Michele J Gelfand

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/7076097/publications.pdf

Version: 2024-02-01

132 papers

22,502 citations

28190 55 h-index 125 g-index

143 all docs

143
docs citations

times ranked

143

17265 citing authors

| # | Article | IF | Citations |
|----|--|--------------|-----------|
| 1 | Using social and behavioural science to support COVID-19 pandemic response. Nature Human Behaviour, 2020, 4, 460-471. | 6.2 | 3,200 |
| 2 | Differences Between Tight and Loose Cultures: A 33-Nation Study. Science, 2011, 332, 1100-1104. | 6.0 | 2,075 |
| 3 | Converging measurement of horizontal and vertical individualism and collectivism Journal of Personality and Social Psychology, 1998, 74, 118-128. | 2.6 | 2,070 |
| 4 | Horizontal and Vertical Dimensions of Individualism and Collectivism: A Theoretical and Measurement Refinement. Cross-Cultural Research, 1995, 29, 240-275. | 1.6 | 1,558 |
| 5 | Cross-Cultural Organizational Behavior. Annual Review of Psychology, 2007, 58, 479-514. | 9.9 | 923 |
| 6 | COVID-19 and the workplace: Implications, issues, and insights for future research and action American Psychologist, 2021, 76, 63-77. | 3.8 | 746 |
| 7 | On the nature and importance of cultural tightness-looseness Journal of Applied Psychology, 2006, 91, 1225-1244. | 4.2 | 714 |
| 8 | Measuring Sexual Harassment: Theoretical and Psychometric Advances. Basic and Applied Social Psychology, 1995, 17, 425-445. | 1.2 | 618 |
| 9 | At What Level (and in Whom) We Trust. Journal of Management, 2012, 38, 1167-1230. | 6.3 | 609 |
| 10 | The road to forgiveness: A meta-analytic synthesis of its situational and dispositional correlates Psychological Bulletin, 2010, 136, 894-914. | 5 . 5 | 552 |
| 11 | Culture and Procedural Justice: The Influence of Power Distance on Reactions to Voice. Journal of Experimental Social Psychology, 2001, 37, 300-315. | 1.3 | 456 |
| 12 | The Psychology of Radicalization and Deradicalization: How Significance Quest Impacts Violent Extremism. Political Psychology, 2014, 35, 69-93. | 2.2 | 419 |
| 13 | Tightness–looseness across the 50 united states. Proceedings of the National Academy of Sciences of the United States of America, 2014, 111, 7990-7995. | 3.3 | 400 |
| 14 | Who goes to the bargaining table? The influence of gender and framing on the initiation of negotiation Journal of Personality and Social Psychology, 2007, 93, 600-613. | 2.6 | 305 |
| 15 | Intersubjective Culture. Perspectives on Psychological Science, 2010, 5, 482-493. | 5.2 | 290 |
| 16 | The relationship between cultural tightness–looseness and COVID-19 cases and deaths: a global analysis. Lancet Planetary Health, The, 2021, 5, e135-e144. | 5.1 | 283 |
| 17 | The culturally intelligent negotiator: The impact of cultural intelligence (CQ) on negotiation sequences and outcomes. Organizational Behavior and Human Decision Processes, 2010, 112, 83-98. | 1.4 | 279 |
| 18 | Ten considerations for effectively managing the COVID-19 transition. Nature Human Behaviour, 2020, 4, 677-687. | 6.2 | 234 |

