

Steven Karau

List of Publications by Year in descending order

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Version: 2024-02-01

28
papers

5,865
citations

257450

24
h-index

501196

28
g-index

29
all docs

29
docs citations

29
times ranked

4014
citing authors

#	ARTICLE	IF	CITATIONS
1	Social loafing: A meta-analytic review and theoretical integration.. Journal of Personality and Social Psychology, 1993, 65, 681-706.	2.8	1,484
2	Gender and the effectiveness of leaders: A meta-analysis.. Psychological Bulletin, 1995, 117, 125-145.	6.1	869
3	Gender and the emergence of leaders: A meta-analysis.. Journal of Personality and Social Psychology, 1991, 60, 685-710.	2.8	560
4	Role of the Big Five personality traits in predicting college students' academic motivation and achievement. Learning and Individual Differences, 2009, 19, 47-52.	2.7	443
5	The Big Five personality traits, learning styles, and academic achievement. Personality and Individual Differences, 2011, 51, 472-477.	2.9	417
6	Social loafing and social compensation: The effects of expectations of co-worker performance.. Journal of Personality and Social Psychology, 1991, 61, 570-581.	2.8	377
7	The effects of time scarcity and time abundance on group performance quality and interaction process. Journal of Experimental Social Psychology, 1992, 28, 542-571.	2.2	243
8	The relationship between the big five personality traits and academic motivation. Personality and Individual Differences, 2005, 39, 557-567.	2.9	220
9	Role congruity theory of prejudice toward female leaders.. Psychological Review, 2002, 109, 573-598.	3.8	183
10	Group Decision Making: The Effects of Initial Preferences and Time Pressure. Personality and Social Psychology Bulletin, 1999, 25, 1342-1354.	3.0	153
11	Social Loafing: Research Findings, Implications, and Future Directions. Current Directions in Psychological Science, 1995, 4, 134-140.	5.3	112
12	Gender and motivation to manage in hierarchic organizations: A meta-analysis. Leadership Quarterly, 1994, 5, 135-159.	5.8	92
13	Gender and Leadership Style among School Principals: A Meta-Analysis. Educational Administration Quarterly, 1992, 28, 76-102.	3.0	89
14	Angel on one shoulder: Can perceived organizational support moderate the relationship between the Dark Triad traits and counterproductive work behavior?. Personality and Individual Differences, 2017, 110, 31-37.	2.9	88
15	Cyberloafing and Personality. Journal of Leadership and Organizational Studies, 2013, 20, 358-365.	4.0	80
16	A three-level examination of the cascading effects of ethical leadership on employee outcomes: A moderated mediation analysis. Journal of Business Research, 2018, 88, 44-53.	10.2	65
17	The importance of personality in students's perceptions of the online learning experience. Computers in Human Behavior, 2013, 29, 2494-2500.	8.5	63
18	Entrainment of Creativity in Small Groups. Small Group Research, 1993, 24, 179-198.	2.7	61

#	ARTICLE	IF	CITATIONS
19	Achievement Motivation, Expected Coworker Performance, and Collective Task Motivation: Working Hard or Hardly Working?1. Journal of Applied Social Psychology, 2004, 34, 984-1000.	2.0	34
20	Preserving Employee Dignity During the Termination Interview: An Empirical Examination. Journal of Business Ethics, 2009, 86, 519-534.	6.0	30
21	On the Elusive Search for Motivation Gains in Groups: Insights from the Collective Effort Model. Zeitschrift Fuer Sozialpsychologie, 2000, 31, 179-190.	0.0	28
22	Coworker ability and effort as determinants of individual effort on a collective task.. Group Dynamics, 2001, 5, 181-190.	1.2	26
23	The effects of performance and team cohesion on attribution: a longitudinal simulation. Journal of Business Research, 2004, 57, 1108-1115.	10.2	26
24	Protestant work ethic moderates social loafing.. Group Dynamics, 2011, 15, 267-274.	1.2	21
25	Individual differences in beliefs about groups.. Group Dynamics, 2009, 13, 1-13.	1.2	16
26	Working Environment and the Research Productivity of Doctoral Students in Management. Journal of Education for Business, 2009, 85, 101-106.	1.6	12
27	TIME PRESSURE AND TEAM PERFORMANCE: AN ATTENTIONAL FOCUS INTEGRATION. Research on Managing Groups and Teams, 0, , 185-212.	0.6	9
28	The influence of nonconscious processes on perceptions of downsizing and terminations. Journal of Social Psychology, 2016, 156, 397-412.	1.5	1