

Yu Zhou

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/5447231/publications.pdf>

Version: 2024-02-01

24
papers

459
citations

933447

10
h-index

794594

19
g-index

24
all docs

24
docs citations

24
times ranked

383
citing authors

#	ARTICLE	IF	CITATIONS
1	Internal Commitment or External Collaboration? The Impact of Human Resource Management Systems on Firm Innovation and Performance. <i>Human Resource Management</i> , 2013, 52, 263-288.	5.8	114
2	How and when matter: Exploring the interaction effects of high-performance work systems, employee participation, and human capital on organizational innovation. <i>Human Resource Management</i> , 2019, 58, 253-268.	5.8	54
3	Utilitarianism or romanticism: the effect of rewards on employees' innovative behaviour. <i>International Journal of Manpower</i> , 2011, 32, 81-98.	4.4	50
4	Management by values. <i>Chinese Management Studies</i> , 2009, 3, 272-294.	1.4	37
5	The impact of HRM digitalization on firm performance: investigating three-way interactions. <i>Asia Pacific Journal of Human Resources</i> , 2021, 59, 20-43.	3.9	35
6	When Western HRM constructs meet Chinese contexts: validating the pluralistic structures of human resource management systems in China. <i>International Journal of Human Resource Management</i> , 2012, 23, 3983-4008.	5.3	24
7	Averting risk or embracing opportunity? Exploring the impact of ambidextrous capabilities on innovation of Chinese firms in internationalization. <i>Cross Cultural and Strategic Management</i> , 2016, 23, 569-589.	1.7	22
8	A hybridism model of differentiated human resource management effectiveness in Chinese context. <i>Human Resource Management Review</i> , 2012, 22, 208-219.	4.8	19
9	The Source of Innovation in China. , 2015, , .		19
10	How do work-family balance practices affect work-family conflict? The differential roles of work stress. <i>Frontiers of Business Research in China</i> , 2017, 11, .	4.2	14
11	International factor mobility, monopolistic competition, and wage inequality. <i>Economic Modelling</i> , 2013, 33, 326-332.	3.8	13
12	e-HRM: A meta-analysis of the antecedents, consequences, and cross-national moderators. <i>Human Resource Management Review</i> , 2022, 32, 100862.	4.8	12
13	Top-down, bottom-up or outside-in? An examination of triadic mechanisms on firm innovation in Chinese firms. <i>Asian Business and Management</i> , 2021, 20, 131-162.	2.8	9
14	Linking Digital HRM Practices with HRM Effectiveness: The Moderate Role of HRM Capability Maturity from the Adaptive Structuration Perspective. <i>Sustainability</i> , 2022, 14, 1003.	3.2	9
15	The Interactive Effect of Employee-Involved Governance and CEO Change-Oriented Leadership on Organizational Innovation: A Moderated Mediation Model. <i>Group and Organization Management</i> , 2020, 45, 417-455.	4.4	7
16	How does the absorbed slack impact corporate social responsibility? Exploring the nonlinear effect and condition in China. <i>Asian Business and Management</i> , 2023, 22, 857-877.	2.8	7
17	Going on or going home? The impact of new venture creation progress on work-to-family conflict. <i>Management Decision</i> , 2019, 58, 1210-1236.	3.9	5
18	Does CEO Power Backfire? The Impact of CEO Power on Corporate Strategic Change. <i>Sustainability</i> , 2021, 13, 8847.	3.2	4

#	ARTICLE	IF	CITATIONS
19	A Humanistic Approach to Knowledge-Creation: People-Centric Innovation. , 2013, , 167-189.		3
20	Tax competition in federations revisited. Economics Letters, 2014, 123, 104-107.	1.9	1
21	Social Ex-Post Evaluation of Old City Zone Renovation Projects Based on Mathematical Attribute Measurement Model. Journal of the Urban Planning and Development Division, ASCE, 2017, 143, 04016025.	1.7	1
22	The Rise of China: Innovation or Cost Leader. , 2015, , 1-14.		0
23	Linking leader humility with follower performance: A perspective of multi-foci relational identification. Current Psychology, 0, , 1.	2.8	0
24	The Effect of Labor Protection on Firmsâ€™ Operational Efficiency: Evidence from Chinaâ€™s Labor Contract Law Implementation. Sustainability, 2022, 14, 5538.	3.2	0