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| 19 | Will they stay or will they go? The role of job embeddedness in predicting turnover in individualistic and collectivistic cultures Journal of Applied Psychology, 2010, 95, 807-823. | 4.2 | 230 |
| 20 | Negotiating Relationally: The Dynamics of the Relational Self in Negotiations. Academy of Management Review, 2006, 31, 427-451. | 7.4 | 227 |
| 21 | Societal threat and cultural variation in the strength of social norms: An evolutionary basis. Organizational Behavior and Human Decision Processes, 2015, 129, 14-23. | 1.4 | 201 |
| 22 | When apologies work: How matching apology components to victims' self-construals facilitates forgiveness. Organizational Behavior and Human Decision Processes, 2010, 113, 37-50. | 1.4 | 191 |
| 23 | The Forgiving Organization: A Multilevel Model of Forgiveness at Work. Academy of Management Review, 2012, 37, 664-688. | 7.4 | 191 |
| 24 | Culture and Negotiator Cognition: Judgment Accuracy and Negotiation Processes in Individualistic and Collectivistic Cultures. Organizational Behavior and Human Decision Processes, 1999, 79, 248-269. | 1.4 | 187 |
| 25 | Individualism-collectivism and accountability in intergroup negotiations Journal of Applied Psychology, 1999, 84, 721-736. | 4.2 | 179 |
| 26 | Cultural influences on cognitive representations of conflict: Interpretations of conflict episodes in the United States and Japan Journal of Applied Psychology, 2001, 86, 1059-1074. | 4.2 | 169 |
| 27 | The Strength of Social Norms Across Human Groups. Perspectives on Psychological Science, 2017, 12, 800-809. | 5.2 | 169 |
| 28 | Peering into the "Magnum Mysterium―of Culture. Journal of Cross-Cultural Psychology, 2009, 40, 46-69. | 1.0 | 164 |
| 29 | How culture gets embrained: Cultural differences in event-related potentials of social norm violations. Proceedings of the National Academy of Sciences of the United States of America, 2015, 112, 15348-15353. | 3.3 | 161 |
| 30 | Beyond the Individual Victim: Linking Sexual Harassment, Team Processes, and Team Performance. Academy of Management Journal, 2005, 48, 387-400. | 4.3 | 155 |
| 31 | Terrorism—A (self) love story: Redirecting the significance quest can end violence American Psychologist, 2013, 68, 559-575. | 3.8 | 152 |
| 32 | The emergence of sex differences in personality traits in early adolescence: A cross-sectional, cross-cultural study Journal of Personality and Social Psychology, 2015, 108, 171-185. | 2.6 | 151 |
| 33 | Culture's Constraints. Current Directions in Psychological Science, 2012, 21, 420-424. | 2.8 | 149 |
| 34 | Conflict cultures in organizations: How leaders shape conflict cultures and their organizational-level consequences Journal of Applied Psychology, 2012, 97, 1131-1147. | 4.2 | 144 |
| 35 | Culture and Deception in Business Negotiations: A Multilevel Analysis. International Journal of Cross Cultural Management, 2001, 1, 73-90. | 1.3 | 141 |
| 36 | When the customer shouldn't be king: Antecedents and consequences of sexual harassment by clients and customers Journal of Applied Psychology, 2007, 92, 757-770. | 4.2 | 135 |

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| 37 | The road to extremism: Field and experimental evidence that significance loss-induced need for closure fosters radicalization Journal of Personality and Social Psychology, 2018, 114, 270-285. | 2.6 | 132 |
| 38 | Culture and egocentric perceptions of fairness in conflict and negotiation Journal of Applied Psychology, 2002, 87, 833-845. | 4.2 | 131 |
| 39 | Functional relationships in the nuclear and extended family: A 16-culture study. International Journal of Psychology, 2001, 36, 289-300. | 1.7 | 127 |
| 40 | National identity predicts public health support during a global pandemic. Nature Communications, 2022, 13, 517. | 5.8 | 127 |
| 41 | The role of culture–gene coevolution in morality judgment: examining the interplay between tightness–looseness and allelic variation of the serotonin transporter gene. Culture and Brain, 2013, 1, 100-117. | 0.3 | 123 |
| 42 | The Evolutionary Basis of Honor Cultures. Psychological Science, 2016, 27, 12-24. | 1.8 | 120 |
| 43 | Cross-cultural industrial organizational psychology and organizational behavior: A hundred-year journey Journal of Applied Psychology, 2017, 102, 514-529. | 4.2 | 101 |
| 44 | Culture, essentialism, and agency: are individuals universally believed to be more real entities than groups?. European Journal of Social Psychology, 2005, 35, 147-169. | 1.5 | 100 |
| 45 | To prosper, organizational psychology should… adopt a global perspective. Journal of Organizational Behavior, 2008, 29, 493-517. | 2.9 | 90 |
| 46 | Cultural Tightness–Looseness and Perceptions of Effective Leadership. Journal of Cross-Cultural Psychology, 2016, 47, 294-309. | 1.0 | 86 |
| 47 | The Validity and Structure of Culture-Level Personality Scores: Data From Ratings of Young Adolescents. Journal of Personality, 2010, 78, 815-838. | 1.8 | 85 |
| 48 | Relief Versus Regret: The Effect of Gender and Negotiating Norm Ambiguity on Reactions to Having One's First Offer Accepted. Social Cognition, 2009, 27, 418-436. | 0.5 | 83 |
| 49 | Culture and accountability in organizations: Variations in forms of social control across cultures. Human Resource Management Review, 2004, 14, 135-160. | 3.3 | 81 |
| 50 | The role of gamma interbrain synchrony in social coordination when humans face territorial threats. Social Cognitive and Affective Neuroscience, 2017, 12, 1614-1623. | 1.5 | 81 |
| 51 | The Dynamics of Consensus Building in Intracultural and Intercultural Negotiations. Administrative Science Quarterly, 2012, 57, 269-304. | 4.8 | 77 |
| 52 | The influence of ethnic identity on perceptions of organizational recruitment. Journal of Vocational Behavior, 2003, 63, 396-416. | 1.9 | 74 |
| 53 | The Motivational Force of Descriptive Norms. Journal of Cross-Cultural Psychology, 2015, 46, 1273-1278. | 1.0 | 73 |
| 54 | Deradicalizing Detained Terrorists. Political Psychology, 2018, 39, 539-556. | 2.2 | 69 |

