

# Adelien Em Decramer

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/6453748/publications.pdf>

Version: 2024-02-01

39  
papers

1,063  
citations

361413

20  
h-index

454955

30  
g-index

39  
all docs

39  
docs citations

39  
times ranked

796  
citing authors

#	ARTICLE	IF	CITATIONS
1	Looking for the value of mission statements: a meta-analysis of 20 years of research. <i>Management Decision</i> , 2011, 49, 468-483.	3.9	111
2	When employee performance management affects individual innovation in public organizations: the role of consistency and LMX. <i>International Journal of Human Resource Management</i> , 2019, 30, 815-834.	5.3	90
3	Employee performance management culture and system features in higher education: relationship with employee performance management satisfaction. <i>International Journal of Human Resource Management</i> , 2013, 24, 352-371.	5.3	70
4	Institutional isomorphism, negativity bias and performance information use by politicians: A survey experiment. <i>Public Administration</i> , 2020, 98, 14-28.	3.5	62
5	The use of evidence-based outcomes in systems and organizations providing services and supports to persons with intellectual disability. <i>Evaluation and Program Planning</i> , 2013, 36, 80-87.	1.6	53
6	The Impact of Institutional Pressures on Employee Performance Management Systems in Higher Education in the Low Countries. <i>British Journal of Management</i> , 2012, 23, S88.	5.0	49
7	Red Tape, Organizational Performance, and Employee Outcomes: Meta-analysis, Meta-regression, and Research Agenda. <i>Public Administration Review</i> , 2021, 81, 638-651.	4.1	48
8	The Development of a Measurement Instrument for the Organizational Performance of Social Enterprises. <i>Sustainability</i> , 2016, 8, 161.	3.2	37
9	Performance management fairness and burnout: implications for organizational citizenship behaviors. <i>Studies in Higher Education</i> , 2019, 44, 584-598.	4.5	37
10	Moving Beyond the Link Between HRM and Economic Performance: A Study on the Individual Reactions of HR Managers and Professionals to Sustainable HRM. <i>Journal of Business Ethics</i> , 2019, 160, 783-800.	6.0	37
11	Performance management and teacher performance: the role of affective organizational commitment and exhaustion. <i>International Journal of Human Resource Management</i> , 2022, 33, 623-646.	5.3	35
12	When empowering leadership fosters creative performance: The role of problem-solving demands and creative personality. <i>Journal of Management and Organization</i> , 2018, 24, 4-18.	3.0	33
13	Line managers' AMO to manage employees' performance: the route to effective and satisfying performance management. <i>International Journal of Human Resource Management</i> , 2018, 29, 3093-3114.	5.3	31
14	How a demanding employment relationship relates to affective commitment in public organizations: A multilevel analysis. <i>Public Administration</i> , 2019, 97, 11-27.	3.5	28
15	Empowering Leadership, Social Support, and Job Crafting in Public Organizations: A Multilevel Study. <i>Public Personnel Management</i> , 2020, 49, 367-392.	2.9	28
16	Teachers' acceptance and use of digital learning environments after hours: Implications for work-life balance and the role of integration preference. <i>Computers in Human Behavior</i> , 2020, 112, 106479.	8.5	27
17	Does performance management affect nurses' well-being?. <i>Evaluation and Program Planning</i> , 2015, 49, 98-105.	1.6	26
18	The relationship between employee performance management and civil servants' turnover intentions: a test of the mediating roles of system satisfaction and affective commitment. <i>Public Management Review</i> , 2017, 19, 747-764.	4.9	25

#	ARTICLE	IF	CITATIONS
19	Leader-employee congruence of expected contributions in the employee-organization relationship. <i>Leadership Quarterly</i> , 2018, 29, 414-422.	5.8	25
20	When Mindfulness Interacts With Neuroticism to Enhance Transformational Leadership: The Role of Psychological Need Satisfaction. <i>Frontiers in Psychology</i> , 2018, 9, 2588.	2.1	25
21	How to foster nurses' well-being and performance in the face of work pressure? The role of mindfulness as personal resource. <i>Journal of Advanced Nursing</i> , 2020, 76, 3495-3505.	3.3	25
22	Setting high expectations is not enough. <i>International Journal of Manpower</i> , 2016, 37, 1024-1041.	4.4	20
23	External pressures affecting the adoption of employee performance management in higher education institutions. <i>Personnel Review</i> , 2012, 41, 686-704.	2.7	19
24	When does performance management foster team effectiveness? A mixed-method field study on the influence of environmental extremity. <i>Journal of Organizational Behavior</i> , 2018, 39, 766-782.	4.7	16
25	How to foster the well-being of police officers: The role of the employee performance management system. <i>Evaluation and Program Planning</i> , 2018, 70, 90-98.	1.6	16
26	Home nurses' turnover intentions: the impact of informal supervisory feedback and self-efficacy. <i>Journal of Advanced Nursing</i> , 2015, 71, 2867-2878.	3.3	15
27	Fostering societal impact and job satisfaction: the role of performance management and leader-member exchange. <i>Public Management Review</i> , 2019, 21, 1486-1515.	4.9	14
28	Challenged by Great Expectations? Examining Cross-Level Moderations and Curvilinearity in the Public Sector Job Demands-Resources Model. <i>Review of Public Personnel Administration</i> , 2021, 41, 319-337.	3.2	13
29	How to foster employee quality of life: The role of employee performance management and authentic leadership. <i>Evaluation and Program Planning</i> , 2021, 85, 101909.	1.6	11
30	Vulnerable Workers' Employability Competences: The Role of Establishing Clear Expectations, Developmental Inducements, and Social Organizational Goals. <i>Journal of Business Ethics</i> , 2020, 166, 627-641.	6.0	10
31	The effects of performance management on relational coordination in policing: the roles of content and process. <i>International Journal of Human Resource Management</i> , 2020, , 1-26.	5.3	6
32	The impact of internationalization on volume and quality of scholarly publication performance. <i>Public Money and Management</i> , 2013, 33, 111-117.	2.1	5
33	How Leader's Red Tape Interacts With Employees' Red Tape From the Lens of the Job Demands-Resources Model. <i>Review of Public Personnel Administration</i> , 2023, 43, 430-455.	3.2	5
34	Commercial, non-profit and governmental residential elderly care in Flanders: Differences in client selection and efficiency?. <i>International Journal of Social Welfare</i> , 2012, 21, 384-392.	1.7	4
35	Leader Mindfulness: Well-Being Throughout the Organization. , 2021, , 1111-1137.		3
36	Leader Mindfulness: Well-Being Throughout the Organization. , 2020, , 1-28.		3

#	ARTICLE	IF	CITATIONS
37	The Supervisory Feedback Environment at the Individual and Team Level. Proceedings - Academy of Management, 2016, 2016, 16515.	0.1	1
38	Does Performance Management Empower Team effectiveness in Extreme Environments?. Proceedings - Academy of Management, 2018, 2018, 10362.	0.1	0
39	Red Tape, Organizational Performance, and Employee Outcomes: A Meta- Analysis. Proceedings - Academy of Management, 2020, 2020, 11929.	0.1	0