

Juani Swart

List of Publications by Year in descending order

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Version: 2024-02-01

49
papers

2,143
citations

257101

24
h-index

288905

40
g-index

51
all docs

51
docs citations

51
times ranked

1541
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 1 | Mechanisms for Managing Ambidexterity: A Review and Research Agenda. <i>International Journal of Management Reviews</i> , 2013, 15, 317-332. | 5.2 | 325 |
| 2 | Satisfaction with HR practices and commitment to the organisation: why one size does not fit all. <i>Human Resource Management Journal</i> , 2005, 15, 9-29. | 3.6 | 224 |
| 3 | Sharing knowledge in knowledge-intensive firms. <i>Human Resource Management Journal</i> , 2003, 13, 60-75. | 3.6 | 217 |
| 4 | Intellectual capital: disentangling an enigmatic concept. <i>Journal of Intellectual Capital</i> , 2006, 7, 136-159. | 3.1 | 141 |
| 5 | Organisational learning, knowledge assets and HR practices in professional service firms. <i>Human Resource Management Journal</i> , 2010, 20, 64-79. | 3.6 | 101 |
| 6 | Whose Human Capital? The Challenge of Value Capture When Capital is Embedded. <i>Journal of Management Studies</i> , 2007, 44, 488-505. | 6.0 | 92 |
| 7 | Ambidexterity in projects: An intellectual capital perspective. <i>International Journal of Project Management</i> , 2015, 33, 177-188. | 2.7 | 82 |
| 8 | Why should I share my knowledge? A multiple foci of commitment perspective. <i>Human Resource Management Journal</i> , 2014, 24, 269-289. | 3.6 | 75 |
| 9 | Committed to whom? Professional knowledge worker commitment in cross-boundary organisations. <i>Human Resource Management Journal</i> , 2012, 22, 21-38. | 3.6 | 67 |
| 10 | Options-based HRM, intellectual capital, and exploratory and exploitative learning in law firms' practice groups. <i>Human Resource Management</i> , 2012, 51, 461-485. | 3.5 | 66 |
| 11 | Knowledge-intensive firms: the influence of the client on HR systems. <i>Human Resource Management Journal</i> , 2003, 13, 37-55. | 3.6 | 65 |
| 12 | The future of workplace commitment: key questions and directions. <i>European Journal of Work and Organizational Psychology</i> , 2018, 27, 153-167. | 2.2 | 51 |
| 13 | Reconsidering Boundaries: Human Resource Management in a Networked World. <i>Human Resource Management</i> , 2014, 53, 291-310. | 3.5 | 47 |
| 14 | Managing multidimensional knowledge assets: HR configurations in professional service firms. <i>Human Resource Management Journal</i> , 2013, 23, 160-179. | 3.6 | 44 |
| 15 | Engaged and committed? The relationship between work engagement and commitment in professional service firms. <i>International Journal of Human Resource Management</i> , 2015, 26, 1602-1621. | 3.3 | 44 |
| 16 | Making it happen: How managerial actions enable project-based ambidexterity. <i>Management Learning</i> , 2016, 47, 199-222. | 1.4 | 42 |
| 17 | Influences on the choice of HR system: the network organization perspective. <i>International Journal of Human Resource Management</i> , 2005, 16, 1004-1028. | 3.3 | 39 |
| 18 | HRM in dynamic environments: Exploitative, exploratory, and ambidextrous HR architectures. <i>International Journal of Human Resource Management</i> , 2019, 30, 648-679. | 3.3 | 36 |

