

# Paul E Spector

## List of Publications by Year in descending order

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Version: 2024-02-01

254  
papers

36,153  
citations

6486

82  
h-index

4305

179  
g-index

274  
all docs

274  
docs citations

274  
times ranked

17762  
citing authors

#	ARTICLE	IF	CITATIONS
1	How Can Organizational Leaders Help? Examining the Effectiveness of Leaders's Support During a Crisis. <i>Journal of Business and Psychology</i> , 2023, 38, 215-237.	2.5	11
2	The effects of industry risk level on safety training outcomes: A meta-analysis of intervention studies. <i>Safety Science</i> , 2022, 152, 105594.	2.6	5
3	The lingering curvilinear effect of workload on employee rumination and negative emotions: A diary study. <i>Work and Stress</i> , 2022, 36, 292-311.	2.8	5
4	Mastering the Use of Control Variables: the Hierarchical Iterative Control (HIC) Approach. <i>Journal of Business and Psychology</i> , 2021, 36, 737-750.	2.5	21
5	Workdays are not created equal: Job satisfaction and job stressors across the workweek. <i>Human Relations</i> , 2021, 74, 1447-1472.	3.8	16
6	Will the real mistreatment please stand up? Examining the assumptions and measurement of bullying and incivility. <i>Work and Stress</i> , 2021, 35, 398-422.	2.8	8
7	Remotely stressed: Investigating remote work stressors, employee burnout, and supervisor support. <i>Proceedings - Academy of Management</i> , 2021, 2021, 15896.	0.0	1
8	Information security climate and the assessment of information security risk among healthcare employees. <i>Health Informatics Journal</i> , 2020, 26, 461-473.	1.1	47
9	Helping may be Harming: unintended negative consequences of providing social support. <i>Work and Stress</i> , 2020, 34, 359-385.	2.8	20
10	The Dark Side of Workplace Technology. , 2020, , 509-531.		0
11	Emotion and Various Forms of Job Performance. , 2020, , 120-130.		1
12	Job satisfaction and firm performance: Can employees' job satisfaction change the trajectory of a firm's performance?. <i>Journal of Applied Social Psychology</i> , 2020, 50, 563-572.	1.3	19
13	Do social features help in video-centric online learning platforms? A social presence perspective. <i>Computers in Human Behavior</i> , 2020, 113, 106505.	5.1	70
14	Split roles in peer reviewing. <i>Industrial and Organizational Psychology</i> , 2020, 13, 68-71.	0.5	0
15	"Walking the talk": the role of frontline supervisors in preventing workplace accidents. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 450-461.	2.2	5
16	Employee to leader crossover of workload and physical strain.. <i>International Journal of Stress Management</i> , 2020, 27, 326-334.	0.9	8
17	Examining temporal precedence between customer mistreatment and customer-directed counterproductive work behavior.. <i>International Journal of Stress Management</i> , 2020, 27, 281-291.	0.9	6
18	Teaching for retention: I-O students should not be the shoemaker's children. <i>Industrial and Organizational Psychology</i> , 2020, 13, 568-571.	0.5	0

