Sebastiaan Ian Rothmann

List of Publications by Year in descending order

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159 papers

3,406 citations

30 h-index 242451 47 g-index

166 all docs

166 docs citations

166 times ranked 2532 citing authors

| # | Article | lF | Citations |
|----|---|-----|-----------|
| 1 | Balancing Work Life: Job Crafting, Work Engagement, and Workaholism in the Finnish Public Sector. Frontiers in Psychology, 2022, 13, 817008. | 1.1 | 10 |
| 2 | Differential Adaptation to Adversity: A Latent Profile Analysis of Youth Engagement With Resilience-Enabling Cultural Resources and Mental Health Outcomes in a Stressed Canadian and South African Community. Journal of Cross-Cultural Psychology, 2022, 53, 403-425. | 1.0 | 5 |
| 3 | Adolescent Mental Health Resilience and Combinations of Caregiver Monitoring and Warmth: A Person-centred Perspective. Journal of Child and Family Studies, 2022, 31, 2860-2870. | 0.7 | 5 |
| 4 | Motivational Profiles in Unemployment: A Self-Determination Perspective. Frontiers in Public Health, 2022, 10, 870073. | 1.3 | 0 |
| 5 | Toward Perceived Sustainable Employability: Capabilities of Secondary School Teachers in a South African Context. Frontiers in Psychology, 2022, 13, . | 1.1 | 6 |
| 6 | The General Academic Self-Efficacy Scale: Psychometric Properties, Longitudinal Invariance, and Criterion Validity. Journal of Psychoeducational Assessment, 2022, 40, 777-789. | 0.9 | 8 |
| 7 | Grand Challenges for Positive Psychology: Future Perspectives and Opportunities. Frontiers in Psychology, 2022, 13, . | 1.1 | 13 |
| 8 | Grit Across Nations: The Cross-National Equivalence of the Grit-O Scale. Journal of Happiness Studies, 2022, 23, 3179-3213. | 1.9 | 8 |
| 9 | Perceived stress, coping and mental health of teachers: A latent profile analysis. Journal of Psychology in Africa, 2021, 31, 1-11. | 0.3 | 4 |
| 10 | Longitudinal Trajectories of Study Characteristics and Mental Health Before and During the COVID-19 Lockdown. Frontiers in Psychology, 2021, 12, 633533. | 1.1 | 32 |
| 11 | In Memory of Edward Diener: Reflections on His Career, Contributions and the Science of Happiness. Frontiers in Psychology, 2021, 12, 706447. | 1.1 | 11 |
| 12 | Trust Profiles: Associations With Psychological Need Satisfaction, Work Engagement, and Intention to Leave. Frontiers in Psychology, 2021, 12, 563542. | 1.1 | 1 |
| 13 | The Strengths Use Scale: Psychometric Properties, Longitudinal Invariance and Criterion Validity. Frontiers in Psychology, 2021, 12, 676153. | 1.1 | 14 |
| 14 | Basic Psychological Needs in the Work Context: A Systematic Literature Review of Diary Studies. Frontiers in Psychology, 2021, 12, 698526. | 1.1 | 17 |
| 15 | Profiling the unemployed from selected communities in South Africa based on their experiences, commitment to employment, and job search behaviour. South African Journal of Psychology, 2021, 51, 533-546. | 1.0 | 2 |
| 16 | Experiences, Attitudes, and Behaviors of the Unemployed: The Role of Motivation and Psychological Needs. Psychological Reports, 2020, 123, 1117-1144. | 0.9 | 5 |
| 17 | Strength use, training and development, thriving, and intention to leave: the mediating effects of psychological need satisfaction. South African Journal of Psychology, 2020, 50, 24-38. | 1.0 | 17 |
| 18 | Investigating the relation among disturbed sleep due to social media use, school burnout, and academic performance. Journal of Adolescence, 2020, 84, 156-164. | 1.2 | 50 |

