

Anja Van den Broeck

List of Publications by Year in descending order

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Version: 2024-02-01

77
papers

6,618
citations

126708

33
h-index

79541

73
g-index

81
all docs

81
docs citations

81
times ranked

4605
citing authors

#	ARTICLE	IF	CITATIONS
1	Explaining the relationships between job characteristics, burnout, and engagement: The role of basic psychological need satisfaction. <i>Work and Stress</i> , 2008, 22, 277-294.	2.8	790
2	Capturing autonomy, competence, and relatedness at work: Construction and initial validation of the Work-related Basic Need Satisfaction scale. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 981-1002.	2.6	782
3	A Review of Self-Determination Theory's Basic Psychological Needs at Work. <i>Journal of Management</i> , 2016, 42, 1195-1229.	6.3	655
4	The Multidimensional Work Motivation Scale: Validation evidence in seven languages and nine countries. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 178-196.	2.2	534
5	On the relations among work value orientations, psychological need satisfaction and job outcomes: A self-determination theory approach. <i>Journal of Occupational and Organizational Psychology</i> , 2007, 80, 251-277.	2.6	475
6	Not all job demands are equal: Differentiating job hindrances and job challenges in the Job Demands-Resources model. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 735-759.	2.2	464
7	Motivation profiles at work: A self-determination theory approach. <i>Journal of Vocational Behavior</i> , 2016, 95-96, 74-89.	1.9	215
8	Moving European research on work and ageing forward: Overview and agenda. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 76-101.	2.2	152
9	Unraveling the importance of the quantity and the quality of workers' motivation for well-being: A person-centered perspective. <i>Journal of Vocational Behavior</i> , 2013, 82, 69-78.	1.9	139
10	The mediating role of frustration of psychological needs in the relationship between job insecurity and work-related well-being. <i>Work and Stress</i> , 2012, 26, 252-271.	2.8	132
11	Understanding Workaholics' Motivations: A Self-Determination Perspective. <i>Applied Psychology</i> , 2011, 60, 600-621.	4.4	127
12	Discouraging Bullying: The Role of Ethical Leadership and its Effects on the Work Environment. <i>Journal of Business Ethics</i> , 2010, 95, 17-27.	3.7	123
13	Work Design Influences: A Synthesis of Multilevel Factors that Affect the Design of Jobs. <i>Academy of Management Annals</i> , 2017, 11, 267-308.	5.8	123
14	How job characteristics relate to need satisfaction and autonomous motivation: implications for work effort. <i>Journal of Applied Social Psychology</i> , 2013, 43, 1342-1352.	1.3	103
15	The mediating role of psychological needs in the relation between qualitative job insecurity and counterproductive work behavior. <i>Career Development International</i> , 2014, 19, 526-547.	1.3	103
16	Does extrinsic goal framing enhance extrinsic goal-oriented individuals' learning and performance? An experimental test of the match perspective versus self-determination theory.. <i>Journal of Educational Psychology</i> , 2008, 100, 387-397.	2.1	102
17	Not Extent of Telecommuting, But Job Characteristics as Proximal Predictors of Work-Related Well-Being. <i>Journal of Occupational and Environmental Medicine</i> , 2017, 59, e180-e186.	0.9	100
18	On the reciprocal relationship between job insecurity and employee well-being: Mediation by perceived control?. <i>Journal of Occupational and Organizational Psychology</i> , 2014, 87, 671-693.	2.6	86

