

Helen De Cieri

List of Publications by Year in descending order

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92
papers

3,577
citations

147801

31
h-index

155660

55
g-index

103
all docs

103
docs citations

103
times ranked

2062
citing authors

#	ARTICLE	IF	CITATIONS
1	International and comparative human resource management: an Asia-Pacific perspective. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 116-145.	3.9	9
2	“Your health and safety is of utmost importance to us” A review of research on the occupational health and safety of international employees. <i>Human Resource Management Review</i> , 2021, 31, 100790.	4.8	25
3	Structuring for innovative responses to human resource challenges: A skunk works approach. <i>Human Resource Management Review</i> , 2021, 31, 100768.	4.8	41
4	Similarities and differences in international and comparative human resource management: A review of 60 years of research. <i>Human Resource Management</i> , 2021, 60, 55-88.	5.8	19
5	Leader development for adolescent girls: State of the field and a framework for moving forward. <i>Leadership Quarterly</i> , 2021, 32, 101457.	5.8	17
6	Do Relationships Matter? Investigating the Link Between Supervisor and Subordinate Dedication and Cynicism via the Quality of Leader-Member Exchange. <i>Journal of Leadership and Organizational Studies</i> , 2021, 28, 76-90.	4.0	5
7	How is safety climate measured? A review and evaluation. <i>Safety Science</i> , 2021, 143, 105413.	4.9	7
8	The influence of workgroup identification on turnover intention and knowledge sharing: the perspective of employees in subsidiaries. <i>International Journal of Human Resource Management</i> , 2020, 31, 432-455.	5.3	8
9	International HRM insights for navigating the COVID-19 pandemic: Implications for future research and practice. <i>Journal of International Business Studies</i> , 2020, 51, 697-713.	7.3	381
10	Women and Global Mobility. , 2020, , 225-261.		0
11	Effects of Work-Related Stressors and Mindfulness on Mental and Physical Health Among Australian Nurses and Healthcare Workers. <i>Journal of Nursing Scholarship</i> , 2019, 51, 580-589.	2.4	35
12	Workplace bullying: an examination of power and perpetrators. <i>Personnel Review</i> , 2019, 48, 324-341.	2.7	42
13	A comparative study of HR involvement in strategic decision-making in China and Australia. <i>Chinese Management Studies</i> , 2019, 13, 258-275.	1.4	6
14	A corporate entrepreneurship perspective of pre-entry strategies for internationalization: A case study of a Chinese business conglomerate. <i>Thunderbird International Business Review</i> , 2019, 61, 243-254.	1.8	7
15	Exploring the Measurement of Inclusion in Organizations: Contributing to Construct Clarification. <i>Proceedings - Academy of Management</i> , 2019, 2019, 14666.	0.1	0
16	The benefits of global teams for international organizations: HR implications. <i>International Journal of Human Resource Management</i> , 2018, 29, 2137-2158.	5.3	26
17	Expatriate management in emerging market multinational enterprises (EMNEs): reflection and future research agenda. <i>International Journal of Human Resource Management</i> , 2018, 29, 1787-1798.	5.3	25
18	Advancing the Understanding of Inflows and Outflows of International Labour in Management Research: Introduction to the Special Issue. <i>European Management Review</i> , 2018, 15, 289-291.	3.7	0

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19	Postincident Support for Healthcare Workers Experiencing Occupational Violence and Aggression. <i>Journal of Nursing Scholarship</i> , 2018, 50, 344-352.	2.4	10
20	Occupational Violence and Aggression Experienced by Nursing and Caring Professionals. <i>Journal of Nursing Scholarship</i> , 2017, 49, 236-243.	2.4	51
21	Safety climate, strain and safety outcomes. <i>Journal of Management and Organization</i> , 2016, 22, 19-31.	3.0	5
22	Leading and lagging indicators of occupational health and safety: The moderating role of safety leadership. <i>Accident Analysis and Prevention</i> , 2016, 92, 130-138.	5.7	55
23	The impact of HR political skill in the HRM and organisational performance relationship. <i>Australian Journal of Management</i> , 2016, 41, 161-181.	2.2	12
24	Strategic implications of HR role management in a dynamic environment. <i>Personnel Review</i> , 2016, 45, 353-373.	2.7	25
25	Leading indicators of occupational health and safety: An employee and workplace level validation study. <i>Safety Science</i> , 2016, 85, 293-304.	4.9	57
26	Linking global mobility and global talent management: the role of ROI. <i>Employee Relations</i> , 2016, 38, 8-30.	2.4	37
27	Special issue of <i>International Journal of Human Resource Management: The benefits of global teams for international organizations: HR implications</i> . <i>International Journal of Human Resource Management</i> , 2016, 27, 109-112.	5.3	0
28	A Framework for Work-Life Management in Multinational Corporations. , 2015, , 197-217.		5
29	Special issue of <i>International Journal of Human Resource Management</i> : The benefits of global teams for international organizations: HR implications. <i>International Journal of Human Resource Management</i> , 2015, 26, 1514-1516.	5.3	3
30	International Business Traveler, Is Work Always on Your Mind? An Investigation of the Relationship Between Sources of Social Support and Satisfaction with Work-Related International Travel: The Moderating Role of Over-Commitment. , 2015, , 181-195.		3
31	The Opportunity Cost of Saving Money. <i>International Studies of Management and Organization</i> , 2014, 44, 80-95.	0.6	11
32	HR Professional Role Tensions: Perceptions and Responses of the Top Management Team. <i>Human Resource Management</i> , 2014, 53, 115-130.	5.8	33
33	Chinese <sc>MNCs</sc>â€™ Preparation for Hostâ€™Country Labor Relations: An Exploration of Countryâ€™Origin Effect. <i>Human Resource Management</i> , 2014, 53, 947-965.	5.8	32
34	For a Special Issue of <i>The International Journal of Human Resource Management (IJHRM)</i> . <i>International Journal of Human Resource Management</i> , 2014, 25, 2745-2747.	5.3	3
35	Exploring the power dimensions of the human resource function. <i>Human Resource Management Journal</i> , 2014, 24, 193-210.	5.7	30
36	Employee resilience: an emerging challenge for <sc>HRM</sc>. <i>Asia Pacific Journal of Human Resources</i> , 2014, 52, 279-297.	3.9	192

