Berrin Erdogan

List of Publications by Year
in descending order

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63	7,015	109321	155660
papers	citations	35 h-index	55 g-index

64	64	64	4208
all docs	docs citations	times ranked	citing authors

#	Article	IF	Citations
1	Newcomer adjustment during organizational socialization: A meta-analytic review of antecedents, outcomes, and methods.. Journal of Applied Psychology, 2007, 92, 707-721.	5.3	1,011
2	Whistle While You Work. Journal of Management, 2012, 38, 1038-1083.	9.3	517
3	Leader-member exchange, differentiation, and task interdependence: implications for individual and group performance. Journal of Organizational Behavior, 2006, 27, 723-746.	4.7	427
4	Support from the top: Supervisors' perceived organizational support as a moderator of leader-member exchange to satisfaction and performance relationships.. Journal of Applied Psychology, 2007, 92, 321-330.	5.3	332
5	WORK VALUE CONGRUENCE AND INTRINSIC CAREER SUCCESS: THE COMPENSATORY ROLES OF LEADERâ€MEMBER EXCHANGE AND PERCEIVED ORGANIZATIONAL SUPPORT. Personnel Psychology, 2004, 57, 305-332.	2.8	296
6	ENHANCING CAREER BENEFITS OF EMPLOYEE PROACTIVE PERSONALITY: THE ROLE OF FIT WITH JOBS AND ORGANIZATIONS. Personnel Psychology, 2005, 58, 859-891.	2.8	281
7	Perceived overqualification and its outcomes: The moderating role of empowerment.. Journal of Applied Psychology, 2009, 94, 557-565.	5.3	267
8	Leader humility and team creativity: The role of team information sharing, psychological safety, and power distance.. Journal of Applied Psychology, 2018, 103, 313-323.	5.3	261
9	Antecedents and consequences of justice perceptions in performance appraisals. Human Resource Management Review, 2002, 12, 555-578.	4.8	222
10	Differentiated leaderâ€“member exchanges: The buffering role of justice climate.. Journal of Applied Psychology, 2010, 95, 1104-1120.	5.3	216
11	A longitudinal study of the moderating role of extraversion: Leader-member exchange, performance, and turnover during new executive development.. Journal of Applied Psychology, 2006, 91, 298-310.	5.3	211
12	Where do I stand? Examining the effects of leaderâ€“member exchange social comparison on employee work behaviors.. Journal of Applied Psychology, 2010, 95, 849-861.	5.3	211
13	Overqualified Employees: Making the Best of a Potentially Bad Situation for Individuals and Organizations. Industrial and Organizational Psychology, 2011, 4, 215-232.	0.6	195
14	Collectivism as a moderator of responses to organizational justice: implications for leader-member exchange and ingratiation. Journal of Organizational Behavior, 2006, 27, 1-17.	4.7	188
15	Understanding Social Loafing: The Role of Justice Perceptions and Exchange Relationships. Human Relations, 2003, 56, 61-84.	5.4	163
16	Navigating Uncharted Waters. Journal of Management, 2015, 41, 203-235.	9.3	160
17	There are lots of big fish in this pond: The role of peer overqualification on task significance, perceived fit, and performance for overqualified employees.. Journal of Applied Psychology, 2015, 100, 1228-1238.	5.3	122
18	Organizational socialization: The effective onboarding of new employees.. , 2011, , 51-64.		121

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19	Newcomer adjustment: Examining the role of managersâ€™ perception of newcomer proactive behavior during organizational socialization.. Journal of Applied Psychology, 2017, 102, 993-1001.	5.3	102
20	Discretionary and transactional human resource practices and employee outcomes: The role of perceived organizational support. Human Resource Management, 2012, 51, 665-686.	5.8	100
21	Procedural Justice as a Two-Dimensional Construct. Journal of Applied Behavioral Science, The, 2001, 37, 205-222.	3.3	93
22	Selection in the Information Age: The Impact of Privacy Concerns and Computer Experience on Applicant Reactions. Journal of Management, 2006, 32, 601-621.	9.3	93
23	A Relational Model of Perceived Overqualification: The Moderating Role of Interpersonal Influence on Social Acceptance. Journal of Management, 2018, 44, 3288-3310.	9.3	88
24	Perceived overqualification, relative deprivation, and person-centric outcomes: The moderating role of career centrality. Journal of Vocational Behavior, 2018, 107, 233-245.	3.4	84
25	Management commitment to the ecological environment and employees: Implications for employee attitudes and citizenship behaviors. Human Relations, 2015, 68, 1669-1691.	5.4	82
26	Trust in organization as a moderator of the relationship between selfâ€efficacy and workplace outcomes: A social cognitive theoryâ€based examination. Journal of Occupational and Organizational Psychology, 2018, 91, 181-204.	4.5	79
27	Perceived Overqualification at Work: Implications for Extra-Role Behaviors and Advice Network Centrality. Journal of Management, 2020, 46, 583-606.	9.3	73
28	Overqualification at Work: A Review and Synthesis of the Literature. Annual Review of Organizational Psychology and Organizational Behavior, 2021, 8, 259-283.	9.9	72
29	Delineating and Reviewing the Role of Newcomer Capital in Organizational Socialization. Annual Review of Organizational Psychology and Organizational Behavior, 2014, 1, 439-457.	9.9	71
30	Individual deals within teams: Investigating the role of relative i-deals for employee performance.. Journal of Applied Psychology, 2016, 101, 1536-1552.	5.3	64
31	Organizational Socialization Tactics and Newcomer Adjustment. Group and Organization Management, 2014, 39, 247-273.	4.4	61
32	Understanding the consequences of newcomer proactive behaviors: The moderating contextual role of servant leadership. Journal of Vocational Behavior, 2019, 112, 356-368.	3.4	60
33	Deeds that Help and Words that Hurt: Helping and Gossip as Moderators of the Relationship Between Leaderâ€“Member Exchange and Advice Network Centrality. Personnel Psychology, 2015, 68, 185-214.	2.8	52
34	Built to last: Interactive effects of perceived overqualification and proactive personality on new employee adjustment. Personnel Psychology, 2019, 72, 213-240.	2.8	50
35	Perceived overqualification and task performance: Reconciling two opposing pathways. Journal of Occupational and Organizational Psychology, 2021, 94, 80-106.	4.5	42
36	Implications of organizational exchanges for accountability theory. Human Resource Management Review, 2004, 14, 19-45.	4.8	41