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| 55 | Cultural Collectivism and Tightness Moderate Responses to Norm Violators: Effects on Power Perception, Moral Emotions, and Leader Support. Personality and Social Psychology Bulletin, 2019, 45, 947-964. | 1.9 | 69 |
| 56 | Ambivalent stereotypes link to peace, conflict, and inequality across 38 nations. Proceedings of the National Academy of Sciences of the United States of America, 2017, 114, 669-674. | 3.3 | 67 |
| 57 | Revenge: A Multilevel Review and Synthesis. Annual Review of Psychology, 2019, 70, 319-345. | 9.9 | 66 |
| 58 | Social context moderates the effects of quest for significance on violent extremism Journal of Personality and Social Psychology, 2020, 118, 1165-1187. | 2.6 | 63 |
| 59 | The loosening of American culture over 200 years is associated with a creativity–order trade-off. Nature Human Behaviour, 2019, 3, 244-250. | 6.2 | 61 |
| 60 | Culture and Extremism. Journal of Social Issues, 2013, 69, 495-517. | 1.9 | 57 |
| 61 | The pandemic exposes human nature: 10 evolutionary insights. Proceedings of the National Academy of Sciences of the United States of America, 2020, 117, 27767-27776. | 3.3 | 57 |
| 62 | Ecological and cultural factors underlying the global distribution of prejudice. PLoS ONE, 2019, 14, e0221953. | 1.1 | 55 |
| 63 | The psychological structure of aggression across cultures. Journal of Organizational Behavior, 2013, 34, 835-865. | 2.9 | 54 |
| 64 | Toward a culture-by-context perspective on negotiation: Negotiating teams in the United States and Taiwan Journal of Applied Psychology, 2013, 98, 504-513. | 4.2 | 52 |
| 65 | From one mind to many: the emerging science of cultural norms. Current Opinion in Psychology, 2016, 8, 175-181. | 2.5 | 52 |
| 66 | Perceptions of the appropriate response to norm violation in 57 societies. Nature Communications, 2021, 12, 1481. | 5.8 | 51 |
| 67 | A global analysis of cultural tightness in non-industrial societies. Proceedings of the Royal Society B: Biological Sciences, 2020, 287, 20201036. | 1.2 | 50 |
| 68 | On the etiology of conflict cultures. Research in Organizational Behavior, 2008, 28, 137-166. | 0.9 | 47 |
| 69 | A neurobiological association of revenge propensity during intergroup conflict. ELife, 2020, 9, . | 2.8 | 47 |
| 70 | The Cultural Psychology of Control. Journal of Cross-Cultural Psychology, 2005, 36, 750-761. | 1.0 | 46 |
| 71 | Describing the social world: How is a person, a group, and a relationship described in the East and the West?. Journal of Experimental Social Psychology, 2006, 42, 388-396. | 1.3 | 46 |
| 72 | Tightness–looseness: A new framework to understand consumer behavior. Journal of Consumer Psychology, 2017, 27, 377-391. | 3.2 | 45 |

