Giles Hirst

List of Publications by Year
in descending order

35 papers	3,950 citations	218677 26 h-index	377865 34 g-index
36 all docs	36 docs citations	36 times ranked	3008 citing authors

#	Article	IF	Citations
1	A Cross-Level Perspective on Employee Creativity: Goal Orientation, Team Learning Behavior, and Individual Creativity. Academy of Management Journal, 2009, 52, 280-293.	6.3	682
2	Psychological capital: A review and synthesis. Journal of Organizational Behavior, 2014, 35, S120-S138.	4.7	432
3	How leaders influence the impact of affective events on team climate and performance in R&D teams. Leadership Quarterly, 2002, 13, 561-581.	5.8	337
4	Does servant leadership foster creativity and innovation? A multi-level mediation study of identification and prototypicality. Journal of Business Research, 2014, 67, 1395-1404.	10.2	313
5	How Does Bureaucracy Impact Individual Creativity? A Cross-Level Investigation of Team Contextual Influences on Goal Orientation–Creativity Relationships. Academy of Management Journal, 2011, 54, 624-641.	6.3	287
6	A social identity perspective on leadership and employee creativity. Journal of Organizational Behavior, 2009, 30, 963-982.	4.7	248
7	Creative self-efficacy and individual creativity in team contexts: Cross-level interactions with team informational resources.. Journal of Applied Psychology, 2012, 97, 1282-1290.	5.3	217
8	Learning to lead: the development and testing of a model of leadership learning. Leadership Quarterly, 2004, 15, 311-327.	5.8	143
9	Relationships between leader and follower organizational identification and implications for follower attitudes and behaviour. Journal of Occupational and Organizational Psychology, 2007, 80, 133-150.	4.5	138
10	A model of R&D leadership and team communication: the relationship with project performance. R and D Management, 2004, 34, 147-160.	5.3	113
11	Promoting Creativity at Work: The Role of Problem-Solving Demand. Applied Psychology, 2012, 61, 56-80.	7.1	90
12	Are Authentic Leaders Always Moral? The Role of Machiavellianism in the Relationship Between Authentic Leadership and Morality. Journal of Business Ethics, 2016, 133, 125-139.	6.0	82
13	Context matters: Combined influence of participation and intellectual stimulation on the promotion focus–employee creativity relationship. Journal of Organizational Behavior, 2012, 33, 894-909.	4.7	72
14	Outperforming whom? A multilevel study of performance-prove goal orientation, performance, and the moderating role of shared team identification.. Journal of Applied Psychology, 2015, 100, 1811-1824.	5.3	72
15	The N550 component of the evoked K-complex: A modality non-specific response?. Journal of Sleep Research, 2002, 8, 273-280.	3.2	67
16	The effects of diversity climate on the work attitudes of refugee employees: The mediating role of psychological capital and moderating role of ethnic identity. Journal of Vocational Behavior, 2018, 105, 147-158.	3.4	65
17	A Multi-level Investigation of Authentic Leadership as an Antecedent of Helping Behavior. Journal of Business Ethics, 2016, 139, 485-499.	6.0	60
18	Mediating Role of Psychological Capital in the Relationship between Social Support and Wellbeing of Refugees. International Migration, 2018, 56, 117-132.	1.3	55

#	Article	IF	Citations
19	Transformational leadership and R&D workers' multiple commitments: Do justice and span of control matter?. Journal of Business Research, 2013, 66, 2269-2278.	10.2	51
20	Heard it through the grapevine: Indirect networks and employee creativity.. Journal of Applied Psychology, 2015, 100, 567-574.	5.3	51
21	The Roles of Vertex Sharp Waves and K-Complexes in the Generation of N300 in Auditory and Respiratory-related Evoked Potentials During Early Stage 2 NREM Sleep. Sleep, 2000, 23, 1-10.	1.1	50
22	The influence of instructor support, family support and psychological capital on the well-being of postgraduate students: a moderated mediation model. Studies in Higher Education, 2017, 42, 2099-2115.	4.5	50
23	A motivational lens model of person Ã— situation interactions in employee creativity.. Journal of Applied Psychology, 2020, 105, 1129-1144.	5.3	50
24	Effects of membership change on open discussion and team performance: The moderating role of team tenure. European Journal of Work and Organizational Psychology, 2009, 18, 231-249.	3.7	45
25	Cross-cultural variations in climate for autonomy, stress and organizational productivity relationships: A comparison of Chinese and UK manufacturing organizations. Journal of International Business Studies, 2008, 39, 1343-1358.	7.3	40
26	Exploitation and Exploration Climatesâ€™ Influence on Performance and Creativity: Diminishing Returns as Function of Self-Efficacy. Journal of Management, 2018, 44, 870-891.	9.3	39
27	When Team Identity Helps Innovation and When It Hurts: Team Identity and Its Relationship to Team and Crossâ€Team Innovative Behavior. Journal of Product Innovation Management, 2018, 35, 350-366.	9.5	25
28	High and low performers' intention to leave: examining the relationship with motivation and commitment. International Journal of Human Resource Management, 2015, 26, 574-588.	5.3	20
29	Refugee recruitment and workplace integration: An opportunity for human resource management scholarship and impact. Human Resource Management Journal, 2023, 33, 783-805.	5.7	15
30	Protecting their turf: When and why supervisors undermine employee boundary spanning.. Journal of Applied Psychology, 2022, 107, 1009-1019.	5.3	9
31	Professional Network Identification: Searching for Stability in Transient Knowledge Work. Academy of Management Review, 2021, 46, 320-340.	11.7	7
32	Itâ€™s not just action but also about reflection: Taking stock of agency research to develop a future research agenda. Australian Journal of Management, 2020, 45, 376-401.	2.2	5
33	The Effect of Decisional Leader Procrastination on Employee Innovation: Investigating the Moderating Role of Employeesâ€™ Resistance to Change. Journal of Leadership and Organizational Studies, 2022, 29, 131-146.	4.0	5
34	The Importance of Stability in the Midst of Change: The Benefits of Consistent Values to Strategic Implementation. Australasian Journal of Organisational Psychology, 2017, 10, .	0.1	2
35	Two birds, one stone: How altruism can facilitate both individual creativity and prosocial behavior in two different team contexts.. Group Dynamics, 2023, 27, 65-79.	1.2	1