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37	A Framework For Work&Life Instruments: A Cross&National Review. Human Resource Management, 2014, 53, 635-659.	5.8	7
38	HR practices from the perspective of managers and employees in multinational enterprises in China: Alignment issues and implications. Journal of World Business, 2013, 48, 241-250.	7.7	35
39	Expatriate return on investment in the Asia Pacific: An empirical study of individual ROI versus corporate ROI. Journal of World Business, 2013, 48, 209-221.	7.7	83
40	Measuring Expatriate Return on Investment With an Evaluation Framework. Global Business and Organizational Excellence, 2013, 32, 18-26.	6.1	7
41	Strategic integration of HRM and firm performance in a changing environment in China: the impact of organisational effectiveness as a mediator. International Journal of Human Resource Management, 2013, 24, 2985-3001.	5.3	20
42	Evaluation of a perceived organisational performance scale using Rasch model analysis. Australian Journal of Management, 2012, 37, 507-522.	2.2	14
43	The challenges of the 2004 Indian Ocean tsunami for strategic international human resource management in multinational nonprofit enterprises. International Journal of Human Resource Management, 2012, 23, 1303-1319.	5.3	20
44	A psychological approach to occupational safety. Asia Pacific Journal of Human Resources, 2012, 50, 92-109.	3.9	10
45	Charting the strategic trajectory of the <sc>A</sc>ustralian <sc>HR</sc> professional. Asia Pacific Journal of Human Resources, 2012, 50, 151-168.	3.9	11
46	Strategic Human Resource Management in Multinational Enterprises: Developments and Directions. , 2012, , .		13
47	Global Mobility in the 21st Century. Management International Review, 2011, 51, 897-919.	3.3	45
48	Extending the investment development path model to include the human environment factor. Thunderbird International Business Review, 2011, 53, 311-324.	1.8	5
49	International talent flow and intention to repatriate: an identity explanation. Human Resource Development International, 2009, 12, 243-261.	4.0	42
50	Community and work&life issues in a global context: new perspectives in a changing world. Community, Work and Family, 2009, 12, 141-142.	2.2	3
51	Do global firms measure expatriate return on investment? An empirical examination of measures, barriers and variables influencing global staffing practices. International Journal of Human Resource Management, 2009, 20, 1309-1326.	5.3	82
52	Transferring subsidiary knowledge to global headquarters: subsidiary senior executives' perceptions of the role of HR configurations in the development of knowledge stocks. Human Resource Management, 2009, 48, 531-554.	5.8	55
53	What does "work&life management"™ mean in China and Southeast Asia for MNCs?. Community, Work and Family, 2009, 12, 179-196.	2.2	21
54	Policy deployment across borders: a framework for work&life initiatives in multinational enterprises. , 2008, , 166-206.		1