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19	When antecedent becomes consequent: An examination of the temporal order of job dissatisfaction and verbal aggression exposure in a longitudinal study. <i>Work and Stress</i> , 2019, 33, 334-350.	2.8	2
20	Illegitimate tasks are not created equal: Examining the effects of attributions on unreasonable and unnecessary tasks. <i>Work and Stress</i> , 2019, 33, 231-246.	2.8	38
21	Is cyberloafing more complex than we originally thought? Cyberloafing as a coping response to workplace aggression exposure. <i>Computers in Human Behavior</i> , 2019, 101, 124-130.	5.1	72
22	The spillover effects of coworker, supervisor, and outsider workplace incivility on work-to-family conflict: A weekly diary design. <i>Journal of Organizational Behavior</i> , 2019, 40, 1000-1012.	2.9	58
23	Introduction: The challenge-hindrance stressor model. <i>Journal of Organizational Behavior</i> , 2019, 40, 947-948.	2.9	1
24	Too good for your job? Disentangling the relationships between objective overqualification, perceived overqualification, and job dissatisfaction. <i>Journal of Vocational Behavior</i> , 2019, 115, 103323.	1.9	41
25	How Often Do I Agree: an Experimental Test of Item Format Method Variance in Stress Measures. <i>Occupational Health Science</i> , 2019, 3, 125-143.	1.0	6
26	Organizational constraints and performance: an indirect effects model. <i>Journal of Managerial Psychology</i> , 2019, 34, 79-95.	1.3	29
27	Customer Service Stress: A Meta-Analysis of Customer Mistreatment. <i>Research in Occupational Stress and Well Being</i> , 2019, , 117-136.	0.1	8
28	Introduction: Issues in the aggregation of climate scores. <i>Journal of Organizational Behavior</i> , 2019, 40, 1045-1045.	2.9	1
29	Do Not Cross Me: Optimizing the Use of Cross-Sectional Designs. <i>Journal of Business and Psychology</i> , 2019, 34, 125-137.	2.5	634
30	A Multilevel Study of Abusive Supervision, Norms, and Personal Control on Counterproductive Work Behavior: A Theory of Planned Behavior Approach. <i>Journal of Leadership and Organizational Studies</i> , 2019, 26, 163-178.	2.1	33
31	The Effects of Attribution Style and Stakeholder Role on Blame for the <i>Deepwater Horizon</i> Oil Spill. <i>Business and Society</i> , 2019, 58, 1572-1598.	4.2	6
32	The stressor-strain relationship in diary studies: A meta-analysis of the within and between levels. <i>Work and Stress</i> , 2019, 33, 1-21.	2.8	49
33	A New Perspective on Method Variance: A Measure-Centric Approach. <i>Journal of Management</i> , 2019, 45, 855-880.	6.3	124
34	From Apples and Cases to Barrels and Orchards: Macro-Level Drivers of Workplace Abuse. <i>Proceedings - Academy of Management</i> , 2019, 2019, 12323.	0.0	0
35	Cyberloafing as a coping mechanism: Dealing with workplace boredom. <i>Computers in Human Behavior</i> , 2018, 86, 147-152.	5.1	96
36	How Do Coworkers "Make the Place"? Examining Coworker Conflict and the Value of Harmony in China and the United States. <i>Applied Psychology</i> , 2018, 67, 30-60.	4.4	14

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37	Digging deeper into the shared variance among safety-related climates: the need for a general safety climate measure. <i>International Journal of Occupational and Environmental Health</i> , 2018, 24, 38-46.	1.2	4
38	The relationships between organizational citizenship behavior demands and extra-task behaviors.. <i>Psychologist-Manager Journal</i> , 2018, 21, 163-186.	0.3	4
39	A content engagement score for online learning platforms. , 2018, , .		8
40	The Lost Art of Discovery: The Case for Inductive Methods in Occupational Health Science and the Broader Organizational Sciences. <i>Occupational Health Science</i> , 2017, 1, 11-27.	1.0	24
41	Stressors beget stressors: The effect of passive leadership on employee health through workload and work-family conflict. <i>Work and Stress</i> , 2017, 31, 338-354.	2.8	42
42	Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. <i>Journal of Cross-Cultural Psychology</i> , 2017, 48, 560-576.	1.0	71
43	Puppet or Puppeteer? The Role of Resource Control in the Occupational Stress Process. <i>Research in Occupational Stress and Well Being</i> , 2017, , 137-158.	0.1	4
44	The Authors Speak: Six I-O Psychology Textbook Authors Discuss How They Decide What to Cite. <i>Industrial and Organizational Psychology</i> , 2017, 10, 606-610.	0.5	0
45	Grin and Bear It?: Employees' Use of Surface Acting During Co-worker Conflict. <i>Stress and Health</i> , 2017, 33, 129-142.	1.4	12
46	A quantitative and qualitative review of what meta-analyses have contributed to our understanding of human resource management. <i>Human Resource Management Review</i> , 2017, 27, 26-38.	3.3	15
47	A Cross-National Comparative Study of Work-Family Stressors, Working Hours, and Well-Being: China and Latin America Versus the Anglo World. , 2017, , 257-277.		3
48	Be Mindful of What You Impose on Your Colleagues: Implications of Social Burden for Burdenees' Well-being, Attitudes and Counterproductive Work Behaviour. <i>Stress and Health</i> , 2016, 32, 70-83.	1.4	19
49	The Future of Research Methods in Work and Occupational Health Psychology. <i>Applied Psychology</i> , 2016, 65, 412-431.	4.4	34
50	Statistical control in correlational studies: 10 essential recommendations for organizational researchers. <i>Journal of Organizational Behavior</i> , 2016, 37, 157-167.	2.9	567
51	A test of safety, violence prevention, and civility climate domain-specific relationships with relevant workplace hazards. <i>International Journal of Occupational and Environmental Health</i> , 2016, 22, 45-51.	1.2	6
52	You want me to do what? Two daily diary studies of illegitimate tasks and employee well-being. <i>Journal of Organizational Behavior</i> , 2016, 37, 108-127.	2.9	108
53	Point/Counterpoint introduction: The future of theory in organizational behavior research. <i>Journal of Organizational Behavior</i> , 2016, 37, 1113-1115.	2.9	4
54	Being Called to Safety. <i>Journal of Occupational and Environmental Medicine</i> , 2016, 58, 1245-1249.	0.9	9