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| 19 | The Implementation and Evaluation of the South African Adaptation of the JOBS Program. Frontiers in Psychology, 2020, 11, 1418. | 1.1 | 6 |
| 20 | Outcomes of leader empowering behaviour in a retail organisation. South African Journal of Business Management, 2020, 51, . | 0.3 | 4 |
| 21 | Work beliefs, work-role fit, and well-being of judges in South Africa: Effects on intention to leave and organisational citizenship behaviour. Journal of Psychology in Africa, 2020, 30, 277-288. | 0.3 | 3 |
| 22 | Exploring the prevalence of workplace flourishing amongst teachers over time. SA Journal of Industrial Psychology, 2020, 46, . | 0.5 | 4 |
| 23 | A systematic literature review of the implementation and evaluation of the JOBS programme: A suggested framework for South Africa. South African Journal of Economic and Management Sciences, 2020, 23, . | 0.4 | 2 |
| 24 | Towards positive institutions: Positive practices and employees' experiences in higher education institutions. SA Journal of Industrial Psychology, 2020, 46, . | 0.5 | 9 |
| 25 | Mental Health, Work Engagement and Meaningful Work-Role Fit of Industrial Psychologists: A Latent Profile Analysis. Psychological Studies, 2020, 65, 199-213. | 0.5 | 5 |
| 26 | Positive deviant unemployed individuals: Survivalist entrepreneurs in marginalised communities. South African Journal of Business Management, 2020, 51, . | 0.3 | 3 |
| 27 | Editorial: Positive Organizational Interventions: Contemporary Theories, Approaches and Applications. Frontiers in Psychology, 2020, 11, 607053. | 1.1 | 2 |
| 28 | A Social Ecological Modeled Explanation of the Resilience Processes of a Sample of Black Sesotho-Speaking Adolescents. Psychological Reports, 2019, 122, 1211-1234. | 0.9 | 4 |
| 29 | Labour market interventions to assist the unemployed in two townships in South Africa. SA Journal of Industrial Psychology, 2019, 45, . | 0.5 | 6 |
| 30 | Pathways to flourishing among pharmacy students: The role of study demands and lecturer support. Journal of Psychology in Africa, 2019, 29, 338-345. | 0.3 | 7 |
| 31 | Best-Practice Guidelines for Positive Psychological Intervention Research Design. , 2019, , 1-32. | | 11 |
| 32 | Measuring Flourishing @ Work Interventions: The Development and Validation of the Flourishing-at-Work Scale. , 2019, , 241-276. | | 8 |
| 33 | Positive Psychological Intervention Design and Protocols for Multi-Cultural Contexts. , 2019, , . | | 16 |
| 34 | Theoretical Approaches to Multi-Cultural Positive Psychological Interventions., 2019,,. | | 7 |
| 35 | Mental health and individual and organisational outcomes: A latent profile analysis. Journal of Psychology in Africa, 2019, 29, 535-545. | 0.3 | 8 |
| 36 | Do wage and wage satisfaction compensate for the effects of a dissatisfying job on life satisfaction?. SA Journal of Industrial Psychology, 2019, 45, . | 0.5 | 5 |

