

# Anthony J Nyberg

## List of Publications by Year in descending order

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Version: 2024-02-01

40  
papers

2,901  
citations

304368

22  
h-index

414034

32  
g-index

41  
all docs

41  
docs citations

41  
times ranked

1973  
citing authors

#	ARTICLE	IF	CITATIONS
1	Human Capital Is Dead; Long Live Human Capital Resources!. <i>Journal of Management</i> , 2014, 40, 371-398.	6.3	347
2	Collective efficacy, group potency, and group performance: Meta-analyses of their relationships, and test of a mediation model.. <i>Journal of Applied Psychology</i> , 2009, 94, 814-828.	4.2	337
3	Resource-Based Perspectives on Unit-Level Human Capital. <i>Journal of Management</i> , 2014, 40, 316-346.	6.3	284
4	Keeping Your Headcount When All About You Are Losing Theirs: Downsizing, Voluntary Turnover Rates, and The Moderating Role of HR Practices. <i>Academy of Management Journal</i> , 2008, 51, 259-276.	4.3	245
5	Agency Theory Revisited: CEO Return and Shareholder Interest Alignment. <i>Academy of Management Journal</i> , 2010, 53, 1029-1049.	4.3	190
6	Context-Emergent Turnover (CET) Theory: A Theory of Collective Turnover. <i>Academy of Management Review</i> , 2013, 38, 109-131.	7.4	170
7	Retaining your high performers: Moderators of the performanceâ€“job satisfactionâ€“voluntary turnover relationship.. <i>Journal of Applied Psychology</i> , 2010, 95, 440-453.	4.2	145
8	Stargazing: An integrative conceptual review, theoretical reconciliation, and extension for star employee research.. <i>Journal of Applied Psychology</i> , 2015, 100, 623-640.	4.2	128
9	Strategic Human Resource Management and COVIDâ€“19: Emerging Challenges and Research Opportunities. <i>Journal of Management Studies</i> , 2021, 58, 1378-1382.	6.0	111
10	Leading through paradox in a COVIDâ€“19 world: Human resources comes of age. <i>Human Resource Management Journal</i> , 2021, 31, 819-833.	3.6	107
11	Human Capital Flows: Using Context-Emergent Turnover (CET) Theory to Explore the Process by Which Turnover, Hiring, and Job Demands Affect Patient Satisfaction. <i>Academy of Management Journal</i> , 2014, 57, 766-790.	4.3	82
12	Pay-for-Performanceâ€“TM's Effect on Future Employee Performance. <i>Journal of Management</i> , 2016, 42, 1753-1783.	6.3	79
13	50 Years of Human Capital Research: Assessing What We Know, Exploring Where We Go. <i>Academy of Management Perspectives</i> , 2015, 29, 287-295.	4.3	77
14	Objective and Subjective Overqualification: Distinctions, Relationships, and a Place for Each in the Literature. <i>Industrial and Organizational Psychology</i> , 2011, 4, 236-239.	0.5	72
15	The Dynamic Nature of Collective Turnover and Unit Performance: The Impact of Time, Quality, and Replacements. <i>Academy of Management Journal</i> , 2015, 58, 1208-1232.	4.3	71
16	A conceptual and empirical analysis of the cognitive abilityâ€“voluntary turnover relationship.. <i>Journal of Applied Psychology</i> , 2010, 95, 1058-1070.	4.2	63
17	Collective Pay for Performance: A Cross-Disciplinary Review and Meta-Analysis. <i>Journal of Management</i> , 2018, 44, 2433-2472.	6.3	58
18	How Matching Creates Value: Cogs and Wheels for Human Capital Resources Research. <i>Academy of Management Annals</i> , 2019, 13, 188-214.	5.8	57

#	ARTICLE	IF	CITATIONS
19	Planning for Future Leadership: Procedural Rationality, Formalized Succession Processes, and CEO Influence in CEO Succession Planning. <i>Academy of Management Journal</i> , 2018, 61, 523-552.	4.3	39
20	The People Still Make the (Remote Work-) Place: Lessons from a Pandemic. <i>Journal of Management</i> , 2021, 47, 1967-1976.	6.3	34
21	Pay-for-performance, Sometimes: An Interdisciplinary Approach to Integrating Economic Rationality with Psychological Emotion to Predict Individual Performance. <i>Academy of Management Journal</i> , 2017, 60, 2155-2174.	4.3	31
22	Human capital resources: a call to retire settled debates and to start a few new debates. <i>International Journal of Human Resource Management</i> , 2018, 29, 68-86.	3.3	31
23	From the Editorsâ€™ A Brief Primer on Data Visualization Opportunities in Management Research. <i>Academy of Management Journal</i> , 2018, 61, 1613-1625.	4.3	21
24	Individualized pay-for-performance arrangements: Peer reactions and consequences.. <i>Journal of Applied Psychology</i> , 2021, 106, 1202-1223.	4.2	15
25	Past, Present and Future Compensation Research Perspectives. <i>Compensation &amp; Benefits Review</i> , 2015, 47, 207-215.	0.6	14
26	Pay Information Disclosure: Review and Recommendations for Research Spanning the Pay Secrecyâ€™Pay Transparency Continuum. <i>Journal of Management</i> , 2022, 48, 1661-1694.	6.3	14
27	Signaling a successor? A theoretical and empirical analysis of the executive compensationâ€™chief executive officer succession relationship. <i>Strategic Management Journal</i> , 2021, 42, 185-201.	4.7	12
28	Human Capital Resources: Reviewing the First Decade and Establishing a Foundation for Future Research. <i>Journal of Management</i> , 2023, 49, 280-324.	6.3	11
29	Chief Executive Officer Succession and Board Decision Making: Review and Suggestions for Advancing Industrial and Organizational Psychology, Human Resources Management, and Organizational Behavior Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2021, 8, 173-198.	5.6	10
30	A pay system model for turning human capital resources into action. , 2019, , .		7
31	Strategic human capital resources: a brief history, construct definition, and introduction to the Handbook of Research on Strategic Human Capital Resources. , 2019, , .		7
32	Human capital resources: a convergence of questions but divergence of answers. , 2019, , .		7
33	Human Capital Resources Emergence Theory: Theâ€™Role of Social Capital. <i>Academy of Management Review</i> , 2023, 48, 313-335.	7.4	7
34	How Employers and Employees React to Rising Pay Transparency Expectations: An Exploratory Study. <i>Proceedings - Academy of Management</i> , 2020, 2020, 17109.	0.0	2
35	CEO Succession: A 20 Year Review and Typology. <i>Proceedings - Academy of Management</i> , 2014, 2014, 14221.	0.0	1
36	Multilevel Pay Theory. <i>Proceedings - Academy of Management</i> , 2016, 2016, 10596.	0.0	1

#	ARTICLE	IF	CITATIONS
37	Board Processes and CEO Succession Planning. Proceedings - Academy of Management, 2015, 2015, 16850.	0.0	0
38	Will they Stay or will they Go: Collective Engagement and Turnover Volatility during the Pandemic. Proceedings - Academy of Management, 2021, 2021, 11241.	0.0	0
39	The Relationships of Unit Level Turnover, Hiring, and Job Demands with Unit Performance. Proceedings - Academy of Management, 2012, 2012, 14633.	0.0	0
40	"Collective Turnover: Who Leaves, When Did They Leave, and Who Did They Leave Behind?". Proceedings - Academy of Management, 2013, 2013, 16994.	0.0	0