Hannes Zacher

List of Publications by Year in descending order

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208 papers 11,254 citations

28274 55 h-index 93 g-index

251 all docs

251 does citations

times ranked

251

5913 citing authors

#	Article	IF	Citations
1	Job crafting: A meta-analysis of relationships with individual differences, job characteristics, and work outcomes. Journal of Vocational Behavior, 2017, 102, 112-138.	3.4	550
2	Employee Green Behavior. Organization and Environment, 2015, 28, 103-125.	4.3	446
3	Relationships between daily affect and proâ€environmental behavior at work: The moderating role of proâ€environmental attitude. Journal of Organizational Behavior, 2013, 34, 156-175.	4.7	402
4	Career adaptability: A meta-analysis of relationships with measures of adaptivity, adapting responses, and adaptation results. Journal of Vocational Behavior, 2017, 98, 17-34.	3.4	394
5	Individual differences and changes in subjective wellbeing during the early stages of the COVID-19 pandemic American Psychologist, 2021, 76, 50-62.	4.2	373
6	Remaining time and opportunities at work: Relationships between age, work characteristics, and occupational future time perspective Psychology and Aging, 2009, 24, 487-493.	1.6	291
7	Organisational sustainability policies and employee green behaviour: The mediating role of work climate perceptions. Journal of Environmental Psychology, 2014, 38, 49-54.	5.1	290
8	Career adaptability predicts subjective career success above and beyond personality traits and core self-evaluations. Journal of Vocational Behavior, 2014, 84, 21-30.	3.4	277
9	Thriving at work: A metaâ€analysis. Journal of Organizational Behavior, 2019, 40, 973-999.	4.7	245
10	Pandemics: Implications for research and practice in industrial and organizational psychology. Industrial and Organizational Psychology, 2021, 14, 1-35.	0.6	238
11	Ambidextrous leadership and team innovation. Leadership and Organization Development Journal, 2015, 36, 54-68.	3.0	214
12	Bridging the gap between green behavioral intentions and employee green behavior: The role of green psychological climate. Journal of Organizational Behavior, 2017, 38, 996-1015.	4.7	212
13	Maintaining a focus on opportunities at work: The interplay between age, job complexity, and the use of selection, optimization, and compensation strategies. Journal of Organizational Behavior, 2011, 32, 291-318.	4.7	207
14	Successful Aging at Work. Work, Aging and Retirement, 2015, 1, 4-25.	3.0	179
15	Moving European research on work and ageing forward: Overview and agenda. European Journal of Work and Organizational Psychology, 2010, 19, 76-101.	3.7	152
16	Individual difference predictors of change in career adaptability over time. Journal of Vocational Behavior, 2014, 84, 188-198.	3.4	149
17	Focus on opportunities as a mediator of the relationships between age, job complexity, and work performance. Journal of Vocational Behavior, 2010, 76, 374-386.	3.4	133
18	Career patterns: A twenty-year panel study. Journal of Vocational Behavior, 2012, 81, 159-170.	3.4	133