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| 38 | From Surviving to Thriving: Towards Career Wellbeing. , 2019, , 91-116. | | 2 |
| 39 | Expanding the Conceptualization of Job Insecurity: Evidence from Four Continents. Proceedings - Academy of Management, 2019, 2019, 11811. | 0.0 | O |
| 40 | Flourishing: positive emotion regulation strategies of pharmacy students. International Journal of Pharmacy Practice, 2018, 26, 458-464. | 0.3 | 14 |
| 41 | Adolescent perceptions of resiliencepromoting resources: the South African Pathways to Resilience Study. South African Journal of Psychology, 2018, 48, 73-85. | 1.0 | 13 |
| 42 | Volitional Trust, Autonomy Satisfaction, and Engagement at Work. Psychological Reports, 2018, 121, 112-134. | 0.9 | 25 |
| 43 | Antecedents of basic psychological need satisfaction of pharmacy students: The role of peers, family, lecturers and workload. Research in Social and Administrative Pharmacy, 2018, 14, 372-381. | 1.5 | 23 |
| 44 | A psychosocial typology of the unemployed in South Africa. South African Journal of Psychology, 2018, 48, 179-192. | 1.0 | 8 |
| 45 | Contextual factors and the experience of unemployment: A review of qualitative studies. South African Journal of Economic and Management Sciences, 2018, 21, . | 0.4 | 7 |
| 46 | School Principal Support, and Teachers' Work Engagement and Intention to Leave: The Role of Psychological Need Satisfaction. , 2018, , 137-156. | | 10 |
| 47 | Job demands and resources: Flourishing and job performance in South African universities of technology settings. Journal of Psychology in Africa, 2018, 28, 291-297. | 0.3 | 14 |
| 48 | Hope, religiosity, and subjective well-being. Journal of Psychology in Africa, 2018, 28, 253-260. | 0.3 | 13 |
| 49 | Unemployment experiences in context: A phenomenological study in two townships in South Africa. Journal of Psychology in Africa, 2018, 28, 122-127. | 0.3 | 15 |
| 50 | Pathways to flourishing of athletes: the role of team and individual strength use. South African Journal of Psychology, 2017, 47, 23-34. | 1.0 | 7 |
| 51 | Psychometric validation of the Flourishing-at-Work Scale $\hat{a}\in$ Short Form (FWS-SF): Results and implications of a South African study. Journal of Psychology in Africa, 2017, 27, 303-309. | 0.3 | 23 |
| 52 | Coping self-efficacy and psychosocial well-being of marginalised South African youth. Journal of Psychology in Africa, 2017, 27, 338-344. | 0.3 | 13 |
| 53 | Supervisor support, flourishing, and intention to leave in a higher education setting. Journal of Psychology in Africa, 2017, 27, 412-419. | 0.3 | 12 |
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| 55 | Mental health, self-esteem, and influences on sexual values and attitudes among black South African adolescent males. Journal of Psychology in Africa, 2017, 27, 477-482. | 0.3 | 4 |
| 56 | Engagement of employees in a research organisation: A relational perspective. South African Journal of Economic and Management Sciences, 2017, 20, . | 0.4 | 6 |
| 57 | Antecedents and outcomes of meaningful work among school teachers. SA Journal of Industrial Psychology, 2017, 43, . | 0.5 | 28 |
| 58 | The factor structure of the Social Axioms Survey II (SASII) in the South African context. Journal of Psychology in Africa, 2017, 27, 522-529. | 0.3 | 1 |
| 59 | Person-environment fit, flourishing and intention to leave in universities of technology in South Africa. SA Journal of Industrial Psychology, 2017, 43, . | 0.5 | 18 |
| 60 | Job Burnout, Work Engagement and Self-reported Treatment for Health Conditions in South Africa. Stress and Health, 2016, 32, 36-46. | 1.4 | 21 |
| 61 | Conceptualising the professional identity of industrial or organisational psychologists within the South African context. SA Journal of Industrial Psychology, 2016, 42, . | 0.5 | 12 |
| 62 | Employee Engagement., 2016,, 317-341. | | 5 |
| 63 | Engagement of secondary school teachers in Namibia: Relational context effects. Journal of Psychology in Africa, 2016, 26, 316-325. | 0.3 | 8 |
| 64 | Comparing trust levels of male and female managers: measurement invariance of the behavioural trust inventory. South African Journal of Psychology, 2016, 46, 74-87. | 1.0 | 1 |
| 65 | Bolstering resilience through teacher-student interaction: Lessons for school psychologists. School Psychology International, 2016, 37, 140-154. | 1.1 | 49 |
| 66 | Work engagement in the mining industry in South Africa: The role of tasks and relationships. Journal of Psychology in Africa, 2016, 26, 221-229. | 0.3 | 6 |
| 67 | Work overload, burnout, and psychological ill-health symptoms: a three-wave mediation model of the employee health impairment process. Anxiety, Stress and Coping, 2016, 29, 387-399. | 1.7 | 59 |
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| 69 | Contractual Relations between Employers and Employees in a Higher Education Institution: Individual and Organisational Outcomes. South African Journal of Higher Education, 2016, 27, . | 0.2 | 2 |
| 70 | The role of teammate relationships, communication and self-efficacy in predicting athlete flow experience. Journal of Psychology in Africa, 2015, 25, 494-503. | 0.3 | 1 |
| 71 | Dimensionality of trust: An analysis of the relations between propensity, trustworthiness and trust. SA Journal of Industrial Psychology, 2015, 41, . | 0.5 | 37 |
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| 73 | A review of quantitative studies of South African youth resilience: Some gaps. South African Journal of Science, 2015, 111, 9. | 0.3 | 15 |
| 74 | Meaningful work and secondary school teachers' intention to leave. South African Journal of Education, 2015, 35, 1-13. | 0.3 | 44 |
| 75 | Authentic leadership, psychological capital, job satisfaction and intention to leave in state-owned enterprises. Journal of Psychology in Africa, 2015, 25, 271-281. | 0.3 | 37 |
| 76 | Flourishing of information technology professionals: Effects on individual and organisational outcomes. South African Journal of Business Management, 2014, 45, 27-41. | 0.3 | 38 |
| 77 | Employee engagement: The effects of work-home/home-work interaction and psychological conditions. South African Journal of Economic and Management Sciences, 2014, 17, 515-530. | 0.4 | 21 |
| 78 | The implementation and evaluation of a behaviour-based safety intervention at an iron ore mine. South African Journal of Economic and Management Sciences, 2014, 9, 299-314. | 0.4 | 2 |
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| 82 | Occupational stress of professional nurses in South Africa. Journal of Psychology in Africa, 2014, 24, 375-384. | 0.3 | 19 |
| 83 | Towards happiness interventions: construct clarification and intervention methodologies. Journal of Psychology in Africa, 2014, 24, 327-341. | 0.3 | 20 |
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| 86 | Flourishing in Work and Careers. , 2014, , 203-220. | | 18 |
| 87 | The use of traits and contextual information in free personality descriptions across ethnocultural groups in South Africa Journal of Personality and Social Psychology, 2013, 104, 1077-1091. | 2.6 | 76 |
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| 89 | A Model for Psychosocial Well-Being of Families in a South African Context. Journal of Psychology in Africa, 2013, 23, 155-164. | 0.3 | 4 |
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| 91 | Engaging in Work Even When It Is Meaningless. Journal of Career Assessment, 2013, 21, 348-361. | 1.4 | 113 |
| 92 | Investigating the reversed causality of engagement and burnout in job demands-resources theory. SA Journal of Industrial Psychology, 2013, 39, . | 0.5 | 11 |
| 93 | Flourishing of Information Technology Professionals: The Role of Work Engagement and Job Satisfaction. Journal of Psychology in Africa, 2013, 23, 225-233. | 0.3 | 33 |
| 94 | Callings, work role fit, psychological meaningfulness and work engagement among teachers in Zambia. South African Journal of Education, 2013, 33, 1-16. | 0.3 | 43 |
| 95 | Manager relations, psychological need satisfaction and intention to leave in the agricultural sector. SA Journal of Industrial Psychology, 2013, 39, . | 0.5 | 20 |
| 96 | From Happiness to Flourishing at Work: A Southern African Perspective. Cross-cultural Advancements in Positive Psychology, 2013, , 123-151. | 0.1 | 36 |
| 97 | Measuring Happiness: Results of a Cross-National Study. Cross-cultural Advancements in Positive Psychology, 2013, , 175-197. | 0.1 | 2 |
| 98 | Does Financial Hardship Explain Differences Between Belgian and South African Unemployed Regarding Experiences of Unemployment, Employment Commitment, and Job Search Behaviour?. Psychologica Belgica, 2013, 53, 75. | 1.0 | 4 |
| 99 | A Confirmatory Investigation of a Job Demands-Resources Model Using a Categorical Estimator. Psychological Reports, 2012, 111, 528-544. | 0.9 | 33 |
| 100 | Beyond Smiling: The Evaluation of a Positive Psychological Intervention Aimed at Student Happiness. Journal of Psychology in Africa, 2012, 22, 369-384. | 0.3 | 27 |
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| 111 | The effectiveness of sexual harassment policies and procedures at higher education institutions in South Africa. SA Journal of Human Resource Management, $2011, 9, .$ | 0.6 | 11 |
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| 115 | Work-related well-being of South African hospital pharmacists. SA Journal of Industrial Psychology, 2011, 37, . | 0.5 | 10 |
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| 120 | Towards happiness: Experiences of work-role fit, meaningfulness and work engagement of industrial/organisational psychologists in South Africa. SA Journal of Industrial Psychology, 2010, 36, . | 0.5 | 41 |
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| 123 | Self-efficacy, Work, and Psychological Outcomes in a Public Service Context. Journal of Psychology in Africa, 2010, 20, 43-52. | 0.3 | 25 |
| 124 | Employee health and wellness in South Africa: The role of legislation and management standards. SA Journal of Human Resource Management, 2009, 7, . | 0.6 | 8 |
| 125 | Emotional Intelligence, Work, and Psychological Outcomes in a Public Service Context. Journal of Psychology in Africa, 2009, 19, 531-540. | 0.3 | 7 |
| 126 | Occupational stress, sense of coherence, coping, burnout and work engagement of registered nurses in South Africa. SA Journal of Industrial Psychology, 2009, 35, . | 0.5 | 82 |