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55	Explaining the surprisingly weak relationship between organizational constraints and job performance. <i>Human Performance</i> , 2016, 29, 191-208.	1.4	13
56	Organizational constraints: a meta-analysis of a major stressor. <i>Work and Stress</i> , 2016, 30, 7-25.	2.8	82
57	Political skill: A proactive inhibitor of workplace aggression exposure and an active buffer of the aggression-strain relationship.. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 405-419.	2.3	23
58	Introduction: The bright and dark sides of emotional labor. <i>Journal of Organizational Behavior</i> , 2015, 36, 747-748.	2.9	1
59	A longitudinal investigation of the role of violence prevention climate in exposure to workplace physical violence and verbal abuse. <i>Work and Stress</i> , 2015, 29, 325-340.	2.8	26
60	Discrete Negative Emotions and Counterproductive Work Behavior. <i>Human Performance</i> , 2015, 28, 307-331.	1.4	46
61	Contextual Factors in Employee Mistreatment. <i>Research in Occupational Stress and Well Being</i> , 2015, , 193-224.	0.1	1
62	Safety at Work: Individual and Organizational Factors in Workplace Accidents and Mistreatment. <i>Research in Personnel and Human Resources Management</i> , 2015, , 235-277.	1.0	2
63	Methodological and Substantive Issues in Conducting Multinational and Cross-Cultural Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 101-131.	5.6	54
64	Seeking Clarity in a Linguistic Fog: Moderators of the Workplace Aggression-Strain Relationship. <i>Human Performance</i> , 2015, 28, 137-164.	1.4	16
65	A comparison of individuals with unanswered callings to those with no calling at all. <i>Journal of Vocational Behavior</i> , 2015, 91, 1-10.	1.9	74
66	Methodologies for the study of organizational behavior processes: How to find your keys in the dark. <i>Journal of Organizational Behavior</i> , 2014, 35, 1109-1119.	2.9	48
67	The Link between National Paid Leave Policy and Work- Family Conflict among Married Working Parents. <i>Applied Psychology</i> , 2014, 63, 5-28.	4.4	56
68	Re-examining Citizenship: How the Control of Measurement Artifacts Affects Observed Relationships of Organizational Citizenship Behavior and Organizational Variables. <i>Human Performance</i> , 2014, 27, 165-182.	1.4	29
69	The Role of Personality and Job Stressors in Predicting Counterproductive Work Behavior: A three-way interaction. <i>International Journal of Selection and Assessment</i> , 2014, 22, 286-296.	1.7	32
70	Moving the Pendulum Back to the Middle: Reflections on and Introduction to the Inductive Research Special Issue of <i>Journal of Business and Psychology</i> . <i>Journal of Business and Psychology</i> , 2014, 29, 499-502.	2.5	42
71	The Moderating Role of Gender in Relationships of Stressors and Personality with Counterproductive Work Behavior. <i>Journal of Business and Psychology</i> , 2014, 29, 669-681.	2.5	51
72	Nurse exposure to physical and nonphysical violence, bullying, and sexual harassment: A quantitative review. <i>International Journal of Nursing Studies</i> , 2014, 51, 72-84.	2.5	424