#	Article	lF	CITATIONS
19	Focus on opportunities as a mediator of the relationship between business owners' age and venture growth. Journal of Business Venturing, 2012, 27, 127-142.	6.3	130
20	Ambidextrous Leadership and Employees' Selfâ€Reported Innovative Performance: The Role of Exploration and Exploitation Behaviors. Journal of Creative Behavior, 2016, 50, 24-46.	2.9	130
21	Individual ambidexterity: the duality of exploration and exploitation and its relationship with innovative performance. European Journal of Work and Organizational Psychology, 2017, 26, 694-709.	3.7	130
22	Micro-breaks matter: A diary study on the effects of energy management strategies on occupational well-being. Journal of Vocational Behavior, 2014, 85, 287-297.	3.4	124
23	The buffering effect of selection, optimization, and compensation strategy use on the relationship between problem solving demands and occupational well-being: A daily diary study Journal of Occupational Health Psychology, 2012, 17, 139-149.	3.3	114
24	Leadership and generations at work: A critical review. Leadership Quarterly, 2018, 29, 44-57.	5.8	100
25	Linking dimensions of career adaptability to adaptation results: A meta-analysis. Journal of Vocational Behavior, 2017, 102, 151-173.	3.4	98
26	Occupational future time perspective: A metaâ€analysis of antecedents and outcomes. Journal of Organizational Behavior, 2018, 39, 229-248.	4.7	98
27	Establishing the next generation at work: Leader generativity as a moderator of the relationships between leader age, leader-member exchange, and leadership success Psychology and Aging, 2011, 26, 241-252.	1.6	93
28	Job performance ratings: The relative importance of mental ability, conscientiousness, and career adaptability. Journal of Vocational Behavior, 2015, 87, 161-170.	3.4	93
29	The selection, optimization, and compensation model in the work context: A systematic review and metaâ€analysis of two decades of research. Journal of Organizational Behavior, 2017, 38, 247-275.	4.7	93
30	Eldercare demands, strain, and work engagement: The moderating role of perceived organizational support. Journal of Vocational Behavior, 2011, 79, 667-680.	3.4	90
31	Older job seekers' job search intensity: the interplay of proactive personality, age and occupational future time perspective. Ageing and Society, 2013, 33, 1139-1166.	1.7	90
32	Achieving Work-Family Balance: An Action Regulation Model. Academy of Management Review, 2019, 44, 150-171.	11.7	88
33	A daily diary study on ambidextrous leadership and selfâ€reported employee innovation. Journal of Occupational and Organizational Psychology, 2014, 87, 813-820.	4.5	87
34	Age in the entrepreneurial process: The role of future time perspective and prior entrepreneurial experience Journal of Applied Psychology, 2018, 103, 1067-1085.	5.3	87
35	The moderating effects of job control and selection, optimization, and compensation strategies on the age–work ability relationship. Journal of Organizational Behavior, 2013, 34, 607-628.	4.7	86
36	Daily manifestations of career adaptability: Relationships with job and career outcomes. Journal of Vocational Behavior, 2015, 91, 76-86.	3.4	86

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37	A Lifespan Perspective on Emotion Regulation, Stress, and Well-being in the Workplace. Research in Occupational Stress and Well Being, 2013, , 163-193.	0.1	81
38	Take a break! Benefits of sleep and short breaks for daily work engagement. European Journal of Work and Organizational Psychology, 2017, 26, 481-491.	3.7	79
39	Academic career development: A review and research agenda. Journal of Vocational Behavior, 2019, 110, 357-373.	3.4	78
40	What We Need to Know About Retirement: Pressing Issues for the Coming Decade. Gerontologist, The, 2018, 58, 805-812.	3.9	77
41	Successful aging at work: A process model to guide future research and practice. Industrial and Organizational Psychology, 2020, 13, 345-365.	0.6	76
42	Age and leadership: The moderating role of legacy beliefs. Leadership Quarterly, 2011, 22, 43-50.	5.8	73
43	Main and interactive effects of weekly transformational and laissezâ€faire leadership on followers' trust in the leader and leader effectiveness. Journal of Occupational and Organizational Psychology, 2019, 92, 384-409.	4.5	73
44	On the Importance of Pro-Environmental Organizational Climate for Employee Green Behavior. Industrial and Organizational Psychology, 2012, 5, 497-500.	0.6	72
45	Future Time Perspective in the Work Context: A Systematic Review of Quantitative Studies. Frontiers in Psychology, 2017, 08, 413.	2.1	72
46	Older Workers' Age as a Moderator of the Relationship Between Career Adaptability and Job Satisfaction. Work, Aging and Retirement, 2015, 1, 227-236.	3.0	69
47	Organizational Climate for Successful Aging. Frontiers in Psychology, 2016, 7, 1007.	2.1	69
48	Emotional Competencies Across Adulthood: State of Knowledge and Implications for the Work Context. Work, Aging and Retirement, 2016, 2, 159-216.	3.0	69
49	Is Stereotype Threat a Useful Construct for Organizational Psychology Research and Practice?. Industrial and Organizational Psychology, 2014, 7, 381-402.	0.6	68
50	Time pressure and coworker support mediate the curvilinear relationship between age and occupational well-being. Journal of Occupational Health Psychology, 2014, 19, 462-475.	3.3	68
51	A systematic review and critique of research on "healthy leadership― Leadership Quarterly, 2020, 31, 101335.	5.8	66
52	Reducing Age Bias and Turnover Intentions by Enhancing Intergenerational Contact Quality in the Workplace: The Role of Opportunities for Generativity and Development. Work, Aging and Retirement, 2015, 1, 243-253.	3.0	64
53	Active aging at work. Organizational Dynamics, 2018, 47, 37-45.	2.6	64
54	Leaders as role models: Effects of leader presenteeism on employee presenteeism and sick leave. Work and Stress, 2020, 34, 300-322.	4.5	62

