

# Claude Fernet

## List of Publications by Year in descending order

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Version: 2024-02-01

69  
papers

4,214  
citations

147801  
31  
h-index

123424  
61  
g-index

72  
all docs

72  
docs citations

72  
times ranked

2988  
citing authors

#	ARTICLE	IF	CITATIONS
1	Telepressure and Recovery Experiences Among Remote and Onsite Workers. <i>Journal of Personnel Psychology</i> , 2023, 22, 13-19.	1.4	6
2	Nature, predictor, and outcomes of motivation trajectories during a professional training program. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 226-244.	3.7	4
3	Complementary variable- and person-centered approaches to the dimensionality of burnout among fire station workers. <i>Anxiety, Stress and Coping</i> , 2022, 35, 440-457.	2.9	10
4	Longitudinal profiles of work-family interface: Their individual and organizational predictors, personal and work outcomes, and implications for onsite and remote workers. <i>Journal of Vocational Behavior</i> , 2022, 134, 103695.	3.4	16
5	The Role of Job Control and Job Demands in Becoming Physically Active during the COVID-19 Pandemic: A Three-Wave Longitudinal Study. <i>International Journal of Environmental Research and Public Health</i> , 2022, 19, 2168.	2.6	4
6	Going the Extra Mile (or Not): A Moderated Mediation Analysis of Job Resources, Abusive Leadership, Autonomous Motivation, and Extra-Role Performance. <i>Administrative Sciences</i> , 2022, 12, 54.	2.9	3
7	Predictors and outcomes of teachers' burnout trajectories over a seven-year period. <i>Teaching and Teacher Education</i> , 2022, 117, 103781.	3.2	13
8	Longitudinal trajectories of affective commitment to the occupation among school principals: A person-centered perspective. <i>Journal of Vocational Behavior</i> , 2022, 137, 103758.	3.4	4
9	Strengths use at work: Positive and negative emotions as key processes explaining work performance. <i>Canadian Journal of Administrative Sciences</i> , 2021, 38, 150-161.	1.5	8
10	Workaholism, presenteeism, work-family conflicts and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Clinical Nursing</i> , 2021, 30, 2842-2853.	3.0	11
11	When workload predicts exposure to bullying behaviours in nurses: The protective role of social support and job recognition. <i>Journal of Advanced Nursing</i> , 2021, 77, 3093-3103.	3.3	5
12	Bullying, supervisor support, relaxation, and personal and work outcomes: Testing a moderated mediation model. <i>Journal of Nursing Management</i> , 2021, , .	3.4	0
13	Predicting nurses' occupational commitment and turnover intention: The role of autonomous motivation and supervisor and coworker behaviours. <i>Journal of Nursing Management</i> , 2021, 29, 2611-2619.	3.4	15
14	Teleworking While Sick: A Three-Wave Study of Psychosocial Safety Climate, Psychological Demands, and Presenteeism. <i>Frontiers in Psychology</i> , 2021, 12, 734245.	2.1	14
15	Remote working: a double-edged sword for workers' personal and professional well-being. <i>Journal of Management and Organization</i> , 2021, 27, 1060-1082.	3.0	11
16	The baby and the bathwater: On the need for substantive-methodological synergy in organizational research. <i>Industrial and Organizational Psychology</i> , 2021, 14, 497-504.	0.6	13
17	On the temporal stability of self-determined work motivation profiles: a latent transition analysis. <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 49-63.	3.7	30
18	In whom college teachers trust? On the role of specific trust referents and basic psychological needs in optimal functioning at work. <i>Higher Education</i> , 2020, 80, 511-530.	4.4	9