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| 127 | Sense of coherence and employees' perceptions of helping and restraining factors in an organisation. SA Journal of Industrial Psychology, 2009, 35, . | 0.5 | 13 |
| 128 | The psychometrical properties of translated versions of the Maslach Burnout Inventory – General Survey. SA Journal of Industrial Psychology, 2009, 35, . | 0.5 | 4 |
| 129 | Psychological empowerment of employees in selected organisations in South Africa. SA Journal of Industrial Psychology, 2009, 35, . | 0.5 | 11 |
| 130 | Occupational stress, ill health and organisational commitment of employees at a university of technology. SA Journal of Industrial Psychology, 2009, 35, . | 0.5 | 21 |
| 131 | A model of work wellness for nonâ€professional counsellors in South Africa. Stress and Health, 2008, 24, 35-47. | 1.4 | 31 |
| 132 | Occupational Stress of Academic Staff in South African Higher Education Institutions. South African Journal of Psychology, 2008, 38, 321-336. | 1.0 | 95 |
| 133 | Job satisfaction, occupational stress, burnout and work engagement as components of work-related wellbeing. SA Journal of Industrial Psychology, 2008, 34, . | 0.5 | 124 |
| 134 | The cross-cultural application of the social axioms survey in The South African police service. SA Journal of Industrial Psychology, 2008, 34, . | 0.5 | 3 |
| 135 | Job Characteristics, Optimism, Burnout, and ILL Health of Support Staff in a Higher Education Institution in South Africa. South African Journal of Psychology, 2007, 37, 135-152. | 1.0 | 37 |
| 136 | Occupational Stress, Personality Traits, Coping Strategies, and Suicide Ideation in the South African Police Service. Criminal Justice and Behavior, 2007, 34, 246-258. | 1.1 | 83 |
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| 138 | Expectations of, and satisfaction with, the South African police service in the North West Province. Policing, 2006, 29, 211-225. | 0.8 | 4 |
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| 140 | A model of work-related well-being for educators in South Africa. Stress and Health, 2006, 22, 263-274. | 1.4 | 91 |
| 141 | Work-related well-being in the South African Police Service. Journal of Criminal Justice, 2006, 34, 479-491. | 1.5 | 70 |
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| 144 | The validation of the Utrecht work engagement scale for emergency medical technicians in Gauteng. South African Journal of Economic and Management Sciences, 2004, 7, 459-468. | 0.4 | 13 |