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55	Relations between chronic regulatory focus and future time perspective: Results of a cross-lagged structural equation model. Personality and Individual Differences, 2011, 50, 1255-1260.	2.9	60
56	Effects of Self-Reported Wisdom on Happiness: Not Much More Than Emotional Intelligence?. Journal of Happiness Studies, 2013, 14, 1697-1716.	3.2	60
57	Openness to Experience as a Predictor and Outcome of Upward Job Changes into Managerial and Professional Positions. PLoS ONE, 2015, 10, e0131115.	2.5	60
58	Generations and Generational Differences: Debunking Myths in Organizational Science and Practice and Paving New Paths Forward. Journal of Business and Psychology, 2021, 36, 945-967.	4.0	59
59	Young at heart, old at work? Relations between age, (meta-)stereotypes, self-categorization, and retirement attitudes. Journal of Vocational Behavior, 2015, 91, 35-45.	3.4	58
60	Leaders' Personal Wisdom and Leader–Member Exchange Quality: The Role of Individualized Consideration. Journal of Business Ethics, 2014, 121, 171-187.	6.0	57
61	Work Characteristics and Occupational Well-Being: The Role of Age. Frontiers in Psychology, 2016, 7, 1411.	2.1	57
62	Eldercare demands, mental health, and work performance: The moderating role of satisfaction with eldercare tasks Journal of Occupational Health Psychology, 2012, 17, 52-64.	3.3	54
63	A lifespan perspective on psychological contracts and their relations with organizational commitment. European Journal of Work and Organizational Psychology, 2013, 22, 279-292.	3.7	54
64	Dynamic effects of personal initiative on engagement and exhaustion: The role of mood, autonomy, and support. Journal of Organizational Behavior, 2019, 40, 38-58.	4.7	52
65	Within-person relationships between daily individual and job characteristics and daily manifestations of career adaptability. Journal of Vocational Behavior, 2016, 92, 105-115.	3.4	51
66	Big Five traits as predictors of perceived stressfulness of the COVID-19 pandemic. Personality and Individual Differences, 2021, 175, 110694.	2.9	50
67	Action Regulation Theory: Foundations, Current Knowledge and Future Directions. , 2018, , 122-143.		50
68	Selection, optimization, and compensation strategies: Interactive effects on daily work engagement. Journal of Vocational Behavior, 2015, 87, 101-107.	3.4	49
69	Career adaptability and career entrenchment. Journal of Vocational Behavior, 2015, 88, 164-173.	3.4	49
70	Methodological Recommendations to Move Research on Work and Aging Forward. Work, Aging and Retirement, 2018, 4, 225-237.	3.0	48
71	Leadership and creativity in higher education. Studies in Higher Education, 2015, 40, 1210-1225.	4.5	46
72	How Small Business Managers' Age and Focus on Opportunities Affect Business Growth: A Mediated Moderation Growth Model. Journal of Small Business Management, 2017, 55, 460-483.	4.8	46