#	ARTICLE	IF	CITATIONS
19	The Role of Employee Self-Efficacy in Top-Down Burnout Crossover. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 803-809.	1.7	6
20	Self-determination trajectories at work: A growth mixture analysis. <i>Journal of Vocational Behavior</i> , 2020, 121, 103473.	3.4	12
21	A Longitudinal Person-Centered Perspective on Positive and Negative Affect at Work. <i>Journal of Psychology: Interdisciplinary and Applied</i> , 2020, 154, 499-532.	1.6	16
22	A latent transition analysis investigating the nature, stability, antecedents, and outcomes of occupational commitment profiles for school principals. <i>Journal of Vocational Behavior</i> , 2020, 121, 103460.	3.4	13
23	Investigating the role of psychological need satisfaction as a moderator in the relationship between job demands and turnover intention among nurses. <i>Employee Relations</i> , 2020, 42, 213-231.	2.4	35
24	Fatigue in new registered nurses: A 12-month cross-lagged analysis of its association with work motivation, engagement, sickness absence and turnover intention. <i>Journal of Nursing Management</i> , 2020, 28, 606-614.	3.4	38
25	On the motivational nature of authentic leadership practices: a latent profile analysis based on self-determination theory. <i>Leadership and Organization Development Journal</i> , 2020, 42, 178-194.	3.0	7
26	Effects of workaholism on volunteer firefighters' performance: a moderated mediation model including supervisor recognition and emotional exhaustion. <i>Anxiety, Stress and Coping</i> , 2019, 32, 568-580.	2.9	15
27	Effects of motivation and workload on firefighters' perceived health, stress, and performance. <i>Stress and Health</i> , 2019, 35, 447-456.	2.6	17
28	Work-related episodic memories can increase or decrease motivation and psychological health at work. <i>Work and Stress</i> , 2019, 33, 366-384.	4.5	11
29	When and Why Does Passion for Work Predict Well- and Ill-Being?. , 2019, , 263-300.		2
30	Leveraging psychosocial safety climate to prevent ill-being: The mediating role of psychological need thwarting. <i>Journal of Vocational Behavior</i> , 2018, 107, 111-125.	3.4	45
31	New Wine in a New Bottle: Refining The Assessment of Authentic Leadership Using Exploratory Structural Equation Modeling (ESEM). <i>Journal of Business and Psychology</i> , 2018, 33, 611-628.	4.0	24
32	Investigating the longitudinal effects of surface acting on managers' functioning through psychological needs.. <i>Journal of Occupational Health Psychology</i> , 2018, 23, 207-222.	3.3	31
33	Motivational pathways of occupational and organizational turnover intention among newly registered nurses in Canada. <i>Nursing Outlook</i> , 2017, 65, 444-454.	2.6	62
34	What fuels the fire: Job- or task-specific motivation (or both)? On the hierarchical and multidimensional nature of teacher motivation in relation to job burnout. <i>Work and Stress</i> , 2017, 31, 145-163.	4.5	42
35	Transformational and abusive leadership practices: impacts on novice nurses, quality of care and intention to leave. <i>Journal of Advanced Nursing</i> , 2016, 72, 582-592.	3.3	105
36	Développement et validation de l'échelle d'auto-efficacité motivationnelle chez les gestionnaires. <i>Psychologie Du Travail Et Des Organisations</i> , 2016, 22, 255-272.	0.3	4

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37	Facilitating well-being and Performance through the Development of Strengths at Work: Results from an Intervention Program. <i>International Journal of Applied Positive Psychology</i> , 2016, 1, 1-19.	2.3	42
38	The psychological costs of owning and managing an SME: Linking job stressors, occupational loneliness, entrepreneurial orientation, and burnout. <i>Burnout Research</i> , 2016, 3, 45-53.	4.5	75
39	Committed, inspiring, and healthy teachers: How do school environment and motivational factors facilitate optimal functioning at career start?. <i>Teaching and Teacher Education</i> , 2016, 59, 481-491.	3.2	59
40	Longitudinal relationships between workplace bullying, basic psychological needs, and employee functioning: a simultaneous investigation of psychological need satisfaction and frustration. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 690-706.	3.7	63
41	Work environment antecedents of bullying: A review and integrative model applied to registered nurses. <i>International Journal of Nursing Studies</i> , 2016, 55, 85-97.	5.6	70
42	On the psychological and motivational processes linking job characteristics to employee functioning: Insights from self-determination theory. <i>Work and Stress</i> , 2015, 29, 286-305.	4.5	115
43	The role of passion for work and need satisfaction in psychological adjustment to retirement. <i>Journal of Vocational Behavior</i> , 2015, 88, 84-94.	3.4	78
44	Transformational leadership and optimal functioning at work: On the mediating role of employees' perceived job characteristics and motivation. <i>Work and Stress</i> , 2015, 29, 11-31.	4.5	164
45	Revisiting the interplay between burnout and work engagement: An Exploratory Structural Equation Modeling (ESEM) approach. <i>Burnout Research</i> , 2015, 2, 51-59.	4.5	13
46	A longitudinal investigation of workplace bullying, basic need satisfaction, and employee functioning.. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 105-116.	3.3	120
47	Fired up with passion: Investigating how job autonomy and passion predict burnout at career start in teachers. <i>Work and Stress</i> , 2014, 28, 270-288.	4.5	105
48	Testing and extending the triple match principle in the nursing profession: a generational perspective on job demands, job resources and strain at work. <i>Journal of Advanced Nursing</i> , 2014, 70, 310-322.	3.3	24
49	Linking job demands and resources to burnout and work engagement: Does passion underlie these differential relationships?. <i>Motivation and Emotion</i> , 2014, 38, 353-366.	1.3	138
50	Passion at work and workers' evaluations of job demands and resources: a longitudinal study. <i>Journal of Applied Social Psychology</i> , 2014, 44, 255-265.	2.0	53
51	The moderating role of autonomous motivation in the job demands-strain relation: A two sample study. <i>Motivation and Emotion</i> , 2013, 37, 93-105.	1.3	54
52	How do job characteristics contribute to burnout? Exploring the distinct mediating roles of perceived autonomy, competence, and relatedness. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 123-137.	3.7	221
53	Leadership: Validation of a Self-Report Scale. <i>Psychological Reports</i> , 2013, 112, 419-436.	1.7	9
54	Longitudinal testing of a dietary self-care motivational model in adolescents with diabetes. <i>Journal of Psychosomatic Research</i> , 2013, 75, 153-159.	2.6	17