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73	Introduction: The problems and promise of contemporary leadership theories. <i>Journal of Organizational Behavior</i> , 2014, 35, 597-597.	2.9	4
74	Point/counterpoint introduction: Two views of organizational neuroscience. <i>Journal of Organizational Behavior</i> , 2014, 35, 897-897.	2.9	2
75	A Critical Look at Ourselves: Do Male and Female Professors Respond the Same to Environment Characteristics?. <i>Research in Higher Education</i> , 2014, 55, 351-369.	1.0	15
76	Workplace mistreatment climate and potential employee and organizational outcomes: A meta-analytic review from the target's perspective.. <i>Journal of Occupational Health Psychology</i> , 2014, 19, 315-335.	2.3	92
77	Relations of Interpersonal Unfairness with Counterproductive Work Behavior: The Moderating Role of Employee Self-Identity. <i>Journal of Business and Psychology</i> , 2013, 28, 189-202.	2.5	39
78	Introduction: The dark and light sides of organizational citizenship behavior. <i>Journal of Organizational Behavior</i> , 2013, 34, 540-541.	2.9	12
79	Reciprocal effects of work stressors and counterproductive work behavior: A five-wave longitudinal study.. <i>Journal of Applied Psychology</i> , 2013, 98, 529-539.	4.2	204
80	Leadership, Interpersonal Conflict, and Counterproductive Work Behavior: An Examination of the Stressor's Strain Process. <i>Negotiation and Conflict Management Research</i> , 2013, 6, 180-190.	1.0	36
81	Direct and indirect relationship between social stressors and job performance in Greater China: The role of strain and social support. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 520-531.	2.2	80
82	An expanded typology of conflict at work: Task, relationship and non-task organizational conflict as social stressors. <i>Work and Stress</i> , 2013, 27, 339-350.	2.8	30
83	It's all about me: The role of narcissism in exacerbating the relationship between stressors and counterproductive work behaviour. <i>Work and Stress</i> , 2013, 27, 368-382.	2.8	29
84	Relationship and task conflict at work: Interactive short-term effects on angry mood and somatic complaints.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 144-156.	2.3	93
85	Survey Design and Measure Development. , 2013, , .		10
86	Family-Supportive Organization Perceptions, Multiple Dimensions of Work-Family Conflict, and Employee Satisfaction: A Test of Model across Five Samples. , 2013, , 246-267.		0
87	Do National Levels of Individualism and Internal Locus of Control Relate to Well-Being: An Ecological Level International Study. , 2013, , 327-346.		1
88	Individualism's collectivism as a moderator of the work demands's strains relationship: A cross-level and cross-national examination. <i>Journal of International Business Studies</i> , 2012, 43, 424-443.	4.6	77
89	Psychosocial precursors and physical consequences of workplace violence towards nurses: A longitudinal examination with naturally occurring groups in hospital settings. <i>International Journal of Nursing Studies</i> , 2012, 49, 1091-1102.	2.5	84
90	Violence's prevention climate, exposure to violence and aggression, and prevention behavior: A mediation model. <i>Journal of Organizational Behavior</i> , 2012, 33, 657-677.	2.9	27