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 19 | Who does what in enabling ambidexterity? Individual Actions and HRM practices. International Journal of Human Resource Management, 2019, 30, 508-535. | 3.3 | 35 |
| 20 | Identifying knowledge boundaries: the case of networked projects. Journal of Knowledge Management, 2011, 15, 703-721. | 3.2 | 34 |
| 21 | “If I learn do we learn?”™: The link between executive coaching and organizational learning. Management Learning, 2013, 44, 337-354. | 1.4 | 32 |
| 22 | Simultaneity of Learning Orientations in a Marketing Agency. Management Learning, 2007, 38, 337-357. | 1.4 | 27 |
| 23 | Multiple foci of commitment and intention to quit in knowledge-intensive organizations (KIOs): what makes professionals leave?. International Journal of Human Resource Management, 2017, 28, 417-447. | 3.3 | 27 |
| 24 | Ambidexterity in managing business projects – an intellectual capital perspective. International Journal of Managing Projects in Business, 2013, 6, 379-389. | 1.3 | 24 |
| 25 | Cross-boundary working: Implications for HRM theory, methods, and practice. Human Resource Management Journal, 2020, 30, 86-99. | 3.6 | 23 |
| 26 | People Management and Performance. , 0, , . | | 22 |
| 27 | Professional Fluidity: Reconceptualising the Professional Status of Self-Employed Neo-professionals. Organization Studies, 2021, 42, 1699-1720. | 3.8 | 21 |
| 28 | The (ir)relevance of human resource management in independent work: Challenging assumptions. Human Resource Management Journal, 2022, 32, 232-246. | 3.6 | 17 |
| 29 | “They are your testimony”™: Professionals, clients and the creation of client capture during professional career progression. Organization Studies, 2018, 39, 73-92. | 3.8 | 15 |
| 30 | An HRM perspective on workplace commitment: Reconnecting in concept, measurement and methodology. Human Resource Management Review, 2022, 32, 100891. | 3.3 | 14 |
| 31 | HRM and Knowledge Workers. , 0, , 450-468. | | 9 |
| 32 | Mobilizing ideas in knowledge networks. Learning Organization, 2009, 16, 443-459. | 0.7 | 8 |
| 33 | An analytical theory of knowledge behaviour in networks. European Journal of Operational Research, 2012, 223, 807-817. | 3.5 | 8 |
| 34 | Creativity in Early and Established Career: Insights into Multi-Level Drivers from Nobel Prize Winners. Journal of Creative Behavior, 2016, 50, 229-251. | 1.6 | 8 |
| 35 | Connecting Worlds. Management Learning, 2011, 42, 371-377. | 1.4 | 6 |
| 36 | Human Resource Management in Professional Service Firms: Learning from a Framework for Research and Practice. German Journal of Human Resource Management, 2015, 29, 77-101. | 1.9 | 6 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 37 | Hits and (near) misses. Exploring managers' actions and their effects on localised resilience. Long Range Planning, 2020, 53, 101944. | 2.9 | 5 |
| 38 | Aligning Human Capital with Organizational Needs. , 0, , 333-358. | | 4 |
| 39 | In a flash of time: knowledge resources that enable professional cross-boundary work. Journal of Professions and Organization, 2021, 8, 1-18. | 0.9 | 4 |
| 40 | Strategic Human Resource Management and Performance Management in Professional Service Firms. , 2015, , . | | 3 |
| 41 | Professional liminality: Independent consultants spanning professions. Proceedings - Academy of Management, 2018, 2018, 14500. | 0.0 | 3 |
| 42 | The elephant in the room: the applicability of axiomatic approaches to network learning and organisational knowledge. European Journal of International Management, 2010, 4, 621. | 0.1 | 1 |
| 43 | The Impact of Human and Client Capital on Innovation. , 2016, , 145-160. | | 1 |
| 44 | Addressing Data Collection Problems in Web-Mediated Surveys. , 2010, , . | | 1 |
| 45 | Exploring the effects of reduced load work arrangements (RLWAs): The role of individual autonomy and workplace level justice perceptions. European Management Journal, 2023, 41, 720-729. | 3.1 | 1 |
| 46 | Reaching the Promised Land or Wandering in No Man's Land: Promotions in Professional Organizations. Proceedings - Academy of Management, 2016, 2016, 16255. | 0.0 | 0 |
| 47 | The Role of a Knowledge-Centric Capability in Innovation. , 2013, , 298-314. | | 0 |
| 48 | "They Are Your Testimony": Clients, Professionals and Promotions in Professional Service Firms". Proceedings - Academy of Management, 2015, 2015, 17475. | 0.0 | 0 |
| 49 | Knowledge Assets: Identification and Integration. , 2018, , 273-303. | | 0 |