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73	"The COVID-19 Generation― A Cautionary Note. Work, Aging and Retirement, 2020, 6, 139-145.	2.0	46
74	The Neuroscience of Inspirational Leadership: The Importance of Collective-Oriented Language and Shared Group Membership. Journal of Management, 2017, 43, 2168-2194.	9.3	45
75	Age-based stereotype threat and work outcomes: Stress appraisals and rumination as mediators Psychology and Aging, 2019, 34, 68-84.	1.6	45
76	Generativity at work: A meta-analysis. Journal of Vocational Behavior, 2021, 125, 103521.	3.4	44
77	Career Adapt-Abilities Scaleâ€"Iran Form: Psychometric properties and relationships with career satisfaction and entrepreneurial intentions. Journal of Vocational Behavior, 2016, 93, 81-91.	3.4	43
78	Why and When Do Learning Goal Orientation and Attitude Decrease with Aging? The Role of Perceived Remaining Time and Work Centrality. Journal of Social Issues, 2016, 72, 146-168.	3.3	42
79	Pro-Environmental Organizational Culture and Climate. , 2015, , 322-348.		41
80	The Importance of Team Health Climate for Health-Related Outcomes of White-Collar Workers. Frontiers in Psychology, 2017, 08, 74.	2.1	39
81	Action Regulation Across the Adult Lifespan (ARAL): A Metatheory of Work and Aging. Work, Aging and Retirement, 2016, 2, 286-306.	3.0	38
82	Leaderâ€follower interactions: relations with OCB and sales productivity. Journal of Managerial Psychology, 2013, 28, 92-106.	2.2	37
83	Stepping into my shoes: generativity as a mediator of the relationship between business owners' age and family succession. Ageing and Society, 2012, 32, 673-696.	1.7	36
84	Successful Aging at Work: Empirical and Methodological Advancements. Work, Aging and Retirement, 2018, 4, 123-128.	3.0	36
85	COVID-19 and careers: On the futility of generational explanations. Journal of Vocational Behavior, 2020, 119, 103433.	3.4	36
86	Life stage, lifespan, and life course perspectives on vocational behavior and development: A theoretical framework, review, and research agenda. Journal of Vocational Behavior, 2021, 126, 103476.	3.4	36
87	Focus on opportunities as a boundary condition of the relationship between job control and work engagement: A multi-sample, multi-method study. European Journal of Work and Organizational Psychology, 2013, 22, 505-519.	3.7	35
88	A Lifespan Perspective on Creativity and Innovation at Work. Work, Aging and Retirement, 2016, 2, 105-129.	3.0	35
89	A Lifespan Perspective on Entrepreneurship: Perceived Opportunities and Skills Explain the Negative Association between Age and Entrepreneurial Activity. Frontiers in Psychology, 2017, 8, 2015.	2.1	35
90	Managing the Aging Workforce. , 2018, , 396-425.		35

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91	Age, Occupational Strain, and Well-Being: A Person-Environment Fit Perspective. Research in Occupational Stress and Well Being, 2014, , 83-111.	0.1	32
92	The triple bottom line and organizational attractiveness ratings: The role of proâ€environmental attitude. Corporate Social Responsibility and Environmental Management, 2018, 25, 912-919.	8.7	32
93	Relationships between psychological contract breach and employee wellâ€being and careerâ€related behavior: The role of occupational future time perspective. Journal of Organizational Behavior, 2021, 42, 84-99.	4.7	32
94	Employees' eldercare demands, strain, and perceived support. Journal of Managerial Psychology, 2015, 30, 183-198.	2.2	31
95	Employee green behavior: A <scp>metaâ€analysis</scp> . Corporate Social Responsibility and Environmental Management, 2022, 29, 1146-1157.	8.7	31
96	International differences in employee silence motives: Scale validation, prevalence, and relationships with culture characteristics across 33 countries. Journal of Organizational Behavior, 2021, 42, 619-648.	4.7	30
97	The relative importance of employee green behavior for overall job performance ratings: A policyâ€eapturing study. Corporate Social Responsibility and Environmental Management, 2018, 25, 1002-1008.	8.7	28
98	Links Between Emotional Job Demands and Occupational Well-being: Age Differences Depend on Type of Demand. Work, Aging and Retirement, 2015, 1, 254-265.	3.0	27
99	The Role of Age and Occupational Future Time Perspective in Workers' Motivation to Learn. Vocations and Learning, 2017, 10, 27-45.	1.9	26
100	Mature age job seekers: the role of proactivity. Journal of Managerial Psychology, 2014, 29, 1082-1097.	2.2	25
101	Age and career commitment: Meta-analytic tests of competing linear versus curvilinear relationships. Journal of Vocational Behavior, 2019, 112, 396-416.	3.4	25
102	Meta-analysis in vocational behavior: A systematic review and recommendations for best practices. Journal of Vocational Behavior, 2020, 118, 103397.	3.4	25
103	Organisational age cultures: The interplay of chief executive officers age and attitudes toward younger and older employees. International Small Business Journal, 2014, 32, 327-349.	4.8	24
104	The Importance of a Precise Definition, Comprehensive Model, and Critical Discussion of Successful Aging at Work. Work, Aging and Retirement, 2015, 1, 320-333.	3.0	24
105	Considering Generations From a Lifespan Developmental Perspective. Work, Aging and Retirement, 0, , waw019.	3.0	24
106	Just a Mirage: On the Incremental Predictive Validity of Subjective Age. Work, Aging and Retirement, 2019, 5, 141-162.	2.0	24
107	The motivational benefits of specific versus general optimism. Journal of Positive Psychology, 2013, 8, 425-434.	4.0	23
108	Age-Differential Effects of Job Characteristics on Job Attraction: A Policy-Capturing Study. Frontiers in Psychology, 2017, 8, 1124.	2.1	23

