

Dana B Minbaeva

List of Publications by Year in descending order

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54
papers

4,122
citations

218677

26
h-index

243625

44
g-index

56
all docs

56
docs citations

56
times ranked

2344
citing authors

#	ARTICLE	IF	CITATIONS
1	MNC knowledge transfer, subsidiary absorptive capacity, and HRM. <i>Journal of International Business Studies</i> , 2003, 34, 586-599.	7.3	899
2	International HRM insights for navigating the COVID-19 pandemic: Implications for future research and practice. <i>Journal of International Business Studies</i> , 2020, 51, 697-713.	7.3	381
3	Encouraging knowledge sharing among employees: How job design matters. <i>Human Resource Management</i> , 2009, 48, 871-893.	5.8	327
4	Knowledge transfer and expatriation in multinational corporations. <i>Employee Relations</i> , 2004, 26, 663-679.	2.4	262
5	Knowledge transfer in multinational corporations. <i>Management International Review</i> , 2007, 47, 567-593.	3.3	243
6	HRM practices and MNC knowledge transfer. <i>Personnel Review</i> , 2005, 34, 125-144.	2.7	185
7	Governance Mechanisms for the Promotion of Social Capital for Knowledge Transfer in Multinational Corporations. <i>Journal of Management Studies</i> , 2011, 48, 123-150.	8.3	143
8	Seven myths of global talent management. <i>International Journal of Human Resource Management</i> , 2013, 24, 1762-1776.	5.3	132
9	Linking HRM and knowledge transfer via individual-level mechanisms. <i>Human Resource Management</i> , 2012, 51, 387-405.	5.8	118
10	Building credible human capital analytics for organizational competitive advantage. <i>Human Resource Management</i> , 2018, 57, 701-713.	5.8	117
11	HRM practices affecting extrinsic and intrinsic motivation of knowledge receivers and their effect on intra-MNC knowledge transfer. <i>International Business Review</i> , 2008, 17, 703-713.	4.8	107
12	Strategic HRM in building micro-foundations of organizational knowledge-based performance. <i>Human Resource Management Review</i> , 2013, 23, 378-390.	4.8	102
13	Organizational values and knowledge sharing in multinational corporations: The Danisco case. <i>International Business Review</i> , 2012, 21, 59-70.	4.8	98
14	MNC knowledge transfer, subsidiary absorptive capacity and HRM. <i>Journal of International Business Studies</i> , 2014, 45, 38-51.	7.3	98
15	Knowledge-sharing hostility and governance mechanisms: an empirical test. <i>Journal of Knowledge Management</i> , 2012, 16, 754-773.	5.1	83
16	A retrospective on: MNC knowledge transfer, subsidiary absorptive capacity, and HRM. <i>Journal of International Business Studies</i> , 2014, 45, 52-62.	7.3	83
17	Bringing the knowledge perspective into HRM. <i>Human Resource Management</i> , 2009, 48, 477-483.	5.8	80
18	Global standardization or national differentiation of HRM practices in multinational companies? A comparison of multinationals in five countries. <i>Journal of International Business Studies</i> , 2016, 47, 997-1021.	7.3	73

