, 48, 420-432.	6.3	936
24	The Construct and Criterion Validity of Emotional Intelligence and Its Potential Utility for Management Studies.. <i>Journal of Applied Psychology</i> , 2004, 89, 483-496.	5.3	922
25	Development and Validation of a Forced Choice Emotional Intelligence Measure for Chinese Respondents in Hong Kong. <i>Asia Pacific Journal of Management</i> , 2004, 21, 535-559.	4.5	101
26	Title is missing!. <i>Group Decision and Negotiation</i> , 2003, 12, 243-263.	3.3	67
27	The effects of leader and follower emotional intelligence on performance and attitude. <i>Leadership Quarterly</i> , 2002, 13, 243-274.	5.8	2,139
28	Impression Management and Faking in Biodata Scores Among Chinese Job-Seekers. <i>Asia Pacific Journal of Management</i> , 2002, 19, 541-556.	4.5	16
29	Constructive conflict in China: cooperative conflict as a bridge between East and West. <i>Journal of World Business</i> , 2001, 36, 166-183.	7.7	52
30	The significant role of Chinese employees' organizational commitment: implications for managing employees in Chinese societies. <i>Journal of World Business</i> , 2001, 36, 326-340.	7.7	100
31	Effect of supervisor-subordinate guanxi on supervisory decisions in China: an empirical investigation. <i>International Journal of Human Resource Management</i> , 2000, 11, 751-765.	5.3	312
32	Multidimensional Constructs M Structural Equation Analysis: An Illustration Using the Job Perception and Job Satisfaction Constructs. <i>Journal of Management</i> , 1999, 25, 143-160.	9.3	147
33	A Structural Equation Model of the Effects of Negative Affectivity, Leader-Member Exchange, and Perceived Job Mobility on In-role and Extra-role Performance: A Chinese Case. <i>Organizational Behavior and Human Decision Processes</i> , 1999, 77, 3-21.	2.5	314
34	Multidimensional constructs in structural equation analysis: An illustration using the job perception and job satisfaction constructs. <i>Journal of Management</i> , 1999, 25, 143-160.	9.3	164
35	Managing localization of human resources in the PRC: a practical model. <i>Journal of World Business</i> , 1999, 34, 26-40.	7.7	100
36	Organizational citizenship behavior: Comparing perspectives of supervisors and subordinates across four international samples.. <i>Journal of Applied Psychology</i> , 1999, 84, 594-601.	5.3	207

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37	A Modification of Raju, Burke and Normand's (1990) New Model for Utility Analysis. <i>Asia Pacific Journal of Human Resources</i> , 1999, 37, 39-51.	3.9	2
38	Cross-Cultural Validity of Holland's Model in Hong Kong. <i>Journal of Vocational Behavior</i> , 1998, 52, 425-440.	3.4	71
39	Interdependence and Controversy in Group Decision Making: Antecedents to Effective Self-Managing Teams. <i>Organizational Behavior and Human Decision Processes</i> , 1998, 74, 33-52.	2.5	338
40	Relative importance of referents on pay satisfaction: A review and test of a new policy capturing approach. <i>Journal of Occupational and Organizational Psychology</i> , 1998, 71, 47-60.	4.5	34
41	A longitudinal study of the job perception job satisfaction relationship: A test of the three alternative specifications. <i>Journal of Occupational and Organizational Psychology</i> , 1998, 71, 127-146.	4.5	72
42	Identifying the Relative Importance of Pay Referents: An Empirical Illustration. <i>Asia Pacific Journal of Human Resources</i> , 1998, 36, 44-53.	3.9	0
43	Empowerment in the Manager-Employee Relationship in Hong Kong: Interdependence and Controversy. <i>Journal of Social Psychology</i> , 1998, 138, 624-636.	1.5	60
44	Toward A Taxonomy of Multidimensional Constructs. <i>Academy of Management Review</i> , 1998, 23, 741-755.	11.7	733
45	Pay Grade Determination Using Cluster Analysis. <i>Asia Pacific Journal of Human Resources</i> , 1995, 33, 93-102.	3.9	0
46	Estimating the Dollar Value Contribution of Human Resource Intervention Programs: Some Comments on the Brogden Utility Equation. <i>Australian Journal of Management</i> , 1995, 20, 197-206.	2.2	1
47	Two Statistical Aids for Determining the Optimal Number and Width of Pay Grades. <i>Asia Pacific Journal of Human Resources</i> , 1993, 30, 60-71.	3.9	0