

Juani Swart

List of Publications by Year in descending order

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49
papers

2,143
citations

257450

24
h-index

289244

40
g-index

51
all docs

51
docs citations

51
times ranked

1541
citing authors

#	ARTICLE	IF	CITATIONS
1	Exploring the effects of reduced load work arrangements (RLWAs): The role of individual autonomy and workplace level justice perceptions. <i>European Management Journal</i> , 2023, 41, 720-729.	5.1	1
2	The (ir)relevance of human resource management in independent work: Challenging assumptions. <i>Human Resource Management Journal</i> , 2022, 32, 232-246.	5.7	17
3	An HRM perspective on workplace commitment: Reconnecting in concept, measurement and methodology. <i>Human Resource Management Review</i> , 2022, 32, 100891.	4.8	14
4	Professional Fluidity: Reconceptualising the Professional Status of Self-Employed Neo-professionals. <i>Organization Studies</i> , 2021, 42, 1699-1720.	5.3	21
5	In a flash of time: knowledge resources that enable professional cross-boundary work. <i>Journal of Professions and Organization</i> , 2021, 8, 1-18.	1.5	4
6	Cross-boundary working: Implications for <scp>HRM</scp> theory, methods, and practice. <i>Human Resource Management Journal</i> , 2020, 30, 86-99.	5.7	23
7	Hits and (near) misses. Exploring managers's actions and their effects on localised resilience. <i>Long Range Planning</i> , 2020, 53, 101944.	4.9	5
8	HRM in dynamic environments: Exploitative, exploratory, and ambidextrous HR architectures. <i>International Journal of Human Resource Management</i> , 2019, 30, 648-679.	5.3	36
9	Who does what in enabling ambidexterity? Individual Actions and HRM practices. <i>International Journal of Human Resource Management</i> , 2019, 30, 508-535.	5.3	35
10	The future of workplace commitment: key questions and directions. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 153-167.	3.7	51
11	“They are your testimony”: Professionals, clients and the creation of client capture during professional career progression. <i>Organization Studies</i> , 2018, 39, 73-92.	5.3	15
12	Professional liminality: Independent consultants spanning professions. <i>Proceedings - Academy of Management</i> , 2018, 2018, 14500.	0.1	3
13	Knowledge Assets: Identification and Integration. , 2018, , 273-303.		0
14	Multiple foci of commitment and intention to quit in knowledge-intensive organizations (KIOs): what makes professionals leave?. <i>International Journal of Human Resource Management</i> , 2017, 28, 417-447.	5.3	27
15	Reaching the Promised Land or Wandering in No Man's Land: Promotions in Professional Organizations. <i>Proceedings - Academy of Management</i> , 2016, 2016, 16255.	0.1	0
16	Creativity in Early and Established Career: Insights into Multi-Level Drivers from Nobel Prize Winners. <i>Journal of Creative Behavior</i> , 2016, 50, 229-251.	2.9	8
17	The Impact of Human and Client Capital on Innovation. , 2016, , 145-160.		1
18	Making it happen: How managerial actions enable project-based ambidexterity. <i>Management Learning</i> , 2016, 47, 199-222.	2.1	42

#	ARTICLE	IF	CITATIONS
19	Human Resource Management in Professional Service Firms: Learning from a Framework for Research and Practice. German Journal of Human Resource Management, 2015, 29, 77-101.	3.2	6
20	Strategic Human Resource Management and Performance Management in Professional Service Firms. , 2015, , .		3
21	Ambidexterity in projects: An intellectual capital perspective. International Journal of Project Management, 2015, 33, 177-188.	5.6	82
22	Engaged and committed? The relationship between work engagement and commitment in professional service firms. International Journal of Human Resource Management, 2015, 26, 1602-1621.	5.3	44
23	""They Are Your Testimony"": Clients, Professionals and Promotions in Professional Service Firms". Proceedings - Academy of Management, 2015, 2015, 17475.	0.1	0
24	Reconsidering Boundaries: Human Resource Management in a Networked World. Human Resource Management, 2014, 53, 291-310.	5.8	47
25	Why should I share my knowledge? A multiple foci of commitment perspective. Human Resource Management Journal, 2014, 24, 269-289.	5.7	75
26	Mechanisms for Managing Ambidexterity: A Review and Research Agenda. International Journal of Management Reviews, 2013, 15, 317-332.	8.3	325
27	Managing multidimensional knowledge assets: HR configurations in professional service firms. Human Resource Management Journal, 2013, 23, 160-179.	5.7	44
28	â€œIf I learn do we learn?â€™: The link between executive coaching and organizational learning. Management Learning, 2013, 44, 337-354.	2.1	32
29	Ambidexterity in managing business projects â€œ an intellectual capital perspective. International Journal of Managing Projects in Business, 2013, 6, 379-389.	2.5	24
30	The Role of a Knowledge-Centric Capability in Innovation. , 2013, , 298-314.		0
31	Optionsâ€based HRM, intellectual capital, and exploratory and exploitative learning in law firms' practice groups. Human Resource Management, 2012, 51, 461-485.	5.8	66
32	An analytical theory of knowledge behaviour in networks. European Journal of Operational Research, 2012, 223, 807-817.	5.7	8
33	Committed to whom? Professional knowledge worker commitment in crossâ€boundary organisations. Human Resource Management Journal, 2012, 22, 21-38.	5.7	67
34	Identifying knowledge boundaries: the case of networked projects. Journal of Knowledge Management, 2011, 15, 703-721.	5.1	34
35	Connecting Worlds. Management Learning, 2011, 42, 371-377.	2.1	6
36	The elephant in the room: the applicability of axiomatic approaches to network learning and organisational knowledge. European Journal of International Management, 2010, 4, 621.	0.2	1

#	ARTICLE	IF	CITATIONS
37	Organisational learning, knowledge assets and HR practices in professional service firms. Human Resource Management Journal, 2010, 20, 64-79.	5.7	101
38	Addressing Data Collection Problems in Web-Mediated Surveys. , 2010, , .		1
39	Mobilizing ideas in knowledge networks. Learning Organization, 2009, 16, 443-459.	1.4	8
40	Simultaneity of Learning Orientations in a Marketing Agency. Management Learning, 2007, 38, 337-357.	2.1	27
41	Whose Human Capital? The Challenge of Value Capture When Capital is Embedded. Journal of Management Studies, 2007, 44, 488-505.	8.3	92
42	Intellectual capital: disentangling an enigmatic concept. Journal of Intellectual Capital, 2006, 7, 136-159.	5.4	141
43	Influences on the choice of HR system: the network organization perspective. International Journal of Human Resource Management, 2005, 16, 1004-1028.	5.3	39
44	Satisfaction with HR practices and commitment to the organisation: why one size does not fit all. Human Resource Management Journal, 2005, 15, 9-29.	5.7	224
45	Sharing knowledge in knowledge-intensive firms. Human Resource Management Journal, 2003, 13, 60-75.	5.7	217
46	Knowledge-intensive firms: the influence of the client on HR systems. Human Resource Management Journal, 2003, 13, 37-55.	5.7	65
47	HRM and Knowledge Workers. , 0, , 450-468.		9
48	Aligning Human Capital with Organizational Needs. , 0, , 333-358.		4
49	People Management and Performance. , 0, , .		22