

# Mary M Crossan

## List of Publications by Year in descending order

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Version: 2024-02-01

49  
papers

11,696  
citations

218677

26  
h-index

265206

42  
g-index

51  
all docs

51  
docs citations

51  
times ranked

6127  
citing authors

#	ARTICLE	IF	CITATIONS
1	Character-Infused Ethical Decision Making. <i>Journal of Business Ethics</i> , 2022, 178, 171-191.	6.0	10
2	Should knowledge be distorted? Managers' knowledge distortion strategies and organizational learning in different environments. <i>Leadership Quarterly</i> , 2021, 32, 101477.	5.8	3
3	Towards a Model of Leader Character Development: Insights From Anatomy and Music Therapy. <i>Journal of Leadership and Organizational Studies</i> , 2021, 28, 287-305.	4.0	6
4	Character matters: The network structure of leader character and its relation to follower positive outcomes. <i>PLoS ONE</i> , 2021, 16, e0255940.	2.5	7
5	Strategic renewal: Beyond the functional resource role of occupational members. <i>Strategic Management Journal</i> , 2020, 41, 1112-1138.	7.3	10
6	Leader character in board governance. <i>Journal of Management and Governance</i> , 2019, 23, 227-258.	4.1	16
7	Dominant leaders. <i>Organizational Dynamics</i> , 2019, 48, 1-7.	2.6	6
8	Using Music to Activate and Develop Leader Character. , 2019, , 45-69.		1
9	Inclusive Organizations Start with a Leader's Commitment to Lead. <i>Proceedings - Academy of Management</i> , 2019, 2019, 11337.	0.1	0
10	The Development of Leader Character Through Crucible Moments. <i>Journal of Management Education</i> , 2018, 42, 265-293.	1.1	37
11	Are Dominant CEOs the Saviors of Troubled Firms?. <i>Long Range Planning</i> , 2017, 50, 782-793.	4.9	15
12	Embedding leader character into HR practices to achieve sustained excellence. <i>Organizational Dynamics</i> , 2017, 46, 30-39.	2.6	11
13	The entanglement of leader character and leader competence and its impact on performance. <i>Leadership Quarterly</i> , 2017, 28, 349-366.	5.8	67
14	Toward a Framework of Leader Character in Organizations. <i>Journal of Management Studies</i> , 2017, 54, 986-1018.	8.3	81
15	Bringing Meaning In: The Relationship Between Strategic Renewal and Professional Identity. <i>Proceedings - Academy of Management</i> , 2016, 2016, 12271.	0.1	0
16	Character matters: Character dimensions' impact on leader performance and outcomes. <i>Organizational Dynamics</i> , 2015, 44, 65-74.	2.6	33
17	Leader Character: Reimagining Governance. <i>Proceedings - Academy of Management</i> , 2015, 2015, 13698.	0.1	1
18	Micro-Foundations of Strategic Renewal. <i>Proceedings - Academy of Management</i> , 2015, 2015, 12266.	0.1	1

