

Adina D Sterling

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4794156/publications.pdf>

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14
papers

492
citations

933447

10
h-index

1281871

11
g-index

14
all docs

14
docs citations

14
times ranked

349
citing authors

#	ARTICLE	IF	CITATIONS
1	Too Good to Hire? Capability and Inferences about Commitment in Labor Markets. Administrative Science Quarterly, 2020, 65, 275-313.	6.9	45
2	The confidence gap predicts the gender pay gap among STEM graduates. Proceedings of the National Academy of Sciences of the United States of America, 2020, 117, 30303-30308.	7.1	45
3	A longer way in: Tryouts as alternative hiring arrangements in organizations. Research in Organizational Behavior, 2019, 39, 100122.	1.2	4
4	Once in the Door: Gender, Tryouts, and the Initial Salaries of Managers. Management Science, 2018, 64, 5444-5460.	4.1	29
5	(When) Is Hiring Strategic? Human Capital Acquisition in the Age of Algorithms. Strategy Science, 2018, 3, 668-682.	2.9	16
6	Lasting Effects? Referrals and Career Mobility of Demographic Groups in Organizations. ILR Review, 2017, 70, 105-131.	2.3	19
7	Career mobility and racial diversity in law firms*. , 2016, , 357-382.		5
8	Preentry Contacts and the Generation of Nascent Networks in Organizations. Organization Science, 2015, 26, 650-667.	4.5	18
9	Friendships and Search Behavior in Labor Markets. Management Science, 2014, 60, 2341-2354.	4.1	40
10	The Employment Relationship and Inequality: How and Why Changes in Employment Practices are Reshaping Rewards in Organizations. Academy of Management Annals, 2013, 7, 61-121.	9.6	78
11	The Employment Relationship and Inequality: How and Why Changes in Employment Practices are Reshaping Rewards in Organizations. Academy of Management Annals, 2013, 7, 61-121.	9.6	173
12	Network Progeny? Prefounding Social Ties and the Success of New Entrants. Management Science, 2012, 58, 1292-1304.	4.1	20
13	Gender, Trial Employment, and Initial Salaries. SSRN Electronic Journal, 0, , .	0.4	0
14	Lasting Effects? Hiring Through Referrals and the Post-Entry Career Outcomes of African Americans and Women. SSRN Electronic Journal, 0, , .	0.4	0