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91	Flexible Work Arrangements Availability and their Relationship with Work-Family Conflict, Job Satisfaction, and Turnover Intentions: A Comparison of Three Country Clusters. <i>Applied Psychology</i> , 2012, 61, 1-29.	4.4	164
92	The deviant citizen: Measuring potential positive relations between counterproductive work behaviour and organizational citizenship behaviour. <i>Journal of Occupational and Organizational Psychology</i> , 2012, 85, 199-220.	2.6	163
93	Introduction: General versus specific measures and the special case of core self-evaluations. <i>Journal of Organizational Behavior</i> , 2012, 33, 151-152.	2.9	3
94	Gender Differences in Aggression and Counterproductive Work Behavior. , 2012, , .		2
95	Bored employees misbehaving: The relationship between boredom and counterproductive work behaviour. <i>Work and Stress</i> , 2011, 25, 93-107.	2.8	119
96	The interaction of job autonomy and conflict with supervisor in China and the United States: A qualitative and quantitative comparison.. <i>International Journal of Stress Management</i> , 2011, 18, 222-245.	0.9	24
97	Emotional labor in china: do perceived organizational support and gender moderate the process?. <i>Stress and Health</i> , 2011, 27, 289-305.	1.4	57
98	What qualitative research has taught us about occupational stress. <i>Stress and Health</i> , 2011, 27, 93-110.	1.4	100
99	Introduction: Should distinctions be made among different forms of mistreatment at work?. <i>Journal of Organizational Behavior</i> , 2011, 32, 485-486.	2.9	3
100	Can work make you sick? A meta-analysis of the relationships between job stressors and physical symptoms. <i>Work and Stress</i> , 2011, 25, 1-22.	2.8	433
101	Methodological Urban Legends: The Misuse of Statistical Control Variables. <i>Organizational Research Methods</i> , 2011, 14, 287-305.	5.6	791
102	Examining Stress in Graduate Assistants. <i>Journal of Mixed Methods Research</i> , 2011, 5, 198-211.	1.8	24
103	Managers in Suits and Managers in Uniforms: Sources and Outcomes of Occupational Stress. <i>International Journal of Police Science and Management</i> , 2011, 13, 211-222.	0.8	7
104	Sabbatical leave: Who gains and how much?. <i>Journal of Applied Psychology</i> , 2010, 95, 953-964.	4.2	85
105	Theorizing about the deviant citizen: An attributional explanation of the interplay of organizational citizenship and counterproductive work behavior. <i>Human Resource Management Review</i> , 2010, 20, 132-143.	3.3	107
106	The relationship of personality to counterproductive work behavior (CWB): An integration of perspectives. <i>Human Resource Management Review</i> , 2010, 21, 342-342.	3.3	68
107	If Thurstone Was Right, What Happens When We Factor Analyze Likert Scales?. <i>Industrial and Organizational Psychology</i> , 2010, 3, 502-503.	0.5	4
108	Cross-cultural differences on work-family conflict and role satisfaction: A Taiwanese-British comparison. <i>Human Resource Management</i> , 2010, 49, 67-85.	3.5	93

