

Amanda D Shantz

List of Publications by Year in descending order

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Version: 2024-02-01

53
papers

2,948
citations

270111

25
h-index

263392

45
g-index

53
all docs

53
docs citations

53
times ranked

2394
citing authors

#	ARTICLE	IF	CITATIONS
1	The link between perceived human resource management practices, engagement and employee behaviour: a moderated mediation model. <i>International Journal of Human Resource Management</i> , 2013, 24, 330-351.	3.3	481
2	Development and application of a new measure of employee engagement: the ISA Engagement Scale. <i>Human Resource Development International</i> , 2012, 15, 529-547.	2.3	205
3	Employee engagement, organisational performance and individual well-being: exploring the evidence, developing the theory. <i>International Journal of Human Resource Management</i> , 2013, 24, 2657-2669.	3.3	179
4	The role of employee engagement in the relationship between job design and task performance, citizenship and deviant behaviours. <i>International Journal of Human Resource Management</i> , 2013, 24, 2608-2627.	3.3	158
5	The link between perceived <sc>HRM</sc> practices, performance and well-being: the moderating effect of trust in the employer. <i>Human Resource Management Journal</i> , 2012, 22, 409-427.	3.6	154
6	Attribution theories in Human Resource Management research: a review and research agenda. <i>International Journal of Human Resource Management</i> , 2018, 29, 87-126.	3.3	140
7	The Association of Meaningfulness, Well-being, and Engagement with Absenteeism: A Moderated Mediation Model. <i>Human Resource Management</i> , 2013, 52, 441-456.	3.5	126
8	Service employees and self-verification: The roles of occupational stigma consciousness and core self-evaluations. <i>Human Relations</i> , 2014, 67, 1439-1465.	3.8	125
9	The Buffering Effect of Perceived Organizational Support on the Relationship Between Work Engagement and Behavioral Outcomes. <i>Human Resource Management</i> , 2016, 55, 25-38.	3.5	115
10	The mismanaged soul: Existential labor and the erosion of meaningful work. <i>Human Resource Management Review</i> , 2017, 27, 416-430.	3.3	115
11	An exploratory field experiment of the effect of subconscious and conscious goals on employee performance. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 109, 9-17.	1.4	114
12	The effect of HRM attributions on emotional exhaustion and the mediating roles of job involvement and work overload. <i>Human Resource Management Journal</i> , 2016, 26, 172-191.	3.6	99
13	The management of volunteers – what can human resources do? A review and research agenda. <i>International Journal of Human Resource Management</i> , 2017, 28, 62-97.	3.3	94
14	Alienation from work: Marxist ideologies and twenty-first-century practice. <i>International Journal of Human Resource Management</i> , 2014, 25, 2529-2550.	3.3	67
15	Drivers and Outcomes of Work Alienation. <i>Journal of Management Inquiry</i> , 2015, 24, 382-393.	2.5	66
16	HRM in healthcare: the role of work engagement. <i>Personnel Review</i> , 2016, 45, 274-295.	1.6	61
17	Enhancing Volunteer Engagement to Achieve Desirable Outcomes: What Can Non-profit Employers Do?. <i>Voluntas</i> , 2016, 27, 595-617.	1.1	52
18	The effect of primed goals on employee performance: Implications for human resource management. <i>Human Resource Management</i> , 2011, 50, 289-299.	3.5	51

