

Jonathon Rb Halbesleben

List of Publications by Year in descending order

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Version: 2024-02-01

89
papers

12,578
citations

76196

40
h-index

58464

82
g-index

90
all docs

90
docs citations

90
times ranked

7900
citing authors

#	ARTICLE	IF	CITATIONS
1	Conservation of Resources in the Organizational Context: The Reality of Resources and Their Consequences. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2018, 5, 103-128.	5.6	2,238
2	Getting to the "COR". <i>Journal of Management</i> , 2014, 40, 1334-1364.	6.3	1,786
3	Sources of social support and burnout: A meta-analytic test of the conservation of resources model.. <i>Journal of Applied Psychology</i> , 2006, 91, 1134-1145.	4.2	901
4	Burnout in Organizational Life. <i>Journal of Management</i> , 2004, 30, 859-879.	6.3	760
5	Emotional exhaustion and job performance: The mediating role of motivation.. <i>Journal of Applied Psychology</i> , 2007, 92, 93-106.	4.2	663
6	The relative roles of engagement and embeddedness in predicting job performance and intention to leave. <i>Work and Stress</i> , 2008, 22, 242-256.	2.8	612
7	Too engaged? A conservation of resources view of the relationship between work engagement and work interference with family.. <i>Journal of Applied Psychology</i> , 2009, 94, 1452-1465.	4.2	506
8	The construct validity of an alternative measure of burnout: Investigating the English translation of the Oldenburg Burnout Inventory. <i>Work and Stress</i> , 2005, 19, 208-220.	2.8	477
9	Linking physician burnout and patient outcomes. <i>Health Care Management Review</i> , 2008, 33, 29-39.	0.6	417
10	To Invest or Not? The Role of Coworker Support and Trust in Daily Reciprocal Gain Spirals of Helping Behavior. <i>Journal of Management</i> , 2015, 41, 1628-1650.	6.3	316
11	Evaluating Survey Quality in Health Services Research: A Decision Framework for Assessing Nonresponse Bias. <i>Health Services Research</i> , 2013, 48, 913-930.	1.0	240
12	Abusive supervision and feedback avoidance: The mediating role of emotional exhaustion. <i>Journal of Organizational Behavior</i> , 2014, 35, 38-53.	2.9	205
13	Work-arounds in health care settings. <i>Health Care Management Review</i> , 2008, 33, 2-12.	0.6	187
14	Productive and counterproductive job crafting: A daily diary study.. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 457-469.	2.3	186
15	Nurse Burnout and Patient Safety Outcomes. <i>Western Journal of Nursing Research</i> , 2008, 30, 560-577.	0.6	176
16	Behavioral integrity for safety, priority of safety, psychological safety, and patient safety: A team-level study.. <i>Journal of Applied Psychology</i> , 2012, 97, 1273-1281.	4.2	163
17	Technology Implementation and Workarounds in the Nursing Home. <i>Journal of the American Medical Informatics Association: JAMIA</i> , 2008, 15, 114-119.	2.2	148
18	The interactive effects of abusive supervision and entitlement on emotional exhaustion and coworker abuse. <i>Journal of Occupational and Organizational Psychology</i> , 2013, 86, 477-496.	2.6	127

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19	The role of exhaustion and workarounds in predicting occupational injuries: A cross-lagged panel study of health care professionals.. <i>Journal of Occupational Health Psychology</i> , 2010, 15, 1-16.	2.3	126
20	Awareness of temporal complexity in leadership of creativity and innovation: A competency-based model. <i>Leadership Quarterly</i> , 2003, 14, 433-454.	3.6	119
21	Organizational Concern, Prosocial Values, or Impression Management? How Supervisors Attribute Motives to Organizational Citizenship Behavior. <i>Journal of Applied Social Psychology</i> , 2010, 40, 1450-1489.	1.3	99
22	I owe you one: Coworker reciprocity as a moderator of the dayâ€level exhaustionâ€performance relationship. <i>Journal of Organizational Behavior</i> , 2011, 32, 608-626.	2.9	99
23	Expanding the boundaries of psychological resource theories. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 1-7.	2.6	80
24	Rework and workarounds in nurse medication administration process. <i>Health Care Management Review</i> , 2010, 35, 124-133.	0.6	78
25	The impact of furloughs on emotional exhaustion, self-rated performance, and recovery experiences.. <i>Journal of Applied Psychology</i> , 2013, 98, 492-503.	4.2	76
26	The costs and benefits of working with one's spouse: A twoâ€sample examination of spousal support, workâ€family conflict, and emotional exhaustion in workâ€linked relationships. <i>Journal of Organizational Behavior</i> , 2012, 33, 597-615.	2.9	72
27	A dialectical theory of the decision to go to work: Bringing together absenteeism and presenteeism. <i>Human Resource Management Review</i> , 2014, 24, 177-192.	3.3	71
28	The role of continuous quality improvement and psychological safety in predicting work-arounds. <i>Health Care Management Review</i> , 2008, 33, 134-144.	0.6	65
29	Managing customers as employees of the firm. <i>Personnel Review</i> , 2004, 33, 351-372.	1.6	62
30	The consequences of engagement: The good, the bad, and the ugly. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 68-73.	2.2	59
31	Exploring Different Operationalizations of Employee Engagement and Their Relationships With Workplace Stress and Burnout. <i>Human Resource Development Quarterly</i> , 2017, 28, 163-195.	2.1	59
32	â€The Elusive Criterion of Fitâ€Revisited: Toward an Integrative Theory of Multidimensional Fit. <i>Research in Personnel and Human Resources Management</i> , 0, , 265-304.	1.0	57
33	Eating their cake and everyone else's cake, too: Resources as the main ingredient to workplace bullying. <i>Business Horizons</i> , 2010, 53, 553-560.	3.4	57
34	Action Research as a Burnout Intervention. <i>Journal of Applied Behavioral Science</i> , The, 2006, 42, 244-266.	2.0	56
35	If you're close with the leader, you must be a brownnose: The role of leaderâ€member relationships in follower, leader, and coworker attributions of organizational citizenship behavior motives. <i>Human Resource Management Review</i> , 2010, 20, 309-316.	3.3	54
36	How job-level HRM effectiveness influences employee intent to turnover and workarounds in hospitals. <i>Journal of Business Research</i> , 2012, 65, 547-554.	5.8	47

