

Christian Vandenberghe

List of Publications by Year in descending order

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Version: 2024-02-01

89
papers

6,961
citations

117453

34
h-index

64668

79
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94
all docs

94
docs citations

94
times ranked

4199
citing authors

#	ARTICLE	IF	CITATIONS
1	Are wellbeing dimensions differentially related to employee proactive behavior? The joint moderating effects of knowledge job demands and empowering leadership. <i>Current Psychology</i> , 2023, 42, 13999-14011.	1.7	4
2	An extended health belief model for COVID-19: understanding the media-based processes leading to social distancing and panic buying. <i>Journal of the Academy of Marketing Science</i> , 2023, 51, 132-152.	7.2	11
3	Supervisors' overtime hours, abusive supervision and leader-member exchange: How supervisors' long work hours harm their relationships with subordinates. <i>Canadian Journal of Administrative Sciences</i> , 2023, 40, 33-49.	0.9	5
4	Psychological contract breach and organizational cynicism and commitment among self-initiated expatriates vs. host country nationals in the Chinese and Malaysian transnational education sector. <i>Asia Pacific Journal of Management</i> , 2022, 39, 319-342.	2.9	13
5	Laissez-Faire Leadership and Affective Commitment: the Roles of Leader-Member Exchange and Subordinate Relational Self-concept. <i>Journal of Business and Psychology</i> , 2021, 36, 533-551.	2.5	34
6	A Dynamic Model of the Effects of Feedback-Seeking Behavior and Organizational Commitment on Newcomer Turnover. <i>Journal of Management</i> , 2021, 47, 519-544.	6.3	31
7	From Perceived Supervisor Social Power to Employee Commitment: Definition and Scale Development. <i>Frontiers in Psychology</i> , 2021, 12, 603739.	1.1	0
8	Engagement envers le changement et d'parts volontaires: un test du mod'le Ã trois composantes. <i>Travail Humain</i> , 2021, Vol. 84, 35-61.	0.5	0
9	How and When Does Psychological Wellbeing Contribute to Proactive Performance? The Role of Social Resources and Job Characteristics. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 2492.	1.2	7
10	Role Overload and Work Performance: The Role of Psychological Strain and Leader-member Exchange. <i>Frontiers in Psychology</i> , 2021, 12, 691207.	1.1	15
11	A dual model of coping with and commitment to organizational change: the role of appraisals and resources. <i>Journal of Organizational Change Management</i> , 2021, 34, 1144-1161.	1.7	12
12	Une analyse du leadership laissez-faire dans les organisations: le r'le des orientations d'objectifs des employ's. <i>Psychologie Du Travail Et Des Organisations</i> , 2021, 27, 159-174.	0.3	0
13	On the Elusive Moderators of Affective Organizational Commitment. <i>Spanish Journal of Psychology</i> , 2021, 24, .	1.1	4
14	The interactive effect of leader-member exchange and psychological climate for overwork on subordinate workaholism and job strain. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 495-509.	2.2	11
15	Engagement envers les buts d'quipe et d'organisation: test d'un mod'le int'grateur. <i>Travail Humain</i> , 2021, Vol. 84, 349-381.	0,5	1
16	Social Comparisons, Self-Conceptions, and Attributions: Assessing the Self-Related Contingencies in Leader-Member Exchange Relationships. <i>Journal of Business and Psychology</i> , 2020, 35, 381-402.	2.5	13
17	Examining the inverted U-shaped relationship between workload and innovative work behavior: The role of work engagement and mindfulness. <i>Human Relations</i> , 2020, 73, 59-93.	3.8	99
18	The reciprocal relationship between affective organizational commitment and role overload: When autonomy need satisfaction meets the individual self-concept. <i>Journal of Occupational and Organizational Psychology</i> , 2020, 93, 353-380.	2.6	11