#	ARTICLE	IF	CITATIONS
19	Dedicating Time to Volunteering: Values, Engagement, and Commitment to Beneficiaries. <i>Applied Psychology</i> , 2014, 63, 671-697.	4.4	45
20	Information, beliefs, and motivation: The antecedents to human resource attributions. <i>Journal of Organizational Behavior</i> , 2019, 40, 570-586.	2.9	44
21	Perceived human resource system strength and employee reactions toward change: Revisiting human resource's remit as change agent. <i>Human Resource Management</i> , 2019, 58, 239-252.	3.5	43
22	Reducing perceptions of overqualification and its impact on job satisfaction: the dual roles of interpersonal relationships at work. <i>Human Resource Management Journal</i> , 2016, 26, 84-101.	3.6	42
23	Who Needs Leaders the Most? The Interactive Effect of Leadership and Core Self-Evaluations on Commitment to Change in the Public Sector. <i>International Public Management Journal</i> , 2012, 15, 160-185.	1.2	34
24	Bad bosses and self-verification: The moderating role of core self-evaluations with trust in workplace management. <i>Human Resource Management</i> , 2020, 59, 135-152.	3.5	32
25	Volunteer role mastery and commitment: can HRM make a difference?. <i>International Journal of Human Resource Management</i> , 2017, 28, 2062-2084.	3.3	30
26	Committed to Whom? Unraveling How Relational Job Design Influences Volunteers' Turnover Intentions and Time Spent Volunteering. <i>Voluntas</i> , 2015, 26, 2479-2499.	1.1	29
27	Welcome to the bright side: Why, how, and when overqualification enhances performance. <i>Human Resource Management Review</i> , 2020, 30, 100688.	3.3	27
28	Testing additive versus interactive effects of person-organization fit and organizational trust on engagement and performance. <i>Personnel Review</i> , 2016, 45, 1323-1339.	1.6	26
29	A theory of HR co-creation. <i>Human Resource Management Review</i> , 2021, 31, 100823.	3.3	23
30	Transfer of training: Written self-guidance to increase self-efficacy and interviewing performance of job seekers. <i>Human Resource Management</i> , 2012, 51, 733-746.	3.5	21
31	Disability status, individual variable pay, and pay satisfaction: Does relational and institutional trust make a difference?. <i>Human Resource Management</i> , 2018, 57, 365-380.	3.5	21
32	Meaningfulness of work and supervisory-rated job performance: A moderated-mediation model. <i>Human Resource Management</i> , 2021, 60, 903-919.	3.5	20
33	A multilevel examination of the relationship between role overload and employee subjective health: The buffering effect of support climates. <i>Human Resource Management</i> , 2018, 57, 659-673.	3.5	19
34	Work engagement and voluntary absence: The moderating role of job resources. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 530-543.	2.2	18
35	Still in the Ghetto? Experiences of Secretarial Work in the 21st Century. <i>Gender, Work and Organization</i> , 2013, 20, 349-363.	3.1	15
36	Skills-based volunteering: A systematic literature review of the intersection of skills and employee volunteering. <i>Human Resource Management Review</i> , 2022, 32, 100874.	3.3	11

#	ARTICLE	IF	CITATIONS
37	Networking with boundary spanners. Equality, Diversity and Inclusion, 2011, 30, 217-232.	0.7	8
38	Deadly combinations: how leadership contexts undermine the activation and enactment of followers' high core self-evaluations in performance. European Journal of Work and Organizational Psychology, 2018, 27, 297-309.	2.2	7
39	The Relationship Between Male and Female Youth Volunteering and Extrinsic Career Success: A Growth Curve Modeling Approach. Nonprofit and Voluntary Sector Quarterly, 2019, 48, 201S-225S.	1.3	7
40	Employee engagement, organisational performance and individual well-being: exploring the evidence, developing the theory. International Journal of Human Resource Management, 2011, 22, 232-233.	3.3	6
41	Coming full circle: Putting engagement into practice. Organizational Dynamics, 2017, 46, 65-66.	1.6	5
42	The double-edged sword of manager caring behavior: Implications for employee wellbeing.. Journal of Occupational Health Psychology, 2021, 26, 507-521.	2.3	4
43	Active Management of Volunteers: How Training and Staff Support Promote Commitment of Volunteers. Proceedings - Academy of Management, 2014, 2014, 12789.	0.0	3
44	Purposeful leadership for the future police service. International Journal of Emergency Services, 2017, 6, 200-208.	0.7	3
45	"Perceptions of HRM practices, safety and quality in healthcare: The mediating role of engagement". Proceedings - Academy of Management, 2014, 2014, 10447.	0.0	2
46	Moderation of the CSE-Performance Relationship by the Interaction of Supervisor CSE and LMX. Proceedings - Academy of Management, 2013, 2013, 14367.	0.0	1
47	In the eye of the storm: Turbulent times and the MBA. Proceedings - Academy of Management, 2021, 2021, 12905.	0.0	0
48	Direct and Indirect Effects of Corporate Community Involvement on Employee Attitudes and Behavior. Proceedings - Academy of Management, 2012, 2012, 13273.	0.0	0
49	The Perpetuity of Overqualification and the Modifying Effects of Age and Gender. Proceedings - Academy of Management, 2014, 2014, 15125.	0.0	0
50	"The Relationships Among Merit Pay, Disability Status, and Trust in Management on Job Satisfaction". Proceedings - Academy of Management, 2015, 2015, 10249.	0.0	0
51	Making Strategy Personal: A Set of Exercises for Students of HRM Strategy. Proceedings - Academy of Management, 2016, 2016, 17492.	0.0	0
52	From Victim to Entrepreneur: Rebuilding shattered lives. Proceedings - Academy of Management, 2018, 2018, 18828.	0.0	0
53	When give-back turns to blowback: Employee responses to learning from skills-based volunteering. International Journal of Human Resource Management, 2023, 34, 1500-1529.	3.3	0