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| 73 | When norm violations are spontaneously detected: an electrocortical investigation. Social Cognitive and Affective Neuroscience, 2020, 15, 319-327. | 1.5 | 42 |
| 74 | The quest for significance motivates self-sacrifice Motivation Science, 2016, 2, 15-32. | 1.2 | 41 |
| 75 | Self-Construal and Unethical Behavior. Journal of Business Ethics, 2012, 109, 447-461. | 3.7 | 40 |
| 76 | The cultural evolutionary trade-off of ritualistic synchrony. Philosophical Transactions of the Royal Society B: Biological Sciences, 2020, 375, 20190432. | 1.8 | 40 |
| 77 | Culture and National Well-Being: Should Societies Emphasize Freedom or Constraint?. PLoS ONE, 2015, 10, e0127173. | 1.1 | 38 |
| 78 | The cultural contagion of conflict. Philosophical Transactions of the Royal Society B: Biological Sciences, 2012, 367, 692-703. | 1.8 | 37 |
| 79 | High strength-of-ties and low mobility enable the evolution of third-party punishment. Proceedings of the Royal Society B: Biological Sciences, 2014, 281, 20132661. | 1.2 | 36 |
| 80 | A Tight Spot: How Personality Moderates the Impact of Social Norms on Sojourner Adaptation. Psychological Science, 2019, 30, 333-342. | 1.8 | 36 |
| 81 | The science of culture and negotiation. Current Opinion in Psychology, 2016, 8, 78-83. | 2.5 | 32 |
| 82 | Toward a Psychological Science of Globalization. Journal of Social Issues, 2011, 67, 841-853. | 1.9 | 31 |
| 83 | The who and when of internal gender discrimination claims: An interactional model. Organizational Behavior and Human Decision Processes, 2008, 107, 123-140. | 1.4 | 30 |
| 84 | Predictors of adherence to public health behaviors for fighting COVID-19 derived from longitudinal data. Scientific Reports, 2022, 12, 3824. | 1.6 | 30 |
| 85 | Culture and Social Prediction. Journal of Cross-Cultural Psychology, 2000, 31, 498-516. | 1.0 | 28 |
| 86 | Persuading republicans and democrats to comply with mask wearing: An intervention tournament. Journal of Experimental Social Psychology, 2022, 101, 104299. | 1.3 | 28 |
| 87 | The serial reproduction of conflict: Third parties escalate conflict through communication biases. Journal of Experimental Social Psychology, 2014, 54, 68-72. | 1.3 | 27 |
| 88 | When guiding principles do not guide: The moderating effects of cultural tightness on valueâ€behavior links. Journal of Personality, 2021, 89, 325-337. | 1.8 | 26 |
| 89 | Conflict Changes How People View God. Psychological Science, 2020, 31, 280-292. | 1.8 | 23 |
| 90 | The Inevitability of Ethnocentrism Revisited: Ethnocentrism Diminishes As Mobility Increases. Scientific Reports, 2016, 5, 17963. | 1.6 | 20 |

