

Jia Hu

List of Publications by Year in descending order

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29
papers

4,113
citations

448610

19
h-index

651938

25
g-index

29
all docs

29
docs citations

29
times ranked

3617
citing authors

#	ARTICLE	IF	CITATIONS
1	Digital connectivity for work after hours: Its curvilinear relationship with employee job performance. <i>Personnel Psychology</i> , 2023, 76, 731-757.	2.2	7
2	Retirement intention of older workers: The influences of high involvement work practices, individual characteristics, and economic environment. <i>Personnel Psychology</i> , 2022, 75, 929-958.	2.2	8
3	The dark side of leader-member exchange: Observers' reactions when leaders target their teammates for abuse. <i>Human Resource Management</i> , 2022, 61, 199-213.	3.5	7
4	The mind, the heart, and the leader in times of crisis: How and when COVID-19-triggered mortality salience relates to state anxiety, job engagement, and prosocial behavior.. <i>Journal of Applied Psychology</i> , 2020, 105, 1218-1233.	4.2	142
5	Abusive Supervision and Employee Deviance: A Multifoci Justice Perspective. <i>Journal of Business Ethics</i> , 2019, 158, 1113-1131.	3.7	67
6	Getting ahead, getting along, and getting prosocial: Examining extraversion facets, peer reactions, and leadership emergence.. <i>Journal of Applied Psychology</i> , 2019, 104, 1369-1386.	4.2	30
7	Leader-member exchange as a linking pin in the idiosyncratic deals - Performance relationship in workgroups. <i>Leadership Quarterly</i> , 2018, 29, 698-708.	3.6	44
8	Leader humility and team creativity: The role of team information sharing, psychological safety, and power distance.. <i>Journal of Applied Psychology</i> , 2018, 103, 313-323.	4.2	261
9	Understanding Employees' Perceptions of Human Resource Practices: Effects of Demographic Dissimilarity to Managers and Coworkers. <i>Human Resource Management</i> , 2017, 56, 69-91.	3.5	97
10	Transformational Leadership of Work Teams. <i>Proceedings - Academy of Management</i> , 2017, 2017, 10692.	0.0	0
11	Leader-team complementarity: Exploring the interactive effects of leader personality traits and team power distance values on team processes and performance.. <i>Journal of Applied Psychology</i> , 2017, 102, 935-955.	4.2	80
12	Do it well and do it right: The impact of service climate and ethical climate on business performance and the boundary conditions.. <i>Journal of Applied Psychology</i> , 2016, 101, 1553-1568.	4.2	44
13	What matters more? The impact of industry and organizational factors on organizational culture. <i>Management Decision</i> , 2016, 54, 570-588.	2.2	15
14	The motivational antecedents and performance consequences of corporate volunteering: When do employees volunteer and when does volunteering help versus harm work performance?. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 137, 99-111.	1.4	40
15	Self and senior executive perceptions of fit and performance: A time-lagged examination of newly-hired executives. <i>Human Relations</i> , 2016, 69, 1259-1286.	3.8	6
16	There are lots of big fish in this pond: The role of peer overqualification on task significance, perceived fit, and performance for overqualified employees.. <i>Journal of Applied Psychology</i> , 2015, 100, 1228-1238.	4.2	122
17	"Abusive Supervision, Justice, Power Distance, and Employee Deviance: A Meta-Analysis". <i>Proceedings - Academy of Management</i> , 2015, 2015, 12462.	0.0	4
18	Making a Difference in the Teamwork: Linking Team Prosocial Motivation to Team Processes and Effectiveness. <i>Academy of Management Journal</i> , 2015, 58, 1102-1127.	4.3	163

#	ARTICLE	IF	CITATIONS
19	Servant leadership: Validation of a short form of the SL-28. <i>Leadership Quarterly</i> , 2015, 26, 254-269.	3.6	369
20	Examining the cross-level relationship between shared leadership and learning in teams: Evidence from China. <i>Leadership Quarterly</i> , 2014, 25, 282-295.	3.6	127
21	Servant Leadership. , 2014, , .		15
22	Missing link in the service profit chain: A meta-analytic review of the antecedents, consequences, and moderators of service climate.. <i>Journal of Applied Psychology</i> , 2013, 98, 237-267.	4.2	290
23	Relative Leaderâ€“Member Exchange Within Team Contexts: How and when Social Comparison Impacts Individual Effectiveness. <i>Personnel Psychology</i> , 2013, 66, 127-172.	2.2	132
24	A model of injustice, abusive supervision, and negative affect. <i>Leadership Quarterly</i> , 2013, 24, 256-269.	3.6	141
25	How Does Human Resource Management Influence Organizational Outcomes? A Meta-analytic Investigation of Mediating Mechanisms. <i>Academy of Management Journal</i> , 2012, 55, 1264-1294.	4.3	1,436
26	The influence of leader core self-evaluation on follower reports of transformational leadership. <i>Leadership Quarterly</i> , 2012, 23, 860-868.	3.6	54
27	Antecedents of team potency and team effectiveness: An examination of goal and process clarity and servant leadership.. <i>Journal of Applied Psychology</i> , 2011, 96, 851-862.	4.2	410
28	Actions Speak Too: Uncovering Possible Implicit and Explicit Discrimination in the Employment Interview Process. , 0, , 293-337.		1
29	Prototypical Leaders Reinforce Efficacy Beliefs: How and When Leaderâ€“Leader Exchange Relates to Team Effectiveness. <i>Journal of Organizational Behavior</i> , 0, , .	2.9	1