

David A Waldman

List of Publications by Year in descending order

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Version: 2024-02-01

140
papers

14,977
citations

23567

58
h-index

19749

117
g-index

145
all docs

145
docs citations

145
times ranked

8013
citing authors

#	ARTICLE	IF	CITATIONS
1	A Circadian Theory of Paradoxical Leadership. <i>Academy of Management Review</i> , 2023, 48, 611-638.	11.7	6
2	Leader self-projection and collective role performance: A consideration of visionary leadership. <i>Leadership Quarterly</i> , 2023, 34, 101623.	5.8	8
3	Responsibility and Organization Science: Integrating Micro and Macro Perspectives. <i>Organization Science</i> , 2022, 33, 483-494.	4.5	4
4	Assessing differences between university and federal laboratory postdoctoral scientists in technology transfer. <i>Research Policy</i> , 2022, 51, 104456.	6.4	14
5	Applying Neuroscience to Emergent Processes in Teams. <i>Organizational Research Methods</i> , 2021, 24, 595-615.	9.1	4
6	Discouraging unethicity versus encouraging ethicality: Unraveling the differential effects of preventionâ€•and promotionâ€•focused ethical leadership. <i>Personnel Psychology</i> , 2021, 74, 29-54.	2.8	16
7	How Life Experiences and Cultural Context Matter: A Multilevel Framework of Global Leader Effectiveness. <i>Journal of Management Studies</i> , 2021, 58, 1331-1362.	8.3	2
8	Leadership and Team Processes: A Neuroscience Perspective. <i>Proceedings - Academy of Management</i> , 2021, 2021, 13752.	0.1	0
9	Assessing differences between university and federal lab postdoc scientists in technology transfer. <i>Proceedings - Academy of Management</i> , 2021, 2021, 11000.	0.1	0
10	Defining the Socially Responsible Leader: Revisiting Issues in Responsible Leadership. <i>Journal of Leadership and Organizational Studies</i> , 2020, 27, 5-20.	4.0	73
11	Leadership in 20/20: Leveraging Innovative Methodologies to Broaden and Sharpen our Sight. <i>Proceedings - Academy of Management</i> , 2020, 2020, 17039.	0.1	0
12	New Ways of Understanding the Dark Side of Leadership. <i>Proceedings - Academy of Management</i> , 2020, 2020, 13305.	0.1	0
13	Building relationships through accountability: An expanded idea of accountability. <i>Organizational Psychology Review</i> , 2019, 9, 184-206.	4.3	8
14	The role of paradox theory in decision making and management research. <i>Organizational Behavior and Human Decision Processes</i> , 2019, 155, 1-6.	2.5	78
15	Meeting the need or falling in line? The effect of laissezâ€•faire formal leaders on informal leadership. <i>Personnel Psychology</i> , 2019, 72, 337-359.	2.8	33
16	The Added Value of Neuroscience Methods in Organizational Research. <i>Organizational Research Methods</i> , 2019, 22, 223-249.	9.1	49
17	Paradox and Uncertainty. <i>Proceedings - Academy of Management</i> , 2019, 2019, 11398.	0.1	1
18	Do Humble CEOs Matter? An Examination of CEO Humility and Firm Outcomes. <i>Journal of Management</i> , 2018, 44, 1147-1173.	9.3	197