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| 91 | The Unburdening Effects of Forgiveness. Social Psychological and Personality Science, 2015, 6, 431-438. | 2.4 | 19 |
| 92 | Trust after violations: Are collectivists more or less forgiving?. Journal of Trust Research, 2015, 5, 109-131. | 0.3 | 18 |
| 93 | Universal and culture-specific patterns of tightness-looseness across the 31 Chinese provinces. Proceedings of the National Academy of Sciences of the United States of America, 2019, 116, 6522-6524. | 3.3 | 18 |
| 94 | Cultural Evolutionary Mismatches in Response to Collective Threat. Current Directions in Psychological Science, 2021, 30, 401-409. | 2.8 | 18 |
| 95 | Predicting attitudinal and behavioral responses to COVID-19 pandemic using machine learning., 0,,. | | 18 |
| 96 | The cultural dimension of tightness-looseness: An analysis of situational constraint in Estonia and Greece. International Journal of Psychology, 2015, 50, 193-204. | 1.7 | 17 |
| 97 | Concern with COVID-19 pandemic threat and attitudes towards immigrants: The mediating effect of the desire for tightness. Current Research in Ecological and Social Psychology, 2022, 3, 100028. | 0.9 | 16 |
| 98 | Editorial overview: Culture: Advances in the science of culture and psychology. Current Opinion in Psychology, 2016, 8, iv-x. | 2.5 | 14 |
| 99 | Cultural contingencies of mediation: Effectiveness of mediator styles in intercultural disputes. Journal of Organizational Behavior, 2013, 34, 887-909. | 2.9 | 13 |
| 100 | When Time is <i>Not</i> Money: Why Americans May Lose Out at the Negotiation Table. Academy of Management Discoveries, 2016, 2, 349-367. | 1.7 | 13 |
| 101 | When danger strikes: A linguistic tool for tracking America's collective response to threats. Proceedings of the National Academy of Sciences of the United States of America, 2022, 119, . | 3.3 | 13 |
| 102 | Cultural Influences on Mediation in International Crises. Journal of Conflict Resolution, 2014, 58, 685-712. | 1.1 | 12 |
| 103 | Politicizing mask-wearing: predicting the success of behavioral interventions among republicans and democrats in the U.S Scientific Reports, 2022, 12, 7575. | 1.6 | 12 |
| 104 | The culture of the situation: The role of situational strength in cultural systems. Asian Journal of Social Psychology, 2013, 16, 34-38. | 1.1 | 10 |
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| 106 | Big Questions for Negotiation and Culture Research. Negotiation and Conflict Management Research, 2019, 12, 105-116. | 1.0 | 9 |
| 107 | Interdependent self-construal predicts reduced sensitivity to norms under pathogen threat: An electrocortical investigation. Biological Psychology, 2020, 157, 107970. | 1.1 | 9 |
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| 109 | The Mediational Role of Desire for Cultural Tightness on Concern With COVID-19 and Perceived Self-Control. Frontiers in Psychology, 2021, 12, 713952. | 1.1 | 9 |
| 110 | Tipping Points for Norm Change in Human Cultures. Lecture Notes in Computer Science, 2018, , 61-69. | 1.0 | 9 |
| 111 | The influence of cultural tightness-looseness on cross-border acquisition performance. Journal of Economic Behavior and Organization, 2022, 195, 1-15. | 1.0 | 8 |
| 112 | On the evolution of tightness-looseness in cultural ecosystems. Religion, Brain and Behavior, 2017, 7, 155-158. | 0.4 | 7 |
| 113 | Culture and Psychological Science. Perspectives on Psychological Science, 2010, 5, 390-390. | 5.2 | 6 |
| 114 | Explaining the puzzle of human diversity. Science, 2019, 366, 686-687. | 6.0 | 6 |
| 115 | People Who Need People (and Some Who Think They Don't): On Compensatory Personal and Social Means of Goal Pursuit. Psychological Inquiry, 2022, 33, 1-22. | 0.4 | 6 |
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| 117 | Societal threat as a moderator of cultural group selection. Behavioral and Brain Sciences, 2016, 39, e38. | 0.4 | 4 |
| 118 | Cooperative Norms and the Growth of Threat: Differences Across Tight and Loose Cultures. , 2020, , . | | 4 |
| 119 | Integrating evolutionary game theory and cross-cultural psychology to understand cultural dynamics American Psychologist, 2021, 76, 1054-1066. | 3.8 | 4 |
| 120 | Working with Kwok Leung: Reflections from Four Grateful Collaborators. Negotiation and Conflict Management Research, 2016, 9, 81-97. | 1.0 | 3 |
| 121 | Prosocial thinkers and the social transmission of justice. European Journal of Social Psychology, 2017, 47, 429-442. | 1.5 | 3 |
| 122 | Implicit Theories of Negotiation: Developing a Measure of Agreement Fluidity. Negotiation and Conflict Management Research, 2020, 13, 127-150. | 1.0 | 3 |
| 123 | Cognitive and neural bases of decision-making causing civilian casualties during intergroup conflict. Nature Human Behaviour, 2021, 5, 1214-1225. | 6.2 | 3 |
| 124 | The new science of religious change American Psychologist, 2021, 76, 838-850. | 3.8 | 3 |
| 125 | The Unique Role of Regulatory Mode Orientations in Implicit and Explicit Self-Forgiveness. Social Psychology, 2021, 52, 36-50. | 0.3 | 1 |
| 126 | The role of entitativity in perpetuating cycles of violence. Behavioral and Brain Sciences, 2018, 41, e196. | 0.4 | 1 |

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| 127 | The spatial representation of leadership depends on ecological threat: A replication and extension of Menon et al. (2010) Journal of Personality and Social Psychology, 2022, 123, e1-e22. | 2.6 | 1 |
| 128 | Reply to Jacquet et al.: Culture and the neurobiology of norm violation detection. Proceedings of the National Academy of Sciences of the United States of America, 2016, 113, E2874-E2875. | 3.3 | 0 |
| 129 | The Neural Mechanisms Underlying Social Norms. , 2020, , 300-324. | | 0 |
| 130 | Conflicting obligations in human social life. Behavioral and Brain Sciences, 2020, 43, e72. | 0.4 | 0 |
| 131 | The importance of being unearnest: Opportunists and the making of culture Journal of Personality and Social Psychology, 2022, 123, 249-271. | 2.6 | 0 |
| 132 | Introducing <i>PNAS Nexus</i> , 2022, 1, . | | 0 |