#	ARTICLE	IF	CITATIONS
19	Job demands–resources predicting burnout and work engagement among Belgian home health care nurses: A cross-sectional study. <i>Nursing Outlook</i> , 2016, 64, 542-556.	1.5	86
20	Does an intrinsic work value orientation strengthen the impact of job resources? A perspective from the Job Demands–Resources Model. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 581-609.	2.2	85
21	Beyond intrinsic and extrinsic motivation: A meta-analysis on self-determination theory’s multidimensional conceptualization of work motivation. <i>Organizational Psychology Review</i> , 2021, 11, 240-273.	3.0	74
22	Do job resources affect work engagement via psychological empowerment? A mediation analysis. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2013, 29, 127-134.	0.9	71
23	Do demands and resources affect target's and perpetrators' reports of workplace bullying? A two-wave cross-lagged study. <i>Work and Stress</i> , 2011, 25, 128-146.	2.8	69
24	Job Demands, Job Resources, Burnout, Work Engagement, and Their Relationships. <i>Journal of Occupational and Environmental Medicine</i> , 2017, 59, 369-376.	0.9	63
25	Challenging the Universality of Job Resources: Why, When, and For Whom Are They Beneficial?. <i>Applied Psychology</i> , 2020, 69, 5-29.	4.4	63
26	Unemployed Individuals' Work Values and Job Flexibility: An Explanation from Expectancy–Value Theory and Self-Determination Theory. <i>Applied Psychology</i> , 2010, 59, 296-317.	4.4	53
27	How Colleagues Can Support Each Other's Needs and Motivation: An Intervention on Employee Work Motivation. <i>Applied Psychology</i> , 2018, 67, 3-29.	4.4	53
28	Perception of organization's value support and perceived employability: insights from self-determination theory. <i>International Journal of Human Resource Management</i> , 2014, 25, 1904-1918.	3.3	52
29	Work values and work engagement within teams: The mediating role of need satisfaction.. <i>Group Dynamics</i> , 2014, 18, 267-281.	0.7	48
30	An Eye for an Eye Will Make the Whole World Blind: Conflict Escalation into Workplace Bullying and the Role of Distributive Conflict Behavior. <i>Journal of Business Ethics</i> , 2016, 137, 415-429.	3.7	48
31	The Job Demands–Resources Model: Overview and Suggestions for Future Research. <i>Advances in Positive Organizational Psychology</i> , 2013, , 83-105.	1.2	44
32	A review and empirical comparison of motivation scoring methods: An application to self-determination theory. <i>Motivation and Emotion</i> , 2020, 44, 534-548.	0.8	43
33	Workplace bullying: A perspective from the Job Demands-Resources model. <i>SA Journal of Industrial Psychology</i> , 2011, 37, .	0.5	40
34	Skill utilization and well-being: a cross-level story of day-to-day fluctuations and personal intrinsic values. <i>Work and Stress</i> , 2015, 29, 306-323.	2.8	35
35	A Corporate Purpose as an Antecedent to Employee Motivation and Work Engagement. <i>Frontiers in Psychology</i> , 2020, 11, 572343.	1.1	35
36	Poor work design begets poor work design: Capacity and willingness antecedents of individual work design behavior.. <i>Journal of Applied Psychology</i> , 2019, 104, 907-928.	4.2	28

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37	Employees'™ job demands'™resources profiles, burnout and work engagement: A person-centred examination. <i>Economic and Industrial Democracy</i> , 2012, 33, 691-706.	1.2	27
38	Exposure to Workplace Bullying: The Role of Coping Strategies in Dealing with Work Stressors. <i>BioMed Research International</i> , 2017, 2017, 1-12.	0.9	27
39	Who is more susceptible to job stressors and resources? Sensory-processing sensitivity as a personal resource and vulnerability factor. <i>PLoS ONE</i> , 2019, 14, e0225103.	1.1	23
40	Understanding Students'™ Instrumental Goals, Motivation Deficits and Achievement: Through the Lens of a Latent Profile Analysis. <i>Psychologica Belgica</i> , 2016, 56, 226-243.	1.0	22
41	Engaging leadership: Enhancing work engagement through intrinsic values and need satisfaction. <i>Human Resource Development Quarterly</i> , 2021, 32, 483-505.	2.1	21
42	When and Why Does Materialism Relate to Employees'™ Attitudes and Well-being: The Mediation Role of Need Satisfaction and Need Frustration. <i>Frontiers in Psychology</i> , 2017, 8, 1755.	1.1	20
43	Basic Psychological Needs in the Work Context: A Systematic Literature Review of Diary Studies. <i>Frontiers in Psychology</i> , 2021, 12, 698526.	1.1	17
44	Unemployment experiences in context: A phenomenological study in two townships in South Africa. <i>Journal of Psychology in Africa</i> , 2018, 28, 122-127.	0.3	15
45	For Love or for Money: Intrinsic and extrinsic value congruence in recruitment. <i>International Journal of Selection and Assessment</i> , 2016, 24, 34-41.	1.7	14
46	Should supervisors communicate goals or visions? The moderating role of subordinates' psychological distance. <i>Journal of Applied Social Psychology</i> , 2019, 49, 671-683.	1.3	14
47	How to boost frontline employee service recovery performance: the role of cultural intelligence. <i>Service Business</i> , 2019, 13, 581-602.	2.2	14
48	This is funny: on the beneficial role of self-enhancing and affiliative humour in job design. <i>Psicothema</i> , 2012, 24, 87-93.	0.7	14
49	'œœ Just Can'™t Take It Anymore'™: How Specific Work Characteristics Impact Younger Versus Older Nurses'™ Health, Satisfaction, and Commitment. <i>Frontiers in Psychology</i> , 2020, 11, 762.	1.1	11
50	I Want to Be a Billionaire: How Do Extrinsic and Intrinsic Values Influence Youngsters'™ Well-Being?. <i>Annals of the American Academy of Political and Social Science</i> , 2019, 682, 204-219.	0.8	10
51	Subjective PO fit in recruitment: is it always really 'œœ'™? Organizational values may be industry values, depending on temporal distance. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 602-615.	2.2	10
52	Job Demand, Job Control, and Impaired Mental Health in the Experience of Workplace Bullying Behavior: A Two-Wave Study. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 1358.	1.2	10
53	Does managers'™ motivation matter? Exploring the associations between motivation, transformational leadership, and innovation in a religious organization. <i>Nonprofit Management and Leadership</i> , 2020, 30, 569-589.	1.7	10
54	How team averages in authentic living and perspective-taking personalities relate to team information elaboration and team performance.. <i>Journal of Applied Psychology</i> , 2021, 106, 364-376.	4.2	10