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55	A retrospective and prospective analysis of HRM research in Chinese firms: Implications and directions for future study. <i>Human Resource Management</i> , 2008, 47, 133-156.	5.8	59
56	Devovement of HR practices in transitional economies: Evidence from China. <i>International Journal of Human Resource Management</i> , 2008, 19, 840-855.	5.3	27
57	Influences on the provision of work-life benefits: Management and employee perspectives. <i>Journal of Management and Organization</i> , 2008, 14, 303-322.	3.0	19
58	Bridging the research-practice gap: Developing a measurement framework for work-life initiatives. <i>Journal of Management and Organization</i> , 2008, 14, 239-258.	3.0	24
59	A review of work-life research in Australia and New Zealand. <i>Asia Pacific Journal of Human Resources</i> , 2008, 46, 316-333.	3.9	31
60	Work-life in Australasia. <i>Asia Pacific Journal of Human Resources</i> , 2008, 46, 258-260.	3.9	2
61	Performance management in Australia. , 2008, , 239-253.		6
62	Bridging the research-practice gap: Developing a measurement framework for work-life initiatives. <i>Journal of Management and Organization</i> , 2008, 14, 239-258.	3.0	20
63	Influences on the provision of work-life benefits: Management and employee perspectives. <i>Journal of Management and Organization</i> , 2008, 14, 303-322.	3.0	20
64	Attracting and retaining talent: exploring human resources development trends in Australia. <i>Human Resource Development International</i> , 2007, 10, 247-262.	4.0	89
65	The relationship between HRM avenues of political influence and perceived organizational performance. <i>Human Resource Management</i> , 2007, 46, 611-629.	5.8	42
66	A review of international human resource management: Integration, interrogation, imitation. <i>International Journal of Management Reviews</i> , 2007, 9, 281-302.	8.3	90
67	Current developments in HRM in Australian organisations. <i>Asia Pacific Journal of Human Resources</i> , 2006, 44, 132-152.	3.9	36
68	Applying a strategic international human resource management framework to international non-governmental organisations. <i>International Journal of Human Resources Development and Management</i> , 2006, 6, 313.	0.1	5
69	Editorial note: International HRM - an Asia-Pacific Focus. <i>International Journal of Human Resource Management</i> , 2005, 16, 471-474.	5.3	4
70	A problematic transition to a strategic role: human resource management in industrial enterprises in China. <i>International Journal of Human Resource Management</i> , 2005, 16, 513-531.	5.3	63
71	The challenge of international human resource management: balancing the duality of strategy and practice. <i>International Journal of Human Resource Management</i> , 2005, 16, 584-598.	5.3	18
72	Achievements and challenges for work/life balance strategies in Australian organizations. <i>International Journal of Human Resource Management</i> , 2005, 16, 90-103.	5.3	173

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73	Inter-organizational network participation. <i>Journal of Management Development</i> , 2004, 23, 798-817.	2.1	8
74	International compensation practices: a ten-country comparative analysis. <i>Human Resource Management</i> , 2002, 41, 45-66.	5.8	83
75	An exploratory assessment of the purposes of performance appraisals in north and central america and the pacific rim. <i>Human Resource Management</i> , 2002, 41, 87-102.	5.8	57
76	How new venture initial public offerings benefit from international operations: a study of human resource value. <i>International Journal of Human Resource Management</i> , 2001, 12, 652-668.	5.3	16
77	Reassessment of convergence and divergence dynamics: implications for international HRM. <i>International Journal of Human Resource Management</i> , 1999, 10, 235-250.	5.3	85
78	Costing Turnover: Implications of Work/ Family Conflict at Management Level. <i>Asia Pacific Journal of Human Resources</i> , 1998, 36, 25-43.	3.9	40
79	A multi-method analysis of work-related preferences in three nations: implications for inter-and intra-national human resource management. <i>International Journal of Human Resource Management</i> , 1997, 8, 1-17.	5.3	14
80	Building an Integrated Approach to Performance Management Using Critical Incident Technique. <i>Asia Pacific Journal of Human Resources</i> , 1996, 33, 76-91.	3.9	30
81	Incoming Editor's Note. <i>Asia Pacific Journal of Human Resources</i> , 1996, 34, ii-ii.	3.9	0
82	Human Resource Management and Industrial Relations in Australia. <i>Australian Economic Review</i> , 1994, 27, 113-123.	0.7	1
83	Staff transfers as a control strategy: an exploratory study of two Australian organizations. <i>International Journal of Human Resource Management</i> , 1994, 5, 473-489.	5.3	24
84	An Integrative Framework of Strategic International Human Resource Management. <i>Journal of Management</i> , 1993, 19, 419-459.	9.3	246
85	An integrative framework of strategic international human resource management. <i>International Journal of Human Resource Management</i> , 1993, 4, 717-764.	5.3	280
86	An integrative framework of strategic international human resource management. <i>Journal of Management</i> , 1993, 19, 419-459.	9.3	81
87	Annual Review Paper : Occupational Health and Safety: Progress and Problems. <i>Asia Pacific Journal of Human Resources</i> , 1991, 29, 39-54.	3.9	2
88	Implementation of TQM in an Australian Manufacturing Company. <i>International Journal of Quality and Reliability Management</i> , 1991, 8, .	2.0	11
89	Determinants of Trade Union Membership in Australia. <i>British Journal of Industrial Relations</i> , 1991, 29, 59-73.	1.2	41
90	The psychological impact of expatriate relocation on partners. <i>International Journal of Human Resource Management</i> , 1991, 2, 377-414.	5.3	97

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91	Psychological Aspects of Redundancy: An Australian Case Study. Journal of Industrial Relations, 1987, 29, 519-531.	1.8	1
92	Transnational Firms and Cultural Diversity. , 0, , 509-530.		3