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19	Locus of Control and Leader-Member Exchange: A Dimensional, Contextualized, and Prospective Analysis. <i>Frontiers in Psychology</i> , 2020, 11, 537917.	1.1	6
20	Ethical Leadership and Team Ethical Voice and Citizenship Behavior in the Military: The Roles of Team Moral Efficacy and Ethical Climate. <i>Group and Organization Management</i> , 2020, 45, 514-555.	2.7	50
21	A latent transition analysis investigating the nature, stability, antecedents, and outcomes of occupational commitment profiles for school principals. <i>Journal of Vocational Behavior</i> , 2020, 121, 103460.	1.9	13
22	Is affective commitment always good? A look at within-person effects on needs satisfaction and emotional exhaustion. <i>Journal of Vocational Behavior</i> , 2020, 119, 103411.	1.9	24
23	Development and validation of a commitment to organizational career scale: At the crossroads of individuals' career aspirations and organizations' needs. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 897-930.	2.6	6
24	A cross-lagged analysis of the relationships among workgroup commitment, motivation and proactive work behaviour in nurses. <i>Journal of Nursing Management</i> , 2019, 27, 1148-1158.	1.4	18
25	Engagement envers le supérieur et recherche de feedback négatif: le rôle des variables de statut du supérieur. <i>Psychologie Du Travail Et Des Organisations</i> , 2019, 25, 208-220.	0.3	1
26	How supervisors set the tone for long hours: Vicarious learning, subordinates' self-motives and the contagion of working hours. <i>Human Resource Management Review</i> , 2019, 29, 100673.	3.3	11
27	The role of group-level perceived organizational support and collective affective commitment in the relationship between leaders' directive and supportive behaviors and group-level helping behaviors. <i>Personnel Review</i> , 2019, 48, 417-437.	1.6	24
28	Time-based differences in the effects of positive and negative affectivity on perceived supervisor support and organizational commitment among newcomers. <i>Journal of Organizational Behavior</i> , 2019, 40, 264-281.	2.9	21
29	Engagement organisationnel. , 2019, , 179-182.		1
30	Examination of the Relationships Between Servant Leadership, Organizational Commitment, and Voice and Antisocial Behaviors. <i>Journal of Business Ethics</i> , 2018, 148, 99-115.	3.7	124
31	How do callings relate to job performance? The role of organizational commitment and ideological contract fulfillment. <i>Human Relations</i> , 2018, 71, 1319-1347.	3.8	51
32	Engagement au travail, estime de soi organisationnelle, et satisfaction envers la carrière: une étude prospective. <i>Psychologie Du Travail Et Des Organisations</i> , 2018, 24, 203-218.	0.3	1
33	Trust in the supervisor and the development of employees' social capital during organizational entry: a conservation of resources approach. <i>International Journal of Human Resource Management</i> , 2018, 29, 2503-2523.	3.3	16
34	L'affectivité positive et négative: des facteurs de protection ou de vulnérabilité à l'engagement au travail. <i>Psychologie Du Travail Et Des Organisations</i> , 2018, 24, 21-38.	0.3	3
35	Goal-Focused Leadership, Leader-Member Exchange, and Task Performance: The Moderating Effects of Goal Orientations and Emotional Exhaustion. <i>Journal of Business and Psychology</i> , 2018, 33, 645-660.	2.5	20
36	The Moderating Roles of Perceived Task Interdependence and Team Size in Transformational Leadership's Relation to Team Identification: A Dimensional Analysis. <i>Journal of Business and Psychology</i> , 2018, 33, 509-527.	2.5	12