#	ARTICLE	IF	CITATIONS
19	Leader Character: Theory to Practice. Proceedings - Academy of Management, 2015, 2015, 12574.	0.1	0
20	â€˜Thinking Before Actingâ€™™ or â€˜Acting Before Thinkingâ€™™: Antecedents of Individual Action Propensity in Work Situations. Journal of Management Studies, 2014, 51, 603-633.	8.3	11
21	In Search of Virtue: The Role of Virtues, Values and Character Strengths in Ethical Decision Making. Journal of Business Ethics, 2013, 113, 567-581.	6.0	176
22	Developing Leadership Character in Business Programs. Academy of Management Learning and Education, 2013, 12, 285-305.	2.5	117
23	"Paradox No More: The Role of Improvisation in the ""Transfer-Imitation Paradox"". Proceedings - Academy of Management, 2013, 2013, 16325.	0.1	0
24	Leader Integrity - Its Necessity and Nature. Proceedings - Academy of Management, 2013, 2013, 17187.	0.1	0
25	Juggling running chainsaws: An interview with William Aziz, Turnaround Expert. Business Horizons, 2011, 54, 97-104.	5.2	0
26	Dominant CEO, Deviant Strategy, and Extreme Performance: The Moderating Role of a Powerful Board. Journal of Management Studies, 2011, 48, 1479-1503.	8.3	170
27	Creating Economic Value Through Social Values: Introducing a Culturally Informed Resource-Based View. Organization Science, 2011, 22, 432-448.	4.5	82
28	Reflections on the 2009 AMR Decade Award: Do We have a Theory of Organizational Learning?. Academy of Management Review, 2011, 36, 446-460.	11.7	45
29	A Multiâ€Dimensional Framework of Organizational Innovation: A Systematic Review of the Literature. Journal of Management Studies, 2010, 47, 1154-1191.	8.3	1,917
30	Strategic leadership for exploration and exploitation: The moderating role of environmental dynamism. Leadership Quarterly, 2009, 20, 5-18.	5.8	591
31	Transcendent leadership: Strategic leadership in dynamic environments. Leadership Quarterly, 2008, 19, 569-581.	5.8	134
32	Transcendent leadership. Business Horizons, 2008, 51, 131-139.	5.2	23
33	CO-EVOLUTION OF SOCIAL CAPITAL AND KNOWLEDGE: AN EXTENSION OF THE NAHAPIET AND GHOSHAL (1998) FRAMEWORK.. Proceedings - Academy of Management, 2005, 2005, DD1-DD6.	0.1	8
34	Time and Organizational Improvisation. Academy of Management Review, 2005, 30, 129-145.	11.7	259
35	The Nature of Entrepreneurial Opportunities: Understanding the Process Using the 4I Organizational Learning Framework. Entrepreneurship Theory and Practice, 2005, 29, 425-449.	10.2	308
36	Improvisation and Teaching Negotiation: Developing Three Essential Skills. Negotiation Journal, 2005, 21, 435-441.	0.5	18

#	ARTICLE	IF	CITATIONS
37	Improvisation and Innovative Performance in Teams. <i>Organization Science</i> , 2005, 16, 203-224.	4.5	467
38	From Questions to Answers: Reviewing Organizational Learning Research. <i>Management Learning</i> , 2004, 35, 397-417.	2.1	333
39	Strategic Leadership and Organizational Learning. <i>Academy of Management Review</i> , 2004, 29, 222.	11.7	304
40	Organizational learning and strategic renewal. <i>Strategic Management Journal</i> , 2003, 24, 1087-1105.	7.3	497
41	Managing An Organizational Learning System By Aligning Stocks and Flows. <i>Journal of Management Studies</i> , 2002, 39, 437-469.	8.3	865
42	Organizational Learning: Debates Past, Present And Future. <i>Journal of Management Studies</i> , 2000, 37, 783-796.	8.3	539
43	An Organizational Learning Framework: From Intuition to Institution. <i>Academy of Management Review</i> , 1999, 24, 522-537.	11.7	2,626
44	An Organizational Learning Framework: From Intuition to Institution. <i>Academy of Management Review</i> , 1999, 24, 522.	11.7	946
45	Improvisation in Action. <i>Organization Science</i> , 1998, 9, 593-599.	4.5	197
46	The improvising organization: Where planning meets opportunity. <i>Organizational Dynamics</i> , 1996, 24, 20-35.	2.6	131
47	Believing Is Seeing: Joint Ventures and Organization Learning. <i>Journal of Management Studies</i> , 1995, 32, 595-618.	8.3	398
48	In praise of holistic scholarship: A collective essay in memory of Mark Easterby-Smith. <i>Management Learning</i> , 0, , 135050762110322.	2.1	0
49	Organizational learning through character-based judgment. <i>Management Learning</i> , 0, , 135050762211009.	2.1	1