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19	Psychological and neurological predictors of abusive supervision. <i>Personnel Psychology</i> , 2018, 71, 399-421.	2.8	37
20	Academic Entrepreneurship: The Roles of Identity, Motivation, Championing, Education, Work-Life Balance, and Organizational Justice. <i>Academy of Management Perspectives</i> , 2018, 32, 21-42.	6.8	90
21	Chapter 4 Keeping the Baby While Refreshing the Bathwater: Revisiting the Role of Singular Leadership. <i>Monographs in Leadership and Management</i> , 2018, , 77-108.	0.2	0
22	Executives'™ Stakeholder Values in the Prediction of Work Process Change. <i>Journal of Management Studies</i> , 2018, 55, 1423-1451.	8.3	9
23	Employee Accountability as a Basis for Customer Relations and Corporate Reputation. <i>Proceedings - Academy of Management</i> , 2018, 2018, 10047.	0.1	0
24	Neuroscience in Organizational Behavior. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2017, 4, 425-444.	9.9	31
25	A Neurological and Ideological Perspective of Ethical Leadership. <i>Academy of Management Journal</i> , 2017, 60, 1285-1306.	6.3	44
26	Identity Hierarchies of Academic Entrepreneurs: Moving Beyond Dyadic Comparisons. <i>Proceedings - Academy of Management</i> , 2017, 2017, 13936.	0.1	4
27	Learning to Be a Paradox-Savvy Leader. <i>Academy of Management Perspectives</i> , 2016, 30, 316-327.	6.8	112
28	Enhancing our understanding of vision in organizations. <i>Organizational Psychology Review</i> , 2016, 6, 171-191.	4.3	34
29	Shared Leadership and Team Performance: The Moderating Effects of Demographic Faultlines. <i>Proceedings - Academy of Management</i> , 2016, 2016, 12358.	0.1	4
30	Understanding Executive Leadership in Global Roles: What We Know and What We Need to Know. <i>Proceedings - Academy of Management</i> , 2016, 2016, 11471.	0.1	0
31	Neuroscience of Moral Cognition and Conation in Organizations. <i>Monographs in Leadership and Management</i> , 2015, , 233-255.	0.2	3
32	Leader narcissism and follower outcomes: The counterbalancing effect of leader humility.. <i>Journal of Applied Psychology</i> , 2015, 100, 1203-1213.	5.3	283
33	Using Physiological Methods to Study Emotions in Organizations. <i>Research on Emotion in Organizations</i> , 2015, , 1-27.	0.1	10
34	Neuroscience of Leadership. <i>Monographs in Leadership and Management</i> , 2015, , 189-211.	0.2	5
35	Neuroscience as a basis for Understanding Emotions and Affect in Organizations. <i>Monographs in Leadership and Management</i> , 2015, , 213-232.	0.2	3
36	Conclusions and a Look Forward. <i>Monographs in Leadership and Management</i> , 2015, , 295-306.	0.2	4

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37	Neuroscience and Team Processes. Monographs in Leadership and Management, 2015, 7, 277-294.	0.2	11
38	A Multilevel Investigation of Leadership and Turnover Behavior. Journal of Management, 2015, 41, 1724-1744.	9.3	48
39	How Do Leaders and their Teams Bring about Organizational Learning and Outcomes?. Personnel Psychology, 2015, 68, 79-108.	2.8	78
40	Paradoxical Leader Behaviors in People Management: Antecedents and Consequences. Academy of Management Journal, 2015, 58, 538-566.	6.3	402
41	Trouble between Formal and Informal Leaders: The effects of Unrequited Friendship. Proceedings - Academy of Management, 2015, 2015, 12906.	0.1	1
42	Bridging the Domains of Leadership and Corporate Social Responsibility. , 2014, , .		0
43	Responsible Leadership: Theoretical Issues and Research Directions. Academy of Management Perspectives, 2014, 28, 224-234.	6.8	82
44	A meta-analysis of shared leadership and team effectiveness.. Journal of Applied Psychology, 2014, 99, 181-198.	5.3	465
45	Neuroscience and organizational behavior: Avoiding both neuroeuphoria and neurophobia. Journal of Organizational Behavior, 2014, 35, 909-919.	4.7	68
46	Humble Chief Executive Officers™ Connections to Top Management Team Integration and Middle Managers™ Responses. Administrative Science Quarterly, 2014, 59, 34-72.	6.9	401
47	Development of a Measure of Responsible Leadership. Proceedings - Academy of Management, 2014, 2014, 12973.	0.1	3
48	A Neuroscience Perspective of Emotions in the Formation of Shared Vision. Proceedings - Academy of Management, 2014, 2014, 13607.	0.1	1
49	Extending Corporate Social Responsibility Research to the Human Resource Management and Organizational Behavior Domains: A Look to the Future. Personnel Psychology, 2013, 66, 805-824.	2.8	235
50	The psychological and neurological bases of leader self-complexity and effects on adaptive decision-making.. Journal of Applied Psychology, 2013, 98, 393-411.	5.3	155
51	Addendum: Charismatic Leadership at Strategic Levels – New Directions and Trends. Monographs in Leadership and Management, 2013, , 229-233.	0.2	0
52	Interdisciplinary research is the key. Frontiers in Human Neuroscience, 2013, 7, 562.	2.0	22
53	Neurophysiological Predictors of Team Performance. Lecture Notes in Computer Science, 2013, , 153-161.	1.3	3
54	Neurophysiological Estimation of Team Psychological Metrics. Lecture Notes in Computer Science, 2013, , 209-218.	1.3	2