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109	Age Inclusive Human Resource Practices, Age Diversity Climate, and Work Ability: Exploring Betweenand Within-Person Indirect Effects. Work, Aging and Retirement, 2021, 7, 387-403.	2.0	23
110	Researching employee experiences and behavior in times of crisis: Theoretical and methodological considerations and implications for human resource management. German Journal of Human Resource Management, 2022, 36, 6-31.	3.2	23
111	Professor age and research assistant ratings of passive-avoidant and proactive leadership: the role of age-related work concerns and age stereotypes. Studies in Higher Education, 2012, 37, 875-896.	4.5	22
112	Wisdom and narcissism as predictors of transformational leadership. Leadership and Organization Development Journal, 2014, 35, 335-358.	3.0	22
113	Cross-Temporal Meta-Analysis: A Conceptual and Empirical Critique. Journal of Business and Psychology, 2020, 35, 733-750.	4.0	22
114	Family demands and satisfaction with family life during the COVID-19 pandemic Couple and Family Psychology: Research and Practice, 2021, 10, 249-259.	1.2	22
115	Generationalism. Organizational Dynamics, 2019, 48, 100664.	2.6	21
116	Using Lifespan Developmental Theory and Methods as a Viable Alternative to the Study of Generational Differences at Work. Industrial and Organizational Psychology, 2015, 8, 342-346.	0.6	20
117	Age, Social Identity and Identification, and Work Outcomes: A Conceptual Model, Literature Review, and Future Research Directions. Work, Aging and Retirement, 2019, 5, 24-43.	3.0	20
118	A Daily Diary Study of Responses to Age Meta-stereotypes. Work, Aging and Retirement, 2020, 6, 28-45.	3.0	20
119	Why and when does voice lead to increased job engagement? The role of perceived voice appreciation and emotional stability. Journal of Vocational Behavior, 2022, 132, 103662.	3.4	19
120	Working mothers' emotional exhaustion from work and care: The role of core self-evaluations, mental health, and control. Work and Stress, 2017, 31, 164-181.	4.5	18
121	Why do we act as old as we feel? The role of occupational future time perspective and core self-evaluations in the relationship between subjective age and job crafting behaviour. European Journal of Work and Organizational Psychology, 2019, 28, 831-844.	3.7	18
122	The basic income: Initiating the needed discussion in industrial, work, and organizational psychology. Industrial and Organizational Psychology, 2021, 14, 531-562.	0.6	17
123	Patterns of Entrepreneurial Career Development: An Optimal Matching Analysis Approach. International Journal of Developmental Sciences, 2012, 6, 177-187.	0.5	16
124	Family, feudalism and selfishness: Looking at Indonesian leadership through a wisdom lens. Leadership, 2016, 12, 538-563.	1.8	16
125	Understanding Franchisee Performance: The Role of Personal and Contextual Resources. Journal of Business and Psychology, 2019, 34, 603-620.	4.0	16
126	Age Discrimination in the Context of Motivation and Healthy Aging. Journals of Gerontology - Series B Psychological Sciences and Social Sciences, 2021, 76, S167-S180.	3.9	16