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109	The weekend matters: Relationships between stress recovery and affective experiences. <i>Journal of Organizational Behavior</i> , 2010, 31, 1137-1162.	2.9	154
110	Re-examining Machiavelli: A Three-Dimensional Model of Machiavellianism in the Workplace. <i>Journal of Applied Social Psychology</i> , 2010, 40, 1868-1896.	1.3	125
111	Counterproductive Work Behavior and Organisational Citizenship Behavior: Are They Opposite Forms of Active Behavior?. <i>Applied Psychology</i> , 2010, 59, 21-39.	4.4	153
112	What Is Method Variance and How Can We Cope With It? A Panel Discussion. <i>Organizational Research Methods</i> , 2010, 13, 407-420.	5.6	230
113	Measurement artifacts in the assessment of counterproductive work behavior and organizational citizenship behavior: Do we know what we think we know?. <i>Journal of Applied Psychology</i> , 2010, 95, 781-790.	4.2	282
114	Replicating and Extending Past Personality/Job Satisfaction Meta-Analyses. <i>Human Performance</i> , 2009, 22, 156-189.	1.4	106
115	Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison.. <i>International Journal of Stress Management</i> , 2009, 16, 25-44.	0.9	43
116	Antecedents and outcomes of a fourfold taxonomy of work-family balance in Chinese employed parents.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 182-192.	2.3	148
117	Introduction: conflict in organizations. <i>Journal of Organizational Behavior</i> , 2008, 29, 3-4.	2.9	6
118	Introduction: on making a life in the organizational sciences. <i>Journal of Organizational Behavior</i> , 2008, 29, 731-732.	2.9	1
119	Job stress and well-being: An examination from the view of person-environment fit. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 567-587.	2.6	66
120	Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of model across five samples. <i>Journal of Vocational Behavior</i> , 2008, 73, 92-106.	1.9	180
121	Direct and indirect conflicts at work in China and the US: A cross-cultural comparison. <i>Work and Stress</i> , 2008, 22, 295-313.	2.8	35
122	Organizational violence and aggression: Development of the three-factor Violence Climate Survey. <i>Work and Stress</i> , 2008, 22, 108-124.	2.8	67
123	Use of both qualitative and quantitative approaches to study job stress in different gender and occupational groups.. <i>Journal of Occupational Health Psychology</i> , 2008, 13, 357-370.	2.3	64
124	Service with a smile: Do emotional intelligence, gender, and autonomy moderate the emotional labor process?. <i>Journal of Occupational Health Psychology</i> , 2007, 12, 319-333.	2.3	333
125	Does your coworker know what you're doing? Convergence of self- and peer-reports of counterproductive work behavior.. <i>International Journal of Stress Management</i> , 2007, 14, 41-60.	0.9	133
126	Getting the Job Done: The Moderating Role of Initiative on the Relationship Between Intrinsic Motivation and Adaptive Selling. <i>Journal of Personal Selling and Sales Management</i> , 2007, 27, 59-74.	1.7	112



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127	Perceived violence climate: A new construct and its relationship to workplace physical violence and verbal aggression, and their potential consequences. <i>Work and Stress</i> , 2007, 21, 117-130.	2.8	137
128	Cross-national job stress: a quantitative and qualitative study. <i>Journal of Organizational Behavior</i> , 2007, 28, 209-239.	2.9	171
129	Employees' Well-being in Greater China: The Direct and Moderating Effects of General Self-efficacy. <i>Applied Psychology</i> , 2007, 56, 288-301.	4.4	140
130	CROSS-NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORK-FAMILY CONFLICT. <i>Personnel Psychology</i> , 2007, 60, 805-835.	2.2	350
131	Method Variance in Organizational Research. <i>Organizational Research Methods</i> , 2006, 9, 221-232.	5.6	2,747
132	The social stressors-counterproductive work behaviors link: Are conflicts with supervisors and coworkers the same?. <i>Journal of Occupational Health Psychology</i> , 2006, 11, 145-156.	2.3	225
133	The dimensionality of counterproductivity: Are all counterproductive behaviors created equal?. <i>Journal of Vocational Behavior</i> , 2006, 68, 446-460.	1.9	843
134	A three-phase study to develop and validate a Chinese coping strategies scales in Greater China. <i>Personality and Individual Differences</i> , 2006, 41, 537-548.	1.6	26
135	Frequently Ignored Methodological Issues in Cross-Cultural Stress Research. , 2006, , 187-201.		14
136	Work stress, self-efficacy, Chinese work values, and work well-being in Hong Kong and Beijing.. <i>International Journal of Stress Management</i> , 2005, 12, 274-288.	0.9	110
137	Sexual Versus Nonsexual Workplace Aggression and Victims' Overall Job Satisfaction: A Meta-Analysis.. <i>Journal of Occupational Health Psychology</i> , 2005, 10, 155-169.	2.3	113
138	The relation of job control with job strains: A comparison of multiple data sources. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 325-336.	2.6	99
139	Introduction: the dispositional approach to job satisfaction. <i>Journal of Organizational Behavior</i> , 2005, 26, 57-58.	2.9	6
140	Introduction: emotional intelligence. <i>Journal of Organizational Behavior</i> , 2005, 26, 409-410.	2.9	27
141	Job stress, incivility, and counterproductive work behavior (CWB): the moderating role of negative affectivity. <i>Journal of Organizational Behavior</i> , 2005, 26, 777-796.	2.9	585
142	FURTHER VALIDATION OF CARLSON, KACMAR, AND WILLIAMS' (2000) WORK-FAMILY CONFLICT MEASURE.. <i>Proceedings - Academy of Management</i> , 2005, 2005, J1-J6.	0.0	0
143	International and Cross Cultural Issues. , 2005, , 487-516.		15
144	The Effect of Action Orientation on the Academic Performance of Undergraduate Marketing Majors. <i>Journal of Marketing Education</i> , 2004, 26, 250-260.	1.6	90