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55	A Model of Instrumental Networks: The Roles of Socialized Charismatic Leadership and Group Behavior. <i>Organization Science</i> , 2012, 23, 582-595.	4.5	30
56	Strategic leadership across cultures: Current findings and future research directions. <i>Journal of World Business</i> , 2012, 47, 571-580.	7.7	42
57	Different Approaches Toward Doing the Right Thing: Mapping the Responsibility Orientations of Leaders. <i>Academy of Management Perspectives</i> , 2012, 26, 51-65.	6.8	169
58	Differentiating transformational and non-transformational leaders on the basis of neurological imaging. <i>Leadership Quarterly</i> , 2012, 23, 244-258.	5.8	103
59	A MULTILEVEL INVESTIGATION OF LEADERâ€™ MEMBER EXCHANGE, INFORMAL LEADER EMERGENCE, AND INDIVIDUAL AND TEAM PERFORMANCE. <i>Personnel Psychology</i> , 2012, 65, 49-78.	2.8	139
60	What Can We Really Learn About Management Practices Across Firms and Countries?. <i>Academy of Management Perspectives</i> , 2012, 26, 34-40.	6.8	19
61	Organizational Ambidexterity and Firm Performance: The Role of CEO Humility. <i>Proceedings - Academy of Management</i> , 2012, 2012, 10886.	0.1	1
62	Personal Characteristics, Ethical Leadership, and Leader Effectiveness. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12429.	0.1	0
63	Social cognitive neuroscience and leadership. <i>Leadership Quarterly</i> , 2011, 22, 1092-1106.	5.8	70
64	Leadership and Neuroscience: Can We Revolutionize the Way That Inspirational Leaders Are Identified and Developed?. <i>Academy of Management Perspectives</i> , 2011, 25, 60-74.	6.8	91
65	Moving Forward with the Concept of Responsible Leadership: Three Caveats to Guide Theory and Research. <i>Journal of Business Ethics</i> , 2011, 98, 75-83.	6.0	54
66	Beyond the red tape: How victims of terrorism perceive and react to organizational responses to their suffering. <i>Journal of Organizational Behavior</i> , 2011, 32, 938-954.	4.7	32
67	Moving Forward with the Concept of Responsible Leadership: Three Caveats to Guide Theory and Research. , 2011, , 75-83.		11
68	Leadership and Neuroscience: Can We Revolutionize the Way That Inspirational Leaders Are Identified and Developed?. <i>Academy of Management Perspectives</i> , 2011, 25, 60-74.	6.8	92
69	Leadership, behavioral context, and the performance of work groups in a knowledge-intensive setting. <i>Journal of Technology Transfer</i> , 2010, 35, 384-400.	4.3	30
70	VISIONARY COMMUNICATION QUALITIES AS MEDIATORS OF THE RELATIONSHIP BETWEEN NARCISSISM AND ATTRIBUTIONS OF LEADER CHARISMA. <i>Personnel Psychology</i> , 2010, 63, 509-537.	2.8	149
71	Being a Responsible Leader. <i>Facial Plastic Surgery Clinics of North America</i> , 2010, 18, 471-479.	1.5	0
72	SPREADING THE WORD: THE ROLE OF SURROGATES IN CHARISMATIC LEADERSHIP PROCESSES.. <i>Academy of Management Review</i> , 2010, 35, 477-494.	11.7	32