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37	Transformational leadership, work-family conflict and enrichment, and commitment. <i>Le Travail Humain</i> , 2017, Vol. 79, 339-362.	1.0	8
38	Le rôle modérateur des orientations vers les objectifs dans la relation entre l'envergure de poste et l'engagement organisationnel. <i>Psychologie Du Travail Et Des Organisations</i> , 2017, 23, 29-42.	0.3	0
39	Supervisory mentoring and employee affective commitment and turnover: The critical role of contextual factors. <i>Journal of Vocational Behavior</i> , 2017, 98, 98-107.	1.9	67
40	Affective Commitment to Organizations and Supervisors and Turnover: A Role Theory Perspective. <i>Journal of Management</i> , 2017, 43, 2090-2117.	6.3	55
41	The role of high-involvement work practices and professional self-image in nursing recruits' turnover: A three-year prospective study. <i>International Journal of Nursing Studies</i> , 2016, 53, 73-84.	2.5	42
42	Le rôle modérateur des besoins socio-motionnels dans la relation entre le soutien perçu et l'engagement organisationnel. <i>Psychologie Du Travail Et Des Organisations</i> , 2015, 21, 41-59.	0.3	1
43	Le Mentorat envers les Consultants Salariés du Secteur du Conseil en Management: Levier de Fidélisation ou Source d'Opportunités Externes?. <i>Management International</i> , 2015, 20, 67-77.	0.1	0
44	Dual commitment to organization and supervisor: A person-centered approach. <i>Journal of Vocational Behavior</i> , 2015, 88, 56-72.	1.9	75
45	A Multi-Year Study Investigation of Outcomes of Franchisees' Affective Commitment to Their Franchise Organization. <i>Entrepreneurship Theory and Practice</i> , 2015, 39, 461-488.	7.1	33
46	Delving into the motivational bases of continuance commitment: Locus of control and empowerment as predictors of perceived sacrifice and few alternatives. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 1-14.	2.2	21
47	When normative commitment leads to lower well-being and reduced performance. <i>Human Relations</i> , 2015, 68, 843-870.	3.8	22
48	Organizational socialization tactics and newcomer adjustment: The mediating role of role clarity and affect-based trust relationships. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 599-624.	2.6	58
49	Transformational Leadership and Organizational Commitment: The Mediating Role of Job Characteristics. <i>Human Resource Development Quarterly</i> , 2014, 25, 321-347.	2.1	49
50	The role of negative affectivity in the relationships between pay satisfaction, affective and continuance commitment and voluntary turnover: A moderated mediation model. <i>Human Relations</i> , 2014, 67, 821-848.	3.8	27
51	Job scope, affective commitment, and turnover: The moderating role of growth need strength. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 280-302.	2.6	22
52	Le soutien organisationnel perçu peut-il agir comme une ressource sociale ? Une analyse sous l'angle de la théorie de la conservation des ressources. <i>Psychologie Du Travail Et Des Organisations</i> , 2014, 20, 63-89.	0.3	7
53	Career commitment, proactive personality, and work outcomes: a cross-lagged study. <i>Career Development International</i> , 2013, 18, 652-672.	1.3	46
54	Psychological contract breach, affective commitment to organization and supervisor, and newcomer adjustment: A three-wave moderated mediation model. <i>Journal of Vocational Behavior</i> , 2013, 83, 528-538.	1.9	76

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55	Passive leadership, role stressors, and affective organizational commitment: A time-lagged study among health care employees. <i>Revue Europeenne De Psychologie Appliquee</i> , 2013, 63, 277-286.	0.4	27
56	Commitment profiles and employee turnover. <i>Journal of Vocational Behavior</i> , 2013, 82, 176-187.	1.9	92
57	Mindsets of Commitment and Motivation: Interrelationships and Contribution to Work Outcomes. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2013, 147, 17-48.	0.9	50
58	Probing into commitment's nonlinear relationships to work outcomes. <i>Journal of Managerial Psychology</i> , 2013, 28, 202-223.	1.3	26
59	A study of the relationships between volunteers' commitments to organizations and beneficiaries and turnover intentions.. <i>Canadian Journal of Behavioural Science</i> , 2013, 45, 85-95.	0.5	21
60	Relational commitments in employee-supervisor dyads and employee job performance. <i>Leadership Quarterly</i> , 2012, 23, 293-308.	3.6	18
61	Perceived sacrifice and few alternatives commitments: The motivational underpinnings of continuance commitment's subdimensions. <i>Journal of Vocational Behavior</i> , 2012, 81, 59-72.	1.9	33
62	Five-factor model of personality and organizational commitment: The mediating role of positive and negative affective states. <i>Journal of Vocational Behavior</i> , 2012, 80, 647-658.	1.9	104
63	Workplace spirituality and organizational commitment: an integrative model. <i>Journal of Management, Spirituality and Religion</i> , 2011, 8, 211-232.	0.9	56
64	Organizational commitment, organization-based self-esteem, emotional exhaustion and turnover: A conservation of resources perspective. <i>Human Relations</i> , 2011, 64, 1609-1631.	3.8	94
65	Affective commitment and citizenship behaviors across multiple foci. <i>Journal of Managerial Psychology</i> , 2011, 26, 716-738.	1.3	42
66	The Relationships of Role Clarity and Organization-Based Self-Esteem to Commitment to Supervisors and Organizations and Turnover Intentions. <i>Journal of Applied Social Psychology</i> , 2011, 41, 1455-1485.	1.3	47
67	Continuance commitment and turnover: Examining the moderating role of negative affectivity and risk aversion. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 403-424.	2.6	38
68	Assessing longitudinal change of and dynamic relationships among role stressors, job attitudes, turnover intention, and well-being in neophyte newcomers. <i>Journal of Organizational Behavior</i> , 2011, 32, 652-671.	2.9	113
69	Dimensionality and Consequences of Employee Commitment to Supervisors: A Two-Study Examination. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2010, 144, 285-312.	0.9	20
70	Perceived organizational support, organizational commitment and psychological well-being: A longitudinal study. <i>Journal of Vocational Behavior</i> , 2009, 75, 224-236.	1.9	285
71	A closer look at the relationship between affective commitment to supervisors and organizations and turnover. <i>Journal of Occupational and Organizational Psychology</i> , 2009, 82, 331-348.	2.6	109
72	The Role of Pay Satisfaction and Organizational Commitment in Turnover Intentions: A Two-Sample Study. <i>Journal of Business and Psychology</i> , 2008, 22, 275-286.	2.5	151