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145	Eastern versus Western Control Beliefs at Work: An Investigation of Secondary Control, Socioinstrumental Control, and Work Locus of Control in China and the US. <i>Applied Psychology</i> , 2004, 53, 38-60.	4.4	70
146	A CROSS-NATIONAL COMPARATIVE STUDY OF WORK-FAMILY STRESSORS, WORKING HOURS, AND WELL-BEING: CHINA AND LATIN AMERICA VERSUS THE ANGLO WORLD. <i>Personnel Psychology</i> , 2004, 57, 119-142.	2.2	370
147	Measurement Equivalence of the German Job Satisfaction Survey Used in a Multinational Organization: Implications of Schwartz's Culture Model.. <i>Journal of Applied Psychology</i> , 2004, 89, 1070-1082.	4.2	75
148	Reducing subjectivity in the assessment of the job environment: development of the Factual Autonomy Scale (FAS). <i>Journal of Organizational Behavior</i> , 2003, 24, 417-432.	2.9	80
149	Family-responsive interventions, perceived organizational and supervisor support, work-family conflict, and psychological strain.. <i>International Journal of Stress Management</i> , 2003, 10, 326-344.	0.9	208
150	Coping strategies among Swedish female and male managers in an international context.. <i>International Journal of Stress Management</i> , 2003, 10, 376-391.	0.9	14
151	Stress, Personality and Counterproductive Work Behaviour. , 2003, , 194-210.		11
152	Employee Control and Occupational Stress. <i>Current Directions in Psychological Science</i> , 2002, 11, 133-136.	2.8	120
153	LOCUS OF CONTROL AND WELL-BEING AT WORK: HOW GENERALIZABLE ARE WESTERN FINDINGS?. <i>Academy of Management Journal</i> , 2002, 45, 453-466.	4.3	176
154	Locus of Control and Well-Being at Work: How Generalizable are Western Findings?. <i>Academy of Management Journal</i> , 2002, 45, 453-466.	4.3	60
155	An emotion-centered model of voluntary work behavior. <i>Human Resource Management Review</i> , 2002, 12, 269-292.	3.3	802
156	Building an Integrative Model of Extra Role Work Behaviors: A Comparison of Counterproductive Work Behavior with Organizational Citizenship Behavior. <i>International Journal of Selection and Assessment</i> , 2002, 10, 51-57.	1.7	238
157	Narcissism and Counterproductive Work Behavior: Do Bigger Egos Mean Bigger Problems?. <i>International Journal of Selection and Assessment</i> , 2002, 10, 126-134.	1.7	272
158	The Pitfalls of Poor Psychometric Properties: A Rejoinder to Hofstede's Reply to Us. <i>Applied Psychology</i> , 2002, 51, 174-178.	4.4	19
159	A Comparative Study of Perceived Job Stressor Sources and Job Strain in American and Iranian Managers. <i>Applied Psychology</i> , 2002, 51, 446-457.	4.4	26
160	Managerial Stress in Greater China: The Direct and Moderator Effects of Coping Strategies and Work Locus of Control. <i>Applied Psychology</i> , 2002, 51, 608-632.	4.4	55
161	The Relation between Work-Family Conflict and Job Satisfaction: A Finer-Grained Analysis. <i>Journal of Vocational Behavior</i> , 2002, 60, 336-353.	1.9	321
162	Age differences in coping and locus of control: A study of managerial stress in Hong Kong.. <i>Psychology and Aging</i> , 2001, 16, 707-710.	1.4	47

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