Mary M Crossan

List of Publications by Year
in descending order

49 papers	11,696 citations	218677 26 h-index	265206 42 g-index
51 all docs	51 docs citations	51 times ranked	6127 citing authors

#	Article	IF	Citations
1	An Organizational Learning Framework: From Intuition to Institution. Academy of Management Review, 1999, 24, 522-537.	11.7	2,626
2	A Multi‐Dimensional Framework of Organizational Innovation: A Systematic Review of the Literature. Journal of Management Studies, 2010, 47, 1154-1191.	8.3	1,917
3	An Organizational Learning Framework: From Intuition to Institution. Academy of Management Review, 1999, 24, 522.	11.7	946
4	Managing An Organizational Learning System By Aligning Stocks and Flows. Journal of Management Studies, 2002, 39, 437-469.	8.3	865
5	Strategic leadership for exploration and exploitation: The moderating role of environmental dynamism. Leadership Quarterly, 2009, 20, 5-18.	5.8	591
6	Organizational Learning: Debates Past, Present And Future. Journal of Management Studies, 2000, 37, 783-796.	8.3	539
7	Organizational learning and strategic renewal. Strategic Management Journal, 2003, 24, 1087-1105.	7.3	497
8	Improvisation and Innovative Performance in Teams. Organization Science, 2005, 16, 203-224.	4.5	467
9	Believing Is Seeing: Joint Ventures and Organization Learning. Journal of Management Studies, 1995, 32, 595-618.	8.3	398
10	From Questions to Answers: Reviewing Organizational Learning Research. Management Learning, 2004, 35, 397-417.	2.1	333
11	The Nature of Entrepreneurial Opportunities: Understanding the Process Using the 4I Organizational Learning Framework. Entrepreneurship Theory and Practice, 2005, 29, 425-449.	10.2	308
12	Strategic Leadership and Organizational Learning. Academy of Management Review, 2004, 29, 222.	11.7	304
13	Time and Organizational Improvisation. Academy of Management Review, 2005, 30, 129-145.	11.7	259
14	Improvisation in Action. Organization Science, 1998, 9, 593-599.	4.5	197
15	In Search of Virtue: The Role of Virtues, Values and Character Strengths in Ethical Decision Making. Journal of Business Ethics, 2013, 113, 567-581.	6.0	176
16	Dominant CEO, Deviant Strategy, and Extreme Performance: The Moderating Role of a Powerful Board. Journal of Management Studies, 2011, 48, 1479-1503.	8.3	170
17	Transcendent leadership: Strategic leadership in dynamic environments. Leadership Quarterly, 2008, 19, 569-581.	5.8	134
18	The improvising organization: Where planning meets opportunity. Organizational Dynamics, 1996, 24, 20-35.	2.6	131

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19	Developing Leadership Character in Business Programs. Academy of Management Learning and Education, 2013, 12, 285-305.	2.5	117
20	Creating Economic Value Through Social Values: Introducing a Culturally Informed Resource-Based View. Organization Science, 2011, 22, 432-448.	4.5	82
21	Toward a Framework of Leader Character in Organizations. Journal of Management Studies, 2017, 54, 986-1018.	8.3	81
22	The entanglement of leader character and leader competence and its impact on performance. Leadership Quarterly, 2017, 28, 349-366.	5.8	67
23	Reflections on the 2009 AMR Decade Award: Do We have a Theory of Organizational Learning?. Academy of Management Review, 2011, 36, 446-460.	11.7	45
24	The Development of Leader Character Through Crucible Moments. Journal of Management Education, 2018, 42, 265-293.	1.1	37
25	Character matters: Character dimensions' impact on leader performance and outcomes. Organizational Dynamics, 2015, 44, 65-74.	2.6	33
26	Transcendent leadership. Business Horizons, 2008, 51, 131-139.	5.2	23
27	Improvisation and Teaching Negotiation: Developing Three Essential Skills. Negotiation Journal, 2005, 21, 435-441.	0.5	18
28	Leader character in board governance. Journal of Management and Governance, 2019, 23, 227-258.	4.1	16
29	Are Dominant CEOs the Saviors of Troubled Firms?. Long Range Planning, 2017, 50, 782-793.	4.9	15
30	'Thinking Before Acting' or 'Acting Before Thinking': Antecedents of Individual Action Propensity in Work Situations. Journal of Management Studies, 2014, 51, 603-633.	8.3	11
31	Embedding leader character into HR practices to achieve sustained excellence. Organizational Dynamics, 2017, 46, 30-39.	2.6	11
32	Strategic renewal: Beyond the functional resource role of occupational members. Strategic Management Journal, 2020, 41, 1112-1138.	7.3	10
33	Character-Infused Ethical Decision Making. Journal of Business Ethics, 2022, 178, 171-191.	6.0	10
34	CO-EVOLUTION OF SOCIAL CAPITAL AND KNOWLEDGE: AN EXTENSION OF THE NAHAPIET AND GHOSHAL (1998) FRAMEWORK.. Proceedings - Academy of Management, 2005, 2005, DD1-DD6.	0.1	8
35	Character matters: The network structure of leader character and its relation to follower positive outcomes. PLoS ONE, 2021, 16, e0255940.	2.5	7
36	Dominant leaders. Organizational Dynamics, 2019, 48, 1-7.	2.6	6

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37	Towards a Model of Leader Character Development: Insights From Anatomy and Music Therapy. Journal of Leadership and Organizational Studies, 2021, 28, 287-305.	4.0	6
38	Should knowledge be distorted? Managers' knowledge distortion strategies and organizational learning in different environments. Leadership Quarterly, 2021, 32, 101477.	5.8	3
39	Leader Character: Reimagining Governance. Proceedings - Academy of Management, 2015, 2015, 13698.	0.1	1
40	Micro-Foundations of Strategic Renewal. Proceedings - Academy of Management, 2015, 2015, 12266.	0.1	1
41	Using Music to Activate and Develop Leader Character. , 2019, , 45-69.		1
42	Organizational learning through character-based judgment. Management Learning, 0, , 135050762211009.	2.1	1
43	Juggling running chainsaws: An interview with William Aziz, Turnaround Expert. Business Horizons, 2011, 54, 97-104.	5.2	0
44	Bringing Meaning In: The Relationship Between Strategic Renewal and Professional Identity. Proceedings - Academy of Management, 2016, 2016, 12271.	0.1	0
45	In praise of holistic scholarship: A collective essay in memory of Mark Easterby-Smith. Management Learning, 0, , 135050762110322.	2.1	0
46	"Paradox No More: The Role of Improvisation in the ""Transfer-Imitation Paradox""". Proceedings - Academy of Management, 2013, 2013, 16325.	0.1	0
47	Leader Integrity - Its Necessity and Nature. Proceedings - Academy of Management, 2013, 2013, 17187.	0.1	0
48	Leader Character: Theory to Practice. Proceedings - Academy of Management, 2015, 2015, 12574.	0.1	0
49	Inclusive Organizations Start with a Leader’s Commitment to Lead. Proceedings - Academy of Management, 2019, 2019, 11337.	0.1	0