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37	One member, two leaders: Extending leaderâ€“member exchange theory to a dual leadership context.. Journal of Applied Psychology, 2014, 99, 468-483.	5.3	40
38	Overqualification Theory, Research, and Practice: Things That Matter. Industrial and Organizational Psychology, 2011, 4, 260-267.	0.6	37
39	Perceived Overqualification and Collectivism Orientation: Implications for Work and Nonwork Outcomes. Journal of Management, 2022, 48, 319-349.	9.3	37
40	Selfâ€monitoring personality trait at work: An integrative narrative review and future research directions. Journal of Organizational Behavior, 2019, 40, 193-208.	4.7	36
41	Daily perceptions of relationship quality with leaders: implications for follower well-being. Work and Stress, 2019, 33, 119-136.	4.5	31
42	Accidents happen: Psychological empowerment as a moderator of accident involvement and its outcomes. Personnel Psychology, 2018, 71, 67-83.	2.8	28
43	Employee overqualification and manager job insecurity: Implications for employee career outcomes. Human Resource Management, 2020, 59, 555-567.	5.8	27
44	Leaderâ€“Member Exchange Theory. , 2015, , 641-647.		25
45	Leader-Member Exchange (LMX) Theory: The Relational Approach to Leadership. , 0, , .		24
46	Perceptions of Overall Fairness: Are Effects on Job Performance Moderated by Leader-Member Exchange?. Human Performance, 2009, 22, 432-449.	2.4	23
47	Organizational Socialization Outcomes: Now and Into the Future. , 2012, , .		23
48	Crossâ€cultural Examination of Applicant Reactions to Selection Methods: <scp>U</scp>nited <scp>S</scp>tates and <scp>V</scp>ietnam. International Journal of Selection and Assessment, 2012, 20, 209-219.	2.5	21
49	Antecedents and Consequences of Fairness Perceptions in Personnel Selection. Group and Organization Management, 2017, 42, 113-146.	4.4	21
50	Distressed and distracted by COVID-19 during high-stakes virtual interviews: The role of job interview anxiety on performance and reactions.. Journal of Applied Psychology, 2021, 106, 1103-1117.	5.3	21
51	Implications of perceived overqualification for employee's close social ties: The moderating role of external organizational prestige. Journal of Vocational Behavior, 2019, 115, 103335.	3.4	20
52	Perceived overqualification, felt organizational obligation, and extraâ€role behavior during the COVIDâ€19 crisis: The moderating role of selfâ€sacrificial leadership. Applied Psychology, 2022, 71, 983-1013.	7.1	15
53	Jump-Starting the Socialization Experience: The Longitudinal Role of Day 1 Newcomer Resources on Adjustment. Journal of Management, 2020, , 014920632096283.	9.3	13
54	The Impact of Underemployment on Turnover and Career Trajectories. , 2011, , 215-232.		12

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55	An interpersonal perspective of perceived stress: Examining the prosocial coping response patterns of stressed managers. Journal of Organizational Behavior, 2019, 40, 1027-1044.	4.7	10
56	Patterns of Change in Fairness Perceptions During the Hiring Process. International Journal of Selection and Assessment, 2016, 24, 246-259.	2.5	8
57	Relationshipâ€based leadership: Current trends and future prospects. Journal of Occupational and Organizational Psychology, 2019, 92, 465-474.	4.5	8
58	Self and senior executive perceptions of fit and performance: A time-lagged examination of newly-hired executives. Human Relations, 2016, 69, 1259-1286.	5.4	6
59	Contingent Workers: Who Are They and How Can We Select Them for Success?. , 0, , 865-878.		6
60	When Are the Bigger Fish in the Small Pond Better Citizens? A Multilevel Examination of Relative Overqualification in Workgroups. Group and Organization Management, 2023, 48, 874-907.	4.4	5
61	I-Deals in Context: A Summary and Critical Review of I-Deals Literature Around the Globe. , 2022, , 257-307.		3
62	Reactions to Employer Policies Regarding Prescription Drugs and Medical Marijuana: The Role of Safety Sensitivity. Journal of Business and Psychology, 2013, 28, 145-158.	4.0	2
63	Personnel Psychology Awards. Personnel Psychology, 2020, 73, 557-558.	2.8	0