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| 145 | A Psychometric Analysis of the Maslach Burnout Inventory-General Survey in the South African Police Service. South African Journal of Psychology, 2003, 33, 219-226. | 1.0 | 51 |
| 146 | The evaluation of a self-development programme for managers in a corporate pharmacy group. South African Journal of Economic and Management Sciences, 2003, 6, 50-71. | 0.4 | 0 |
| 147 | Coping, stress and suicide ideation in the South African Police Service in the Eastern Cape. South African Journal of Economic and Management Sciences, 2003, 6, 881-904. | 0.4 | 6 |
| 148 | Sense of coherence, coping and burnout of pharmacists. South African Journal of Economic and Management Sciences, 2002, 5, 35-62. | 0.4 | 24 |
| 149 | Sense of coherence, locus of control, self-efficacy and job satisfaction. South African Journal of Economic and Management Sciences, 2001, 4, 41-65. | 0.4 | 13 |
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| 152 | Work and Organizational Psychology., 0,,. | | 21 |
| 153 | Strengths use, deficit correction, thriving and performance of academics at universities of technology. SA Journal of Industrial Psychology, 0, 45, . | 0.5 | 8 |
| 154 | Workplace flourishing: Measurement, antecedents and outcomes. SA Journal of Industrial Psychology, 0, 45, . | 0.5 | 19 |
| 155 | Well-being of judges: A review of quantitative and qualitative studies. SA Journal of Industrial Psychology, 0, 46, . | 0.5 | 4 |
| 156 | Stress, flourishing and intention to leave of teachers: Does coping type matter?. SA Journal of Industrial Psychology, 0, 47, . | 0.5 | 4 |
| 157 | Job demands and job resources and well-being of judges in South Africa. SA Journal of Industrial Psychology, 0, 46, . | 0.5 | 2 |
| 158 | Social well-being, job satisfaction, organisational citizenship behaviour and intentions to leave in a utility organisation. SA Journal of Industrial Psychology, 0, 48, . | 0.5 | 1 |
| 159 | Mapping managerial expectations of graduate employability attributes: A scoping review. SA Journal of Industrial Psychology, 0, 48, . | 0.5 | 3 |