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37	Everybody Else is Doing it, So Why Can't We? Pluralistic Ignorance and Business Ethics Education. <i>Journal of Business Ethics</i> , 2005, 56, 385-398.	3.7	46
38	Psychological entitlement and abusive supervision. <i>Health Care Management Review</i> , 2013, 38, 248-257.	0.6	46
39	Relationship between management philosophy and clinical outcomes. <i>Health Care Management Review</i> , 2007, 32, 128-139.	0.6	45
40	Living up to safety values in health care: The effect of leader behavioral integrity on occupational safety.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 395-405.	2.3	44
41	The Theoryâ€‘Application Balance in Management Pedagogy: A Longitudinal Update. <i>Academy of Management Learning and Education</i> , 2007, 6, 484-492.	1.6	44
42	The supportive spouse at work: Does being work-linked help?. <i>Journal of Occupational Health Psychology</i> , 2016, 21, 37-50.	2.3	43
43	The Workâ€‘Family Interface and Promotability. <i>Journal of Management</i> , 2016, 42, 960-981.	6.3	42
44	The moderating effect of work-linked couple relationships and workâ€‘family integration on the spouse instrumental support-emotional exhaustion relationship.. <i>Journal of Occupational Health Psychology</i> , 2010, 15, 371-387.	2.3	41
45	Emotional exhaustion and workarounds in acute care: Cross sectional tests of a theoretical framework. <i>International Journal of Nursing Studies</i> , 2012, 49, 969-977.	2.5	41
46	Examining the influence of climate, supervisor guidance, and behavioral integrity on work-family conflict: A demands and resources approach. <i>Journal of Organizational Behavior</i> , 2014, 35, 447-463.	2.9	41
47	The influence of workplace injuries on workâ€‘family conflict: Job and financial insecurity as mechanisms.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 371-383.	2.3	38
48	The moderating role of attention-deficit/hyperactivity disorder in the work engagementâ€‘performance process.. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 132-143.	2.3	37
49	LMX and Attributions of Organizational Citizenship Behavior Motives: When is Citizenship Perceived as Brownnosing?. <i>Journal of Business and Psychology</i> , 2019, 34, 139-152.	2.5	34
50	Social comparison and burnout: The role of relative burnout and received social support. <i>Anxiety, Stress and Coping</i> , 2006, 19, 259-278.	1.7	32
51	Understanding pluralistic ignorance in organizations: application and theory. <i>Journal of Managerial Psychology</i> , 2007, 22, 65-83.	1.3	31
52	Defensive Communication and Burnout in the Workplace: The Mediating Role of Leaderâ€‘Member Exchange. <i>Communication Research Reports</i> , 2005, 22, 143-150.	1.0	30
53	A dialectical perspective on burnout and engagement. <i>Burnout Research</i> , 2015, 2, 87-96.	4.4	30
54	Self-regulation in entrepreneurs. <i>Organizational Psychology Review</i> , 2017, 7, 250-278.	3.0	28