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73	Spreading the Word: The Role of Surrogates in Charismatic Leadership Processes. <i>Academy of Management Review</i> , 2010, 35, 477-494.	11.7	20
74	Linking Meaningfulness in the Workplace to Employee Creativity: The Intervening Role of Organizational Identification and Positive Psychological Experiences. <i>Creativity Research Journal</i> , 2009, 21, 361-375.	2.6	129
75	Alternative forms of charismatic leadership in the integration of mergers and acquisitions. <i>Leadership Quarterly</i> , 2009, 20, 130-142.	5.8	77
76	Predictors of the emergence of transformational leadership in virtual decision teams. <i>Leadership Quarterly</i> , 2009, 20, 651-663.	5.8	112
77	How leaders cultivate social capital and nurture employee vigor: Implications for job performance.. <i>Journal of Applied Psychology</i> , 2009, 94, 1553-1561.	5.3	196
78	A LONGITUDINAL EXAMINATION OF CONCOMITANT CHANGES IN TEAM LEADERSHIP AND CUSTOMER SATISFACTION. <i>Personnel Psychology</i> , 2008, 61, 547-577.	2.8	45
79	Defining the socially responsible leader. <i>Leadership Quarterly</i> , 2008, 19, 117-131.	5.8	351
80	Alternative Perspectives of Responsible Leadership. <i>Organizational Dynamics</i> , 2008, 37, 327-341.	2.6	204
81	Neuroscientific Implications of Psychological Capital:. <i>Organizational Dynamics</i> , 2008, 37, 342-353.	2.6	64
82	Unrequited Profit: How Stakeholder and Economic Values Relate to Subordinates' Perceptions of Leadership and Firm Performance. <i>Administrative Science Quarterly</i> , 2008, 53, 626-654.	6.9	264
83	From the Editor: Readdressing the Age-Old Question: What to Study?. <i>Academy of Management Learning and Education</i> , 2008, 7, 153-157.	2.5	4
84	A Cross Cultural Comparison of the Importance of Leadership Traits for Effective Low-level and High-level Leaders. <i>International Journal of Cross Cultural Management</i> , 2007, 7, 47-60.	2.1	47
85	The Role of Perceived Organizational Performance in Organizational Identification, Adjustment and Job Performance. <i>Journal of Management Studies</i> , 2007, 44, 972-992.	8.3	438
86	Developing holistic leaders: Four domains for leadership development and practice. <i>Human Resource Management Review</i> , 2007, 17, 427-441.	4.8	50
87	Cultural and leadership predictors of corporate social responsibility values of top management: a GLOBE study of 15 countries. <i>Journal of International Business Studies</i> , 2006, 37, 823-837.	7.3	569
88	Leadership and organizational learning. <i>Leadership Quarterly</i> , 2006, 17, 110-111.	5.8	4
89	The Leadership Quarterly Section Announcement: Contemporary Leadership. <i>Leadership Quarterly</i> , 2006, 17, 313.	5.8	0
90	Contemporary Leadership. <i>Leadership Quarterly</i> , 2006, 17, 312.	5.8	1