#	ARTICLE	IF	CITATIONS
19	Crossing times: Temporal boundary-spanning practices in interorganizational projects. <i>International Journal of Project Management</i> , 2019, 37, 347-365.	5.6	70
20	The Janus Faces of IHRM in Russian MNEs. <i>Human Resource Management</i> , 2014, 53, 967-986.	5.8	49
21	Unintentional, unavoidable, and beneficial knowledge leakage from the multinational enterprise. <i>Journal of International Business Studies</i> , 2019, 50, 250-260.	7.3	49
22	Disseminative capacity and knowledge acquisition from foreign partners in international joint ventures. <i>Journal of World Business</i> , 2018, 53, 712-724.	7.7	45
23	Clanism. <i>Management International Review</i> , 2013, 53, 109-139.	3.3	39
24	Contextualising the individual in international management research: black boxes, comfort zones and a future research agenda. <i>European Journal of International Management</i> , 2016, 10, 95.	0.2	30
25	Governing individual knowledge-sharing behaviour. <i>International Journal of Strategic Change Management</i> , 2010, 2, 200.	0.7	28
26	Hybrid human resource management in post-Soviet Kazakhstan. <i>European Journal of International Management</i> , 2007, 1, 350.	0.2	26
27	Governing Knowledge: The Strategic Human Resource Management Dimension. <i>SSRN Electronic Journal</i> , 2009, , .	0.4	23
28	The IB/ IHRM interface: Exploring the potential of intersectional theorizing. <i>Journal of World Business</i> , 2019, 54, 100998.	7.7	22
29	Explaining the Persistence of Informal Institutions: The Role of Informal Networks. <i>Academy of Management Review</i> , 2023, 48, 556-574.	11.7	22
30	The Role of Human Resource Management in Strategy Making. <i>Human Resource Management</i> , 2013, 52, 809-827.	5.8	18
31	Boundary spanners and intra-MNC knowledge sharing: The roles of controlled motivation and immediate organizational context. <i>Global Strategy Journal</i> , 2018, 8, 220-241.	7.4	18
32	Coping with Favoritism in Recruitment and Selection: A Communal Perspective. <i>Journal of Business Ethics</i> , 2020, 165, 659-679.	6.0	18
33	Methodological fit for empirical research in international business: A contingency framework. <i>Journal of International Business Studies</i> , 2022, 53, 39-52.	7.3	18
34	Not walking the talk? How host country cultural orientations may buffer the damage of corporate values' misalignment in multinational corporations. <i>Journal of World Business</i> , 2018, 53, 880-895.	7.7	17
35	HRM Practices Affecting Extrinsic and Intrinsic Motivation of Knowledge Receivers and Their Effect on Intra-MNC Knowledge Transfer. <i>SSRN Electronic Journal</i> , 0, , .	0.4	16
36	Using Social Network Research in HRM: Scratching the Surface of a Fundamental Basis of HRM. <i>Human Resource Management</i> , 2013, 52, 473-483.	5.8	16

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37	Beyond the double-edged sword of cultural diversity in teams: Progress, critique, and next steps. <i>Journal of International Business Studies</i> , 2021, 52, 45-55.	7.3	13
38	Experience of Canadian and Chinese acquisitions in Kazakhstan. <i>International Journal of Human Resource Management</i> , 2011, 22, 2946-2964.	5.3	12
39	Individual responses to competing institutional logics in emerging markets. <i>International Business Review</i> , 2021, 30, 101778.	4.8	11
40	Multiculturals as strategic human capital resources in multinational enterprises. <i>Journal of International Business Studies</i> , 2022, 53, 95-125.	7.3	11
41	HRM and IR in multinational corporations in Denmark: uneasy bedfellows?. <i>International Journal of Human Resource Management</i> , 2009, 20, 1720-1736.	5.3	8
42	Towards a strategic understanding of global teams and their HR implications: an expert dialogue. <i>International Journal of Human Resource Management</i> , 2018, 29, 2209-2229.	5.3	4
43	The Influence of Foreign Partners'™ Disseminative Capacities on Knowledge Transfers to International Joint Ventures. <i>SSRN Electronic Journal</i> , 2013, , .	0.4	3
44	Boundary Spanners and Intra-MNC Knowledge Sharing. <i>Proceedings - Academy of Management</i> , 2016, 2016, 17598.	0.1	2
45	HRM Practices and Knowledge Transfer in Multinational Companies. , 2008, , 1-27.		2
46	The Janus Faces of IHRM in Russian MNEs " an Institutional Perspective. <i>Proceedings - Academy of Management</i> , 2012, 2012, 11038.	0.1	1
47	Handbook of Research in International Human Resource Management - Edited by Gunter K. Stahl and Ingmar Bjorkman. <i>British Journal of Industrial Relations</i> , 2008, 46, 830-832.	1.2	0
48	The (un)predictable factor: the role of subsidiary social capital in international takeovers. <i>Journal of Organizational Effectiveness</i> , 2016, 3, 115-138.	2.3	0
49	HRM and IR in Multinational Corporations: Uneasy Bedfellows?. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
50	Clanism in Central Asia: Definition and implications for human resource management in Kazakhstan. <i>Proceedings - Academy of Management</i> , 2012, 2012, 11428.	0.1	0
51	Knowledge Transfers in IJVs: The Complex Role of Disseminative Capacities. <i>Proceedings - Academy of Management</i> , 2014, 2014, 12623.	0.1	0
52	"Perceived Value Gap, Host Country'™s Cultural Values, and Affective Commitment of Work Groups in MNCs". <i>Proceedings - Academy of Management</i> , 2015, 2015, 14737.	0.1	0
53	Individual Responses to Competing Institutional Logics. <i>Proceedings - Academy of Management</i> , 2015, 2015, 12419.	0.1	0
54	Partners'™ ability and knowledge transfers in IJVs. <i>Proceedings - Academy of Management</i> , 2016, 2016, 10776.	0.1	0