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127	A Lifespan Perspective on Leadership. , 2015, , 87-104.		16
128	Getting Objective About Subjective Age: Introduction to a Special Issue. Work, Aging and Retirement, 2019, 5, 265-272.	3.0	15
129	Daily Use of Energy Management Strategies and Occupational Well-being: The Moderating Role of Job Demands. Frontiers in Psychology, 2017, 8, 1477.	2.1	14
130	Whole-Life Career Self-Management: A Conceptual Framework. Journal of Career Development, 2022, 49, 344-362.	2.8	14
131	Does Voice Benefit or Harm Occupational Wellâ€Being? The Role of Job Insecurity. British Journal of Management, 2021, 32, 708-724.	5.0	14
132	A systematic and critical review of research on respect in leadership. Leadership Quarterly, 2021, 32, 101492.	5.8	14
133	Development of a behavioral taxonomy of agility in the workplace. International Journal of Managing Projects in Business, 2021, 14, 1383-1405.	2.5	14
134	Agility in the workplace: Conceptual analysis, contributing factors, and practical examples. Industrial and Organizational Psychology, 2020, 13, 599-609.	0.6	14
135	Successful Aging at Work and Beyond: A Review and Critical Perspective. Advanced Series in Management, 2017, , 35-64.	1.2	13
136	Career Development of Refugees. , 2019, , 359-384.		13
137	Assessment of cognitive flexibility in personnel selection: Validity and acceptance of a gamified version of the Wisconsin Card Sorting Test. International Journal of Selection and Assessment, 2022, 30, 126-144.	2.5	13
138	Relationships between Agile Work Practices and Occupational Well-Being: The Role of Job Demands and Resources. International Journal of Environmental Research and Public Health, 2022, 19, 1258.	2.6	13
139	Wisdom in the Military Context. Military Psychology, 2015, 27, 142-154.	1.1	12
140	Transformer-Based Deep Neural Language Modeling for Construct-Specific Automatic Item Generation. Psychometrika, 2022, 87, 749-772.	2.1	12
141	An Intraindividual Perspective on Pro-Environmental Behaviors at Work. Industrial and Organizational Psychology, 2012, 5, 500-502.	0.6	11
142	All set in stone? How essentialist beliefs about aging affect older workers' motivation to continue working beyond retirement age. Journal of Organizational Behavior, 2022, 43, 1446-1461.	4.7	11
143	Turnover Intentions of Employees With Informal Eldercare Responsibilities. International Journal of Aging and Human Development, 2015, 82, 79-115.	1.6	10
144	Change in Job Satisfaction Negatively Predicts Change in Retirement Intentions. Work, Aging and Retirement, 2017, 3, 284-297.	3.0	10

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145	Making Things Happen (Un)Expectedly: Interactive Effects of Age, Gender, and Motives on Evaluations of Proactive Behavior. Journal of Business and Psychology, 2021, 36, 609-631.	4.0	10
146	Motivation and Healthy Aging at Work. Journals of Gerontology - Series B Psychological Sciences and Social Sciences, 2021, 76, S145-S156.	3.9	10
147	Explaining Age Differences in the Motivating Potential of Intergenerational Contact at Work. Work, Aging and Retirement, 2021, 7, 197-213.	2.0	10
148	Suicide after reception into prison: A case-control study examining differences in early and late events. PLoS ONE, 2021, 16, e0255284.	2.5	10
149	Daily Selection, Optimization, and Compensation Strategy Use and Innovative Performance. Journal of Personnel Psychology, 2019, 18, 71-83.	1.4	10
150	Age-Differentiated Leadership and Healthy Aging at Work: Evidence from the Early Stages of the COVID-19 Pandemic. International Journal of Environmental Research and Public Health, 2021, 18, 12509.	2.6	10
151	Disentangling between-person and reciprocal within-person relations among perceived leadership and employee well-being Journal of Occupational Health Psychology, 2022, 27, 441-450.	3.3	10
152	Workforce Agility: Development and Validation of a Multidimensional Measure. Frontiers in Psychology, 2022, 13, 841862.	2.1	10
153	Occupational Future Time Perspective: Psychometric Properties of a Spanish Scale. Frontiers in Psychology, 2018, 9, 2237.	2.1	9
154	Work, Aging, and Retirement in Australia: Introduction to the Special Issue. Work, Aging and Retirement, 2015, 1, 129-132.	3.0	8
155	Stereotype Threat and Perceptions of Family-Friendly Policies among Female Employees. Frontiers in Psychology, 2016, 7, 2043.	2.1	8
156	Aligning Leader Behaviors With Innovation Requirements Improves Performance: An Experimental Study. Frontiers in Psychology, 2020, 11, 1332.	2.1	8
157	Do We Have a Match? Assessing the Role of Community in Coworking Spaces Based on a Person-Environment Fit Framework. Frontiers in Psychology, 2021, 12, 620794.	2.1	8
158	Individual Differences and Changes in Self-Reported Work Performance During the Early Stages of the COVID-19 Pandemic. Zeitschrift Fur Arbeits- Und Organisationspsychologie, 2021, 65, 188-201.	1.5	8
159	Workplace Creativity, Innovation, and Age. , 2015, , 1-8.		8
160	Answers to 10 Questions About Generations and Generational Differences in the Workplace. The Public Policy and Aging Report, 2020, 30, 82-88.	1.1	7
161	Anticipatory emotions at the prospect of the transition to higher education: A latent transition analysis. Journal of Vocational Behavior, 2021, 125, 103543.	3.4	7
162	Motivation and Healthy Aging: A Heuristic Model. Journals of Gerontology - Series B Psychological Sciences and Social Sciences, 2021, 76, S97-S104.	3.9	7