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91	Leadership and organizational learning: A multiple levels perspective. <i>Leadership Quarterly</i> , 2006, 17, 577-594.	5.8	172
92	Components of CEO Transformational Leadership and Corporate Social Responsibility. <i>Journal of Management Studies</i> , 2006, 43, 1703-1725.	8.3	623
93	Self-Other Agreement: Comparing its Relationship with Performance in the U.S. and Europe. <i>International Journal of Selection and Assessment</i> , 2005, 13, 25-40.	2.5	93
94	Effective Delivery of Workplace Discipline. <i>Group and Organization Management</i> , 2005, 30, 487-513.	4.4	27
95	Student Assessment Center Performance in the Prediction of Early Career Success. <i>Academy of Management Learning and Education</i> , 2004, 3, 151-167.	2.5	44
96	The Role of Individualism and the Five-Factor Model in the Prediction of Performance in a Leaderless Group Discussion. <i>Journal of Personality</i> , 2004, 72, 1-28.	3.2	33
97	Toward a model of the effective transfer of scientific knowledge from academicians to practitioners: qualitative evidence from the commercialization of university technologies. <i>Journal of Engineering and Technology Management - JET-M</i> , 2004, 21, 115-142.	2.7	600
98	Men's and Women's Perceptions of the Gender Typing of Management Subroles. <i>Sex Roles</i> , 2004, 50, 191-199.	2.4	58
99	CEO charisma, compensation, and firm performance. <i>Leadership Quarterly</i> , 2004, 15, 405-420.	5.8	200
100	Charismatic leadership at the strategic level: A new application of upper echelons theory. <i>Leadership Quarterly</i> , 2004, 15, 355-380.	5.8	237
101	Exploring Charismatic Leadership in the Public Sector: Measurement and Consequences. <i>Public Administration Review</i> , 2003, 63, 229-242.	4.1	82
102	Assessing the impact of organizational practices on the relative productivity of university technology transfer offices: an exploratory study. <i>Research Policy</i> , 2003, 32, 27-48.	6.4	1,268
103	Commercial knowledge transfers from universities to firms: improving the effectiveness of university-industry collaboration. <i>Journal of High Technology Management Research</i> , 2003, 14, 111-133.	4.9	582
104	Does Working with an Executive Coach Enhance the Value of Multisource Performance Feedback?. <i>Academy of Management Perspectives</i> , 2003, 17, 146-148.	6.8	1
105	Does Leadership Matter? CEO Leadership Attributes and Profitability Under Conditions of Perceived Environmental Uncertainty. <i>Academy of Management Journal</i> , 2001, 44, 134-143.	6.3	191
106	From Scientific Work to Organizational Leadership: Predictors of Management Aspiration among Technical Personnel. <i>Journal of Vocational Behavior</i> , 2001, 59, 132-148.	3.4	33
107	Attitudinal and Behavioral Outcomes of an Upward Feedback Process. <i>Group and Organization Management</i> , 2001, 26, 189-205.	4.4	14
108	Gender and discipline in the workplace: Wait until your father gets home. <i>Journal of Management</i> , 2001, 27, 537-561.	9.3	38

