Jia Hu

List of Publications by Year
in descending order

29	4,113	394421	580821
29 papers	4,113 citations	19 h-index	25 g-index
29 all docs	29 docs citations	29 times ranked	3191 citing authors

#	ARTICLE	IF	CITATIONS
1	How Does Human Resource Management Influence Organizational Outcomes? A Meta-analytic Investigation of Mediating Mechanisms. Academy of Management Journal, 2012, 55, 1264-1294.	6.3	1,436
2	Antecedents of team potency and team effectiveness: An examination of goal and process clarity and servant leadership.. Journal of Applied Psychology, 2011, 96, 851-862.	5.3	410
3	Servant leadership: Validation of a short form of the SL-28. Leadership Quarterly, 2015, 26, 254-269.	5.8	369
4	Missing link in the service profit chain: A meta-analytic review of the antecedents, consequences, and moderators of service climate.. Journal of Applied Psychology, 2013, 98, 237-267.	5.3	290
5	Leader humility and team creativity: The role of team information sharing, psychological safety, and power distance.. Journal of Applied Psychology, 2018, 103, 313-323.	5.3	261
6	Making a Difference in the Teamwork: Linking Team Prosocial Motivation to Team Processes and Effectiveness. Academy of Management Journal, 2015, 58, 1102-1127.	6.3	163
7	The mind, the heart, and the leader in times of crisis: How and when COVID-19-triggered mortality salience relates to state anxiety, job engagement, and prosocial behavior.. Journal of Applied Psychology, 2020, 105, 1218-1233.	5.3	142
8	A model of injustice, abusive supervision, and negative affect. Leadership Quarterly, 2013, 24, 256-269.	5.8	141
9	Relative Leader–Member Exchange Within Team Contexts: How and when Social Comparison Impacts Individual Effectiveness. Personnel Psychology, 2013, 66, 127-172.	2.8	132
10	Examining the cross-level relationship between shared leadership and learning in teams: Evidence from China. Leadership Quarterly, 2014, 25, 282-295.	5.8	127
11	There are lots of big fish in this pond: The role of peer overqualification on task significance, perceived fit, and performance for overqualified employees.. Journal of Applied Psychology, 2015, 100, 1228-1238.	5.3	122
12	Understanding Employees' Perceptions of Human Resource Practices: Effects of Demographic Dissimilarity to Managers and Coworkers. Human Resource Management, 2017, 56, 69-91.	5.8	97
13	Leader–team complementarity: Exploring the interactive effects of leader personality traits and team power distance values on team processes and performance.. Journal of Applied Psychology, 2017, 102, 935-955.	5.3	80
14	Abusive Supervision and Employee Deviance: A Multifoci Justice Perspective. Journal of Business Ethics, 2019, 158, 1113-1131.	6.0	67
15	The influence of leader core self-evaluation on follower reports of transformational leadership. Leadership Quarterly, 2012, 23, 860-868.	5.8	54
16	Do it well and do it right: The impact of service climate and ethical climate on business performance and the boundary conditions.. Journal of Applied Psychology, 2016, 101, 1553-1568.	5.3	44
17	Leader-member exchange as a linking pin in the idiosyncratic deals - Performance relationship in workgroups. Leadership Quarterly, 2018, 29, 698-708.	5.8	44
18	The motivational antecedents and performance consequences of corporate volunteering: When do employees volunteer and when does volunteering help versus harm work performance?. Organizational Behavior and Human Decision Processes, 2016, 137, 99-111.	2.5	40

#	Article	IF	Citations
19	Getting ahead, getting along, and getting prosocial: Examining extraversion facets, peer reactions, and leadership emergence.. Journal of Applied Psychology, 2019, 104, 1369-1386.	5.3	30
20	Servant Leadership. , 2014, , .		15
21	What matters more? The impact of industry and organizational factors on organizational culture. Management Decision, 2016, 54, 570-588.	3.9	15
22	Retirement intention of older workers: The influences of highâ€involvement work practices, individual characteristics, and economic environment. Personnel Psychology, 2022, 75, 929-958.	2.8	8
23	The dark side of leaderâ€"member exchange: Observers' reactions when leaders target their teammates for abuse. Human Resource Management, 2022, 61, 199-213.	5.8	7
24	Digital connectivity for work after hours: Its curvilinear relationship with employee job performance. Personnel Psychology, 2023, 76, 731-757.	2.8	7
25	Self and senior executive perceptions of fit and performance: A time-lagged examination of newly-hired executives. Human Relations, 2016, 69, 1259-1286.	5.4	6
26	"Abusive Supervision, Justice, Power Distance, and Employee Deviance: A Meta-Analysis". Proceedings - Academy of Management, 2015, 2015, 12462.	0.1	4
27	Actions Speak Too: Uncovering Possible Implicit and Explicit Discrimination in the Employment Interview Process. , 0, , 293-337.		1
28	Prototypical Leaders Reinforce Efficacy Beliefs: How and When Leaderâ€Leader Exchange Relates to Team Effectiveness. Journal of Organizational Behavior, 0, , .	4.7	1
29	Transformational Leadership of Work Teams. Proceedings - Academy of Management, 2017, 2017, 10692.	0.1	0