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55	Measuring Nursing Workarounds. <i>Journal of Nursing Administration</i> , 2013, 43, 50-55.	0.7	27
56	Misalignment and Misperception in Preferences to Utilize Family-Friendly Benefits: Implications for Benefit Utilization and Work-Family Conflict. <i>Personnel Psychology</i> , 2016, 69, 895-929.	2.2	27
57	Considering the Labor Contributions of Students: An Alternative to the Student-as-Customer Metaphor. <i>Journal of Education for Business</i> , 2003, 78, 255-257.	0.9	25
58	Student Identification With Business Education Models. <i>Journal of Management Education</i> , 2009, 33, 166-195.	0.6	24
59	Pluralistic ignorance: historical development and organizational applications. <i>Management Decision</i> , 2004, 42, 126-138.	2.2	23
60	Not All Group Exchange Structures Are Created Equal. <i>Journal of Leadership and Organizational Studies</i> , 2013, 20, 242-251.	2.1	22
61	Antecedents to workplace injury in the health care industry. <i>Health Care Management Review</i> , 2016, 41, 42-55.	0.6	22
62	The Abilene Paradox After Thirty Years. <i>Organizational Dynamics</i> , 2004, 33, 215-226.	1.6	21
63	The Relationship Between Super Users' Attitudes and Employee Experiences With Clinical Information Systems. <i>Medical Care Research and Review</i> , 2009, 66, 82-96.	1.0	21
64	Developing Social Support in Employees: Human Resource Development Lessons From Same-Career Couples. <i>Advances in Developing Human Resources</i> , 2007, 9, 544-555.	2.4	20
65	Emotional exhaustion and medication administration work-arounds. <i>Health Care Management Review</i> , 2013, 38, 95-104.	0.6	20
66	The Role of Pluralistic Ignorance in Perceptions of Unethical Behavior: An Investigation of Attorneys' and Students' Perceptions of Ethical Behavior. <i>Ethics and Behavior</i> , 2004, 14, 17-30.	1.3	19
67	Course management and students' expectations: theory-based considerations. <i>International Journal of Educational Management</i> , 2004, 18, 138-144.	0.9	18
68	The influence of shift work on emotional exhaustion in firefighters. <i>International Journal of Workplace Health Management</i> , 2009, 2, 115-130.	0.8	18
69	How leaders perceive employee deviance: Blaming victims while excusing favorites. <i>Journal of Applied Psychology</i> , 2019, 104, 946-964.	4.2	18
70	Spousal support and coping among married coworkers: Merging the transaction stress and Conservation of Resources models. <i>International Journal of Stress Management</i> , 2010, 17, 384-406.	0.9	17
71	Patient reciprocity and physician burnout: what do patients bring to the patient-physician relationship?. <i>Health Services Management Research</i> , 2006, 19, 215-222.	1.0	16
72	Dynamics of a wellness program: A conservation of resources perspective. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 62-71.	2.3	14

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73	Developing Customers as Partial Employees: Predictors and Outcomes of Customer Performance in a Services Context. <i>Human Resource Development Quarterly</i> , 2013, 24, 313-335.	2.1	11
74	The Costs and Benefits of Working with those you Love: A Demand/Resource Perspective on Working with Family. <i>Research in Occupational Stress and Well Being</i> , 0, , 115-163.	0.1	9
75	The Role of Pluralistic Ignorance in the Reporting of Sexual Harassment. <i>Basic and Applied Social Psychology</i> , 2009, 31, 210-217.	1.2	9
76	The meaning of furloughs on family identification. <i>Personnel Review</i> , 2019, 48, 1596-1610.	1.6	8
77	Can Reward Systems Influence the Creative Individual?. , 2012, , 607-631.		7
78	The influence of great theoretical works on subsequent empirical work. <i>Management Decision</i> , 2004, 42, 1210-1225.	2.2	6
79	A plea for more training opportunities in qualitative methods. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 661-665.	2.6	5
80	Transfer of crew resource management training. <i>Leadership in Health Services</i> , 2011, 24, 19-28.	0.5	5
81	The effect of economic conditions on union membership of men and women. <i>Journal of Management History</i> , 2006, 12, 293-305.	0.5	4
82	Coverage by smoke-free workplace policies by race/ethnicity and health outcomes. <i>International Journal of Workplace Health Management</i> , 2010, 3, 111-130.	0.8	2
83	The man who won WWII: Andrew Jackson Higgins and the management of Higgins Industries. <i>Management and Organizational History</i> , 2006, 1, 311-323.	0.7	1
84	Leadership, organisations and the environment: applying population ecology models to understand a leader's influence on organisational performance. <i>International Journal of Strategic Change Management</i> , 2006, 1, 61.	0.7	1
85	Multi-level strategic HRM: Facilitating competitive advantage through social networks and supply chains. <i>Research in Multi-Level Issues</i> , 2008, , 393-409.	0.5	1
86	The Abilene Paradox After Thirty Years: A Global Perspective. <i>IEEE Engineering Management Review</i> , 2008, 36, 43-43.	1.0	0
87	Lead for demand and lag for supply: The use of pay level to predict hospital performance. <i>Advances in Health Care Management</i> , 2010, , 79-96.	0.1	0
88	Working from a position of strength. <i>Journal of Occupational and Organizational Psychology</i> , 2013, 86, 283-287.	2.6	0
89	Chief Executive Officers'™ Perceptions of Collective Organizational Engagement and Patient Experience in Acute Care Hospitals. <i>Journal of Patient Experience</i> , 2021, 8, 237437352110340.	0.4	0