

# Giles Hirst

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/620558/publications.pdf>

Version: 2024-02-01

35  
papers

3,950  
citations

218677

26  
h-index

377865

34  
g-index

36  
all docs

36  
docs citations

36  
times ranked

3008  
citing authors

#	ARTICLE	IF	CITATIONS
1	Refugee recruitment and workplace integration: An opportunity for human resource management scholarship and impact. <i>Human Resource Management Journal</i> , 2023, 33, 783-805.	5.7	15
2	Two birds, one stone: How altruism can facilitate both individual creativity and prosocial behavior in two different team contexts.. <i>Group Dynamics</i> , 2023, 27, 65-79.	1.2	1
3	The Effect of Decisional Leader Procrastination on Employee Innovation: Investigating the Moderating Role of Employees' Resistance to Change. <i>Journal of Leadership and Organizational Studies</i> , 2022, 29, 131-146.	4.0	5
4	Protecting their turf: When and why supervisors undermine employee boundary spanning.. <i>Journal of Applied Psychology</i> , 2022, 107, 1009-1019.	5.3	9
5	Professional Network Identification: Searching for Stability in Transient Knowledge Work. <i>Academy of Management Review</i> , 2021, 46, 320-340.	11.7	7
6	It's not just action but also about reflection: Taking stock of agency research to develop a future research agenda. <i>Australian Journal of Management</i> , 2020, 45, 376-401.	2.2	5
7	A motivational lens model of person-situation interactions in employee creativity.. <i>Journal of Applied Psychology</i> , 2020, 105, 1129-1144.	5.3	50
8	Exploitation and Exploration Climates' Influence on Performance and Creativity: Diminishing Returns as Function of Self-Efficacy. <i>Journal of Management</i> , 2018, 44, 870-891.	9.3	39
9	Mediating Role of Psychological Capital in the Relationship between Social Support and Wellbeing of Refugees. <i>International Migration</i> , 2018, 56, 117-132.	1.3	55
10	The effects of diversity climate on the work attitudes of refugee employees: The mediating role of psychological capital and moderating role of ethnic identity. <i>Journal of Vocational Behavior</i> , 2018, 105, 147-158.	3.4	65
11	When Team Identity Helps Innovation and When It Hurts: Team Identity and Its Relationship to Team and Cross-Team Innovative Behavior. <i>Journal of Product Innovation Management</i> , 2018, 35, 350-366.	9.5	25
12	The influence of instructor support, family support and psychological capital on the well-being of postgraduate students: a moderated mediation model. <i>Studies in Higher Education</i> , 2017, 42, 2099-2115.	4.5	50
13	The Importance of Stability in the Midst of Change: The Benefits of Consistent Values to Strategic Implementation. <i>Australasian Journal of Organisational Psychology</i> , 2017, 10, .	0.1	2
14	Are Authentic Leaders Always Moral? The Role of Machiavellianism in the Relationship Between Authentic Leadership and Morality. <i>Journal of Business Ethics</i> , 2016, 133, 125-139.	6.0	82
15	A Multi-level Investigation of Authentic Leadership as an Antecedent of Helping Behavior. <i>Journal of Business Ethics</i> , 2016, 139, 485-499.	6.0	60
16	Outperforming whom? A multilevel study of performance-prove goal orientation, performance, and the moderating role of shared team identification.. <i>Journal of Applied Psychology</i> , 2015, 100, 1811-1824.	5.3	72
17	Heard it through the grapevine: Indirect networks and employee creativity.. <i>Journal of Applied Psychology</i> , 2015, 100, 567-574.	5.3	51
18	High and low performers' intention to leave: examining the relationship with motivation and commitment. <i>International Journal of Human Resource Management</i> , 2015, 26, 574-588.	5.3	20

#	ARTICLE	IF	CITATIONS
19	Psychological capital: A review and synthesis. <i>Journal of Organizational Behavior</i> , 2014, 35, S120-S138.	4.7	432
20	Does servant leadership foster creativity and innovation? A multi-level mediation study of identification and prototypicality. <i>Journal of Business Research</i> , 2014, 67, 1395-1404.	10.2	313
21	Transformational leadership and R&D workers' multiple commitments: Do justice and span of control matter?. <i>Journal of Business Research</i> , 2013, 66, 2269-2278.	10.2	51
22	Creative self-efficacy and individual creativity in team contexts: Cross-level interactions with team informational resources.. <i>Journal of Applied Psychology</i> , 2012, 97, 1282-1290.	5.3	217
23	Context matters: Combined influence of participation and intellectual stimulation on the promotion focusâ€“employee creativity relationship. <i>Journal of Organizational Behavior</i> , 2012, 33, 894-909.	4.7	72
24	Promoting Creativity at Work: The Role of Problemâ€“Solving Demand. <i>Applied Psychology</i> , 2012, 61, 56-80.	7.1	90
25	How Does Bureaucracy Impact Individual Creativity? A Cross-Level Investigation of Team Contextual Influences on Goal Orientationâ€“Creativity Relationships. <i>Academy of Management Journal</i> , 2011, 54, 624-641.	6.3	287
26	A Cross-Level Perspective on Employee Creativity: Goal Orientation, Team Learning Behavior, and Individual Creativity. <i>Academy of Management Journal</i> , 2009, 52, 280-293.	6.3	682
27	A social identity perspective on leadership and employee creativity. <i>Journal of Organizational Behavior</i> , 2009, 30, 963-982.	4.7	248
28	Effects of membership change on open discussion and team performance: The moderating role of team tenure. <i>European Journal of Work and Organizational Psychology</i> , 2009, 18, 231-249.	3.7	45
29	Cross-cultural variations in climate for autonomy, stress and organizational productivity relationships: A comparison of Chinese and UK manufacturing organizations. <i>Journal of International Business Studies</i> , 2008, 39, 1343-1358.	7.3	40
30	Relationships between leader and follower organizational identification and implications for follower attitudes and behaviour. <i>Journal of Occupational and Organizational Psychology</i> , 2007, 80, 133-150.	4.5	138
31	A model of R&D leadership and team communication: the relationship with project performance. <i>R and D Management</i> , 2004, 34, 147-160.	5.3	113
32	Learning to lead: the development and testing of a model of leadership learning. <i>Leadership Quarterly</i> , 2004, 15, 311-327.	5.8	143
33	How leaders influence the impact of affective events on team climate and performance in R&D teams. <i>Leadership Quarterly</i> , 2002, 13, 561-581.	5.8	337
34	The N550 component of the evoked K-complex: A modality non-specific response?. <i>Journal of Sleep Research</i> , 2002, 8, 273-280.	3.2	67
35	The Roles of Vertex Sharp Waves and K-Complexes in the Generation of N300 in Auditory and Respiratory-related Evoked Potentials During Early Stage 2 NREM Sleep. <i>Sleep</i> , 2000, 23, 1-10.	1.1	50