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163	Global Issues in Work, Aging, and Retirement. , 2018, , 292-324.		7
164	A daily diary study on technology-assisted supplemental work, unfinished tasks, and sleep: The role of problem-solving pondering International Journal of Stress Management, 2022, 29, 61-74.	1.2	6
165	Generations, We Hardly Knew Ye: An Obituary. Group and Organization Management, 2022, 47, 928-935.	4.4	6
166	What are the mechanisms? The black box of neoliberalism. European Journal of Work and Organizational Psychology, 2018, 27, 556-557.	3.7	5
167	An Invitation to Lifespan Thinking. , 2019, , 1-14.		5
168	Person–Environment Fit and Work Satisfaction: Exploring the Conditional Effects of Age. Work, Aging and Retirement, 2019, , .	3.0	5
169	Toward definitional clarity of technology-assisted supplemental work: A bridge over muddied waters. Industrial and Organizational Psychology, 2021, 14, 428-431.	0.6	5
170	Strength and vulnerability: Indirect effects of age on changes in occupational well-being through emotion regulation and physiological disease Psychology and Aging, 2022, 37, 357-370.	1.6	5
171	Following Up on Employee Surveys: A Conceptual Framework and Systematic Review. Frontiers in Psychology, 2021, 12, 801073.	2.1	5
172	How a dynamic way of thinking can challenge existing knowledge in organizational behavior. , 2020, , .		4
173	Age-Conditional Effects of Political Skill and Empathy on Emotional Labor: An Experience Sampling Study. Work, Aging and Retirement, 2021, 7, 46-60.	2.0	4
174	Flexible Adaptation of Leader Behavior. Journal of Personnel Psychology, 2021, 20, 198-206.	1.4	4
175	Berufliche VerĤderungen: Wenn ErwerbstĤge sich neu orientieren. , 2017, , 1-23.		4
176	A critical perspective on "critical organizational scholarship― Industrial and Organizational Psychology, 2019, 12, 456-459.	0.6	4
177	Effects of Action Planning After Employee Surveys. Journal of Personnel Psychology, 2022, 21, 23-36.	1.4	4
178	Precise Conclusions Regarding the Influence of Age Stereotypes Require Precise Operationalizations Thereof. Work, Aging and Retirement, 2022, 8, 371-374.	2.0	4
179	What to do when there is nothing to do? Toward a better understanding of idle time at work. Current Psychology, 2023, 42, 11871-11890.	2.8	4
180	Weight-based stereotype threat in the workplace: consequences for employees with overweight or obesity. International Journal of Obesity, 2022, 46, 767-773.	3.4	4

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181	Between- and within-person variability in employee pro-environmental behaviour., 2018,,.		4
182	Short-Term Effects of Short-Term Work. Journal of Occupational and Environmental Medicine, 2022, 64, 550-556.	1.7	3
183	Recruiting/Hiring of Older Workers. , 2012, , .		2
184	Managing Employees across the Working Lifespan. , 2020, , 425-445.		2
185	Effects of Proactive Behavior on Within-Day Changes in Occupational Well-Being: the Role of Organizational Tenure and Emotion Regulation Skills. Occupational Health Science, 2021, 5, 277-306.	1.6	2
186	Effects of Employee Sickness Presence on Customer Repurchase and Recommendation Intentions: The Role of Customer Affective Reactions. Journal of Business and Psychology, 2021, , 1-24.	4.0	2
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