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73	An examination of the role of perceived support and employee commitment in employee-customer encounters.. Journal of Applied Psychology, 2007, 92, 1177-1187.	4.2	147
74	The Role of Change in the Relationship Between Commitment and Turnover: A Latent Growth Modeling Approach.. Journal of Applied Psychology, 2005, 90, 468-482.	4.2	342
75	Favorable Job Conditions and Perceived Support: The Role of Organizations and Supervisors1. Journal of Applied Social Psychology, 2004, 34, 1470-1493.	1.3	47
76	Affective commitment to the organization, supervisor, and work group: Antecedents and outcomes. Journal of Vocational Behavior, 2004, 64, 47-71.	1.9	321
77	Employee Commitment and Motivation: A Conceptual Analysis and Integrative Model.. Journal of Applied Psychology, 2004, 89, 991-1007.	4.2	1,017
78	Organizations and supervisors as sources of support and targets of commitment: a longitudinal study. Journal of Organizational Behavior, 2003, 24, 251-270.	2.9	419
79	Perceived supervisor support: Contributions to perceived organizational support and employee retention.. Journal of Applied Psychology, 2002, 87, 565-573.	4.2	1,692
80	Transactional and Transformational Leadership in Nursing: Structural Validity and Substantive Relationships. European Journal of Psychological Assessment, 2002, 18, 16-29.	1.7	55
81	Extension of the Three-Component Model of Commitment to Five Foci1. European Journal of Psychological Assessment, 2002, 18, 123-138.	1.7	138
82	An Examination of the Cross-Cultural Validity of a Multidimensional Model of Commitment in Europe. Journal of Cross-Cultural Psychology, 2001, 32, 322-347.	1.0	79
83	Organizational and Individual Values: Their Main and Combined Effects on Work Attitudes and Perceptions. European Journal of Work and Organizational Psychology, 1999, 8, 569-581.	2.2	60
84	Psychological contract breach and voluntary turnover among newcomers: the role of supervisor trustworthiness and negative affectivity. Journal of Management and Organization, 0, , 1-21.	1.6	2
85	Envergure du poste et engagement : le rôle modérateur du soutien et des relations avec le supérieur. Industrial Relations, 0, 69, 621-644.	0.2	1
86	Le rôle des interactions entre engagements multiples dans la prédiction du risque de démission. Industrial Relations, 0, 70, 62-85.	0.2	7
87	Linking proactive behavior and constructive deviance to affective commitment and turnover intention: the mediating role of idea championing. Journal of Management and Organization, 0, , 1-23.	1.6	3
88	Affective organizational commitment, self-concept, and work performance: A social comparison perspective. International Journal of Selection and Assessment, 0, , .	1.7	0
89	Laissez-faire leadership and employee well-being: the contribution of perceived supervisor organizational status. European Journal of Work and Organizational Psychology, 0, , 1-18.	2.2	3