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55	Employersâ€™ Experience on Involvement in Sickness Absence/Return to Work Support for Employees with Cancer in Small Enterprises. <i>Journal of Occupational Rehabilitation</i> , 2020, 30, 635-645.	1.2	9
56	A psychosocial typology of the unemployed in South Africa. <i>South African Journal of Psychology</i> , 2018, 48, 179-192.	1.0	8
57	Motivation in the return to work process: a self-determination cluster approach. <i>Disability and Rehabilitation</i> , 2022, 44, 2053-2062.	0.9	8
58	Active emotions and personal growth initiative fuel employeesâ€™ daily job crafting: A multilevel study. <i>BRQ Business Research Quarterly</i> , 0, , 234094442110333.	2.2	8
59	Employee motivation profiles, energy levels, and approaches to sustaining energy: A two-wave latent-profile analysis. <i>Journal of Vocational Behavior</i> , 2021, 131, 103659.	1.9	8
60	Contextual factors and the experience of unemployment: A review of qualitative studies. <i>South African Journal of Economic and Management Sciences</i> , 2018, 21, .	0.4	7
61	Autonomy supportive and controlling leadership as antecedents of work design and employee well-being. <i>BRQ Business Research Quarterly</i> , 2022, 25, 44-61.	2.2	7
62	Labour market interventions to assist the unemployed in two townships in South Africa. <i>SA Journal of Industrial Psychology</i> , 2019, 45, .	0.5	6
63	Do Self-Enhancing and Affiliative Humor Buffer for the Negative Associations of Quantitative and Qualitative Job Insecurity?. <i>Spanish Journal of Psychology</i> , 2019, 22, E8.	1.1	6
64	The Implementation and Evaluation of the South African Adaptation of the JOBS Program. <i>Frontiers in Psychology</i> , 2020, 11, 1418.	1.1	6
65	Why, When, and for Whom are Job Resources Beneficial?. <i>Applied Psychology</i> , 2017, 66, 353-356.	4.4	5
66	Experiences, Attitudes, and Behaviors of the Unemployed: The Role of Motivation and Psychological Needs. <i>Psychological Reports</i> , 2020, 123, 1117-1144.	0.9	5
67	Perceived employability in times of job insecurity: a theoretical perspective. , 2015, , .		5
68	De arbeidsparticipatie van Vlaamse scholieren. <i>Tijdschrift Voor Arbeidsvraagstukken</i> , 2014, 30, .	0.0	5
69	Understanding the Motivational Dynamics Among Unemployed Individuals: Refreshing Insights from the Self-Determination Theory Perspective. , 2014, , .		3
70	Positive deviant unemployed individuals: Survivalist entrepreneurs in marginalised communities. <i>South African Journal of Business Management</i> , 2020, 51, .	0.3	3
71	Does motivation predict return to work? A longitudinal analysis. <i>Journal of Occupational Health</i> , 2021, 63, e12284.	1.0	3
72	Self-determination and Positive Psychology Interventions: An Extension of the Positive Activity Model in the Context of Unemployment. , 2019, , 51-67.		2

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73	A systematic literature review of the implementation and evaluation of the JOBS programme: A suggested framework for South Africa. South African Journal of Economic and Management Sciences, 2020, 23, .	0.4	2
74	Profiling the unemployed from selected communities in South Africa based on their experiences, commitment to employment, and job search behaviour. South African Journal of Psychology, 2021, 51, 533-546.	1.0	2
75	Good work, poor work? We need to go far beyond capitalism to answer this question. Industrial and Organizational Psychology, 2019, 12, 463-468.	0.5	1
76	Het Job Demands-Resources model. Gedrag En Organisatie, 2013, 26, 449-466.	0.0	1
77	Motivational Profiles in Unemployment: A Self-Determination Perspective. Frontiers in Public Health, 2022, 10, 870073.	1.3	0