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109	AN UPWARD FEEDBACK FIELD EXPERIMENT: SUPERVISORS' CYNICISM, REACTIONS, AND COMMITMENT TO SUBORDINATES. <i>Personnel Psychology</i> , 2000, 53, 275-297.	2.8	150
110	Ceo Charismatic Leadership: Levels-of-Management and Levels-of-Analysis Effects. <i>Academy of Management Review</i> , 1999, 24, 266-285.	11.7	423
111	CEO Charismatic Leadership: Levels-of-Management and Levels-of-Analysis Effects. <i>Academy of Management Review</i> , 1999, 24, 266.	11.7	125
112	The acceptability of 360 degree appraisals: A customer-supplier relationship perspective. <i>Human Resource Management</i> , 1998, 37, 117-129.	5.8	37
113	A qualitative analysis of leadership and quality improvement. <i>Leadership Quarterly</i> , 1998, 9, 177-201.	5.8	80
114	360 Degree feedback and leadership development. <i>Leadership Quarterly</i> , 1998, 9, 423-426.	5.8	51
115	Predictors of Employee Preferences for Multirater and Group-Based Performance Appraisal. <i>Group and Organization Management</i> , 1997, 22, 264-287.	4.4	23
116	Operational, organizational, and human resource factors predictive of customer perceptions of service quality. <i>Journal of Quality Management</i> , 1996, 1, 91-107.	0.3	50
117	THE CONTRIBUTIONS OF TOTAL QUALITY MANAGEMENT TO A THEORY OF WORK PERFORMANCE. <i>Academy of Management Review</i> , 1994, 19, 510-536.	11.7	271
118	Process performance appraisal systems: a working substitute to individual performance appraisal. <i>Total Quality Management and Business Excellence</i> , 1994, 5, 267-280.	0.5	7
119	The Contributions of Total Quality Management to a Theory of Work Performance. <i>Academy of Management Review</i> , 1994, 19, 510.	11.7	87
120	The nature of effective leadership and championing processes at different levels in a R&D hierarchy. <i>Journal of High Technology Management Research</i> , 1994, 5, 233-245.	4.9	76
121	A theoretical consideration of leadership and total quality management. <i>Leadership Quarterly</i> , 1993, 4, 65-79.	5.8	90
122	Performance in relation to job skill importance: A consideration of rater source.. <i>Journal of Applied Psychology</i> , 1993, 78, 242-249.	5.3	16
123	Transformational leadership at different phases of the innovation process. <i>Journal of High Technology Management Research</i> , 1991, 2, 169-180.	4.9	89
124	Race effects in performance evaluations: Controlling for ability, education, and experience.. <i>Journal of Applied Psychology</i> , 1991, 76, 897-901.	5.3	83
125	An examination of age and cognitive test performance across job complexity and occupational types.. <i>Journal of Applied Psychology</i> , 1990, 75, 43-50.	5.3	67
126	A MULTIPLE LEVEL INVESTIGATION OF PERSONNEL RATINGS. <i>Personnel Psychology</i> , 1990, 43, 811-835.	2.8	26

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127	Adding to Contingent-Reward Behavior. <i>Group & Organization Studies</i> , 1990, 15, 381-394.	0.7	206
128	Putting Together the Pieces: A Closer Look at the Determinants of Job Performance. <i>Human Performance</i> , 1989, 2, 29-59.	2.4	81
129	Homogeneity of test validity.. <i>Journal of Applied Psychology</i> , 1989, 74, 371-374.	5.3	1
130	Transformational Leadership in a Management Game Simulation. <i>Group & Organization Studies</i> , 1988, 13, 59-80.	0.7	196
131	A Field Study of Rating Conditions and Leniency in Performance Appraisal. <i>Psychological Reports</i> , 1988, 63, 835-840.	1.7	10
132	Leadership and outcomes of performance appraisal processes. <i>Journal of Occupational Psychology</i> , 1987, 60, 177-186.	1.5	158
133	Transformational Leadership and the Falling Dominoes Effect. <i>Group & Organization Studies</i> , 1987, 12, 73-87.	0.7	355
134	Personnel aptitude test scores as a function of age, education and job type. <i>Experimental Aging Research</i> , 1987, 13, 109-113.	1.2	19
135	A meta-analysis of age differences in job performance.. <i>Journal of Applied Psychology</i> , 1986, 71, 33-38.	5.3	451
136	Self-modification of depression via cognitive-behavioral intervention strategies: A time series analysis. <i>Cognitive Therapy and Research</i> , 1983, 7, 99-105.	1.9	2
137	Internal and External Locus of Control in Relation to Beliefs in Free Will and Determinism. <i>Psychological Reports</i> , 1983, 53, 631-634.	1.7	18
138	Construct validity of instruments measuring recreationists's preferences. <i>Leisure Sciences</i> , 1982, 5, 89-108.	3.1	11
139	Attitudes Toward Punishment in Relation to Beliefs in Free Will and Determinism. <i>Human Relations</i> , 1982, 35, 939-949.	5.4	54
140	A Factor Analysis of the University Residence Environmental Scale: Recommendations and Modifications. <i>Educational and Psychological Measurement</i> , 1982, 42, 489-492.	2.4	0