

Fernando MartÃ-n-AlcÃ;zar

List of Publications by Year in descending order

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Version: 2024-02-01

45
papers

818
citations

687363

13
h-index

552781

26
g-index

46
all docs

46
docs citations

46
times ranked

617
citing authors

#	ARTICLE	IF	CITATIONS
1	Strategic human resource management: integrating the universalistic, contingent, configurational and contextual perspectives. <i>International Journal of Human Resource Management</i> , 2005, 16, 633-659.	5.3	209
2	Workforce diversity in strategic human resource management models. <i>Cross Cultural Management</i> , 2013, 20, 39-49.	1.1	64
3	Human resources management in Spain: is it possible to speak of a typical model?. <i>International Journal of Human Resource Management</i> , 2004, 15, 935-958.	5.3	62
4	Business strategy, work processes and human resource training: are they congruent?. <i>Journal of Organizational Behavior</i> , 2000, 21, 283-297.	4.7	47
5	Transforming Human Resource Management Systems to Cope with Diversity. <i>Journal of Business Ethics</i> , 2012, 107, 511-531.	6.0	44
6	Human Resource Management as a Field of Research. <i>British Journal of Management</i> , 2008, 19, 103-119.	5.0	43
7	Intangible resources and strategic orientation of companies. <i>Journal of Business Research</i> , 2003, 56, 95-103.	10.2	34
8	Conceptualizing academic intellectual capital: definition and proposal of a measurement scale. <i>Journal of Intellectual Capital</i> , 2019, 20, 306-334.	5.4	33
9	Determinants of top management's capability to identify core employees. <i>BRQ Business Research Quarterly</i> , 2015, 18, 69-80.	3.7	22
10	Researching on SHRM: An Analysis of the Debate over the Role Played by Human Resources in Firm Success. <i>Management Revue</i> , 2005, 16, 213-241.	0.2	22
11	Effects of Diversity on Group Decision-Making Processes: The Moderating Role of Human Resource Management. <i>Group Decision and Negotiation</i> , 2012, 21, 677-701.	3.3	17
12	Determinants of building consistent human resources management systems. <i>International Journal of Manpower</i> , 2018, 39, 354-377.	4.4	17
13	Ambidextrous intellectual capital in the <i>haute cuisine</i> sector. <i>International Journal of Contemporary Hospitality Management</i> , 2020, 32, 173-192.	8.0	17
14	Facing crisis periods: a proposal for an integrative model of environmental scanning and strategic issue diagnosis. <i>Review of Managerial Science</i> , 2021, 15, 2351-2376.	7.1	14
15	Intellectual capital role in ambidexterity emergence. <i>Journal of Intellectual Capital</i> , 2017, 18, 733-744.	5.4	13
16	The influence of team members'™ motivation and leaders'™ behaviour on scientific knowledge sharing in universities. <i>International Review of Administrative Sciences</i> , 2022, 88, 320-336.	3.1	13
17	Trends and emerging values in human resource management –The Spanish scene. <i>International Journal of Manpower</i> , 2001, 22, 244-251.	4.4	11
18	Exploring the determinants of scientific productivity: a proposed typology of researchers. <i>Journal of Intellectual Capital</i> , 2022, 23, 195-221.	5.4	11

#	ARTICLE	IF	CITATIONS
19	Is double fit a sufficient condition for SHRM success?. International Journal of Organizational Analysis, 2015, 23, 264-284.	2.9	9
20	Building ambidextrous organizations through intellectual capital: a proposal for a multilevel model. Intangible Capital, 2017, 13, 668.	0.9	9
21	Reviewing the "Valley of Death" between management research and management practice. Management Research Review, 2019, 42, 926-953.	2.7	9
22	The research "practice gap in the field of HRM: a qualitative study from the academic side of the gap. Review of Managerial Science, 2021, 15, 1465-1515.	7.1	9
23	Human Resource Management on Social Capital. International Journal of Human Capital and Information Technology Professionals, 2010, 1, 36-48.	0.6	9
24	The views of Spanish HR managers on the role of internal communication in translating HR strategies into HRM systems. European Management Journal, 2016, 34, 269-281.	5.1	8
25	Assessing social capital in academic research teams: a measurement instrument proposal. Scientometrics, 2019, 121, 917-935.	3.0	8
26	Deepening the consequences of double fit for organisational performance. Management Research Review, 2014, 37, 1026-1048.	2.7	7
27	Measuring the human capital of scientists in the principal investigator role. Journal of Management Development, 2020, 39, 777-790.	2.1	6
28	An Intellectual Capital Approach to Explaining the Determinants of Scientific Productivity in the Field of Management. European Management Review, 2020, 17, 943-959.	3.7	6
29	Key Factors in the Access of Women to Managerial Posts. Journal of General Management, 2009, 34, 39-50.	1.2	5
30	Una aproximación teórica a la valoración del doble ajuste en el diseño de la estrategia de recursos humanos. Investigaciones Europeas De Dirección Y Economía De La Empresa, 2013, 19, 112-119.	0.6	5
31	Developing the ambidextrous organization. The role of intellectual capital in building ambidexterity: An exploratory study in the haute cuisine sector. Journal of Hospitality and Tourism Management, 2022, 51, 321-329.	6.6	5
32	A gender study of principal investigator lead public R&D centres and funding. Economics of Innovation and New Technology, 2022, 31, 54-69.	3.4	4
33	Functional Flexibility in Human Resource Management Systems: Conceptualization and Measurement. International Journal of Business Administration, 2014, 5, .	0.2	3
34	Human capital in top management teams seen through the lens of senior human resources managers. European Business Review, 2018, 30, 571-590.	3.4	3
35	Deepening the Consequences of Multidisciplinarity on Research: The Moderating Role of Social Capital. Minerva, 2020, 58, 559-583.	2.4	3
36	Academic human capital in universities: definition and proposal of a measurement scale. Science and Public Policy, 0, , .	2.4	3

#	ARTICLE	IF	CITATIONS
37	Managing the "valley of death" between the management research and the management practice: An empirical academic evidence. Cuadernos De Gestion, 2018, 19, 87-118.	1.4	2
38	A typology of principal investigators based on their human capital: an exploratory analysis. Journal of Technology Transfer, 2023, 48, 932-954.	4.3	2
39	A theoretical model about the double strategic fit of the HRM strategy: Employees'™ perceptions as connector between formulated and implemented HR practices. Intangible Capital, 2013, 9, .	0.9	1
40	The performance of researchers in multidisciplinary research groups: does social capital matter?. International Review of Administrative Sciences, 2020, , 002085232091948.	3.1	1
41	Identifying the determinants of individual scientific performance: A perspective focused on AMO theory. Intangible Capital, 2021, 17, 124.	0.9	1
42	An empirical analysis of the required management skills in the core employees' identification. Cuadernos De Gestion, 2016, 16, 109-124.	1.4	1
43	Conflict and performance in research teams: how principal investigator can influence this relationship. R and D Management, 2022, 52, 755-767.	5.3	1
44	Team working within organisations: a theoretical approach drawing on the resource-based view of the firm. International Journal of Human Resources Development and Management, 2009, 9, 1.	0.1	0
45	Understanding the HRM-Performance Link: A Literature Review on the HRM Strategy Formulation Process. International Journal of Business Administration, 2014, 5, .	0.2	0