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55	Workplace bullying and psychological health at work: The mediating role of satisfaction of needs for autonomy, competence and relatedness. <i>Work and Stress</i> , 2013, 27, 123-140.	4.5	157
56	Passion: Does one scale fit all? Construct validity of two-factor passion scale and psychometric invariance over different activities and languages.. <i>Psychological Assessment</i> , 2013, 25, 796-809.	1.5	275
57	The role of work motivation in psychological health.. <i>Canadian Psychology</i> , 2013, 54, 72-74.	2.1	31
58	Workplace psychological harassment in Canadian nurses: A descriptive study. <i>Journal of Health Psychology</i> , 2013, 18, 383-396.	2.3	35
59	Social and motivational antecedents of perceptions of transformational leadership: A self-determination theory perspective.. <i>Canadian Journal of Behavioural Science</i> , 2012, 44, 272-277.	0.6	43
60	Predicting intraindividual changes in teacher burnout: The role of perceived school environment and motivational factors. <i>Teaching and Teacher Education</i> , 2012, 28, 514-525.	3.2	351
61	The effects of work motivation on employee exhaustion and commitment: An extension of the JD-R model. <i>Work and Stress</i> , 2012, 26, 213-229.	4.5	156
62	When does quality of relationships with coworkers predict burnout over time? The moderating role of work motivation. <i>Journal of Organizational Behavior</i> , 2010, 31, 1163-1180.	4.7	125
63	Revisiting the Factorial Validity of the Revised UCLA Loneliness Scale: A Test of Competing Models in a Sample of Teachers. <i>Psychological Reports</i> , 2009, 105, 849-856.	1.7	40
64	The role of passion for teaching in intrapersonal and interpersonal outcomes.. <i>Journal of Educational Psychology</i> , 2008, 100, 977-987.	2.9	274
65	The Work Tasks Motivation Scale for Teachers (WTMST). <i>Journal of Career Assessment</i> , 2008, 16, 256-279.	2.5	194
66	Effet de diverses sources d'information sur l'auto-efficacité au leadership1111 Cette recherche a été rendue possible grâce à une subvention du CRSH au deuxième auteur.. <i>Psychologie Du Travail Et Des Organisations</i> , 2008, 14, 385-394.	0.3	1
67	DOES TASK-RELATED IDENTIFIED REGULATION MODERATE THE SOCIOMETER EFFECT? A STUDY OF PERFORMANCE FEEDBACK, PERCEIVED INCLUSION, AND STATE SELF-ESTEEM. <i>Social Behavior and Personality</i> , 2008, 36, 239-254.	0.6	8
68	Adjusting to job demands: The role of work self-determination and job control in predicting burnout. <i>Journal of Vocational Behavior</i> , 2004, 65, 39-56.	3.4	196
69	Predicting career indecision: A self-determination theory perspective.. <i>Journal of Counseling Psychology</i> , 2003, 50, 165-177.	2.0	201